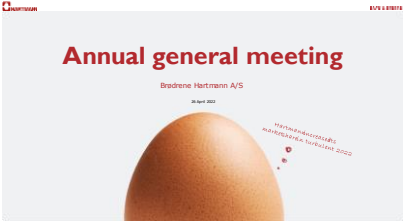

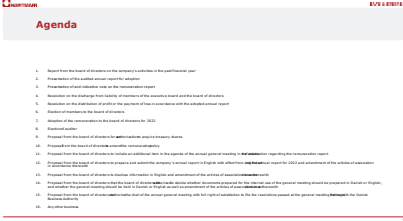
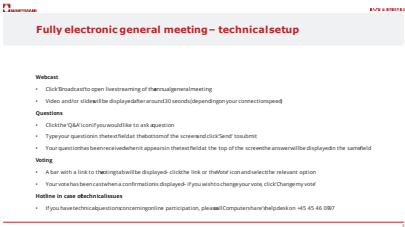
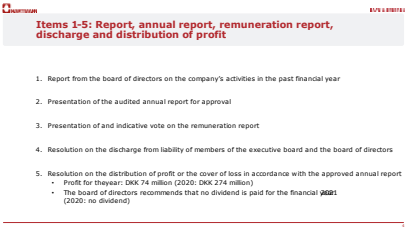

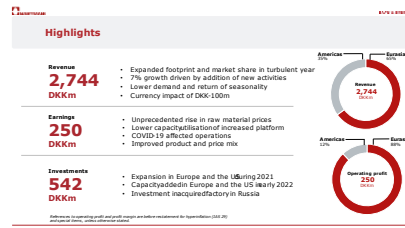


Speaker	Agenda item	Slide	Script
<p>Chairman Jan Klarskov Henriksen</p>	<p>Welcome and appointment of chairman of meeting</p>		<p>Dear shareholders</p> <p>Welcome to Hartmann’s annual general meeting, which is conducted as a fully electronic meeting again this year from Hartmann’s head office after a good experience with the format last year.</p> <p>Again this year, we have made sure that all shareholders are able to exercise their influence by means of postal voting or by proxy, and questions may be asked during the meeting. We are also making today’s report publicly available on Hartmann’s website.</p> <p>The board of directors has appointed lawyer Shaina Jabbar chair of the meeting. I will now give the floor to Shaina.</p>
<p>Chair of the meeting Shaina Jabbar</p>	<p>Confirmation of the legality of the annual general meeting</p>		<ul style="list-style-type: none"> • Accepts the appointment. • Reviews the requirements for the convening notice. • Confirms that the annual general meeting has been legally convened. • Refers to material that has been made publicly available.
<p>Chair of the meeting Shaina Jabbar</p>	<p>About the agenda</p>		<ul style="list-style-type: none"> • Presents the agenda and informs about requirements for adoption as well as representation of share capital/votes. • States that the general meeting is competent to transact business. • Informs about practical setup of fully electronic general meeting.

<p>Chair of the meeting Shaina Jabbar</p>	<p>Technical info</p>	 <p>Fully electronic general meeting – technical setup</p> <p>Webcast</p> <ul style="list-style-type: none"> Click the button to open live streaming of the general meeting Video and/or slides will be displayed for around 30 seconds depending on your connection speed <p>Questions</p> <ul style="list-style-type: none"> Click the 'Q&A' icon if you would like to ask a question Type your questions there and click 'Send' to submit Your question has been received and will appear in the screen and the answer will be displayed in the same field <p>Voting</p> <ul style="list-style-type: none"> A bar with a link to the voting will be displayed. Click the link or the 'Vote' icon and select the relevant option Your vote has been cast when a confirmation is displayed. If you wish to change your vote, click 'Change my vote' <p>Hotline in case of technical issues</p> <ul style="list-style-type: none"> If you have technical questions concerning the participation, please email Computerhelp@dan.com (+45 45 46 087) 	<ul style="list-style-type: none"> • Presentation of technical setup – webcast, questions and hotline.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Items 1-5: Report, annual report, remuneration report, discharge and distribution of profit</p>	 <p>Items 1-5: Report, annual report, remuneration report, discharge and distribution of profit</p> <ol style="list-style-type: none"> 1. Report from the board of directors on the company's activities in the past financial year 2. Presentation of the audited annual report for approval 3. Presentation of and indicative vote on the remuneration report 4. Resolution on the discharge from liability of members of the executive board and the board of directors 5. Resolution on the distribution of profit or the cover of loss in accordance with the approved annual report <ul style="list-style-type: none"> • Profit for the year: DKK: 74 million (2020: DKK: 274 million) • The board of directors recommends that no dividend is paid for the financial year 2021 (2020: no dividend) 	<ul style="list-style-type: none"> • Notices that the items 1-5 are covered together. • Gives the floor to the chairman of the board of directors.
<p>Chairman Jan Klarskov Henriksen</p>	<p>Item 1: Report</p>	 <p>Report from the board of directors 2021</p> <ul style="list-style-type: none"> • Highlights • Developments in 2021 • Strategy • Guidance and ambitions 	<p>Thank you.</p> <p>Before we turn our focus to the past, I would like to make a comment on the current situation, which makes an otherwise eventful and turbulent year such as 2021 seem like a parenthesis of history. These months, weeks and days, we are all witnessing Russia's outrageous invasion of Ukraine, which has entailed unimaginable human suffering and sent tremors through international politics and economics.</p> <p>On our part, the Russian invasion meant that we swiftly stopped all exports of machinery and technology sales to Russia. In addition, we stopped all planned investments in the new Russian factory, which we acquired in early 2021. As the acts of war in Ukraine and the current political and economic climate in Russia prevents the realisation of the plan behind our investment, we decided to initiate a sales process for the factory to leave Russia. We are currently exploring the market for potential buyers and have chosen to maintain operations in a transition period to protect our 300 employees and reduce the risk of a nationalisation of the factory.</p> <p>With these words, I would like to turn the focus to 2021 and kick off the report with a very brief overview of the highlights for the year. Torben will then provide more perspective on the developments and comment on our outlook.</p>

