

## Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| 1. | Details of the person discharging managerial responsibilities/person closely associated                       |  |                        |  |
|----|---|--|------------------------|--|
| a) | Name  | Carlsbergfondet  |                        |  |
| 2. | Reason for the notification   |  |                        |  |
| a) | Position/status   | Closely associated person to Flemming Besenbacher, Lars Stemmerik,<br>Søren-Peter Olesen, Carl Bache and Majken Schultz  |                        |  |
| b) | Initial notification/Amend-<br>ment   | Initial notification   |                        |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |                        |  |
| a) | Name  | Carlsberg A/S  |                        |  |
| b) | LEI   | 5299001O0WJQYB5GYZ19   |                        |  |
| 4. |   | ails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type ransaction; (iii) each date; and (iv) each place where transactions have been conducted |                        |  |
| a) | Description of the financial instrument, type of instrument   | Shares<br>ISIN DK0010181759  |                        |  |
|    | Identification code   |  |                        |  |
| p) | Nature of the transaction   | Sale of shares in connection with Carlsberg A/S share buy-back programme   |                        |  |
| c) | Price(s) and volume(s)  | Price(s) 1,110.98  | <b>Volume(s)</b> 9,577 |  |
| d) | Aggregated information - Aggregated volume - Price  | N/A  |                        |  |
| e) | Date of the transaction   | 20210512; 15:06 UTC time   |                        |  |
| f) | Place of the transaction  | Outside a trading venue  |                        |  |