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Page 1 of 1

CHAIR FLEMMING BESENBACHER RETIRES FROM THE SUPERVISORY BOARD OF CARLSBERG A/S

Flemming Besenbacher, Chair of the Supervisory Board of Carlsberg A/S, has today informed the Board that he will not be standing for re-election at the Annual General Meeting in March 2022. Flemming Besenbacher will also retire from the Board of Directors of the Carlsberg Foundation.

Flemming Besenbacher joined the Supervisory Board of Carlsberg A/S in 2005 and became Chair in 2012.

Following his retirement, and in line with the Carlsberg Foundation's decision in February 2021 to change its representation on the Supervisory Board of Carlsberg A/S, the Supervisory Board will propose Deputy Chair Henrik Poulsen to the Annual General Meeting as the new Chair of the Supervisory Board.

Deputy Chair Henrik Poulsen says: "I have enjoyed the cooperation with Flemming since joining the Supervisory Board of Carlsberg A/S. During his ten-year tenure as Chair of the Supervisory Board of Carlsberg, the company has grown significantly stronger. Flemming and the other long-serving Board colleagues deserve a lot of credit for the progress made. I appreciate the trust that the Supervisory Board has shown in me by proposing me for this important role in a company that I greatly admire for its strong purpose and legacy."

CEO Cees 't Hart says: "On behalf of everyone in the Carlsberg Group, I'd like to thank Flemming and acknowledge his commitment and immense dedication to Carlsberg over the years. It's under his chairship that Carlsberg has been brought to the level it is at today with a strong financial foundation and a clear strategic direction with an integrated sustainability agenda. Moreover, Flemming has shown a fantastic ability to reinforce the unique legacy and purpose of Carlsberg, ensuring that the company delivers long-term value for all stakeholders."

Chair Flemming Besenbacher says: "It has been an honour to chair the Supervisory Board of this great company for ten years. Carlsberg has evolved tremendously, and I'm hugely impressed by the achievements of the leadership team and all the dedicated people across the Group. The company is well positioned for the future with a focus on purpose, people, profit and planet. As the end of SAIL'22 approaches, the time is now right for me to step down and pass on to my successor the responsibility for the next strategy period and SAIL'27. I'm confident that SAIL'27 will be another leap forward for the Group. I wish all employees, the management team and my colleagues on the Supervisory Board the very best for the future."

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