

Announcement

To Nasdaq Copenhagen A/S and the press

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Notice of the Annual General Meeting of RTX on 29 January 2026

Enclosed please find the notice convening the Annual General Meeting of RTX to be held on Thursday 29 January 2026 at 3.00 pm at Musikkens Hus, Musikkens Plads 1, 9000 Aalborg.

Best regards,
RTX A/S

Henrik Mørck Mogensen
CEO

*Questions and further information:
Henrik Mørck Mogensen, CEO, tel. +45 96 32 23 00
Please visit RTX's website at: www.rtx.dk*

The Board of Directors of RTX A/S has the pleasure of convening the

Annual General Meeting

to be held on Thursday 29 January 2026 at 3.00 pm
at Musikkens Hus, Musikkens Plads 1, 9000 Aalborg

Agenda:

1. The Board of Directors' report of the Company's activities in the past financial year.
2. Presentation of the audited Annual Report 2024/25 for adoption and resolution on discharge of the Board of Directors and the Executive Board.
3. Resolution as to the utilization of profit or coverage of loss according to the adopted annual report.
4. Presentation of and advisory vote on the remuneration report.
5. Approval of the remuneration of the Board of Directors for 2025/26.
6. Election of members to the Board of Directors.
7. Appointment of auditors.
8. Proposals from the Board of Directors and from shareholders:
 - 8.1 The Board of Directors proposes that the Company's share capital is reduced with a nominal amount of DKK 850,000 by annulment of 170,000 treasury shares of nominal DKK 5 each, acquired by the Company through share buy-back programs.
 - 8.2 Authorization to notify the Danish Business Authority of resolutions passed at the Annual General Meeting.
9. Any other business.

Following the AGM, shareholders are invited to an informal session. As RTX is all about the quality of sound, Musikkens Hus provides a suitable setting. After the meeting, there will be a 30 minutes' break with the opportunity to meet and talk with the Board of Directors and Management, followed by a 30 minutes' guided tour of Musikkens Hus. Light refreshments will be served.

Complete proposals for the items on the agenda:

1. The Board of Director's report of the Company's activities in the past financial year.
2. Presentation of the audited Annual Report 2024/25 for adoption and resolution on discharge of the Board of Directors and the Executive Board.

The Board of Directors recommends that the annual report and the proposal to discharge the Board of Directors and the Executive Board are adopted.
3. Resolution as to the utilization of profit or coverage of loss according to the adopted annual report.

The Board of Directors recommends that no dividend be paid for the financial year 2024/25.

4. Presentation of and advisory vote on the remuneration report.

The Board of Directors recommends that the Annual General Meeting approves the Company's 2024/25 remuneration report in the advisory vote.

5. Approval of the remuneration of the Board of Directors for 2025/26.

The remuneration for the Board of Directors for 2025/26 is proposed unchanged compared to 2024/25. The Board members shall receive multiples of the base fee in accordance with the Remuneration Policy:

1. *The Chair shall receive 3 times the base fee*
2. *The Vice Chair shall receive 2 times the base fee*
3. *The other Board members shall receive the base fee (DKK 225,000)*

The proposed fees for committee work will remain the same:

- *The Chair of the Audit Committee will receive DKK 175,000*
- *Members of the Remuneration and Nomination Committees who are not part of the Chairmanship will receive DKK 75,000*
- *The Chair and Vice Chair do not receive fees for participation in committee work, as it is included in the base fee*

6. Election of members to the Board of Directors.

The Board of Directors recommends re-election of:

- *Henrik Schimmell (current Chair)*
- *Katja Millard (current Deputy Chair)*
- *Mogens Vedel Hestbæk (current Chair of the Audit Committee)*
- *Jesper Mailind*
- *Gitte Schjøtz*
- *Carsten Drachmann*

If the general meeting votes in favor of re-election of the above-mentioned board members, the Board of Directors will, after the general meeting constitute itself with Henrik Schimmell as Chair, Katja Millard as Deputy Chair and Mogens Vedel Hestbæk as Chair of the Audit Committee.

A description of the positions of the candidates is enclosed as Appendix 1 to this notice.

