INTERRIM FINANCIAL REPORT FOR 1 OCTOBER 2024-30 JUNE 2025

Today, the Board of Directors of Per Aarsleff Holding A/S has discussed and approved the interim financial report for the first nine months of the financial year 2024/25. The interim financial report has not been audited or reviewed by the company's auditors.

Highlights

- Revenue during the first nine months of the financial year was in line with expectations, and earnings were satisfactory.
- Revenue increased by 2% to DKK 16,531 million.
- EBIT amounted to DKK 773 million, corresponding to an EBIT margin of 4.7%.
- During the first nine months of the financial year, the order intake amounted to DKK 17 billion which is satisfactory.
- Satisfactory cash flow from operating activities of DKK 1,799 million which was positively affected by DKK 609 million from the decreasing working capital.

Outlook for 2024/25

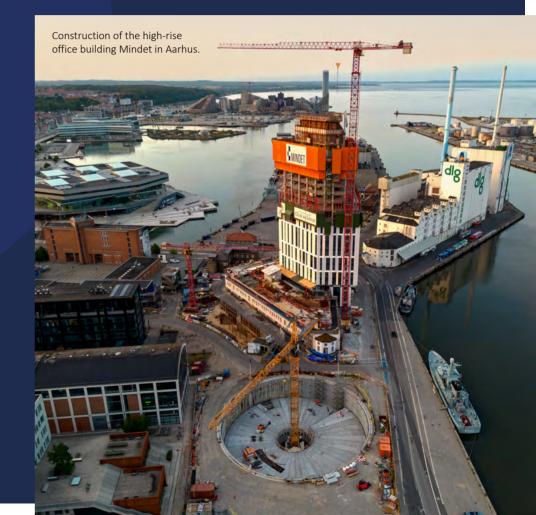
The outlook for the full financial year has been narrowed to:

- Revenue growth of 2% to 4%, corresponding to revenue of DKK 22.2 to 22.7 billion against previously DKK 22 to 23 billion.
- EBIT in the range of DKK 1,125 to 1,175 million against previously DKK 1,100-1,200 million.

"The positive development continued in the third quarter with satisfactory results and a solid order intake. The market demands the Aarsleff Group's expertise, and we see potential in the increased focus on defence and critical infrastructure – while opportunities in the energy sector remain strong."

Jesper Kristian Jacobsen Group CEO





More information: Jesper Kristian Jacobsen, Group CEO, phone no. +45 8744 2222

Per Aarsleff Holding A/S www.aarsleff.com CVR no. 24257797

Financial highlights

| | April qu | ıarter | Year to | Financial year | |
|--|----------|---------|---------|-------------------|---------|
| (DKKm) | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2023/24 |
| Income statement | | | | | |
| Revenue | 5,751 | 5,769 | 16,531 | 16,244 | 21,719 |
| Of this, work performed abroad | 2,331 | 2,021 | 5,955 | 5,734 | 7,827 |
| Operating profit (EBIT) | 308 | 298 | 773 | 749 | 1,101 |
| Net financials | -8 | -6 | -2 | 0 | -13 |
| Profit before tax | 300 | 292 | 771 | 749 | 1,088 |
| Profit for the year | 240 | 231 | 593 | 573 | 826 |
| Balance sheet | | | | | |
| Non-current assets | | | 5,536 | 5,037 | 5,133 |
| Current assets | | | 9,798 | 8,402 | 8,933 |
| Total assets | | | 15,334 | 13,439 | 14,066 |
| Equity | | | 5,273 | 4,805 | 4,998 |
| Non-current liabilities | | | 2,704 | 2,249 | 2,364 |
| Current liabilities | | | 7,357 | 6,385 | 6,704 |
| Total equity and liabilities | | | 15,334 | 13,439 | 14,066 |
| Invested capital (IC) | | | 5,923 | 5,652 | 6,013 |
| Working capital | | | 1,561 | 1,577 | 2,078 |
| Net interest-bearing deposits/debt (+/-) | | | -653 | -848 | -1,015 |
| Statement of cash flows | | | | | |
| Cash flow from operating activities | 136 | 288 | 1,799 | 1,757 | 1,981 |
| Cash flow from investing activities | -155 | -234 | -714 | -542 | -794 |
| Of which, investment in property, plant and | | | | | |
| equipment net | -179 | -213 | -533 | -443 | -707 |
| Cash flow from financing activities | -8 | -55 | -336 | -1,360 | -1,376 |
| Change in cash and cash equivalents for the period | -27 | -1 | 749 | -145 | -189 |

| | April qu | arter | Year to | Financial year | |
|--|----------|---------|---------|-------------------|---------|
| | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2023/24 |
| Financial ratios | | | | | |
| Gross margin, % | 12.8 | 12.2 | 12.2 | 11.6 | 12.1 |
| Operating margin (EBIT margin), % | 5.4 | 5.2 | 4.7 | 4.6 | 5.1 |
| Profit margin (pre-tax margin), % | 5.2 | 5.1 | 4.7 | 4.6 | 5.0 |
| ROIC (after tax), % | | | 10.0 | 10.7 | 14.0 |
| Net interest-bearing debt/EBITDA (gearing) | | | 0.3 | 0.5 | 0.5 |
| Return on equity (ROE), % | | | 12.4 | 13.3 | 18.8 |
| Equity ratio, % | | | 34.4 | 35.8 | 35.5 |
| Earnings per share (EPS), DKK | 12.37 | 11.80 | 30.54 | 29.35 | 42.35 |
| Share price, DKK | | | 657.00 | 381.50 | 404.00 |
| Price/net asset value | | | 2.37 | 1.53 | 1.55 |
| Net asset value per share, DKK | | | 277.54 | 249.35 | 260.55 |
| Number of outstanding shares, (thousands) | | | 18,828 | 19,129 | 18,987 |
| Number of treasury shares, (thousands) | | | 747 | 446 | 587 |
| Full-time workforce (average) | | | 8,737 | 8,834 | 8,782 |

¹ Not translated into full-year figures.

