

## Company announcement no 2025-14

3 December 2025

## Financial calendar 2026

21 January	Deadline for submission of items for the agenda of the annual general meeting*
13 January to 2 February	Quiet period prior to publication of Annual Report 2025
3 February	Annual Report 2025
5 March	Annual general meeting
15 April to 5 May	Quiet period prior to publication of Interim Management Statement
5 May	Interim Management Statement for Q1 2026
22 July to 11 August	Quiet period prior to publication of Interim Report 2026
11 August	Interim Report 2026
14 October to 3 November	Quiet period prior to publication of Interim Management Statement
3 November	Interim Management Statement for Q3 2026

<sup>\*</sup> Please note that if a shareholder would like to have a specific item included on the agenda for the annual general meeting on 5 March 2026, a written proposal must be submitted to the Board of Directors no later than six weeks prior to the annual general meeting, which means that proposals must reach the Board of Directors no later than 21 January 2026.

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