7. Appointment of auditors.

The Board of Directors proposes KPMG, Statsautoriseret Revisionspartner-selskab (CVR no. 25 57 81 98) be re-elected.

The proposal from the Board of Directors is made in accordance with the recommendation of the Audit Committee. The Audit Committee has been free from influence by any third party and has been bound by no third-party agreement restricting the General Meeting's choice of auditor to certain auditors or audit firms.

8. Proposals from the Board of Directors and from shareholders:

8.1 The Board of Directors proposes that the Company's share capital is reduced with a nominal amount of DKK 850,000 from DKK 42,339,190 to DKK 41,489,190 by annulment of 170,000 treasury shares of nominal DKK 5 each acquired by the Company through share buy-back programs. With reference to Section 188(1) of the Danish Companies Act, the capital reduction is made for purpose of distribution to the shareholders. The shares were repurchased in the period from 25 November 2020 to 15 December 2025 for a total amount of DKK 77,653,496, equaling an average price of DKK 137.38 per share. This means that, in addition to the nominal capital reduction amount, a total of DKK 22,504,600 has been paid out to the Company's shareholders.

As a consequence of the proposal to reduce the Company's share capital, it is proposed to amend cl. 4.1 of the Company's Articles of Association reflecting the new share capital following completion of the capital reduction as follows:

"The Company's capital stock represents DKK 41,489,190 allocated into stocks of DKK 5 or multiples thereof".

Prior to the implementation of the capital reduction, the Company's creditors will be asked to file any claims they may have against the Company within a statutory 4-week period. The request will be published through the IT system of the Danish Business Authority. The capital reduction will be implemented after four weeks.

8.2 The Board of Directors proposes that Attorney Henrik Møgelmose is authorized to inform the Danish Business Authority of any decisions taken at the Annual General Meeting and in this connection to make any changes and addendums to the decisions and the Company's Articles of Association that the Danish Business Authority may require to register the decisions.

9. Any other business.

After the general meeting refreshments will be served.

Share capital

The share capital amounts to DKK 42,339,190. Only one share class exists. The capital is divided into shares of DKK 5, and the total number of shares is 8,467,838. Each share of DKK 5 gives one vote.

Agenda and documents

No later than 7 January 2026, the notice to convene the general meeting, the agenda and the complete proposals will be made available at the Company's website www.rtx.dk and will be sent to all shareholders having so requested. Necessary information and documents for the Annual General Meeting, including the Annual Report 2024/25, are available from the same date at the Company's website www.rtx.dk.

Adoption requirements

According to section 106 of the Danish Companies Act, adoption of the proposal under item 8.1 requires the affirmative votes of at least 2/3 of the votes cast as well as 2/3 of the votes represented at the general meeting.

To adopt the remaining points of the agenda a simple majority is required. The vote on the remuneration report (agenda item 4) is solely advisory.

Shareholders' right to attend and vote at the Annual General Meeting

A shareholder's right to attend the Annual General Meeting and to vote is determined on the basis of the shares held by the shareholder at the date of registration, which is 22 January 2026. A shareholder must take out an admission card for her or himself as well as for any advisor on 23 January 2026 at the latest. Admission cards shall be issued to any such person who, according to the register of shareholders, is recorded as shareholder on the date of registration or for whom the Company at the date of registration has received an adequate request to be recorded in the register of shareholders. Admission cards with voting slips can be obtained at RTX's website www.rtx.dk/agm until 23 January 2026 at 11.59 pm (CET) at the latest.

Webcast

The Annual General Meeting will be held in Danish and broadcast live via webcast. The webcast can be accessed by sending an email to ir@rtx.dk, no later than 23 January, after which you will receive a link to the meeting. The webcast will be available from the start of the Annual General Meeting.

It is not necessary to request an admission card in order to view the webcast. However, as it is not possible to vote or ask questions via the webcast, voting by proxy or by post/ correspondence must be completed prior to the Annual General Meeting in accordance with the deadlines stated below. It is also recommended that any questions for the Annual General Meeting are submitted in writing in advance, as described below.