Chairman
Jan Klarskov
Henriksen

Item I: Report



We expanded our business and Hartmann’s market share under challenging conditions in 2021. We kicked off the year on a strong note with high levels of capacity utilisation in Q1, but the positive trend did not last. The exceptionally strong demand experienced during the COVID-19 pandemic in 2020 was replaced by below-normal demand and a return to seasonality in our business. At the same time, peak season sales in the final quarter of the year did not live up to expectations. All in all, we still generated 7% growth despite the sluggish demand and a significant negative currency impact of DKK 100 million.

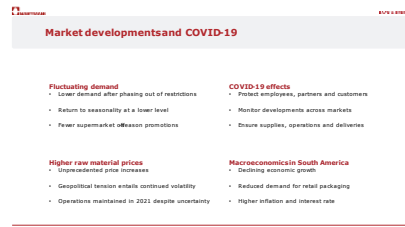
Hartmann’s profitability was under pressure in turbulent markets that were affected by historically steep increases in prices of recycled paper and energy as well as rising inflation. The combination of slow demand and historical raw material price hikes impacted earnings. At the same time, COVID-19 affected our operations, and in North America we faced challenges with staffing. We continued and stepped up our efforts to enhance production efficiency – but we also had to enter into dialogue with our customers and raise our average selling prices. In combination with licence income received in Q1, these initiatives partially mitigated the negative external conditions, and we were able to deliver a profit margin of 9.2%.

Despite the high volatility of demand and raw material prices in 2021, our market projections remain unchanged in the longer term, and we continue to see growth potential for moulded-fibre egg packaging. The conversion from oil-based plastic packaging to sustainable paper-based moulded-fibre packaging has picked up pace and is expected to continue. We have already made significant investments in capacity expansion to accommodate the growth in long-term demand, and we continued on this path in.

After this brief outline of the highlights for 2021, I will give the floor to Torben, who will provide some more colour on the developments and comment on our outlook for 2022.

CEO
Torben
Rosenkrantz-
Theil

Item I: Report



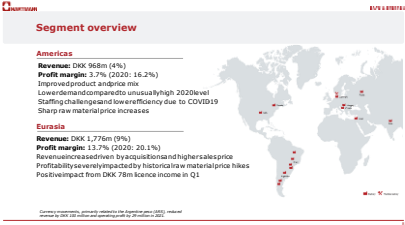
Thank you, Jan.

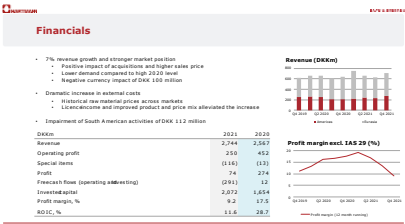
I will begin with a few comments on the unusual market volatility and the effects of COVID-19, which impacted our business in 2021.

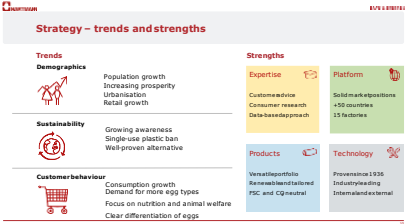
Fluctuations in demand continued throughout 2021. After a strong start to the year, we saw a decline in demand for eggs in supermarkets in the wake of phasing out of COVID-19 restrictions and the re-opening of restaurants, canteens and other opportunities for people to leave the home office. In addition, we saw our usual off-season periods in Q2 and Q3 return after having been replaced by continued high demand in 2020. Finally, supermarkets decided to hold back on their normal egg promotions in the off-season quarters as eggs were used less as a loss leader to drive traffic to the stores. After a long period of extraordinary egg sales and shortage of egg packaging, it takes time to re-establish supermarkets' confidence in the supply chain.

