Trading by management and close relations of management

November 19, 2026
Company announcement No. 30

In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the "Market Abuse Regulation") and commission delegated regulation (EU) 1052/2016 of 8 March 2016, Novonesis reports the following transactions under ISIN DK0060336014, Novonesis (Novozymes) B shares under the symbol NSIS B.

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Joan Vila Sabate
2.	**Reason for the notification**	
a)	Position/status	Spouse of Ester Baiget (President and CEO)
b)	Initial notification/ Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Novozymes A/S
b)	LEI	529900T6WNZXD2R3JW38
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	B-Shares DK0060336014
b)	Nature of the transaction	Receipt of shares as a gift from spouse (Ester Baiget)
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** DKK 0 / 6,800 shares
d)	Aggregated information - Aggregated volume - Price	Number of shares: 6,800 Average price, DKK: 0 Transaction value, DKK: 0
e)	Date of transaction	November 18, 2026
f)	Place of the transaction	Outside a trading venue

Contact information

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About Novonesis
Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

Novozymes A/S, part of Novonesis Group
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CVR number: 10 00 71 27 – LEI: 529900T6WNZXD2R3JW38

novonesis.com

1.	**Details of the person discharging managerial responsibilities/person closely associated**	
a)	Name	Ester Baiget
2.	**Reason for the notification**	
a)	Position/status	President and CEO
b)	Initial notification/ Amendment	Initial notification
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Novozymes A/S
b)	LEI	529900T6WNZXD2R3JW38
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	B-Shares DK0060336014
b)	Nature of the transaction	Transfer of shares as a gift to spouse (Joan Vila Sabate)
c)	Price(s) and volume(s)	**Price(s)** / **Volume(s)** DKK 0 / 6,800 shares
d)	Aggregated information - Aggregated volume - Price	Number of shares: 6,800 Average price, DKK: 0 Transaction value, DKK: 0
e)	Date of transaction	November 18, 2026
f)	Place of the transaction	Outside a trading venue