See page 165 of the 2023/24 annual report for a definition of financial ratios.

Interim financial report - financial development of the Group

Income statement

Consolidated revenue amounted to DKK 16.531 million in the first nine months of the financial year 2024/25, corresponding to an increase of 1.8% compared to last financial year, of which 0.6% was organic growth. Revenue of the Danish operations increased by 0.6%, while revenue of the foreign operations increased by 3.8%.

Operating profit (EBIT) amounted to DKK 773 million (EBIT margin: 4.7%) compared to DKK 749 million

(EBIT margin: 4.6%) in the first nine months of last financial year.

Construction delivered results in line with expectations, and revenue is in line with last financial year, which is due to a high level of activity within construction projects in Denmark.

Technical Solutions delivered results in line with expectations. Revenue growth of 17% driven by a high level of activity within the industry and project divisions.

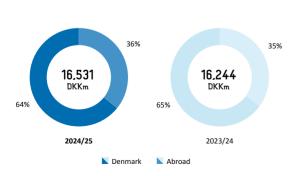
Rail delivered results in line with expectations. Revenue decreased by 9% due to a lower level of activity in Norway and Sweden.

Ground Engineering's results were lower than expected and are affected by a declining demand resulting in low capacity utilisation and severe price

competition, particularly in the market for precast concrete piles. Revenue decreased by 6% due to a lower level of activity primarily in Denmark, the UK and Sweden. In general, there is la lower demand for precast concrete piles, and especially the Swedish market is still affected by excess capacity after the decline within the residential building activities. In all markets, however, we still see more large projects with precast concrete piles in the tender phase, but in several countries, we still experience

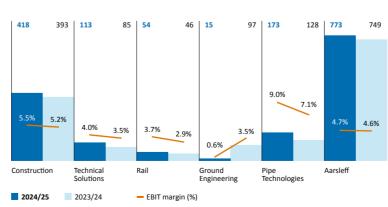
Revenue

Year to date





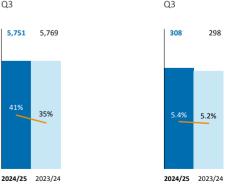
Year to date



Revenue (DKKm)

EBIT (DKKm)

- EBIT margin (%)



Of this, work performed abroad (%)

that the start of a number of large projects is being postponed.

Pipe Technologies delivered results in line with expectations. There was a revenue increase of 7% as well as a good level of activity in all significant markets.

Quarterly results

Operating profit (EBIT) of the third quarter amounted to DKK 308 million (EBIT margin: 5.4%) compared to DKK 298 million (EBIT margin: 5.2%) in the same period of last financial year.

Construction delivered results in line with expectations in the third quarter. In general, there has been strong project execution and a high level of activity. Technical Solutions and Rail delivered results in line with expectations in the third quarter.

Ground Engineering's third quarter results were below expectations. Several markets continue to be affected by too low activity levels and the accompanying price pressure, as well as the continued postponement of several major pile foundation projects.

Pipe Technologies' third quarter results were in line with expectations due to a good level of activity on all main markets.

Aarsleff invests in Faroese contracting company

On 20 January 2025, Aarsleff announced that an agreement had been made to become the main shareholder of the Faroese contracting company

Order backlog and order intake

| | Order backlog beginning of the period | Execution in the period | Order intake in the period | Order backlog end of the period | Of which, to be executed in the current year |
|---------------------|---|-------------------------|----------------------------|------------------------------------|--|
| Construction | 15,272 | 7,674 | 7,374 | 14,972 | 2,550 |
| Technical Solutions | 3,575 | 2,867 | 2,926 | 3,634 | 650 |
| Rail | 1,842 | 1,455 | 2,655 | 3,042 | 450 |
| Ground Engineering | 2,000 | 2,616 | 2,352 | 1,736 | 750 |
| Pipe Technologies | 1,656 | 1,919 | 1,971 | 1,708 | 550 |
| Total | 24,345 | 16,531 | 17,278 | 25,092 | 4,950 |

ArtiCon P/f. The investment amounts to DKK 144 million. ArtiCon is a large, local contracting company with its main office in Torshavn. The company's 300 employees carry out building and construction work for public and private customers in the Faroe Islands. In 2023, the company's revenue was DKK 654 million and FBIT was DKK 40 million.