We were able to maintain operations at our factories despite the challenges caused by the outbreak of COVID-19, which continued to entail reduced visibility and higher operational risk. Our North American business faced manning challenges due to COVID-19, and this entailed lower productivity in 2021. We have been monitoring developments in each of our markets closely during the year, and we have continued to protect our employees at the factories as well as our partners and customers. At the same time, our teams have been able to ensure supplies for our factories to ensure our ability to maintain operations and deliver to our customers.

As Jan mentioned before, we saw a strong increase in costs across our markets as prices of our two most important raw materials soared. In some markets, the price of recycled paper jumped by more than 60%, while the price of natural gas had increased more than seven-fold at the end of the year compared to the situation in late 2020. The increase in recycled paper prices was the main driver of higher production costs as demand for recycled paper and cardboard for the production of packaging rose on the back of growing internet shopping in the wake of COVID-19, which also caused supply chain disruption and reorganisation in some markets. At the same time, our financial results were heavily affected by developments in energy markets and the

			<p>historically steep increases in the prices of natural gas and electricity, which inflated our overall energy costs by a staggering 45% in 2021.</p> <p>We faced challenges in the South American business, too, as our markets in Argentina and Brazil suffered from significant macroeconomic uncertainty. Slower economic growth and reduced consumer purchasing power and demand for retail packaging were supplemented by rising inflation, significant currency depreciation and political uncertainty due to upcoming elections. I will get back to the accounting consequences of these developments in a while.</p>
<p>CEO Torben Rosenkrantz- Theil</p>	<p>Item I: Report</p>		<p>Let us look at the performance in 2021, which was severely impacted by this market volatility. Activity remained below normal levels across our markets, and the dramatic raw material price increases affected profitability. Growth was secured on the back of acquisitions and the expansion of our production footprint, but volume per production line declined in 2021. We alleviated the impact of slow demand and higher input costs by lifting the selling price, but this did not outweigh the challenging external conditions.</p> <p>Our Americas business grew revenue slightly as we improved our product and price mix. The efforts to strengthen sales outweighed a moderate decline in packaging volume against the very busy comparison year, which was impacted by COVID-19. After a strong start to 2021, demand dropped and volumes were impacted by the partial re-opening of society in North America in particular. Low utilisation of our expanded production capacity as well as manning challenges during COVID-19 and the dramatic raw material price increases had a significant negative impact on our earnings in Americas. Recycled paper costs increased by 72% in 2021, and energy was up by 23%. Furthermore, negative macroeconomic developments in our South American markets had a detrimental effect on performance in the segment, which secured a profit margin of 3.7%.</p> <p>Our Eurasia segment reported growth in 2021 supported by the addition of new factories, higher selling prices and an improved product mix. The progress was also impacted by licence income of DKK 78 million resulting from the settlement of an intellectual property rights dispute about our imagic products in Q1. Excluding this</p>

