



Warrant program for employees

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Company announcement no. 28: Dataprocés launches incentive program for employees

Dataprocés has decided to issue warrants to the employees for the purpose of retention and incentive tightening.

Dataprocés has today, in accordance with the authorization in the articles of association 4.2., decided that all employees will be offered warrants in the company.

There will be entered into an individual agreement with each employee regarding the possibility of subscription within the framework of "share pay", cf. Ligningsloven § 7P with agreements over 3 years, with annual maturation in thirds, for the first time in September 2021. Subscription and issue of new shares are expected to take place in September 2021, 2022 and 2023.

The Executive Board, the Board of Directors (excluding employee representatives) and employees under dismissal are not covered by the program. Employees pay DKK 0.02 in cash per share with a nominal value of DKK 0.02, which implies a favorable element of DKK 7.78 per share, calculated on the basis of the closing price on 21 June 2021.

The warrant program is estimated to result in the issuance of approx. 175.000 new shares annually during the term of the program from September 2021 to September 2023, calculated on the basis of the closing price on June 21st 2021.

The final warrant program, and thus the benefit element and number of new shares, will be based on the volume-weighted average price for the month of July 2021.

When subscribing for new shares during the 3 maturity periods, the newly subscribed shares will each time be covered by a 12-month lockup period, and any unutilized warrants will lapse.

Kjartan Jensen, CEO:

"We have a strong team of employees in Dataprocés, which is essential to maintain at a time when competition is high for talents in the labor market. Many employees have been part of the company for a long time, and have had a great impact on the development of the company. Therefore, it is natural to reward their effort, as well as create a strong incentive for continued perseverance, in the process of realizing our growth strategy."

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About Dataprocés Group A/S

Dataprocés is an innovative IT and consulting house, specializing in solutions targeted at the Danish municipalities and their digital administration. The solutions range widely from robot technology and SaaS to data analyzes as well as collaboration and consulting. The starting point and purpose are always the same: to use data to create new knowledge, smarter processes and increased efficiency for the benefit of both citizens and municipalities.

Dataprocés - we create value with data!

Attachments

- [Download announcement as PDF.pdf](#)