

Inhouse translation: In case of discrepancy between the Norwegian language original text and the English language translation, the Norwegian text shall prevail.

To the shareholders of Kitron ASA

NOTICE OF ANNUAL GENERAL MEETING ON 24 APRIL 2026 AT 10.00 CEST

Kitron ASA will hold its Annual General Meeting on Friday 24 April 2026 at 10.00 CEST as a digital meeting. Login and registration will open at 09.00 CEST.

The Board of Directors has decided that the Annual General Meeting for 2026 will be held as a digital meeting. No physical meeting will take place. Shareholders are invited to participate in the meeting, vote and ask questions (in writing) using smartphones, tablets, computers or similar electronic devices. For further information about digital participation, Kitron asks that you refer to the information included with the notice of meeting and also published at www.kitron.com.

The General Meeting will be opened, including the taking of attendance, by Tuomo Lähdesmäki, the Chairman of the Board of Directors.

The Board of Directors proposes the following agenda:

1 ELECTION OF CHAIRMAN OF THE MEETING

The Board of Directors proposes that lawyer, Nils Kristian Einstabland, from Selmer, is elected to chair the General Meeting.

2 APPROVAL OF THE NOTICE AND THE AGENDA

3 ELECTION OF ONE PERSON TO CO-SIGN THE MINUTES

The Board of Directors proposes that Cathrin Nylander is elected to co-sign the minutes.

4 APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS, THE BOARD OF DIRECTORS' REPORT AND THE CORPORATE GOVERNANCE REPORT OF KITRON ASA AND THE KITRON GROUP FOR 2025

The Annual Report, including the Financial Statements, the Board of Directors' report, and Kitron's report on Corporate Governance for 2025 are available at the company's website www.kitron.com, and are also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors' proposal for the Annual Financial Statements and the Board of Directors' report for the financial year 2025 For Kitron ASA and The Kitron Group, including the Board of Directors' report on Corporate Governance pursuant to the Norwegian Accounting Act section 3-3b, are approved."

5 APPROVAL OF DIVIDEND

The Board of Directors proposes to the General Meeting to pay a dividend of NOK 0.70 per share for the financial year 2025. The dividend will be payable to shareholders registered in Kitron's shareholder register with the Norwegian Central Securities Depository (Euronext Securities Oslo, formerly named Euronext VPS) as of expiry of 28 April 2026.

Provided the Annual General Meeting approves the proposal, the dividend is expected to be paid on or about 15 May 2026.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The general meeting approves a dividend of NOK 0.70 per share for shareholders registered in Kitron's shareholder register with the Norwegian Central Securities Depository (VPS) as of expiry of 28 April 2026."

6 GUIDELINES FOR REMUNERATION TO SENIOR EXECUTIVES

The Board of Directors of Kitron has prepared a proposal for updated guidelines for remuneration to senior executives in the company and group companies in accordance with the Norwegian Public Limited Liability Companies Act section 6-16a. The guidelines are published on the company's website, www.kitron.com. The guidelines shall be considered and approved by the General Meeting in the event of any significant change and at least every four years.

The revised guidelines introduces that the Company may implement general share purchase programs for all employees.

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Director's proposal for guidelines for remuneration to Senior Executives is approved."

7 REMUNERATION TO THE BOARD OF DIRECTORS

The Company has for several years practiced a structure for board remuneration whereby the members of the Board of Directors may choose to receive remuneration either (i) partly in cash and partly shares of the company or (ii) fully in cash, see further details below.

The optionality to receive shares has been welcomed by the Board and facilitates further ownership of shares in the company by Board members, in line with the recommendations of the Code of Practice for Corporate Governance section 11.

Based on the Nomination Committee's preparatory work, the Nomination Committee proposes to continue the remuneration structure where Board members may invest in the company's shares as set out below. The Nomination Committee proposes to increase the remuneration fairly in line with the general wage level increase in Norway.

Due to the Company's extraordinary performance, the Nomination Committee proposes that the Board of Directors is also granted an additional one-off remuneration for the period ending at this year's general meeting as further described below.

The Board members may choose to receive their full remuneration in accordance with one of the alternatives set out below:

Cash and shares alternative:

Board members may choose to receive their remuneration partly in cash and partly in shares as set out below. Choosing this alternative will establish a right and an obligation to acquire shares in the company (the "**Share Remuneration**").

