

Extraordinary General Meeting

The Board of Directors hereby convenes an Extraordinary General Meeting of Nilfisk Holding A/S on Monday 11 May, 2026, at 09:00 CEST.

The Extraordinary General Meeting will be held at the Company's head office, Marmorvej 8, 2100 Copenhagen.

In accordance with Article 7.3 of the Articles of Association, notice is hereby given of the Extraordinary General Meeting of Nilfisk Holding A/S, CVR-no. 38 99 88 70

Notice to convene

including agenda and full contents of the proposals

1. Proposals from the Board of Directors

The Board of Directors proposes to amend the minimum number of members of the Board of Directors that can be elected by the General Meeting from five to three in Article 11.1 of the Articles of Association.

The proposed amended Articles of Association is attached hereto. If the proposal is adopted, the Articles of Association will be amended to the following:

11.1

The Board of Directors shall be elected by the General Meeting, except for any members of the Board of Directors who are elected by the employees according to the Danish Companies Act. The part of the Board of Directors that is elected by the General Meeting shall consist of at least three and not more than eight members.

2. Election of new Board Members

The members of the Board of Directors, Peter Nilsson, Are Dragesund, Franck Falezan, Bengt Thorsson and Viveka Ekberg, have all decided to step down from the Board of Directors with effect from the conclusion of the Extraordinary General Meeting

Subject to the adoption of the proposal under item 1, the Board of Directors instead proposes election for the term remaining until the next annual general meeting for the following: Karin Overbeck, Marc Kühn, and Dominik Thoma.

The nominated candidates are considered non-independent due to their affiliation with Freudenberg Home and Cleaning Solutions GmbH.

A description of the background and other executive functions (CVs) held by the persons up for election is attached and is available on the Company's website, www.nilfisk.com

3. Election of one or more public accountants

The Board of Directors proposes that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR-no. 33 77 12 31, be appointed as auditor for the financial year 2026 instead of Deloitte Statsautoriseret Revisionspartnerselskab, CVR-no. 33 96 35 56.

The Board of Directors further proposes that PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab, CVR-no. 33 77 12 31, be appointed as auditor for sustainability purposes instead of Deloitte Statsautoriseret Revisionspartnerselskab, CVR-no. 33 96 35 56.

The proposed change of auditor and sustainability auditor is to ensure that the Company has the same auditor as the Freudenberg group which the Company became a part of following completion of the voluntary takeover offer from Freudenberg Home and Cleaning Solutions GmbH on 15 April 2026.

The Board of Directors has not been influenced by any third party and has not been bound by any third-party agreement, restricting the general meeting's choice of auditor to certain auditors or audit firms.

Additional information

Approval requirements

Approval of the proposal under item 1 of the agenda to amend the Articles of Association requires that not less than two thirds of the votes cast and share capital represented shall vote for the proposals, cf. Section 106 of the Danish Companies Act and Article 10 of the Articles of Association.

Approval and election in accordance with item 2 of the agenda takes place by simple majority.

Documents available for inspection

The following documents will be available for the shareholders on the company website, www.nilfisk.com, under the heading Investors/Extraordinary General Meeting and at the Nilfisk Holding A/S Shareholder Portal: (1) the notice convening the Extraordinary General Meeting including the agenda and the full content of the proposals submitted to the Extraordinary General Meeting (including information about Nilfisk Holding A/S' total share capital and voting rights at the time of the notice convening the Extraordinary General Meeting), (2) postal and proxy voting forms, and (3) information to the shareholders on how to participate in the Extraordinary General Meeting, including how to vote and to ask questions.

Date of Registration

The admission card to participate at the Extraordinary General Meeting is issued on the basis of ownership registered in the register of shareholders of Nilfisk Holding A/S on the date of registration, which is Monday May 4, 2026, and on the basis of notifications that Nilfisk Holding A/S has received no later than on the date of registration for registration in the register of shareholders.

Share capital and right to vote

As per today the share capital of Nilfisk Holding A/S amounts to DKK 542,527,380, divided into shares of nominally DKK 20. Any share amount of DKK 20 carries one vote at the Extraordinary General Meeting.

The right to vote at the Extraordinary General Meeting is determined by the number of shares held by the shareholder on the date of registration, cf. Article 9.3 of the Articles of Association.

Attendance and admission

Shareholders can participate in the Extraordinary General Meeting at the Company's head office Marmorvej 8, 2100 Copenhagen.

Shareholders who wish to participate in the General Meeting must request to participate in accordance with the deadline for ordering admission cards set out in Article 9.2 of the Articles of Association by no later than on Thursday May 7, 2026, at 23:59 CEST.

A request to participate can be submitted:

- On www.computershare.dk or www.nilfisk.com under the heading investors/Shareholder portal, or
- By email agm@computershare.dk (giving details of your name and VP account number).

After registration via the shareholder portal, you will receive an electronic admission card via e-mail. You are not required to print it but can simply bring an electronic version on your smartphone or tablet. If you have forgotten to bring your admission card, you can be admitted to the Extraordinary General Meeting by showing appropriate identification papers. If you have requested an admission card by other means than via the shareholder portal, you will receive your admission card at the information desk at the Extraordinary General Meeting. Physical voting papers will be handed out to registered shareholders at the information desk at the Extraordinary General Meeting.

Shareholders who wish to bring an accompanying guest are required to provide the name of the guest upon requesting an admission card. If a shareholder is represented by proxy, the proxy also has the option of being accompanied by a guest, if the name of the guest is also provided.

Proxy

A proxy can be given to the Board of Directors, or to another named person appointed by you.

The proxy holder can exercise the voting rights attached to your shares at the Extraordinary General Meeting. The proxy must be received no later than Thursday May 7, 2026, at 23:59 CEST. The appointment of a proxy can take place:

- on www.computershare.dk or www.nilfisk.com under the heading Investors/Shareholder portal, or
- by sending the completed proxy/'postal vote form' duly signed with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26 D, 1. sal, 2800 Kgs. Lyngby.

Please note that it is **not possible** to both appoint a proxy and vote by post.

Postal vote

It is also possible to vote by post. The postal vote must be received no later than Thursday May 7, 2026, at 10:00 am CEST. A submitted postal vote cannot be withdrawn.

Postal votes can be submitted:

- on www.computershare.dk or www.nilfisk.com under the heading Investors/Shareholder portal, or
- by sending the completed 'postal vote form' duly signed with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26 D, 1. sal, 2800 Kgs. Lyngby by mail.

Please note that it is **not possible** to vote both by post and to appoint a proxy.

No webcast and no live translation

The Extraordinary General Meeting takes place in English without translation to Danish. The Extraordinary General Meeting will not be webcasted and no live transmission will be available.

Processing of personal data

The Company processes personal data about its shareholders in compliance with the Danish Companies Act for the purposes of maintaining the company's shareholders register and sending convening notices and other communication. The following data is processed: Names, addresses, title, contact details, securities account numbers, shareholdings and participation at events. You can read more about how Nilfisk processes personal data on our website: www.nilfisk.com/global/legal/gdpr/.

Useful Information

The doors will open at 08:45 am CEST and the Extraordinary General Meeting will start at 09:00 am CEST. Should you arrive later please go to the information desk.

No catering of any kind will be provided in connection with the Extraordinary General Meeting.