

Notification and public disclosure of transactions in Carlsberg A/S shares by persons discharging managerial responsibilities and persons closely associated with them

1.	Details of the person discharging managerial responsibilities/person closely associated					
a)	Name	Jacob Aarup-Andersen				
2.	Reason for the notification					
a)	Position/status	Member of the Executive Board (CEO)				
b)	Initial notification/Amendment	Initial notification				
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Carlsberg A/S				
b)	LEI	5299001O0WJQYB5GYZ19				
4. 1	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	B-shares				
	Identification code	DK0010181759				
b)	Nature of the transaction	Vesting of performance shares				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>937.8</td> <td>16,587</td> </tr> </tbody> </table>	Price(s)	Volume(s)	937.8	16,587
Price(s)	Volume(s)					
937.8	16,587					
d)	Aggregated information - Aggregated volume - Price	Total volume: 16,587 Price/share: DKK 937.8 Total amount: DKK 15,555,289				
e)	Date of the transaction	2026-02-05 at 09:30 UTC (10:30 CET)				
f)	Place of the transaction	Outside a trading venue				