In case of the Share Remuneration, the remuneration to the Chairman of the Board shall be NOK 719,000 (up from 685,000) per year, and other shareholder elected Board members shall receive a remuneration of NOK 365,000 (up from 348,000) per year, and employee elected Board members shall receive NOK 210,500 (up from 200,500) per year.

The Board members shall have an obligation to acquire a number of shares in the company having a market value corresponding to at least 25 % of the gross total remuneration paid to such Board member (excluding remuneration as chair/member of Board committees).

The Nomination Committee deems it most appropriate to leave it to the company to decide how the Board member shall acquire the shares based on the following key principles:

- The shares shall be acquired at market price.
- The shares should be acquired by the Board members as soon as practically possible after the General Meeting has been held. The Board members should preferably acquire the shares at the same time.
- The acquisition of shares must be made in accordance with applicable legislation and Kitron's internal routines for handling inside information and rules for primary insiders.
- The shares shall be acquired with a long-term ownership perspective.
- Deputy Board members may not choose to participate in the Share Remuneration.
- Each Board member is responsible for taxes, charges and fees levied upon them as a consequence of acquiring shares in the company as part of the Share Remuneration.

Cash alternative:

Board members may choose to receive their full remuneration in cash (the "**Cash Remuneration**").

In case of the Cash Remuneration, the remuneration to the Chairman of the Board shall be NOK 540,500 (up from 515,000) per year, and shareholder elected Board members shall receive a remuneration of NOK 304,000 (up from 290,000) per year, and employee elected Board members shall receive NOK 177,500 (up from 169,000) per year.

Additional one-off remuneration for past period

Kitron has during the period after the annual general meeting in 2025 achieved extraordinary financial and operative results creating considerable shareholders' value. The results come from strategic initiatives with respect to inter alia M&A activity and a successful increase of operating activities. This has added more work for the Board of Directors than is fairly reflected in the ordinary remuneration to the directors as proposed by the Nomination Committee for the annual general meeting in 2025. The performance of the Company is also a result of the Board of Directors dedicated execution over several years of its long term strategic plan for organic and non-organic growth initiatives and the Company's ability to act on business opportunities driven by the geopolitical environment, resulting in a revenue of EUR 738.3 million (up from EUR 647.2 million in 2024), EBIT margin approaching target of 9 per cent, with EUR 64.5 million (up from EUR 48 million in 2024), a 50 % increase in order backlog and Kitron is raising its outlook for 2026. Expecting revenue to be between EUR 900 and 1050 million. Operating profit (EBIT) is expected to be between EUR 84 and 108 million.

In addition to the extraordinarily good operating results, the Board's contribution to the successful acquisition and funding of DeltaNordic, the Swedish EMS provider of advanced electronics and electrical systems with a strong foothold in the defence market. DeltaNordic serves blue-chip customers in defence, mining, and infrastructure, with revenue projections of approximately SEK 815 million (approximately EUR 74 million) in 2026, stands out in the work of the Board of Directors in 2025.

On this background, the Nomination Committee proposes that the members of the Board of Directors shall be awarded an additional 20% one off cash remuneration for the period ending at this year's general meeting as follows: Chairman of the Board NOK 137,000, the other shareholder elected Board members shall receive NOK 69,600, and employee elected Board members shall receive NOK 40,100.

Remuneration to members of committees under the Board of Directors:

The Nomination Committee proposes that the remuneration to the members of the Board's remuneration committee for the coming year shall increase with approximately 5.0% per meeting to NOK 5,750 per meeting.

With respect to the level of remuneration for the audit committee, the Nomination Committee finds an increase of approximately 5.1% as appropriate. The Nomination Committee proposes accordingly that the remuneration to the members of the Board's audit committee shall be NOK 133,000 for the chairman and NOK 66,500 for other members.

