

Company announcement no 2022-14

9 December 2022

Financial calendar 2023

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| 24 January | Deadline for submission of items for the agenda of the annual general meeting* |
| 17 January to 6 February | Quiet period prior to publication of Annual Report 2022 |
| 7 February | Annual Report 2022 |
| 8 March | Annual general meeting |
| 12 April to 2 May | Quiet period prior to publication of Interim Management Statement |
| 3 May | Interim Management Statement |
| 26 July to 15 August | Quiet period prior to publication of Interim Report 2023 |
| 16 August | Interim Report 2023 |
| 17 October to 6 November | Quiet period prior to publication of Interim Management Statement |
| 7 November | Interim Management Statement |

* Please note that if a shareholder would like to have a specific item included in the agenda for the annual general meeting on 8 March 2023, a written proposal must be submitted to the Board of Directors no later than six weeks prior to the annual general meeting, which means that proposals must reach the Board of Directors no later than 24 January 2023.

Further information:

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