

**ViroGates issues warrants to key employees**

**BIRKERØD, DENMARK** – ViroGates A/S (“VIRO”), a medical technology company developing blood tests for better triaging in hospitals to improve patient care and reduce healthcare costs, today announces that the Board of Directors has granted warrants to key employees per ViroGates’ articles of association and section 4.2.5 of the Nasdaq First North Growth Market Rulebook. None of the employees are part of the executive or non-executive management.

The purpose of the long-term share-based incentive program is to align the interests of the participants and ViroGates’ shareholders to support the company’s long-term objective of delivering sustainable value creation for the shareholders.

The grant comprises a total of 42,500 warrants allocated to the participants. The main terms and conditions for the warrant program are:

- Warrants have been granted free of charge and vest over four years after the grant date.
- Upon vesting, each vested warrant may be exercised over five years following two full trading days after the publication of a quarterly financial report.
- Each vested warrant entitles the participant to subscribe one share of nominally DKK 1 in ViroGates A/S subject to payment of the exercise price.
- The exercise price is DKK 129 per share, corresponding to the closing price of the ViroGates’ share at the grant date.
- The exercise price of the warrants is inflated by 12% annually.
- If the warrants are not exercised within the five years after vesting, they will expire without compensation.
- The total number of warrants, which may be exercised under this grant, corresponds to 1.34% of ViroGates’ total outstanding shares.
- By application of the Black-Scholes formula, the fair value of each warrant is DKK 28.40.
- No participants are members of the executive or non-executive management.

The announcement can be found at  
<https://www.virogates.com/investor/announcements>.

**For further information, please contact:**

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**About ViroGates**

ViroGates A/S is an international medical technology company developing and marketing blood test products under the suPARnostic® brand for better triaging in hospitals to improve patient care, reduce healthcare costs and empower clinical staff.

The company was founded in 2000. Headquartered in Denmark, ViroGates' sales force covers the Nordics, Spain, France and Benelux, while distributors serve other markets.

ViroGates' shares (VIRO) are listed on Nasdaq First North Growth Market Denmark. For more information, visit [www.virogates.com](http://www.virogates.com).

**About suPAR and suPARnostic®**

suPAR is a biomarker detected by ViroGates' suPARnostic® products. It is a protein found in the plasma. suPAR is considered a general risk status biomarker indicating inflammation and can indicate disease presence, severity, and progression across disease areas such as cardiovascular diseases, kidney diseases, type 2 diabetes, cancer, etc. Strong scientific evidence from more than 800 clinical trials and studies shows that the higher the level of suPAR, the worse the prognosis for the patient.

The suPARnostic® products can be used to support healthcare professionals in making clinical decisions on hospitalisation or discharge of acute care patients. The increasing global demands on health systems and tightening healthcare budgets necessitate efficiency improvements and innovative hospital solutions. The use of suPAR in clinical routine in emergency departments can improve patient care and reduce healthcare costs by increasing the number of discharges by up to 34% and reducing the average hospital length of stay by up to 6% without affecting mortality. suPARnostic® TurbiLatex is currently available on Roche Diagnostics' cobas® instruments, Siemens Healthineers ADVIA® XPT and Atellica® instruments and the Abbott Labs Architect™ and Alinity™ instruments. ViroGates works with partners to develop solutions for other platforms.