Summary:

Based on the above, the Nomination Committee proposes the following remuneration to the Board members for the coming year, from and including April 2026, and to and including April 2027:

| Position | Share Remuneration | Cash Remuneration | One off remuneration |
|--|--------------------|-------------------|----------------------|
| Chairman of the Board | NOK 719,000 | NOK 540,500 | NOK 137,000 |
| Other shareholders elected Board members | NOK 365,000 | NOK 304,000 | NOK 69,600 |
| Employees elected Board members | NOK 210,500 | NOK 177,500 | NOK 40,100 |
| Chairman of the Audit Committee | N/A | NOK 133,000 | N/A |
| Other Audit Committee members | N/A | NOK 66,500 | N/A |
| Remuneration Committee members* | N/A | NOK 5,750* | N/A |

* Per meeting, subject to attendance

The Nomination Committee's proposal is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation and that it is voted separately over the remuneration for **(A)** the coming year, from and including April 2026, and to and including April 2027 and **(B)** the additional one-off remuneration for the past period.

8 REMUNERATION TO THE NOMINATION COMMITTEE

The Nomination Committee proposes the following remuneration to the members of the company's Nomination Committee for the coming year, from and including May 2026, and to and including April 2027:

| | | |
|--------------------------------------|-----|----------------------------------|
| Chairman of the Nomination Committee | NOK | 71,000 (up from 68,500) per year |
| Member of the Nomination Committee | NOK | 55,000 (up from 52,500) per year |

The Nomination Committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

9 REMUNERATION TO THE AUDITOR

The Board of Directors proposes that the auditor, PWC AS, shall be remunerated according to the invoice for the audit of the 2025 Financial Statements. Accrued fees to the auditor make a total of KNOK 5,346 for Kitron, whereof KNOK 2,700 is related to auditing and KNOK 2,646 to other services. The General Meeting shall make a resolution regarding the fee related to statutory audit. The Board of Directors proposes that the General Meeting makes the following resolution:

"Remuneration to the auditor for 2025 of KNOK 2,700 for the statutory audit is approved."

10 THE REMUNERATION REPORT FOR SENIOR EXECUTIVES

In accordance with section 6-16b of the Norwegian Public Limited Liability Companies Act, the board of directors has prepared a report regarding remuneration of company senior executives. The report has been reviewed by the company's auditor in accordance with section 6-16b fourth paragraph. The report is available at the company's website. The General Meeting shall deal with the report in accordance with the Section 5-6 (4) of the Norwegian Public Limited Liability Companies Act by way of an advisory vote.

The Board of Directors proposes that the General Meeting makes an advisory vote and that the result from the vote is recorded in the minutes from the General Meeting.

11 AUTHORIZATION TO THE BOARD TO ISSUE SHARES

The Board of Directors proposes that the General Meeting grants the Board of Directors two authorizations to increase the share capital, with divided purposes in accordance with the Norwegian Code of Practice for Corporate Governance. The first authorization is proposed to be used for general strengthening of equity and business opportunities, by issuing shares corresponding to 10% of the share capital of the company.

The second authorization is proposed to be used for meeting Kitron's obligations under remuneration and incentive schemes. For the period until the annual general meeting in 2027 these obligations, considering ordinary vesting of options and the contemplated share savings program as included in the guidelines for remuneration of senior executives, the estimated number of shares that may be required corresponds to up to approx. 2% of the share capital.

The Board of Directors proposed purposes for the two authorizations are specified in the proposed resolutions below. The Board of Directors is of the opinion that it will be practical that the Board of Directors has such authorizations in order to have the necessary flexibility and ability to act promptly, for purposes within the company's interest.

The General Meeting shall deal with the annual accounts for 2025, and it is referred to this, in addition to the company's stock exchange releases made public through the Oslo Stock Exchange's news service agent www.newsweb.no and Kitron's website, for a review of events that are of significant importance for the company and information about the company and the company's activities.

To be able to attend to the stated purpose of the authorizations the Board of Directors proposes that the shareholders pre-emptive rights in accordance with the Act section 10-4 may be set aside.

11.1 Authorization for strengthening of equity and business opportunities

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:

1. *The share capital may, in one or more rounds, in total be increased with up to NOK 2 187 024.70.*
2. *The authorization shall be valid until the Annual General Meeting in 2027, but no later than 30 June 2027.*
3. *The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.*
4. *The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.*
5. *The authorization encompasses share capital increase by contribution in kind and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.*
6. *The authorization encompasses resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.*
7. *The authorization is limited to encompass capital requirements or issuance of consideration shares in relation to strengthening of Kitron ASA's equity, acquisitions of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.*
8. *The Board of Directors is authorized to decide other terms and conditions of the subscription and is authorized to amend the Articles of Association by the use of this authorization.*
9. *This authorization replaces any previously granted authorizations for the Board of Directors to increase the share capital."*

