

## Company announcement 33/2022

22 June 2022

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# CFO HEINE DALSGAARD HAS DECIDED TO RESIGN FROM CARLSBERG

Heine Dalsgaard has decided to resign from Carlsberg to take up the CFO position in a private equity-backed company in a different industry. He will continue at Carlsberg until 31 December 2022 at the latest.

CEO Cees 't Hart says: "I have highly valued the partnership with Heine since he joined Carlsberg in 2016. He has been instrumental in driving the improvements that Carlsberg has delivered. Thanks to Heine, our Funding the Journey culture with focus on costs and cash is today well embedded across the Group. While we of course regret Heine's decision, we also respect his wish to pursue new opportunities outside Carlsberg. We wish him all the best in his future endeavours."

CFO Heine Dalsgaard says: "Carlsberg is a fantastic company, and it has been a true privilege to be part of the team during the past six years. Together, we have created a much stronger Carlsberg with a clear strategy, strong results and continued significant value-enhancing opportunities. I take this opportunity to already now wish Carlsberg and all its great people the very best for the future."

We will initiate the succession process and announce Heine's successor in due course.

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