

## Company announcement no. 2024-14

9 September 2024

## New staff-elected member of the Board of Directors

Staff-elected member of the Board of Directors of Demant A/S, Charlotte Hedegaard, has resigned from her position with the company and will therefore step down from the Board as of 31 October 2024.

Charlotte Hedegaard will be replaced by staff-elected alternate, Anders Højsgaard Thomsen, who will join the Board as new staff-elected member as of 1 November 2024.

Anders Højsgaard Thomsen has been employed with the company since 2002 and works as *Product Manager, Director* within Audiological Solutions at Demant's headquarters in Smørum.

Further information: Søren Nielsen, President & CEO Phone +45 3917 7300 www.demant.com Other contacts:
René Schneider, CFO
Peter Pudselykke, Head of Investor Relations
Henrik Axel Lynge Buchter, Manager of External Communication