Report on transactions with ALK-Abelló A/S B shares and associated securities by managerial staff

ALK (ALKB:DC / Nasdaq Copenhagen: ALK B): In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation), ALK-Abelló A/S shall report the following transactions by managerial staff:

The Board of Directors has previously granted restricted stock units in ALK-Abelló A/S, re. company release no. 08/2023 of 31 March 2023.

The settlement of restricted stock units related to the 2023 sign-on plan for Peter Halling has taken place partly as share delivery and partly as cash payment as stated below.

1.	**Details of the person discharging managerial responsibility / person closely associated**		
a)	Name	Peter Halling	
2.	**Reason for the notification**		
a)	Position/status	President & CEO	
b)	Initial notification/ amendment	Initial notification	
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139	
b)	Nature of the transaction	Delivery of shares	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 248	10,932
d)	Aggregated information - Aggregated volume - Price	 10,932 DKK 2,711,136	
e)	Date of the transaction	2026-11-02	
f)	Place of the transaction	Outside a market place	

1.	**Details of the person discharging managerial responsibility / person closely associated**		
a)	Name	Peter Halling	
2.	**Reason for the notification**		
a)	Position/status	President & CEO	
b)	Initial notification/ amendment	Initial notification	
3.	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**		
a)	Name	ALK-Abelló A/S	
b)	LEI	529900SGCREUZCZ7P020	
4.	**Details of the transaction(s): section to be repeated for (i) each type of instrument: (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**		
a)	Description of the financial instrument, type of instrument Identification code	B shares DK0061802139	
b)	Nature of the transaction	Delivery of restricted stock units by cash settlement (in lieu of shares)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		DKK 248	110,036
d)	Aggregated information - Aggregated volume - Price	 110,036 DKK 27,288,864	
e)	Date of the transaction	2026-11-02	
f)	Place of the transaction	Outside a market place	

The total value has in accordance with the terms of the 2023 sign-on plan been capped at DKK 30.0 million.

Following this transaction, Peter Halling's private shareholding in ALK-Abelló A/S amounts to DKK 3.7 million (14,895 shares), currently corresponding to 45% of the minimum shareholding requirement of 12 months' base salary stipulated in the remuneration policy, which is required to be met by 31 December 2028.

ALK-Abelló A/S

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