



AARSLEFF

Annual General Meeting of Per Aarsleff Holding A/S

The annual general meeting of Per Aarsleff Holding A/S was held today on 27 January 2026 at the company's headquarters.

Report by the board of directors on the activities of the company

The chairman reported that the Aarsleff Group delivered very satisfactory results with revenue of DKK 22,6 billion and EBIT of DKK 1,177 million, corresponding to an EBIT margin of 5.2%. In the Management's review, it was stated that in 2025/26, the Group expects revenue growth of 6 to 11% and EBIT margin of 5.0 to 5.5%. The chairman also reported that the Aarsleff Group sees strong opportunities, not least as a result of the increased focus on defence and critical infrastructure.

The shareholders took note of the report.

Approval of the annual report and consolidated financial statements

The annual report for the financial year 2024/25 was approved.

Appropriation of profit or payment of losses in accordance with the approved annual report

The board of directors' proposal that a dividend of DKK 12 be paid for each share of a nominal value of DKK 2 was adopted.

Decision to grant discharge to the executive management and board of directors

The proposal to grant discharge to the executive management and the board of directors was adopted.

Proposals from the board of directors

Re 5.1) The annual general meeting approved the company's remuneration report for the financial year 2024/25.

Re 5.2) The annual general meeting approved the remuneration policy for the board of directors and the executive management of Per Aarsleff Holding A/S, including the indemnification of members of the board of directors and the executive management against third-party claims for damages related to the member's performance of their duties for Per Aarsleff Holding A/S.

Re 5.3) The annual general meeting adopted that the ordinary board remuneration per board member for the financial year 2025/26 shall amount to DKK 375,000 with additional fees for the chairman and deputy chairman in accordance with the remuneration policy. The chairman of the audit committee receives an additional fee of DKK 275,000, and an ordinary committee member receives DKK 150,000. The chairman of the nomination and remuneration committee receives an additional fee of DKK 115,000, and an ordinary committee member receives DKK 90,000.

Election of members to the board of directors

The board members that were up for election were re-elected. The board of directors consists of Jørgen Dencker Wisborg, Lars-Peter Søbye, Charlotte Strand, Klaus Kaae, Pernille Lind Olsen, Mette Kynne Frandsen and Per Eslund Asmussen. In addition, three board members are elected by the employees.

Immediately after the annual general meeting, the board of directors elected Jørgen Dencker Wisborg as chairman and Lars-Peter Søbye as deputy chairman.

Election of auditor

Re 7.1) Deloitte, Statsautoriseret Revisionspartnerselskab was elected as auditor.

Re 7.2) Deloitte, Statsautoriseret Revisionspartnerselskab was elected as sustainability auditor.

Any other business

There were no further transactions to be resolved.

The shareholders authorised the chairman of the meeting, or whoever the chairman may be replaced by in his absence, to file the resolutions approved by the annual general meeting for registration.

Chairman of the annual general meeting:

Mads Reinholdt

More information: Chairman of the board of directors Jørgen Dencker Wisborg, tel. +45 8744 2222.