

Company announcement 14/2024

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ANNUAL GENERAL MEETING

Summary

The Annual General Meeting of Carlsberg A/S took place today Monday, 11 March 2024.

The General Meeting approved the following:

- The Annual Report 2023.
- Discharge of the Supervisory Board and the Executive Board in respect of the duties performed during the year.
- The Supervisory Board's proposal regarding the distribution of the profit for the year, including a dividend of DKK 27.00 per share.
- The remuneration report 2023.
- The proposal from the Supervisory Board on adoption of amended Remuneration Policy.
- The proposal from the Supervisory Board for the remuneration of the Supervisory Board for 2024.
- The proposal from the Supervisory Board to reduce the Company's share capital with nominally DKK 62,000,000 for the purpose of cancelling treasury shares.
- The proposal to authorise the Chair of the meeting to register the resolutions passed by the AGM with the Danish Business Authority and to make such additions thereto and amendments therein, including to the Articles of Association, as the Authority may require for registration.

As proposed by the Supervisory Board, Henrik Poulsen, Majken Schultz, Mikael Aro, Magdi Batato, Lilian Fossum Biner, Richard Burrows, Punita Lal, and Søren-Peter Fuchs Olesen, were reelected and Bob Kunze-Concewitz was elected as members of the Supervisory Board.

As proposed by the Supervisory Board, the auditing firm PricewaterhouseCoopers, Statsautoriseret Revisionspartnerselskab was re-elected as auditor and it was approved that the audit assignment also includes the issue of an assurance report on the sustainability reporting in the management review.

At the subsequent Supervisory Board meeting, the Supervisory Board elected Henrik Poulsen as Chair and Majken Schultz as Deputy Chair.

Contacts

Investor Relations:Peter Kondrup +45 2219 1221 / Iben Steiness +45 2088 1232Media Relations:Kenni Leth +45 5171 4368For more news, follow Carlsberg Group on LinkedIn or sign up at www.carlsberggroup.com/subscribe.