

Company announcement no 2025-05

2 April 2025

Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Søren Nielsen |
| 2. | Reason for the notification | |
| a) | Position/status | President & CEO |
| b) | Initial notification/amendment | First notification |
| 3) | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Demant A/S |
| b) | LEI | 213800RM6L9LN78BVA56 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares DK0060738599 |
| b) | Nature of the transaction | Delivery of shares upon vesting of RSUs granted under the Long-term Incentive Programme |
| c) | Price(s) and volume(s) | Price(s) Volume(s) DKK 0 per share 18,658 shares |
| d) | Aggregated information: - Aggregated volume - Price | Aggregated volume: 18,658 shares Total price: DKK 0 |
| e) | Date of the transaction | 1 April 2025 |
| f) | Place of the transaction | Outside of trading venue |

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| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | René Schneider |
| 2. | Reason for the notification | |
| a) | Position/status | CFO |
| b) | Initial notification/amendment | First notification |
| 3) | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Demant A/S |
| b) | LEI | 213800RM6L9LN78BVA56 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares DK0060738599 |
| b) | Nature of the transaction | Delivery of shares upon vesting of RSUs granted under the Long-term Incentive Programme |
| c) | Price(s) and volume(s) | Price(s) Volume(s) DKK 0 per share 8,470 shares |
| d) | Aggregated information: - Aggregated volume - Price | Aggregated volume: 8,470 shares Total price: DKK 0 |
| e) | Date of the transaction | 1 April 2025 |
| f) | Place of the transaction | Outside of trading venue |

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|-----------|--|---|
| 1. | Details of the person discharging managerial responsibilities/person closely associated | |
| a) | Name | Niels Wagner |
| 2. | Reason for the notification | |
| a) | Position/status | President of Hearing Care |
| b) | Initial notification/amendment | First notification |
| 3) | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Demant A/S |
| b) | LEI | 213800RM6L9LN78BVA56 |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Shares DK0060738599 |
| b) | Nature of the transaction | Delivery of shares upon vesting of RSUs granted under the Long-term Incentive Programme |
| c) | Price(s) and volume(s) | Price(s) Volume(s) DKK 0 per share 7,096 shares |
| d) | Aggregated information: - Aggregated volume - Price | Aggregated volume: 7,096 shares Total price: DKK 0 |
| e) | Date of the transaction | 1 April 2025 |
| f) | Place of the transaction | Outside of trading venue |

Further information:

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www.demant.com