

**Notification and public disclosure of transactions in Carlsberg A/S shares by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Ulrica Fearn				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	Member of the Executive Board (CFO)				
b)	Initial notification/Amendment	Initial notification				
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Carlsberg A/S				
b)	LEI	529900100WJQYB5GYZ19				
<b>4. 1</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	B-shares				
	Identification code	DK0010181759				
b)	Nature of the transaction	Vesting of performance shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>937.8</td><td>6,635</td></tr> </tbody> </table>	Price(s)	Volume(s)	937.8	6,635
Price(s)	Volume(s)					
937.8	6,635					
d)	Aggregated information	Total volume: 6,635				
	- Aggregated volume	Price/share: DKK 937.8				
	- Price	Total amount: DKK 6,222,303				
e)	Date of the transaction	2026-02-05 at 09:30 UTC (10:30 CET)				
f)	Place of the transaction	Outside a trading venue				