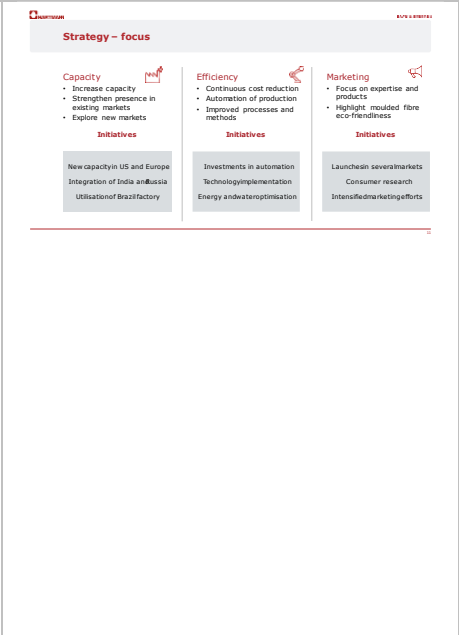
			<p>licence income, the Eurasia business delivered growth of around 4% in 2021. Higher recycled paper prices and the energy crisis in Europe had a severe impact on our profitability as paper costs jumped by 51% with energy costs up 58%. We mitigated these external effects by increasing the selling price, but we still reported a significantly lower profit margin of 13.7% including the licence income mentioned before.</p>																											
<p>CEO Torben Rosenkrantz- Theil</p>	<p>Item I: Report</p>	 <p>Financials</p> <ul style="list-style-type: none"> The revenue growth and stronger market position <ul style="list-style-type: none"> Positive impact of acquisitions and higher sales price Lower demand compared to high 2020 level Negative currency impact of DKK 100 million Dramatic increase in external costs <ul style="list-style-type: none"> Historical raw material prices across markets Licence income and improved product and price mix alleviated the increase Impairment of South American activities of DKK 112 million <table border="1"> <thead> <tr> <th></th> <th>2021</th> <th>2020</th> </tr> </thead> <tbody> <tr> <td>Revenue</td> <td>2,744</td> <td>2,567</td> </tr> <tr> <td>Operating profit</td> <td>250</td> <td>452</td> </tr> <tr> <td>Special items</td> <td>(145)</td> <td>(13)</td> </tr> <tr> <td>Profit</td> <td>74</td> <td>276</td> </tr> <tr> <td>Financials from (excluding amortizing)</td> <td>(294)</td> <td>12</td> </tr> <tr> <td>Invested capital</td> <td>2,672</td> <td>1,654</td> </tr> <tr> <td>Profit margin, %</td> <td>9.2</td> <td>17.5</td> </tr> <tr> <td>ROIC, %</td> <td>11.6</td> <td>28.7</td> </tr> </tbody> </table> <p>Revenue (DKKbn)</p> <p>Profit margin excl. IAS 29 (%)</p>		2021	2020	Revenue	2,744	2,567	Operating profit	250	452	Special items	(145)	(13)	Profit	74	276	Financials from (excluding amortizing)	(294)	12	Invested capital	2,672	1,654	Profit margin, %	9.2	17.5	ROIC, %	11.6	28.7	<p>Overall, our 2021 results were in line with the most recent guidance provided in October in the wake of soaring raw material prices.</p> <p>Despite the challenging market conditions and a negative currency impact of DKK 100 million, we grew consolidated revenue by 7% to surpass DKK 2.7 billion in 2021. The progress was positively affected by the addition of our plants as well as the licence income mentioned before.</p> <p>We noted a sharp decline in earnings and profitability against the exceptionally strong performance in 2020. The profit margin declined to 9.2% due to sky-rocketing raw material prices and lower production efficiency caused by slower demand.</p> <p>As mentioned before, we faced macroeconomic uncertainty in our South American markets in 2021. This uncertainty entailed a significant downturn in economic growth, reducing consumer purchasing power and the demand for retail packaging. In both our South American markets, these negative effects were amplified by increasing inflation and negative currency developments as well as political uncertainty ahead of upcoming elections. The negative development in Brazil is due to a general decline in economic growth in recent years, while uncertainty has increased in Argentina as its politicians have not been able to restore sound economic performance and comply with the country's agreements with the IMF. Based on the macroeconomic uncertainty and its effects on the regional markets for egg packaging, we performed impairment tests resulting in increased discounting factors and leading to a total impairment of DKK 112 million of our long-term assets in South America. The impairment makes up the bulk of the special items for 2021, amounting to DKK 116 million in total.</p>
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			<p>Our 2021 profit was DKK 74 million, and the free cash flow came to an outflow of DKK 291 million driven by expansion of production capacity and the acquisition of the Russian factory. The return on invested capital declined to 11.6%.</p>
<p>CEO Torben Rosenkrantz- Theil</p>	<p>Item 1: Report</p>		<p>We have invested significantly in our business to accommodate the underlying increase in demand across our markets as the current volatility settles. Our investment decisions have not been based on the demand arising from COVID-19, but instead we have remained focused on the underlying development in demand. While current trading is very volatile, I would like to stress that we continue to see very positive macro trends driving Hartmann’s growth and development:</p> <p>Firstly, demographics will continue to play an important role in driving the demand for food products and our packaging. Also, urbanisation will drive retail trade and a continuous shift from sales in open markets to retail packaging sales in supermarkets. The world population is expected to reach 10 billion people in 2050, and we see demand for our products increase steadily decades from now.</p> <p>Secondly, consumers and decision-makers are reacting against the use of single-use plastic packaging, and this drives the conversion to moulded-fibre packaging, which is a superior and well-proven alternative to plastics. Supermarkets are embracing the change, and several large retailers have set out to ban or significantly reduce single-use plastic packaging. This development is expected to be supported by regulatory changes, which are expected to come into effect over the coming years.</p> <p>Finally, consumers are increasingly focused on health, nutrition, local production, recycling and animal welfare. We expect to see higher egg consumption and a more varied supply of eggs. The egg category will become more complex, and our customers are already demanding packaging that stands out and promotes specialty eggs in the supermarkets.</p> <p>To benefit from these overall trends, we are drawing on four key strengths:</p>

			<ul style="list-style-type: none"> • First of all, our expertise enables us to offer advice to customers based on experience and consumer research that opens for a data-based approach to branding and marketing. • Secondly, our solid footprint with sales in more than 50 countries and 15 efficient factories gives us a great and expanding platform to grow the business. • Thirdly, our product portfolio is versatile and tailored to fit the specific demands across our markets. Our sustainable profile is strong as all products are based on renewable materials with the option to choose FSC certified and CO₂ neutral products as well! • Finally, we have outstanding technology competencies that have been refined since 1936 and allow for continued development of our own manufacturing setup and external machinery sales in selected markets.
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CEO
Torben
Rosenkrantz-
Theil

