

**Company announcement  
No. 07/2025**

**Notice of the 2025 annual general meeting of Ørsted A/S**

The annual general meeting of Ørsted A/S will be held on Thursday, 3 April 2025 at 10:00 CEST. The meeting will be held at Bella Sky Conference & Event in Denmark.

**Ørsted**  
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Skærbæk  
DK-7000 Fredericia

[www.oreded.com](http://www.oreded.com)  
Company registration no.  
(CVR no.) 36 21 37 28

**The agenda for the annual general meeting is as follows:**

- Approval of the annual report for 2024 and appropriation of profits.
- Advisory vote on the remuneration report for 2024.
- Discharge of the Board of Directors and the Executive Board.
- Amendment of the Remuneration Policy for the Board of Directors and the Executive Board.
- Election and remuneration of board members.
- Election of auditor.

12 March 2025

The agenda and the complete proposals are further described in the enclosed notice of the annual general meeting.

All members of the Board of Directors elected by the general meeting are up for election. Dieter Wemmer and Peter Korsholm are not seeking re-election. The Board of Directors proposes that Judith Hartmann and Julian David Waldron be elected as new members of the Board of Directors.

On the nomination of Judith Hartmann and Julian David Waldron, Lene Skole, Chair of the Board of Directors of Ørsted A/S, said:

"We're very pleased to nominate two strong candidates who bring extensive international leadership experience from global organisations. Judith Hartmann has deep knowledge of energy markets and the renewable industry and has held executive positions at ENGIE (CFO, Deputy CEO, and co-CEO), Bertelsmann (CFO), and General Electric. She's currently Operating Partner at Sandbrook Capital. Julian David Waldron has extensive international executive experience from leading finance and operational roles in a variety of large global organisations, including at Suez and Thomson (CFO), Technip (CFO and COO), and Albea (CEO), and he has deep knowledge of project and risk management. I look forward to having them on board. I'd like to thank Dieter Wemmer and Peter Korsholm for their great service to the Board of Directors over the past years."

Information about the nominated candidates' other managerial functions, experience, and competences is included in the notice of the annual general meeting.

For further information, please contact:

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**About Ørsted**

The Ørsted vision is a world that runs entirely on green energy. Ørsted develops, constructs, and operates offshore and onshore wind farms, solar farms, energy storage facilities, and bioenergy plants. Ørsted is recognised on the CDP Climate Change A List as a global leader on climate action and was the first energy company in the world to have its science-based net-zero emissions target validated by the Science Based Targets initiative (SBTi). Headquartered in Denmark, Ørsted employs approx. 8,300 people. Ørsted's shares are listed on Nasdaq Copenhagen (Orsted). In 2024, the group's revenue was DKK 71.0 billion (EUR 9.5 billion). Visit [orsted.com](https://orsted.com) or follow us.