The Faroe Islands is a new market for the Aarsleff Group. Aarsleff will get a local presence and thus a strengthened position in the North Atlantic, where there is a current, great development with investments in infrastructure and building activities, especially in the large cities. Aarsleff's ownership share will amount to 80%, while the remaining ownership share will be distributed with 10% to ArtiCon's current owners and 10% to three executive employees. The transaction was subject to the approval of the Faroese competition authorities, which we received on 25 February 2025. The transaction was completed in mid-March, and the company will be recognised from 1 April 2025.

Order backlog

At 30 June 2025, the Group's order backlog amounted to DKK 25,092 million (30 September 2024: DKK 24,345 million). The order intake during the first nine months of the year was DKK 17,278 million. This includes the order backlog at the acquisition of ArtiCon with a total value of DKK 681 million.

Statement of cash flows

Cash flow from operating activities

DKKm 1,799

Nine months 2023/24: DKKm 1,757

Cash flow from investing activities

DKKm -714

Nine months 2023/24: DKKm -542

Cash flow from financing activities

DKKm -336

Nine months 2023/24: DKKm -1,360

Change in cash and cash equivalents for the period

DKKm 749

Nine months 2023/24: DKKm -145



Statement of cash flows

The Group's liquidity was negatively affected in the quarter by an increasing working capital, which in the third quarter contributes to a liquidity effect of -388 million, primarily due to an increased capital binding in receivables, which was however partially offset by an improvement in work in progress, net. However, for the year as a whole, the impact of working capital is positive at DKK 609 million. The decreasing working capital was due to a drop in work in progress, net, as well as a drop in receivables.

Cash flows from investing activities amounted to DKK -714 million, affected by the usual investments in equipment as well as Aarsleff making a significant investment in March 2025 in ArtiCon, which is the largest contracting company of the Faroe Islands. Cash flows from financing activities were affected by the usual repayment of lease debt, the current share buyback programme and the payment of dividends.

The Group's outlook for investments of the year in property, plant and equipment exclusive of leased assets is still expected to amount to DKK 700-750 million.

Balance sheet

Consolidated interest-bearing debt decreased by DKK 362 million as a result of the lower working capital. Solvency came to 34.4%, which is below the target of at least 35%. Net interest-bearing debt compared to EBITDA amounted to 0.3 and remains within the target of maximum 1.5.

Employee share programme

In February, the employees of the Danish part of the Group were once again offered to participate in the employee share programme. The share programme is a matching shares programme, under which the participants for their own account acquire B shares in the company (investment shares), which are subject to a three-year vesting period, earning them the right to receive, free of charge, one B share (matching share) in the company per acquired investment share (1:1). A total of 2,059 employees signed up for the programme and purchased 99,515 shares. The costs are expected to amount to DKK 42.4 million and will be recognised as an expense over the three-year vesting period.

Balance

Balance sheet total

DKKm 15,334

30/09 2024: DKKm 14,066

Equity

DKKm 5,273

30/09 2024: DKKm 4,998

Net interest-bearing debt

DKKm -653

30/09 2024: DKKm -1,015

Solvency

34.4%

30/09 2024: 35.5%



Construction

Revenue

DKKm **7,674**

2023/24: DKKm 7,604

Order intake

DKKm 7,374

Segment results (EBIT)

DKKm 418

2023/24: DKKm 393

Order backlog

DKKm 14,972

Order backlog at 30 June 2025

First nine months in brief

Revenue is in line with last financial year, which is due to a high level of activity in Denmark.

Construction delivered results in line with expectations.

A satisfactory EBIT margin of 5.5%.

EBIT margin

5.5%

2023/24: 5.2%

DKKm 2,550

is expected to be carried out in the financial year

Outlook

The adjusted outlook for the full financial year is:

Revenue growth of 4% to 5% against previously 3% to 7%.

EBIT between DKK 570 to 585 million against previously DKK 530 to 570 million.

Construction projects

High level of activity for example with the Fehmarnbelt Link project and the establishment of Lynetteholm.

There are still many tender opportunities in the construction market, including large infrastructure projects. There is growing interest among public authorities in securing critical infrastructure, and we are also seeing increased focus on investment in defence.

High level of activity within projects driven by the green transition, such as conversion from natural gas to district heating. The One Company project to establish district heating in the municipalities of Furesø, Egedal and Frederikssund is proceeding as planned.

Building projects

There are still many opportunities, particularly within building projects for the pharmaceutical industry. At the same time, there is an increasing supply of building renovations, especially in Greater Copenhagen, where Hansson & Knudsen, for example, has signed a contract to renovate 270 homes in Elleparken in Valby.

The large ongoing building projects – the residential building project Mejlbryggen and the high-rise office building Mindet in Aarhus as well as the expansion of Terminal 3 in Copenhagen Airport – are all progressing as planned.

The North Atlantic and abroad

On 20 January 2025, Aarsleff announced that an agreement had been made to become the main shareholder of the Faroese contracting company ArtiCon P/f. The investment amounts to DKK 144 million. The transaction was completed in March, and the company's results are recognised in the income statement from 1 April.

There is currently a high level of activity in the Faroe Islands, and ArtiCon has recently entered into an agreement to build a new care centre in northern Thorshavn worth approximately DKK 300 million.

The level of activity in Iceland has decreased to a more normal level. There are still good market opportunities in areas such as the establishment of land-based fish farming, infrastructure and residential building construction activities. Most recently, istak hf. signed a contract with the town of Hafnarfjörður to build a new comprehensive school worth approximately DKK 300 million.