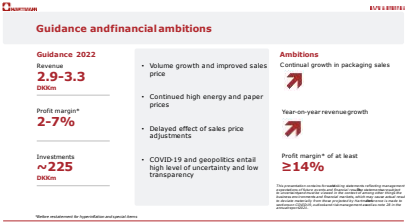
Item I: Report

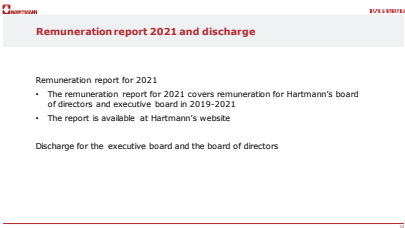

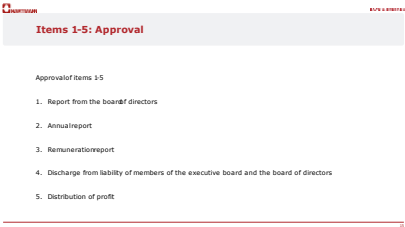


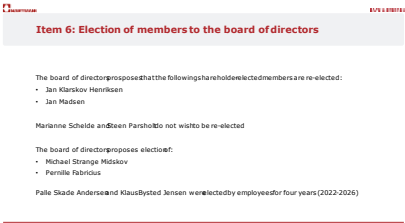
We continued to focus on the three key focus areas of capacity, efficiency and marketing in 2021. Our overall strategy remains unchanged and focused on growing volumes and maintaining a high utilisation rate. At the same time, we aim to enhance efficiency through automation, process improvements and continued technological development at our factories. Finally, we will consider attractive expansion opportunities in existing and new markets.

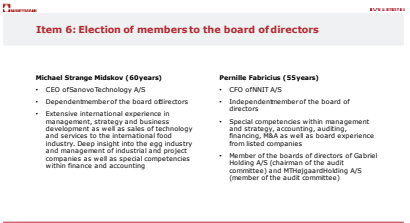
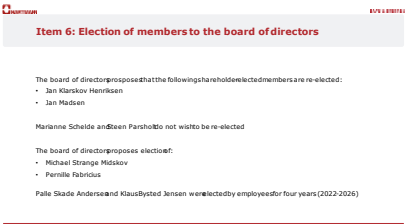
I will share a few comments about some of the initiatives taken for each of the three focus areas in 2021:


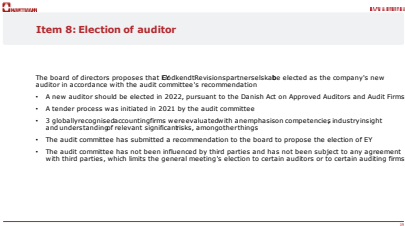

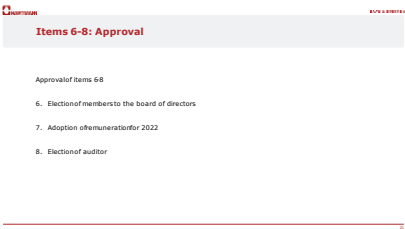
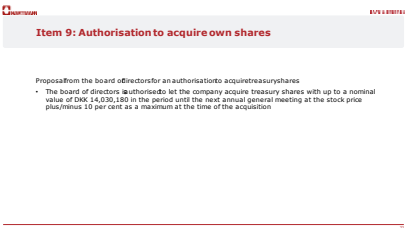
- Firstly, we invested in expanding our footprint with the addition of capacity in Europe and the USA. New capacity was added in 2021, and we installed additional production equipment, which was commissioned in early 2022. We also acquired the previously mentioned factory in Russia in early 2021 and worked to integrate and ensure a higher level of utilisation of the new factories in India and Brazil as well.


