

Company announcement no 2026-01

13 January 2026

Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Søren Nielsen
2.	Reason for the notification	
a)	Position/status	President & CEO
b)	Initial notification/amendment	Initial notification
3)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Demant A/S
b)	LEI	213800RM6L9LN78BVA56
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Shares DK0060738599
b)	Nature of the transaction	Purchase of shares under share salary arrangement in accordance with section 7p of the Danish Tax Assessment Act, i.e. voluntary conversion of part of the remuneration into shares. Sign-up for participation in the arrangement was done at the beginning of 2025.
c)	Price(s) and volume(s)	Price(s) Allocated shares from January until December 2025: DKK 270.50 per share 200 shares DKK 256.50 per share 211 shares DKK 220.34 per share 246 shares DKK 242.06 per share 230 shares DKK 277.90 per share 200 shares DKK 265.67 per share 210 shares DKK 254.37 per share 219 shares DKK 249.07 per share 224 shares DKK 231.98 per share 240 shares DKK 222.23 per share 251 shares

		DKK 214.53 per share 260 shares DKK 218.19 per share 255 shares <i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i>
d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 2,746 shares Aggregated price: DKK 663,839.53
e)	Date of the transaction	8 January 2026
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																									
a)	Name	Niels Wagner																								
2.	Reason for the notification																									
a)	Position/status	President of Hearing Care																								
b)	Initial notification/amendment	Initial notification																								
3)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																									
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c)	Price(s) and volume(s)	<p>Price(s) Volume(s)</p> <p>Allocated shares from January until December 2025:</p> <table> <tbody> <tr><td>DKK 270.50 per share</td><td>239 shares</td></tr> <tr><td>DKK 256.50 per share</td><td>252 shares</td></tr> <tr><td>DKK 220.34 per share</td><td>294 shares</td></tr> <tr><td>DKK 242.06 per share</td><td>275 shares</td></tr> <tr><td>DKK 277.90 per share</td><td>240 shares</td></tr> <tr><td>DKK 265.67 per share</td><td>251 shares</td></tr> <tr><td>DKK 254.37 per share</td><td>262 shares</td></tr> <tr><td>DKK 249.07 per share</td><td>267 shares</td></tr> <tr><td>DKK 231.98 per share</td><td>288 shares</td></tr> <tr><td>DKK 222.23 per share</td><td>300 shares</td></tr> <tr><td>DKK 214.53 per share</td><td>311 shares</td></tr> <tr><td>DKK 218.19 per share</td><td>305 shares</td></tr> </tbody> </table> <p><i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i></p>	DKK 270.50 per share	239 shares	DKK 256.50 per share	252 shares	DKK 220.34 per share	294 shares	DKK 242.06 per share	275 shares	DKK 277.90 per share	240 shares	DKK 265.67 per share	251 shares	DKK 254.37 per share	262 shares	DKK 249.07 per share	267 shares	DKK 231.98 per share	288 shares	DKK 222.23 per share	300 shares	DKK 214.53 per share	311 shares	DKK 218.19 per share	305 shares
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d)	Aggregated information: - Aggregated volume - Price	Aggregated volume: 3,284 shares Aggregated price: DKK 793,905.78
e)	Date of the transaction	8 January 2026
f)	Place of the transaction	Nasdaq Copenhagen A/S

Further information:

Peter Pudselykke, Head of Investor Relations
Henrik Axel Lyngé Buchter, Communication Manager

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