

Company announcement no 2025-01

10 January 2025

Transactions with Demant shares by managers and closely related parties

Notification pursuant to article 19 of the Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated																											
a)	Name	Søren Nielsen																										
2.	Reason for the notification																											
a)	Position/status	President & CEO																										
b)	Initial notification/amendment	Initial notification																										
3)	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																											
a)	Name	Demant A/S																										
b)	LEI	213800RM6L9LN78BVA56																										
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																											
a)	Description of the financial instrument, type of instrument Identification code	Shares DK0060738599																										
b)	Nature of the transaction	Purchase of shares under share salary arrangement in accordance with section 7p of the Danish Tax Assessment Act, i.e. voluntary conversion of part of the remuneration into shares. Sign-up for participation in the arrangement was done at the beginning of 2024.																										
c)	Price(s) and volume(s)	<table border="0"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td colspan="2">Allocated shares from January until December 2024:</td> </tr> <tr> <td>DKK 351.27 per share</td> <td>299 shares</td> </tr> <tr> <td>DKK 362.42 per share</td> <td>289 shares</td> </tr> <tr> <td>DKK 326.63 per share</td> <td>321 shares</td> </tr> <tr> <td>DKK 327.08 per share</td> <td>331 shares</td> </tr> <tr> <td>DKK 330.41 per share</td> <td>328 shares</td> </tr> <tr> <td>DKK 298.46 per share</td> <td>363 shares</td> </tr> <tr> <td>DKK 260.28 per share</td> <td>416 shares</td> </tr> <tr> <td>DKK 286.14 per share</td> <td>379 shares</td> </tr> <tr> <td>DKK 263.42 per share</td> <td>411 shares</td> </tr> <tr> <td>DKK 261.77 per share</td> <td>414 shares</td> </tr> <tr> <td>DKK 275.00 per share</td> <td>394 shares</td> </tr> </tbody> </table>	Price(s)	Volume(s)	Allocated shares from January until December 2024:		DKK 351.27 per share	299 shares	DKK 362.42 per share	289 shares	DKK 326.63 per share	321 shares	DKK 327.08 per share	331 shares	DKK 330.41 per share	328 shares	DKK 298.46 per share	363 shares	DKK 260.28 per share	416 shares	DKK 286.14 per share	379 shares	DKK 263.42 per share	411 shares	DKK 261.77 per share	414 shares	DKK 275.00 per share	394 shares
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		<p>DKK 280.81 per share 386 shares</p> <p><i>The share price corresponds to the prices of the allocated shares during the 8th day after the end of the respective month or on the next trading day hereafter.</i></p>
d)	<p>Aggregated information:</p> <ul style="list-style-type: none"> - Aggregated volume - Price 	<p>Aggregated volume: 4,331 shares Price: DKK 1,290,172.78</p>
e)	Date of the transaction	8 January 2025
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																													
a)	Name	René Schneider																												
2.	Reason for the notification																													
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	- Aggregated volume - Price	Aggregated volume: 1,176 shares Price: DKK 352,068.76
e)	Date of the transaction	8 January 2025
f)	Place of the transaction	Nasdaq Copenhagen A/S

1.	Details of the person discharging managerial responsibilities/person closely associated																													
a)	Name	Niels Wagner																												
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	- Aggregated volume - Price	Aggregated volume: 2,572 shares Price: DKK 765,074.91
e)	Date of the transaction	8 January 2025
f)	Place of the transaction	Nasdaq Copenhagen A/S

Further information:

Peter Pudselykke, Head of Investor Relations
Maribel Alonso Francisco, Communication Advisor

Phone +45 3917 7300

www.demant.com