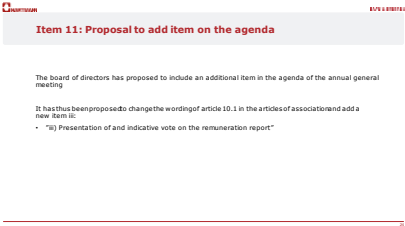

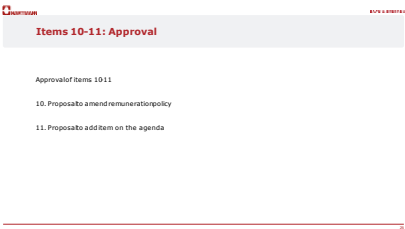
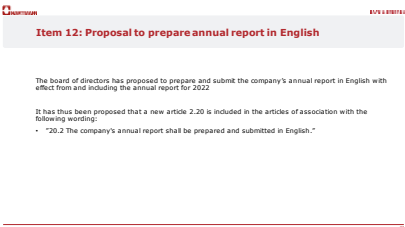
			<ul style="list-style-type: none"> • Secondly, investments in automation and implementation of new technology were made to ensure smooth operations and reduce cost at our factories. We are pursuing this route to improve efficiency while reducing raw material consumption per unit. • Finally, we have rolled out new products in several markets, including the introduction of the new Plus Pack product in Europe. The new packaging model offers customers better marketing space, higher efficiency at the packing station and sustainability benefits due to a 10% weight reduction compared to its predecessor. We also continued to build our knowledge of consumer behaviour through research to be able to offer customers relevant data and insights about current consumer trends and concerns. It remains a key focus area to support and assist our customers in converting from plastic packaging to eco-friendly moulded-fibre products.
<p>CEO Torben Rosenkrantz- Theil</p>	<p>Item I: Report</p>	 <p>Guidance and financial ambitions</p> <p>Guidance 2022 Revenue 2.9-3.3 DKKbn</p> <p>Profit margin* 2-7%</p> <p>Investments ~225 DKKbn</p> <p>Ambitions Continual growth in packaging sales</p> <p>Year-on-year revenue growth</p> <p>Profit margin* of at least ≥14%</p> <p><small>* Before exceptional items</small></p>	<p>The market situation remains highly volatile as we speak, and guidance for 2022 is subject to great uncertainty caused by the ramifications of COVID-19 and the Russian invasion of Ukraine as well as the prevailing macroeconomic uncertainty in South America. We have therefore expanded our usual guidance range for revenue and profit margin to provide our view on 2022, while allowing for a bit more flexibility.</p> <p>For 2022, we expect to increase revenue to DKK 2.9 – 3.3 billion based on volume growth and a higher average selling price.</p> <p>We expect to secure a profit margin in the range of 2-7% before hyperinflation restatement and special items. Earnings will be significantly impacted by continued high raw material prices, which will drive up costs. We will work hard to counter these negative effects by adjusting the average selling price and improving our product and price mix.</p> <p>We intend to invest around DKK 225 million in 2022 as we have made quite sizeable investments in recent years to establish a platform able to support our growth ambitions for 2022.</p>

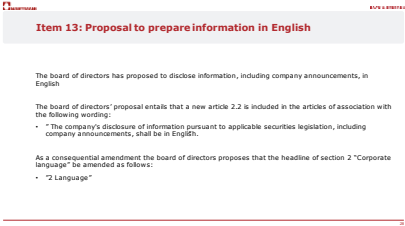
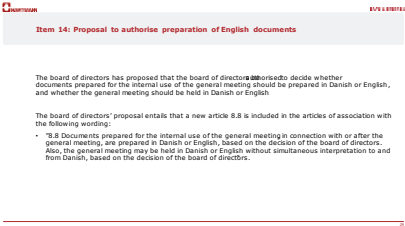

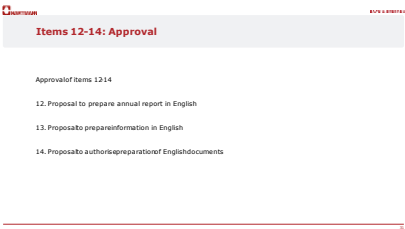

			<p>Our general financial ambitions have not changed. In the slightly longer term, we still aim to grow volumes and revenue year-on-year to be able to reach an ambitious profit margin of at least 14% under relatively stable market conditions.</p> <p>The realisation of our outlook and ambitions depends on the impact of the ongoing outbreak of COVID-19, the geopolitical development and developments in raw material prices and foreign exchange rates. In addition, the Russian business may be subject to impairment, which will be calculated later and booked as special items.</p> <p>I will now give the floor to the chair of the meeting.</p>
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 3-4: Remuneration report and discharge</p>		<ul style="list-style-type: none"> • Thank you for the report. • Brief presentation of the proposal based on the applicable rules. • Presents the discharge proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Debate</p>		<ul style="list-style-type: none"> • Opens for questions and comments.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 1-5: Approval</p>		<p>Approval:</p> <ol style="list-style-type: none"> 1) Report from the board of directors 2) Annual report 3) Remuneration report (indicative) 4) Discharge from liability of members of management 5) Distribution of profit <ul style="list-style-type: none"> • Notices that items 6-8 are covered together. • Gives the floor to the chairman of the board of directors.