Voting by proxy

Voting shareholders, who do not wish or are unable to attend the Annual General Meeting in person, may grant a power of attorney/proxy. The proxy form is available at www.rtx.dk/agm. Proxy forms may be submitted electronically via the link provided at www.rtx.dk/agm. Alternatively, proxy forms must be filled in, signed and sent by e-mail to CPH-investor@euronext.com or to VP Securities A/S, c/o Euronext Securities, Nicolai Eigtveds Gade 8, 1402 Copenhagen K. The power of attorney must be received by VP Securities A/S no later than 23 January 2026.

Voting by post/correspondence

Voting shareholders, who do not wish or are unable to attend the Annual General Meeting in person, may vote by post/correspondence. Postal voting form is available at www.rtx.dk/agm. Postal vote may be submitted electronically via the link provided at www.rtx.dk/agm. Alternatively, proxy forms must be filled in, signed and sent by e-mail to CPH-investor@euronext.com or to VP Securities A/S, c/o Euronext Securities, Nicolai Eigtveds Gade 8, 1402 Copenhagen K. Postal votes must be received by VP Securities A/S no later than 28 January 2026 at 12 am.

Questions by the shareholders

At the Annual General Meeting the Board of Directors will answer questions from shareholders concerning the agenda or the documents etc. to be considered at the Annual General Meeting. Prior to the Annual General Meeting questions may be sent to the Board of Directors by e-mail to ir@rtx.dk or by post to RTX A/S, Att. "Investor Relations", Stroemmen 6, 9400 Noerresundby.

Processing of personal data

As a result of company law requirements, RTX A/S processes personal information about its shareholders as part of the administration of the company's register of shareholders and other communication hereunder also related to the Annual General Meeting. The following information is processed: Name, address, contact information, VP account number, shareholding and participation in events.

Noerresundby, Denmark, 6 January 2026

The Board of Directors

RTX A/S

Appendix 1: Candidates for the Board of Directors

<p>Henrik Schimmell (Chair)</p> <p>Male Elected since 2019, considered an independent board member.</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • Board Chair: LRE Medical • Senior VP: Lean Focus Nordics <p>Henrik Schimmell has significant general management experience within the medical device/diagnostics and hearing instrument industries. Additionally, competencies within strategic planning, lean business operations, M&A and process development.</p>	<p>Katja Millard, CMO, Motorola Solutions (Vice Chair)</p> <p>Female Elected since 2024 - considered an independent board member.</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • CMO, Motorola Solutions <p>Katja Millard brings extensive international industry knowledge from both the product and market side. Katja Millard's experience covers sales, marketing, innovation and product development.</p>
<p>Mogens Vedel Hestbæk, CFO, Per Aarsleff Holding A/S</p> <p>Male Elected since 2024 - considered an independent board member.</p> <p>Chair of the Audit Committee</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • Group CFO, Per Aarsleff Holding A/S • Board Chair: Articon P/f • Board Member: Inussuk A/S <p>Mogens Vedel Hestbæk has extensive experience within finance, reporting and compliance as well as investor communication from a listed company.</p>	<p>Jesper Mailind</p> <p>Male Elected 2009-2009 and since 2013, not considered an independent board member.</p> <p>Member of the Nomination & Remuneration Committee</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • Board Chair: Aidian OY • Board Member: Etac AB, Contour Design A/S <p>Jesper Mailind has significant general management and transition management experience from global industries including life science, medtech, diagnostics, technology and manufacturing.</p>
<p>Gitte Schjøtz</p> <p>Female Elected since 2025, considered an independent board member.</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • EVP, Chief Sustainability & Operations Officer: UL Solutions <p>Gitte Schjøtz has a long international experience in strategic work, SaaS, commercial and global leadership combined with a broad technical expertise and knowledge about sustainability.</p>	<p>Carsten Drachmann</p> <p>Male Elected since 2025, considered an independent board member.</p> <p>Other managerial positions:</p> <ul style="list-style-type: none"> • CEO, Gomspace A/S <p>Carsten Drachmann has significant experience with top management of listed technology company. Carsten Drachmann has a commercial approach to technology, investor communication expertise, track record in driving growth and innovation.</p>