The market opportunities in Greenland remain good, particularly within building projects in Nuuk and expansion projects at Pituffik Space Base. Effective from 1 April 2025, Aarsleff has acquired the remaining 30% of the shares in Permagreen Grønland A/S and thus owns 100% of the company.

Technical Solutions

Revenue

DKKm 2.867

2023/24: DKKm 2.451

Order intake

DKKm 2,926

Segment results (EBIT)

2023/24: DKKm 85

Order backlog

DKKm 3,634

Order backlog at 30 June 2025

First nine months in brief

Revenue increased by 17% driven by a high level of activity within the industry and project division.

EBIT as expected.

A satisfactory EBIT margin of 4.0% which was positively affected by the high level of activity.

EBIT margin

2023/24: 3.5%

DKKm 650

is expected to be carried out in the financial year

Outlook

The adjusted outlook for the full financial year is:

Revenue growth of 16% to 20% against previously 13% to 18%.

EBIT between DKK 155 to 160 million against previously DKK 155 to 165 million.

Projects

In general there was a high level of activity, among other things due to projects from the public sector, but also because several new projects from the pharmaceutical industry have begun.

Continued good tender opportunities within large technical contracts, primarily in Greater Copenhagen.

Service and installation

A general high level of activity.

High demand for expertise within energy optimisation, building automation and facility management.

The agreement with DSB, Danish State Railways, which is carried out in collaboration with Aarsleff Rail, regarding the maintenance and service of buildings and technical installations at the more than 400 stations in Denmark, has been extended by an additional two years.

Industry

Increasing level of activity and many tender opportunities especially within the pharmaceutical industry.

High demand for expertise and services within stainless steel pipe installations, industrial heat pumps and industry in general.

Infrastructure

High level of activity within conversion from natural gas to district heating with many tender opportunities in and around Greater Copenhagen.

The One Company project to establish district heating in the municipalities of Furesø, Egedal and Frederikssund is proceeding as expected.

Rail

Revenue

DKKm 1,455 2023/24: DKKm 1,599

Order intake

DKKm 2,655

Segment results (EBIT)

DKKm 54 2023/24: DKKm 46

Order backlog

DKKm 3,042

Order backlog at 30 June 2025

First nine months in brief

Revenue decreased by 9% due to a lower level of activity in Norway and Sweden.

EBIT as expected.

A satisfactory EBIT margin of 3.7%.

3.7%

2023/24: 2.9%

EBIT margin

DKKm 450

is expected to be carried out in the financial year

Outlook

The adjusted outlook for the full financial year is:

Revenue growth of -12% to -9% against previously -9% to -5%.

EBIT between DKK 105 to 110 million against previously DKK 100 to 110 million.

Denmark

High level of activity in Denmark and a market with many tender opportunities where the focus is on selective order acquisition.

Continued high level of activity on a number of large projects such as the Greater Copenhagen Light Rail along Ring 3, the electrification of the railway section Aarhus-Aalborg and the reconstruction of Aarhus Central Station.

Continued focus on increasing the activity within service and maintenance. In December, we entered into four new framework agreements with an expected revenue of almost DKK 700 million over the next eight years: The contracts include two framework agreements for the removal of redundant signal equipment in connection with the phasing-in of the new signalling system, and two framework agreements for manual track maintenance on the long-distance railway line around Copenhagen and the Copenhagen S-train line. At the same time, the agreement with DSB, regarding the maintenance and service of buildings and technical installations at the more than 400 stations in Denmark, has been extended by an additional two years.

Norway

A somewhat lower level of activity, but the tender opportunities are good both within the construction area and the railway

Focus on increasing earnings through selective order acquisition and ensuring the right

In April, a major framework agreement was signed with Trondheim Municipality for emergency and planned repairs to water and drainage pipes. The framework agreement runs for two years with an option to extend it for up to eight years.

Sweden

Low activity, with a continued focus on the ongoing reorganisation of activities and a more selective order acquisition.

Continued focus on investing in the development of the organi-

During the financial year, contracts have been signed for several projects, including track renewal at Älmhult and Grimstorp as well as earthworks on the track Silverhöidspåret between Ställdalen and Grängesberg.

Ground Engineering

Revenue

DKKm 2,616

2023/24: DKKm 2,793

Order intake

DKKm 2.352

Segment results (EBIT)

DKKm 15

2023/24: DKKm 97

Order backlog

DKKm 1,736

Order backlog at 30 June 2025

DKKm 750 is expected to be carried

EBIT margin

0.6%

2023/24: 3.5%

is expected to be carried out in the financial year

First nine months in brief

Revenue decreased by 6% due to a lower level of activity primarily in Denmark, the UK and Sweden.

In general, there is a lower demand for precast concrete piles, and especially the Swedish market is still affected by excess capacity after the decline within residential building.

Results are strongly affected by low capacity utilisation and severe price pressure in several markets. However, an increased level of activity and a better capacity utilisation are expected for the last quarter of the year.

There are still several major projects involving precast concrete piles in the tender phase, but in general, we still experience that the commencement of several major projects is being postponed.

Outlook

The adjusted outlook for the full financial year is:

Revenue growth of -9% to -5% remains unchanged.

