

# Company announcement no 2026-06

7 April 2026

## Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Søren Nielsen
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	President & CEO
b)	Initial notification/amendment	First notification
<b>3)</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Demant A/S
b)	LEI	213800RM6L9LN78BVA56
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Shares  DK0060738599
b)	Nature of the transaction	Acquisition of shares upon vesting of RSUs granted under the Long-term Incentive Programme
c)	Price(s) and volume(s)	<b>Price(s)</b> <b>Volume(s)</b>  DKK 195.60 per share 36,749 shares
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 36,749 shares Price: DKK 195.60  The price has been determined as the closing price of the Demant share on 1 April, the date on which the awarded RSUs were converted into shares.
e)	Date of the transaction	1 April 2026
f)	Place of the transaction	Outside of trading venue

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	René Schneider
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	CFO
b)	Initial notification/amendment	First notification
<b>3)</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Demant A/S
b)	LEI	213800RM6L9LN78BVA56
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Shares  DK0060738599
b)	Nature of the transaction	Acquisition of shares upon vesting of RSUs granted under the Long-term Incentive Programme
c)	Price(s) and volume(s)	<b>Price(s)</b> <b>Volume(s)</b>  DKK 195.60 per share 17,750 shares
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 17,750 shares Price: DKK 195.60  The price has been determined as the closing price of the Demant share on 1 April, the date on which the awarded RSUs were converted into shares.
e)	Date of the transaction	1 April 2026
f)	Place of the transaction	Outside of trading venue

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Niels Wagner
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	President of Hearing Care
b)	Initial notification/amendment	First notification
<b>3)</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Demant A/S
b)	LEI	213800RM6L9LN78BVA56
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Shares  DK0060738599
b)	Nature of the transaction	Acquisition of shares upon vesting of RSUs granted under the Long-term Incentive Programme
c)	Price(s) and volume(s)	<b>Price(s)</b> <b>Volume(s)</b>  DKK 195.60 per share 14,161 shares
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 14,161 shares Price: DKK 195.60  The price has been determined as the closing price of the Demant share on 1 April, the date on which the awarded RSUs were converted into shares.
e)	Date of the transaction	1 April 2026
f)	Place of the transaction	Outside of trading venue

*Further information:*

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