Annex 1: P/F BankNordik - Board of Directors candidates

BANKNORDIK

Ben Arabo

Member of the Board of Directors

Born: 1973 Gender: Male Nationality: Faroese Candidate for 2021 Independent

Education

1997 Cand.merc (Foreign Trade) from

Aarhus Business School

1995 Ha(Int) English/German from

Aarhus Business School

Directorships and other offices

Ben Arabo works as a self-employed consultant and is chairman of the Board of Directors of P/F Vest Pack and P/F Atlantic Petroleum.

Previously Ben Arabo has been CEO at P/F Betri who carries out banking and insurance activities in the Faroe Islands. For a period of seven years Ben Arabo was CEO at P/F Atlantic Petroleum, and worked for a period of 14 years at the American Fortune 500 company Hess Corporation, based in Tórshavn, London and Jakarta.

Ben Arabo is former chairman and board member of P/F Posta, and former board member of Eik Banki (Betri Banki), Grønlandsbanken and the IT company P/F Formula.

Competencies

As manager and board member of financial as well as listed companies in Greenland and the Faroe Islands, Ben Arabo has in-depth knowledge of the Faroese business environment and the financial sector. With his international working experience, Ben Arabo also has extensive knowledge of management, strategy and risk management.

Jógvan Jespersen

Member of the Board of Directors

Born: 1955 Gender: Male Nationality: Faroese Candidate for 2021 Independent

Education

2011 – 2013: HD (Graduate Diploma in Business

Administration), Aarhus Business School,

Denmark.

Directorships and other offices

Jógvan Jespersen is Executive Manager of the Faroese Palagic Organisation (Felagið Nótaskip) and chairman of the Board of Directors in Forskerparken P/F iNOVA. Furthermore Jógvan Jespersen is board member of the Faroese ship owners' organization and the Security Fund for Fisheries.

Jógvan Jespersen is former managing director of Kringvarp Føroya (Faroese broadcasting), and former board member of P/F BankNordik (for the period 1994-2006).

Competencies

Jógvan Jespersen has broad and extensive knowledge of the Faroese economy as well as comprehensive knowledge of the operation of Faroese companies due to his board experience in various Faroese companies.

Sverre Bjerkeli

Candidate for the Board of Directors

Born: 1959 Gender: Male

Nationality: Norwegian Candidate for 2021 Independent

Education

1992 Financials for Executives

Programme, INSEAD

2002 MSc Business and Marketing,

Handelsakademiet (BI), Norway

Directorships and other offices

Sverre Bjerkeli is founder and CEO of Protector Forsikring ASA, the insurance challenger in the Nordics.

For the period, 2001-2003 Sverre Bjerkeli was CEO at Eterra/Ementor (Atea). Sverre Bjerkeli was for the period 1997-2001 director at the non-life insurance company Storebrand/If Forsikring, and for the period 1995-1997 he was CEO at Storebrand Bank. Furthermore, Sverre Bjerkeli is founder of the IT Company Torinno where he was CEO for the period 1990-1995.

In addition, Sverre Bjerkeli since 2012 has been board member of the insurance segment of the Norwegian finance organisation Finans Norge.

Competencies

Sverre Bjerkeli has several years of experience and in-depth knowledge of company management and development of performance cultures within numerous sectors. He has proven these competences within the insurance and banking sector as well as regarding software development within the IT sector. Concerning IT software development, Sverre Bjerkeli has knowledge and experience from developing insurance and banking software with an international scope. In addition, Sverre Bjerkeli has substantial competences regarding capital allocation and strategy processes within small, medium and large companies.

Moreover, Sverre Bjerkeli has a comprehensive professional knowledge of the Nordic insurance market and the Norwegian banking sector.

Jóhanna Lava Køtlum

Candidate for the Board of Directors

Born: 1968 Gender: Female Nationality: Faroese Candidate for 2021 Independent

Education

2007 Master of Technical Scientific

Environmental Assessment, University of Aalborg, Denmark

2002 Cand. Scient in Biology, University

of Aarhus, Denmark.

Directorships and other offices

Since 2016 Jóhanna Lava Køtlum has been Manager of the Aquaculture Research Station of the Faroe Islands (P/F Fiskaaling).

For the period, 2014-2016 Jóhanna Lava Køtlum was chief of fisheries section at the Government of Greenland Department of Fisheries, Hunting and Agronomics.

Jóhanna Lava Køtlum was for the period 2007-2013 employed at the Faroese Environment Agency (Umhvørvisstovan). For the period 2007-2011 as department manager and for the period 2011-2013 as managing director.

For the period 2006-2007 Jóhanna Lava Køtlum was department manager at the Faroese Food and Veterinary Authority (Heilsufrøðiliga Starvsstovan).

Competencies

Jóhanna Lava Køtlum has working experiences and in-depth knowledge of management and strategy processes within the public as well as the private sector. Furthermore, Jóhanna Lava Køtlum has several years of working experience with administration and regulation of aquaculture, as well as administrative declarations, licences and binominal negotiations within the fishing industry. In addition, Jóhanna Lava Køtlum has experiences with Nordic and European collaborations regarding environmental and fishery related issued – for example as representative of MiFi (Nordic Environment and Fishery collaboration) and the Nordic BAT (Best Available Techniques) workinggroup.

Michael Ahm

Candidate for the Board of Directors

Born: 1962 Gender: Male Nationality: Danish Candidate for 2021 Independent

Education

2019 Applied Al Academy

2011 Board Academy. University of

Copenhagen and Plesner Law firm

2009 INSEAD, France. Strategic

Management in Banking

2004 INSEAD, France. Advanced

Management Programme

1989 Master in Economics, University of

Copenhagen

Directorships and other offices

Michael Ahm is assistant professor at Copenhagen Business School where his primary subjects are corporate and banking analyses, credit assessments, valuations etc.

Michael Ahm is member of the Supervisory Board at Capital Market Partners A/S and board member Coop Bank A/S.

Formerly Michael Ahm has been Chairman of the Board of BigeFinancials A/S; board member of Danske Andelskassers Bank A/S (DAB), as well as board member of the companies LDE 1 ApS, LDE 2 ApS and LDE 3 ApS, which have been part of the Maj Invest Group.

Competencies

Michael Ahm has several years of working experience as Head of Business Analyses and Risk Analysis respectively at Danske Bank and therefore has an in-depth knowledge of the financial sector in general. Furthermore, Michael Ahm has international working experiences from David Garrick Ltd., London, as account responsible and analyst on numerous projects preparing SMEs for sale.