EBIT between DKK 80 to 100 million against previously DKK 110 to 140 million

Denmark

A lower level of activity, among other things due to fewer projects with ground engineering work and especially precast concrete piles.

Results are strongly affected by low capacity utilisation.

Stable level of activity within groundwater lowering.

Good level of activity within No Dig activities, primarily due to the green transition.

The UK

A lower level of activity, and results are affected by a more intense price competition.

Continued good market opportunities within soil improvement for logistic centres, climate impact protection and large industrial

Germany

Increased activity, especially within projects involving precast concrete piles.

Continued sound market opportunities, among other things as a result of projects related to the green transition and energy supply.

Building up project management skills.

Poland

High level of activity within pile foundation and sheet piling projects, contributing to satisfactory results.

Good opportunities in the construction market, for example within marine construction and other infrastructure.

Strengthening of project management skills.

The Czech Republic

Increasing activity in the Czech Republic where the subsidiary in Brno covers the Czech market in collaboration with the Polish company.

Sweden

facilities.

The decline within the residential building activities continues to affect the market negatively resulting in a lower capacity utilisation and severe price competition.

Building up skills for the execution of major combined projects.

Norway

Good activity within No-Dig with increased activity within combined projects.

Continued strong competition within ground engineering work, however, we are expanding our expertise and thereby increasing the palette we can offer in combined projects.

Pipe Technologies

Revenue

DKKm 1,919

2023/24: DKKm 1,797

Order intake

DKKm 1,971

Segment results (EBIT)

DKKm 173

2023/24: DKKm 128

Order backlog

DKKm 1,708

Order backlog at 30 June 2025

First nine months in brief

Revenue increased by 7%, and there has been a good level of activity in all major markets.

As expected, Pipe Technologies' results have been positively affected by good capacity utilisation.

A particularly satisfactory EBIT margin of 9.0%.

EBIT margin

9.0%

2023/24: 7.1%

DKKm 550

is expected to be carried out in the financial year

Outlook

The adjusted outlook for the full financial year is:

Revenue growth of 6% to 8% against previously 7% to 12%.

EBIT between DKK 215 to 220 million against DKK 205 to 215 million.

The Nordic region

Normal level of activity within the utility area in Denmark. In the first nine months of the financial year, a number of framework agreements with utility companies have been regained. The level of activity within housing and industry is increasing.

Continued good level of activity in the Norwegian market with satisfactory earnings.

Good activity in Sweden with satisfactory earnings.

Western Europe

Satisfactory level of activity and earnings in Germany.

In Germany, we are still working on switching to a more regional approach with more offices to ensure an improved geographic coverage. Most recently, in April, Aarsleff acquired 100% of the shares in Rossaro Kanaltechnik GmbH u. Co. KG, headquartered in Stuttgart. The company has 20 employees and generated revenue of EUR 3 million in 2024. The acquisition will help strengthen Aarsleff's position in the Stuttgart region.

In the Netherlands, the level of activity is still satisfactory.

The sale of the Bluelight technology is progressing in line with expectations, and there is continued focus on new markets.

Eastern Europe

In the Baltic countries, there are still very few tenders, and therefore the level of activity continues to be low.

The Polish market remains difficult and it is expected that it will take a longer period before a recovery is seen.

Outlook for the financial year

Outlook for the financial year 2024/25 has been narrowed to:

- Revenue growth of 2% to 4%, corresponding to revenue of DKK 22.2 to 22.7 billion against previously DKK 22 to 23 billion.
- EBIT in the range of DKK 1,125 to 1,175 million against previously DKK 1,100 to 1,200 million.
- The investment in ArtiCon P/f was approved by the Faroese competition authorities on 25 February, and the transaction was completed in mid-March. The earnings impact from ArtiCon will be included from 1 April 2025.
- Investments in property, plant and equipment, exclusive of leased assets, are expected to be in the range of DKK 700 to 750 million.
- Approx. 96% of the expected full-year revenue is covered by the existing order backlog.

The expectations for the future financial performance are subject to uncertainties and risks that may cause the development to differ from the expectations. Significant commercial risks are described in Significant risks of the 2023/24 annual report and note 2 on Accounting estimates and judgments. As mentioned under joint venture risk in the annual report, the Fehmarnbelt Link project is our largest one-off project. The recognition of the expected project results follows the usual principles that the Aarsleff Group uses for large and complex projects. Due to the size and complexity of the project, there is a wide outcome range concerning the scenarios for the expected final result. Significant risks and uncertainties remain unchanged compared with the description in the annual report, as our focus on the Northern European market and primarily public customers means that we are only affected to a limited extent by the particular geopolitical situation.

Financial calendar

16 December 2025

Annual report for the financial year 2024/25

Management's statement

Today, the Board of Directors and the Executive Management have discussed and approved the interim financial report of Per Aarsleff Holding A/S for the first nine months of the financial year 2024/25.

The interim financial report, which has not been audited or reviewed by the company's auditors, was prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU and additional disclosure requirements of the Danish Financial Statements Act.

We consider the accounting policies used to be appropriate. Accordingly, the interim financial report gives a true and fair view of the Group's assets, liabilities and financial position at 30 June 2025 and of the results of the Group's operations and cash flows for the period 1 October 2024-30 June 2025.

