



Warrant program for employees completed

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Company announcement no. 37, inside information: Incentive program rolled out

Warrant program for employees completed

With reference to company announcement no. 28 of 22 June 2021, Dataprocés Group A/S has today completed the issuance of warrant agreements to the employees of the company. The warrants will be granted without charge and additional conditions attached to the grant.

The warrant program has been implemented in accordance with the authorization in the company's articles of association 4.2. and in accordance to the company description of October 21, 2020.

The Warrant program mature over 3 years; 2021, 2022 and 2023. The final program results in a maximum of 526.483 new shares being issued over the 3 years corresponding to nominally DKK 10,529.66 of the share capital. The number may be smaller, partly as the individual agreements lapse upon termination of employment, and partly as 52.027 of the warrants issued are dependent on the announced guidance of revenue for the financial year 2021/22.

The final warrant program is based on the volume-based average price for the month of July 2021, which is calculated at DKK 7.40. Warrants are exercised at DKK 0.02, which implies a favorable element of DKK 7.38 per share.

When exercising for new shares through the warrant program's 3 maturation periods, the newly exercised shares will each time be covered by a 12-month lock-up period. The potential 52,027 warrants that depend on the revenue of the year 2021/22 will be subject to a phased lock-up, which is opened at 20% per. month.

The authorization in the company's articles of association section 4.2 will be reduced to nominally DKK 45,045.34 and the articles will be updated accordingly.

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About Dataprocés Group A/S

Dataprocés is an innovative IT and consulting house, specializing in solutions targeted at the Danish municipalities and their digital administration. The solutions range widely from robot technology and SaaS to data analyzes as well as collaboration and consulting. The starting point and purpose are always the same: to use data to create new knowledge, smarter processes and increased efficiency for the benefit of both citizens and municipalities.

Dataprocés - we create value with data!

Attachments

- [Download announcement as PDF.pdf](#)