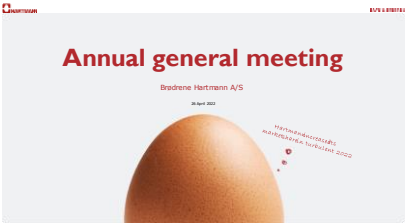
<p>Chairman Jan Klarskov Henriksen</p>	<p>Item 6: Election of members to the board of directors</p>	 <p>The board of directors propose that the following shareholders elected members are re-elected:</p> <ul style="list-style-type: none"> • Jan Klarskov Henriksen • Jan Madsen <p>Marianne Schelde and Steen Parsholt to not wish to be re-elected</p> <p>The board of directors propose election of:</p> <ul style="list-style-type: none"> • Michael Strange Midskov • Pernille Fabricius <p>Palle Skade Andersen and Klaus Bysted Jensen were elected by employees for four years (2022-2026)</p>	<p>Thank you.</p> <p>Before we turn to item 6 on the agenda in a moment and elect members for the board of directors, I would like to briefly provide a status on the board's composition and cooperation. In 2021, we performed a self-evaluation of the board of directors and an evaluation of the cooperation with the executive board with assistance from an external consultant. The process was based on a questionnaire, and we had individual conversations before thoroughly reviewing the results. The evaluation formed the basis for discussions about potential cooperation improvements, the board's competencies, efforts and composition collaboration with the executive board and the committee structure at Hartmann. The evaluation did not entail changes to the composition or work of the board of directors. We have enjoyed a great cooperation on the board and with the executive board for years.</p> <p>I would therefore like to take the opportunity to thank two of our outgoing board members, Steen Parsholt and Marianne Schelde, for their effort and cooperation. Steen was first elected in 2013 and has played an instrumental role as vice chairman of the board, chairman of the audit committee and member of the nomination and remuneration committee. Marianne was first elected in 2019 and has contributed with her competencies in finance and accounting as a member of the audit committee. We owe them both a great thank you for the effort – and I would like to wish you both all the best in the future on behalf of all of Hartmann.</p> <p>The board of directors has proposed the re-election of Jan Madsen and me.</p> <p>In addition, we have proposed the election of Michael Strange Midskov and Pernille Fabricius.</p>
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<p>Chairman Jan Klarskov Henriksen</p>	<p>Item 6: Election of members to the board of directors</p>		<p>We are confident that Michael and Pernille will contribute with their experience and competencies to strengthen the board and Hartmann's management.</p> <p>Michael's leadership and commercial experience combined with his insight into the dynamics of the international food industry and the egg industry will be a strong asset. As Michael is the CEO of Sanovo Technology, which is a subsidiary in the Thornico Group, he will not be considered an independent member of the board according to the recommendations on corporate governance.</p> <p>Pernille will be a strong addition with her comprehensive management experience and her experience from audit committees in other listed companies and the finance area. Pernille is independent like Jan Madsen and me.</p> <p>In conclusion, I would also like to take the opportunity to congratulate Palle Skade Andersen and Klaus Bysted on their recent election as employee representatives on the board of directors in the period until 2026.</p> <p>I will let the chair of the meeting present the formal proposal for election of members to the board of directors.</p>
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 6: Election of members to the board of directors</p>		<ul style="list-style-type: none"> Section 13 of the articles of association states that the board shall consist of not less than three and not more than eight members to be elected at the general meeting for a term of one year and with the option of being re-elected. Presents the proposal to re-elect shareholder-elected members: Jan Klarskov Henriksen and Jan Madsen. Marianne Schelde and Steen Parsholt do not wish to be re-elected. Presents the proposal to elect Michael Strange Midskov and Pernille Fabricius. Palle Skade Andersen and Klaus Bysted Jensen are elected by the employees until 2026.

<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 7: Adoption of remuneration for 2022</p>	 <p>The board of directors recommends that the remuneration to each board member remains unchanged:</p> <ul style="list-style-type: none"> • Ordinary members receive DKK 250,000 • The vice chairman receives this remuneration multiplied by 1½ • The chairman receives this remuneration multiplied by 3 <p>• Ordinary members of the audit committee receive remuneration equaling the board remuneration</p> <ul style="list-style-type: none"> • The chairman of the audit committee receives remuneration equaling the board remuneration • Members of the nomination and remuneration committee will not receive remuneration for their work related to this committee <p>Remuneration to the board of directors in 2019-2021 is stated in the remuneration report for 2021</p>	<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 8: Election of auditor</p>	 <p>The board of directors proposes that Ernst & Young be elected as the company's new auditor in accordance with the audit committee's recommendation</p> <ul style="list-style-type: none"> • A new auditor should be elected in 2022, pursuant to the Danish Act on Approved Auditors and Audit Firms • A tender process was initiated in 2021 by the audit committee • 3 globally recognised accounting firms were evaluated with a focus on their industry insight and understanding of relevant risks, among other things • The audit committee has submitted a recommendation to the board to propose the election of EY • The audit committee has not been influenced by third parties and has not been subject to any agreement with third parties, which limits the general meeting's election to certain auditors or to certain auditing firms 	<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Debate</p>	 <p>If you wish to ask a question</p> <ol style="list-style-type: none"> 1. Click the Q&A icon 2. Write the question in the text box 3. Click Send <p>You will see your question on the upper part of the screen if all the above steps are followed.</p> <p>Technical questions, please call: +45 45 46 09 97</p>	<ul style="list-style-type: none"> • Opens for questions and comments.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 6-8: Approval</p>	 <p>Approval of items 6-8</p> <ol style="list-style-type: none"> 6. Election of members to the board of directors 7. Adoption of remuneration for 2022 8. Election of auditor 	<p>Approval:</p> <ol style="list-style-type: none"> 6) Election of members to the board of directors 7) Remuneration for 2022 8) Election of auditor
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 9: Authorisation to acquire own shares</p>	 <p>Proposal from the board of directors for an authorisation to acquire treasury shares</p> <ul style="list-style-type: none"> • The board of directors is authorised to let the company acquire treasury shares with up to a nominal value of DKK 14,000,000 in the period until the next annual general meeting at the stock price plus/minus 10 per cent as a maximum at the time of the acquisition 	<ul style="list-style-type: none"> • Presents the proposal. • Approval. • Notes that items 10-11 are covered together.

