

Company announcement no. 5/2023

Gentofte, 25 April 2023

### **Annual general meeting on 25 April 2023**

The annual general meeting adopted the report on the company's activities in the past financial year. The report contained the information already communicated to Nasdaq Copenhagen A/S in the company's electronic annual report 2022 on 7 March 2023. The report has furthermore been made publicly available at Hartmann's website.

The annual report 2022 and the remuneration report 2022 were approved, and the members of the executive board and the board of directors were discharged from liability. In addition, the meeting adopted the proposal from the board of directors to carry the result of the year forward to next year as retained earnings.

All board members, Jan Klarskov Henriksen, Jan Madsen, Pernille Fabricius and Michael Strange Midskov, were re-elected to the board. Furthermore, the board comprises two employee-elected members, Palle Skade Andersen and Klaus Bysted Jensen, who were elected in 2022 for a four-year term.

The annual general meeting approved the remuneration to the board of directors for 2023, which remains unchanged compared to 2022. Remuneration for an ordinary board member is thus DKK 250,000 while the vice chairman and the chairman continue to receive this remuneration multiplied by 1½ and 3, respectively. Moreover, separate remuneration for participating in the audit committee was approved and continues to amount to ½ the base remuneration for ordinary members and 1½ the base remuneration for the chairman of the committee. Members of the nomination and remuneration committee do not receive remuneration for their work related to this committee.

EY Godkendt Revisionspartnerselskab was re-elected as auditor of the company in accordance with the board's proposal and the audit committee's recommendation.

The board of directors was authorised to let the company acquire treasury shares with up to a nominal value of DKK 14,030,180 in the period until the next annual general meeting at the stock price plus/minus 10 per cent at the time of the acquisition.

The annual general meeting authorised the chairman of the meeting with a full right of substitution, to file resolutions passed at the general meeting for registration with the Danish Business Authority.

At the subsequent initial meeting of the board of directors, Jan Klarskov Henriksen was appointed chairman and Michael Strange Midskov was appointed vice chairman.

Brødrene Hartmann A/S

Jan Klarskov Henriksen  
Chairman of the board

Torben Rosenkrantz-Theil  
CEO