

**Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them**

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>											
a)	Name	Mogens Vedel Hestbæk										
<b>2.</b>	<b>Reason for the notification</b>											
a)	Position/status	Group CFO and Member of Executive Management										
b)	Initial notification/Amendment	Initial notification										
<b>3.</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>											
a)	Name	Per Aarsleff Holding A/S										
b)	LEI	5493008HS8STXVZXYZ63										
<b>4.</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>											
a)	Description of the financial instrument, type of instrument	Shares										
	Identification code	ISIN DK0060700516										
b)	Nature of the transaction	Matching Share program - conditional award										
c)	Price(s) and volume(s)	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 50%;">Price(s)</th> <th style="width: 50%;">Volume(s)</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">1.034,7</td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> <tr> <td> </td> <td> </td> </tr> </tbody> </table>	Price(s)	Volume(s)	0	1.034,7						
Price(s)	Volume(s)											
0	1.034,7											
d)	Aggregated information - Aggregated volume - Price	1.034,7 shares - average price each DKK 0 total DKK 0.										
e)	Date of the transaction	2025-03-18										
f)	Place of the transaction	XCSE										