In our opinion, the interim financial report includes a true and fair account of the development in the Group's operations and financial circumstances, of the results for the period, and of the financial position of the Group as well as a description of the most significant risks and elements of uncertainty facing the Group.

Executive Management

Jesper Kristian Jacobsen

Group CEO

Mogens Vedel Hestbæk

Group CFO

Board of Directors

Jørgen Dencker Wisborg
Chairman of the Board

Lars-Peter SøbyeDeputy Chairman

Charlotte StrandBoard member

Klaus KaaeBoard member

Pernille Lind Olsen
Board member

Mette Kynne Frandsen Board member

Per Asmussen

Britta Hoier

Dan Bentsen

Julie Briand Madsen
Staff-elected

Viby J, 28 August 2025

Board member

Staff-elected

Staff-elected

Income statement

| | April q | Nine months | | |
|---|---------|-------------|---------|---------|
| (DKKm) | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
| Revenue | 5,751 | 5,769 | 16,531 | 16,244 |
| Production costs | -5,013 | -5,064 | -14,517 | -14,352 |
| Gross profit | 738 | 705 | 2,014 | 1,892 |
| Administrative expenses and selling costs | -433 | -418 | -1,264 | -1,205 |
| Other operating income and expenses | 3 | 10 | 23 | 53 |
| Profit in associates and joint ventures | 0 | 1 | 0 | 9 |
| Operating profit (EBIT) | 308 | 298 | 773 | 749 |
| Net financials | -8 | -6 | -2 | 0 |
| Profit before tax | 300 | 292 | 771 | 749 |
| Tax on profit for the period | -60 | -61 | -178 | -176 |
| Profit after tax | 240 | 231 | 593 | 573 |
| Earnings per share (DKK) | 12.37 | 11.80 | 30.54 | 29.35 |

Statement of comprehensive income

| | April q | uarter | Nine months | | |
|--|---------|---------|-------------|---------|--|
| (DKKm) | 2024/25 | 2023/24 | 2024/25 | 2023/24 | |
| Profit after tax | 240 | 231 | 593 | 573 | |
| Items that may become reclassified to the income statement | | | | | |
| Foreign exchange adjustment on translation of foreign entities | -20 | 12 | 16 | 24 | |
| Fair value adjustment of derivative financial instruments, net | 25 | -1 | 9 | -12 | |
| Tax on other comprehensive income | -7 | 0 | -3 | 2 | |
| Other comprehensive income recognised directly in equity | -2 | 11 | 22 | 14 | |
| Total comprehensive income | 238 | 242 | 615 | 587 | |
| Comprehensive income is attributable to | | | | | |
| Per Aarsleff Holding A/S shareholders | 230 | 238 | 600 | 575 | |
| Minority shareholders | 8 | 4 | 15 | 12 | |
| Total | 238 | 242 | 615 | 587 | |

Balance sheet

Assets

| (DKKm) | 30/6 2025 | 30/9 2024 | 30/6 2024 |
|--|-----------|-----------|-----------|
| Goodwill | 454 | 417 | 416 |
| | | .=- | |
| Patents and other intangible assets | 330 | 172 | 275 |
| Land and buildings | 1,328 | 1,261 | 1,246 |
| Plant and machinery | 2,046 | 2,009 | 1,828 |
| Other fixtures and fittings, tools and equipment | 217 | 176 | 174 |
| Assets in progress | 226 | 287 | 274 |
| Lease assets | 885 | 774 | 776 |
| Other non-current assets | 50 | 37 | 48 |
| Non-current assets | 5,536 | 5,133 | 5,037 |
| Inventories | 522 | 514 | 503 |
| Construction contract debtors | 4,528 | 4,495 | 4,268 |
| Work in progress | 2,746 | 2,696 | 2,408 |
| Other receivables | 398 | 362 | 310 |
| Securities | 468 | 479 | 479 |
| Cash and cash equivalents | 1,136 | 387 | 434 |
| Current assets | 9,798 | 8,933 | 8,402 |
| Total assets | 15,334 | 14,066 | 13,439 |

Equity and liabilities

| (DKKm) | 30/6 2025 | 30/9 2024 | 30/6 2024 |
|--|-----------|-------------|-------------|
| Equity shareholders of Der Aarsloff Holding A/S | 5,225 | 4.047 | 4.762 |
| Equity, shareholders of Per Aarsleff Holding A/S | 5,225 | 4,947 51 | 4,762 43 |
| Minority interests' share of equity | | | |
| Equity | 5,273 | 4,998 | 4,805 |
| Mortgage debt and credit institutions | 1,132 | 935 | 841 |
| Lease liabilities | 657 | 557 | 557 |
| Provisions | 300 | 307 | 200 |
| Other payables | 73 | 79 | 75 |
| Deferred tax | 542 | 486 | 576 |
| Non-current liabilities | 2,704 | 2,364 | 2,249 |
| Mortgage debt and credit institutions | 152 | 81 | 73 |
| Lease liabilities | 243 | 230 | 215 |
| Work in progress | 2,496 | 1,845 | 1,702 |
| Trade payables | 2,921 | 2,940 | 3,073 |
| Other payables | 1,545 | 1,608 | 1,322 |
| Current liabilities | 7,357 | 6,704 | 6,385 |
| Total liabilities | 10,061 | 9,068 | 8,634 |
| Total equity and liabilities | 15,334 | 14,066 | 13,439 |

