

## Candidates for the Board of Directors



Karin Overbeck  
6.1.1966



Dominik Thoma  
21.8.1978



Marc Kühn  
1.6.1973

### Core capabilities

- Strategy
- Sales Development & Profit Improvement
- Business & Organizational Transaction, Change Management

- Strategic financial leadership, governance and audit exposure
- Digital and business transformation,

- Executive management
- Strategy development and implementation in different industries
- Mergers and Acquisitions
- Capital markets and investments
- ESG

### Professional background

- CEO and Board Member of Freudenberg Home and Cleaning Solutions
- Member of Executive Council of Freudenberg

- CFO and board member of Freudenberg Home and Cleaning Solutions

- Global Head Corporate Strategic Planning and BD Freudenberg SE and Freudenberg Group, Germany
- Head of M&A Plansee Holding AG and Plansee Group, Austria
- DZ Bank AG

### Positions and/or directorships

- General Manager of Freudenberg Home and Member of the Board of

- General Manager of Freudenberg Home and Cleaning Solutions GmbH

- Member Supervisory Board Hemoteq AG

	<p>FHP di R. Freudenberg S.A.S</p> <ul style="list-style-type: none"> <li>• Member of the Board FHP Export GmbH</li> <li>• Member of the Board of Freudenberg Gala Household Products Pvt. Ltd.</li> <li>• Member of Supervisory Board of Freudenberg Home and Cleaning Solutions Pty. Ltd.</li> <li>• Member of Supervisory Board of Freudenberg Productos del Hogar, S. A. de C. V.</li> <li>• Member of the Board of Electrolux AB (Non-Executive)</li> </ul>	<ul style="list-style-type: none"> <li>• Member of the board of Directors of Freudenberg Gala Household Product Private Limited</li> <li>• Member of the board of Directors of Externa Holding S.r.l.</li> </ul>	
Independence status	<ul style="list-style-type: none"> <li>• Non-independent</li> </ul>	<ul style="list-style-type: none"> <li>• Non-independent</li> </ul>	<ul style="list-style-type: none"> <li>• Non-independent</li> </ul>
Academic background	<ul style="list-style-type: none"> <li>• MsC in Business Economics with focus on Finance and Marketing</li> </ul>	<ul style="list-style-type: none"> <li>• Master of Business Administration</li> </ul>	<ul style="list-style-type: none"> <li>• Diploma in Business Administration</li> <li>• Executive General Management and Strategic Leadership Program at INSEAD</li> </ul>
Nilfisk shares held	<ul style="list-style-type: none"> <li>• 0</li> </ul>	<ul style="list-style-type: none"> <li>• 0</li> </ul>	<ul style="list-style-type: none"> <li>• 0</li> </ul>