<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 10: Proposal to amend remuneration policy</p>		<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 11: Proposal to include agenda item</p>		<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Debate</p>		<ul style="list-style-type: none"> • Opens for questions and comments.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Items 10-11: Approval</p>		<p>Approval: 10) Amendment of remuneration policy 11) Inclusion of agenda item</p> <ul style="list-style-type: none"> • Notes that items 12-14 are covered together.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 12: Proposal to prepare annual report in English</p>		<ul style="list-style-type: none"> • Presents the proposal.

<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 13: Proposal to disclose information in English</p>	 <p>Item 13: Proposal to prepare information in English</p> <p>The board of directors has proposed to disclose information, including company announcements, in English.</p> <p>The board of directors' proposal entails that a new article 2.2 is included in the articles of association with the following wording:</p> <ul style="list-style-type: none"> "The company's disclosure of information pursuant to applicable securities legislation, including company announcements, shall be in English. <p>As a consequential amendment the board of directors proposes that the headline of section 2 "Corporate language" be amended as follows:</p> <ul style="list-style-type: none"> "2 Language" 	<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 14: Proposal to authorise the board to prepare English documents</p>	 <p>Item 14: Proposal to authorize preparation of English documents</p> <p>The board of directors has proposed that the board of directors should decide whether documents prepared for the internal use of the general meeting should be prepared in Danish or English, and whether the general meeting should be held in Danish or English.</p> <p>The board of directors' proposal entails that a new article 8.8 is included in the articles of association with the following wording:</p> <ul style="list-style-type: none"> "8.8 Documents prepared for the internal use of the general meeting in connection with or after the general meeting, are prepared in Danish or English, based on the decision of the board of directors. Also, the general meeting may be held in Danish or English without simultaneous interpretation to and from Danish, based on the decision of the board of directors. 	<ul style="list-style-type: none"> • Presents the proposal.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Debate</p>	 <p>Debate</p> <p>If you wish to ask a question</p> <ol style="list-style-type: none"> 1. Click the Q&A icon 2. Write the question in the text box 3. Click Send <p>You will see your question in the upper part (as others cannot see it also appear)</p> <p>Technical questions, please call: +45 45 46 09 97</p>	<ul style="list-style-type: none"> • Opens for questions and comments.
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 12-14: Approval</p>	 <p>Items 12-14: Approval</p> <p>Approval of items 12-14</p> <p>12. Proposal to prepare annual report in English</p> <p>13. Proposal to prepare information in English</p> <p>14. Proposal to authorize preparation of English documents</p>	<p>Approval:</p> <p>12) Annual report in English</p> <p>13) Information in English</p> <p>14) Preparation of English documents</p>
<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 15: Authorisation of the chair of the meeting</p>	 <p>Item 15: Authorisation of the chair of the meeting</p> <p>Proposal from the board of directors to authorise the chair of the annual general meeting with full right of substitution to file the resolutions passed with the Danish Business Authority and to make such alterations or additions to the resolutions passed as may be required for registration of the said resolutions with the Danish Business Authority.</p>	<ul style="list-style-type: none"> • Presents the proposal. • Approval.

<p>Chair of the meeting Shaina Jabbar</p>	<p>Item 16: Any other business</p>		<ul style="list-style-type: none"> • Potential proposals from the board of directors or shareholders are presented. • Confirms that all items on the agenda have been covered and that legal decisions have been made. • Gives the floor to the chairman of the board of directors.
<p>Chairman Jan Klarskov Henriksen</p>	<p>Closing remarks</p>		<p>Thank you.</p> <p>In conclusion, I would like to thank our shareholders for their interest in Hartmann and Shaina Jabbar for leading the meeting today.</p> <p>Thank you.</p>