Statement of cash flows

| | Nine months | | | |
|--|-------------|---------|--|--|
| (DKKm) | 2024/25 | 2023/24 | | |
| Cash flow generated from operations | | | | |
| Operating profit (EBIT) | 773 | 749 | | |
| Depreciation, amortisation and impairment, intangible assets | 27 | 26 | | |
| Depreciation, amortisation and impairment, property, plant and equipment | 649 | 559 | | |
| Other adjustments | -19 | -52 | | |
| Change in working capital | 609 | 565 | | |
| Net financials | 15 | 14 | | |
| Income tax paid | -255 | -104 | | |
| Cash flow from operating activities | 1,799 | 1,757 | | |
| Cash flow generated from investments | | | | |
| Acquisitions | -195 | -73 | | |
| Sale of equity investments | 3 | 0 | | |
| Net investment in property, plant and equipment and intangible assets | -533 | -481 | | |
| Securities | 11 | 12 | | |
| Cash flow from investing activities | -714 | -542 | | |
| Repayment of mortgage debt and credit institutions | 243 | -958 | | |
| Dividend paid | -208 | -191 | | |
| Lease payments | -198 | -189 | | |
| Purchase of treasury shares | -140 | -22 | | |
| Purchase of minority interests | -33 | 0 | | |
| Cash flow from financing activities | -336 | -1,360 | | |
| Change in cash and cash equivalents for the period | 749 | -145 | | |
| Opening cash and cash equivalents | 387 | 579 | | |
| Change in cash and cash equivalents for the period | 749 | -145 | | |
| Closing cash and cash equivalents | 1,136 | 434 | | |

Net interest-bearing deposit

| | Nine n | nonths |
|--|---------|---------|
| (DKKm) | 2024/25 | 2023/24 |
| | | |
| Cash and cash equivalents | 1,136 | 434 |
| Securities | 468 | 479 |
| Total interest-bearing assets | 1,604 | 913 |
| Mortgage debt and credit institutions | 1,284 | 914 |
| Lease liabilities | 900 | 772 |
| Other payables | 73 | 75 |
| Total interest-bearing liabilities | 2,257 | 1,761 |
| Net interest-bearing deposits/debt (+/-) | -653 | -848 |

Statement of changes in equity

| _ | • | • | | Total, Per Aarsleff | | | | | |
|--|----------------|-------------|---------|---------------------|----------|--------------|--------------|-------|--|
| (DVV) | Chama assitual | Translation | Hedging | Retained | Proposed | Holding A/S | Minority | Total | |
| (DKKm) | Share capital | reserve | reserve | earnings | dividend | shareholders | shareholders | Total | |
| Equity 1 October 2024 | 39 | -131 | 19 | 4,805 | 215 | 4,947 | 51 | 4,998 | |
| Comprehensive income | | | | | | - | | | |
| Profit for the period | | | | 578 | | 578 | 15 | 593 | |
| Other comprehensive income | | | | | | | | | |
| Foreign exchange adjustment of foreign entities | | 16 | | | | 16 | 0 | 16 | |
| Fair value adjustments of derivative financial instruments | | | 9 | | | 9 | | 9 | |
| Tax on derivative financial instruments | | | -3 | | | -3 | | -3 | |
| Total other comprehensive income | 0 | 16 | 6 | 0 | 0 | 22 | 0 | 22 | |
| Total comprehensive income | 0 | 16 | 6 | 578 | 0 | 600 | 15 | 615 | |
| Transactions with owners | | | | | | - | | | |
| Disposals, minority shareholders | | | | | | | -18 | -18 | |
| Employee share programme | | | | 25 | | 25 | | 25 | |
| Purchase of treasury shares | | | | -140 | | -140 | | -140 | |
| Dividend paid | | | | | -215 | -215 | | -215 | |
| Dividend, treasury shares | | | | 8 | | 8 | | 8 | |
| Total transactions with owners | 0 | 0 | 0 | -107 | -215 | -322 | -18 | -340 | |
| Equity 30 June 2025 | 39 | -115 | 25 | 5,276 | 0 | 5,225 | 48 | 5,273 | |
| Equity 1 October 2023 | 41 | -149 | 35 | 4,241 | 204 | 4,372 | 32 | 4,404 | |
| Comprehensive income | | | | | | | | | |
| Profit for the period | | | | 561 | | 561 | 12 | 573 | |
| Other comprehensive income | | | | | | | | | |
| Foreign exchange adjustment of foreign entities | | 24 | | | | 24 | 0 | 24 | |
| Fair value adjustments of derivative financial instruments | | | -12 | | | -12 | | -12 | |
| Tax on derivative financial instruments | | | 2 | | | 2 | | 2 | |
| Total other comprehensive income | 0 | 24 | -10 | 0 | 0 | 14 | 0 | 14 | |
| Total comprehensive income | 0 | 24 | -10 | 561 | 0 | 575 | 12 | 587 | |
| Transactions with owners | | | | | | | | | |
| Capital reduction | -2 | | | 2 | | 0 | | 0 | |
| Dividend, minority shareholders | | | | | | | -1 | -1 | |
| Employee share programme | | | | 27 | | 27 | | 27 | |
| Purchase of treasury shares | | | | -21 | | -21 | | -21 | |
| Dividend paid | | | | | -204 | -204 | | -204 | |
| Dividend, treasury shares | | | | 13 | | 13 | | 13 | |
| Total transactions with owners | -2 | 0 | 0 | 21 | -204 | -185 | -1 | -186 | |
| Equity 30 June 2024 | 39 | -125 | 25 | 4,823 | 0 | 4,762 | 43 | 4,805 | |