11.2 Authorization for incentives

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Kitron ASA is hereby authorized to increase the share capital in accordance with the Norwegian Public Limited Liability Companies Act section 10-14 on the following conditions:

1. *The share capital may, in one or more rounds, in total be increased with up to NOK 437,405.00.*
2. *The authorization shall be valid until the Annual General Meeting in 2027, but no later than 30 June 2027.*
3. *The shareholders' pre-emptive rights according to the Norwegian Public Limited Liability Companies Act section 10-4 may be set aside.*
4. *The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.*
5. *The authorization encompasses share capital increase by contribution in kind and the right to incur Kitron ASA with special obligations according to the Norwegian Public Limited Liability Companies Act section 10-2.*
6. *The authorization does not encompass resolutions on merger according to the Norwegian Public Limited Liability Companies Act section 13-5.*
7. *The authorization is limited to encompass issuance of shares in relation to remuneration to members of the Board of Directors of Kitron ASA and incentive schemes.*
8. *The Board of Directors is authorized to decide other terms and conditions of the subscription and is authorized to amend the Articles of Association by the use of this authorization."*

12 AUTHORIZATION TO THE BOARD TO BUY OWN SHARES

The Board of Directors proposes that the General Meeting grants the Board of Directors with two authorizations to acquire Kitron's own shares, with divided purposes in accordance with the Norwegian Code of Practice for Corporate Governance.

The first authorization, to buy own shares representing up to 10% of the share capital of the company, is proposed to give the Board of Directors the opportunity to take advantage of the financial instruments and mechanisms provided by the Norwegian Public Limited Liability Companies Act. Buy-back of the company's shares, with subsequent cancellation, would be an important aid for optimizing Kitron's financial structure. Further on, Kitron would be able to use own shares acquired under this authorization, in full or as part, as consideration in connection with acquisition of businesses.

The second authorization, to buy own shares representing up to 2% of the share capital of the company, is proposed as an alternative to issue shares to settle obligations under remuneration and incentive schemes if deemed more appropriate. For the period until the annual general meeting in 2027 these obligations, considering ordinary vesting of options and the contemplated share savings program as included in the guidelines for remuneration of senior executives, the estimated number of shares that may be required corresponds to up to approx. 2% of the share capital.

The Board of Directors proposes for the two authorizations are specified in the proposed resolution below.

12.1 Authorisation for financial instruments and business opportunities

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:

- 1. The Board of Directors may acquire shares in Kitron ASA, on one or several occasions, up to a total par value of NOK 2 187 024.70. The authorization also includes contract liens in the shares of Kitron ASA.*
- 2. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.*
- 3. Under this authorization the Board of Directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 200 per share.*
- 4. Any and all previous authorizations given to the board of directors to acquire own shares shall be replaced with effect from the registration of this authorisation with the Norwegian Register of Business Enterprises.*
- 5. Shares acquired according to the authorization shall either be cancelled or be used as consideration in connection with acquisition of other companies or businesses, joint ventures or joint business operations, and acquisition of property and business within Kitron ASA's purpose.*
- 6. This authorization shall be valid until the 2027 Annual General Meeting, but not longer than 30 June 2027."*

12.2 Authorisation for incentives

The Board of Directors proposes that the General Meeting makes the following resolution:

"The Board of Directors of Kitron ASA is hereby authorized to acquire Kitron ASA's own shares in accordance with the Norwegian Public Limited Liability Companies Act sections 9-4 and 9-5 on the following conditions:

- 1. The Board of Directors may acquire shares in Kitron ASA, on one or several occasions, up to a total par value of NOK 437,405.00. The authorization also includes contract liens in the shares of Kitron ASA.*
- 2. The authorization is not intended for use to facilitate or obstruct the success of a take-over bid where Kitron is the target company.*
- 3. Under this authorization the Board of Directors may pay minimum NOK 1 per share and maximum the prevailing market price per share on the day the offer is made, provided, however, that the maximum amount does not exceed NOK 200 per share.*
- 4. Shares acquired according to the authorization shall either be used as remuneration to the members of the Board of Directors of Kitron ASA or used in incentive schemes.*
- 5. This authorization shall be valid until the 2027 Annual General Meeting, but not longer than 30 June 2027."*

13 ELECTION OF BOARD MEMBERS

Pursuant to the Articles of Association the Nomination Committee shall propose candidates for election as members of the Board of Directors. In accordance with the mandate of the Nomination Committee and section 7 of the Norwegian Code of Practice for Corporate Governance (the "Code"), the Nomination Committee shall monitor the need for any changes in composition of the Board of Directors.

