Company announcement

Copenhagen, 23 November 2026

No. 70/2026

Transactions in connection with share buyback programme

ISS A/S, a leading workplace experience and facility management company, announced on 19 February 2026 a new share buyback programme, see company announcement no. 10/2026. The share buyback programme is executed in accordance Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 (the "Market Abuse Regulation") and the Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016, also referred to as the Safe Harbour Regulation.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

Under the programme, ISS will repurchase shares for a maximum consideration of DKK 3.1 billion, including approx. DKK 1.25 billion related to the completed first tranche, over a 12-month period from 19 February 2026 to 22 February 2027 at the latest, both days inclusive. The second tranche of up to DKK 1.85 billion commenced on 11 August 2026 and will complete no later than 22 February 2027.

The following transactions have been made under the programme:

	Number of shares	Average purchase price, DKK	Transaction value, DKK
Accumulated, last announcement	7,866,258	268.00	2,108,118,891
16 November 2026	62,000	318.83	19,767,460
17 November 2026	64,000	316.64	20,264,960
18 November 2026	35,000	315.16	11,030,600
19 November 2026	21,265	313.61	6,668,917
20 November 2026	47,020	311.24	14,634,505
Accumulated under the programme	8,095,543	269.34	2,180,485,333

Following the transactions stated above, ISS A/S owns a total of 7,843,918 treasury shares corresponding to 4.90% of the total share capital.

In accordance with the Market Abuse Regulation, the details of each transaction made under the share buyback programme are enclosed.

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About ISS

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