Notes

Note 1 – Results and financial ratios for the reportable segments, nine months

| | Constr | uction | Technical | Solutions | Ra | nil | Ground E | ngineering | Pipe Tech | nologies | Tot | al |
|--------------------------------|---------|---------|-----------|-----------|---------|---------|----------|------------|-----------|----------|---------|---------|
| (DKKm) | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 | 2024/25 | 2023/24 |
| Revenue | 7.674 | 7.004 | 2.007 | 2.451 | 1 455 | 1 500 | 2.616 | 2 702 | 1.010 | 1 707 | 16 521 | 16,244 |
| Revenue | 7,674 | 7,604 | 2,867 | 2,451 | 1,455 | 1,599 | 2,616 | 2,793 | 1,919 | 1,797 | 16,531 | 16,244 |
| Of this, work performed abroad | 2,526 | 2,244 | 0 | 0 | 210 | 371 | 1,781 | 1,800 | 1,438 | 1,319 | 5,955 | 5,734 |
| Operating profit (EBIT) | 418 | 393 | 113 | 85 | 54 | 46 | 15 | 97 | 173 | 128 | 773 | 749 |
| Net financials | | | | | | | | | | | -2 | 0 |
| Profit before tax | | | | | | | | | | | 771 | 749 |
| | | | | | | | | | | | | |
| EBIT margin, % | 5.5 | 5.2 | 4.0 | 3.5 | 3.7 | 2.9 | 0.6 | 3.5 | 9.0 | 7.1 | 4.7 | 4.6 |
| | | | | | | | | | | | | |
| Full-time workforce (average) | 3,476 | 3,599 | 1,586 | 1,555 | 910 | 960 | 1,634 | 1,582 | 1,131 | 1,138 | 8,737 | 8,834 |

Notes

Note 2 – Allocation of revenue from contracts with customers

| | Nine | Nine months | | | |
|---|---------|-------------|--|--|--|
| (DKKm) | 2024/25 | 2023/24 | | | |
| Domestic | | | | | |
| Sale of goods ¹ | 75 | 138 | | | |
| Income from service contracts | 541 | 616 | | | |
| Income from construction contracts ² | 9,960 | 9,755 | | | |
| Total domestic | 10,576 | 10,509 | | | |
| | | | | | |
| International | | | | | |
| Sale of goods ¹ | 276 | 225 | | | |
| Income from service contracts | 351 | 220 | | | |
| Income from construction contracts ² | 5,328 | 5,290 | | | |
| Total international | 5,955 | 5,735 | | | |
| Total | | | | | |
| Sale of goods ¹ | 351 | 363 | | | |
| Income from service contracts | 892 | 836 | | | |
| Income from construction contracts ² | 15,288 | 15,045 | | | |
| Total | 16,531 | 16,244 | | | |

¹ Revenue from the sale of goods derives predominantly from the Ground Engineering segment.

Note 3 – Accounting policies

The interim financial report, which has not been audited or reviewed by the company's auditors, was prepared in accordance with IAS 34 "Interim Financial Reporting" as adopted by the EU and additional disclosure requirements of the Danish Financial Statements Act.

No interim financial report has been prepared for the parent company.

The interim financial report is presented in Danish kroner (DKK) which is the parent company's functional currency.

Changes in accounting policies and disclosures

Except for the changes below, the accounting policies remain unchanged compared to the annual report for 2023/24, to which reference is made.

Aarsleff has implemented all new or amended accounting standards and interpretations as adopted by the EU and applicable for the 2023/24 financial year, including: Amendment to IAS 1 Presentation of Financial Statements.

The amendment has not had any significant impact on recognition or measurement in the consolidated financial statements for the first nine months of the financial year 2024/25. Also, no significant impact is expected on future periods.

² Construction contracts are recognised over time.

Notes

Note 4 – Acquisitions

In mid-March 2025, Per Aarsleff Holding A/S invested in 80% of the shares of the company ArtiCon P/f.

| (DKKm) | ArtiCon |
|---|---------|
| Fair value at acquisition date | |
| Intangible assets | 63 |
| Property, plant and equipment | 109 |
| Associate | 2 |
| Inventories | 21 |
| Receivables | 253 |
| Cash and cash equivalents | 2 |
| Non-current liabilities | -80 |
| Other current liabilities | -246 |
| Net assets acquired | 124 |
| Minority interests | -15 |
| Goodwill | 35 |
| Acquisition cost | 144 |
| Of which cash and cash equivalents/bank debt | 51 |
| Cash acquisition cost | 195 |
| The nominal value of the above receivables is | 253 |

The acquired company's revenue and profit, included in the consolidated financial statements at 1 April, amount to DKK 194 million and DKK 9 million respectively.

Transaction costs amount to DKK 1 million.

Per Aarsleff Holding A/S

Hasselager Allé 5 8260 Viby J Denmark

CVR no. 24 25 77 97