In accordance with section 8 of the Code, the composition of the Board of Directors should ensure that the criteria of independence of the Board of Directors are met, that the Board of Directors can attend to the common interest of all shareholders and meets the Company's need for expertise, capacity and diversity, and that the Board of Directors can function effectively as a collegial body.

Election of board members

The Nomination Committee has been informed that all current board members are available for re-election. It is the Nomination Committee's assessment that the skillsets of the board members are well matched to the expected need of Kitron over the coming 12 months. The interaction and collaboration between the board and the executive management is considered to function well. The Nomination Committee considers the board to have an adequate composition with respect to the board being able to function in an efficient manner and that it provides continuity and support of new directors.

Based on an overall assessment, the Nomination Committee has decided to propose the re-election of the current board members for a period of one year, until the Annual General Meeting in 2027.

The Nomination Committee proposes that Tuomo Lähdesmäki is re-elected as the Chairperson of the Board of Directors, until the Annual General Meeting in 2027.

Composition of the Board of Directors following the Nomination Committees proposal:

Subject to the Annual General Meeting's resolution, the shareholder elected members of the Board of Directors of Kitron ASA until the Annual General Meeting in 2027, shall be:

- *Tuomo Lähdesmäki (Chairperson)*
- *Maalfrid Brath*
- *Petra Grandinson*
- *Michael Lundgaard Thomsen*
- *Gyrid Skalleberg Ingerø*

In addition, three Board members elected by and between the employees.

The Nomination Committee's proposal is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

14 ELECTION OF NOMINATION COMMITTEE MEMBERS

The Nomination Committee shall put forward candidates for election to the Nomination Committee. When putting forward the candidates for election to the Nomination Committee, the committee shall take into account the interests of all shareholders, that the majority of the Nomination Committee should be independent of the Board of Directors and the executive management, that maximum one member of the Nomination Committee should be a board

member and that the company's CEO or other members of the executive management are not members of the Nomination Committee.

The Nomination Committee has since the General Meeting 2024 consisted of two members. The committee's work has been conducted in line with previous years' practice and it has maintained its ability to have contact with and receive input from shareholders, the Board of Directors and the company's executive personnel. None of the committee members are Board members or executive personnel of the company.

Ole Petter Kjerkreit and Atle Hauge were both re-elected for a term of one year at the Annual General Meeting in 2025 and are up for election. Both have made themselves available for re-election to the Nomination Committee for one year to the Annual General Meeting 2027.

The Nomination Committee proposes that Ole Petter Kjerkreit is re-elected as chairperson and that Atle Hauge is re-elected as member of the Nomination Committee. Both are proposed elected for a period of one year until the Annual General Meeting 2027. Atle Hauge is a Senior Portfolio Manager at ODIN Fund Management. As of 16 March 2026, he represents about 1.2% of the shares in Kitron held by Odin Forvaltning/Sparebank1 Norge Verdi-fondet. Although not representing major shareholders, Ole-Petter Kjerkreit and Atle Hauge have during their long-term service as members of the Nomination Committee acquired a deep insight in the company and the expertise and skillsets of the board members and how this matches to the expected need of Kitron, and the interaction and collaboration between the board and the executive management.

Composition of the Nomination Committee following the Nomination Committees proposal:

Subject to the General Meeting's resolution, the members of the Nomination Committee of Kitron ASA, until the Annual General Meeting in 2027 shall be:

- Ole Petter Kjerkreit (Chairperson)
- Atle Hauge

The Nomination Committee's proposal in its entirety is available at the company's website www.kitron.com, and is also available upon request at the company's office.

The Board of Directors proposes that the General Meeting makes a resolution in accordance with the Nomination Committee's recommendation.

The General Meeting will only be held as a digital meeting. All shareholders are invited to participate online. It will not be possible to attend in person. Shareholders are encouraged to vote in advance or submit a proxy with voting instructions in accordance with the instructions set out below.

Shareholders are entitled to participate in the Annual General Meeting, either personally or by a proxy of their choice. Notice of attendance must be received at the latest on 22 April 2026 at 23:59. The deadline applies to all shareholders. No special registration is required for the digital meeting. Registration occurs upon login. The PIN code and reference number provided in the attached registration and proxy authorisation form must be entered. Shareholders or proxies must be logged in before the Chairman of the meeting can record their attendance.

Shareholders have the possibility to vote in advance. Shareholders are encouraged to cast their votes by advanced voting. Such advance votes must be made electronically through Kitron's website www.kitron.com, under Investors, AGM 24 April 2026 or through VPS Investor Services, and must be received no later than 22 April 2026 at 23:59. To access the electronic system for notification of attendance and advance voting at www.kitron.com the attached reference number and PIN code must be stated.

Shareholders who cannot attend the General Meeting in person may authorize the Chairman of the Board of Directors (or whomever he authorises) or any person to attend and vote in the General Meeting on his/her behalf by filling in and sending the attached proxy form. Any proxy for voting at the General Meeting must be in writing, dated and signed. Notice of attendance and proxies must be received by no later than 22 April 2026 at 23:59.

Only those who are shareholders in the Company five business days prior to the General Meeting, i.e. on 17 April 2026 (the "**Record Date**"), are entitled to attend and vote at the General Meeting, cf. Section 5-2 of the Norwegian Public Limited Companies Act. A shareholder who wishes to attend and vote at the General Meeting must be registered in the shareholder register (VPS) at the Record Date or have reported and documented an acquisition in accordance with cf. Section 4-2 of the Norwegian Public Limited Companies Act as per the Record Date. Shares that are acquired after the Record Date do not entitle the holder to attend and vote at the General Meeting.

According to the Norwegian Public Limited Liability Companies Act Section 1-7 as well as regulations on intermediaries covered by the Central Securities Act Section 4-5 and related implementing regulations, notice to shareholders who hold their shares on a nominee account is sent to the relevant nominees who pass on the notice to the shareholders for whom they hold shares. Shareholders must communicate with their nominees, who is responsible for conveying votes and enrolment. Nominees must according to Section 5-3 of the Norwegian Public Limited Liability Companies Act register this with the Company no later than two business days before the General Meeting. Decisions on voting rights for shareholders and representatives are made by the person opening the meeting, whose decision may be reversed by the General Meeting by a majority vote.

Shareholders have the right to suggest resolutions in matters that are presented to be dealt with by the General Meeting. Shareholders have the right to be assisted by advisors, and may give one advisor the right to speak.

A shareholder may demand that board members and the Chief Executive Officer provide available information at the General Meeting about matters that may affect the assessment of items that have been presented to the shareholders for decision. The same applies to information regarding Kitron's financial position and other business to be transacted at the General Meeting, unless the information demanded cannot be disclosed without causing disproportionate harm to Kitron.



At the time of the notice there are 198,917,161 outstanding shares in Kitron ASA. Each share gives right to one vote in the General Meeting; however, no votes may be cast for shares held by Kitron. At the date of this notice, Kitron ASA owns no own shares.

Information regarding the Annual General Meeting, including this notice and the following attachments: (i) Annual Financial Statements, (ii) Annual Report, (iii) Auditor Report, (iv) the Nomination Committee's proposal, (v) the remuneration report, and (vi) the current Articles of Association, are available at the Company's website www.kitron.com. The attachments can be obtained in paper format at request to the company's office.

Billingstad, 1 April 2026

On behalf of the Board of Directors in Kitron ASA

Tuomo Lähdesmäki
Chairman

Form for submission by post or e-mail for shareholders who cannot register electronically.

The signed form can be sent as an attachment in an e-mail* to genf@dnb.no (scan this form) or by post service to DNB Bank Carnegie Issuer Services, P.O Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **22 April 2026 at 23.59 (CEST)** If the shareholder is a company, the signature must be in accordance with the company certificate.

*Will be unsecured unless the sender himself secures the e-mail.

_____ shares would like to be represented at the general meeting in Kitron ASA
as follows (mark off):

- Enrol for online participation (do not mark the items below)
- Proxy to the Chair of the Board of directors or the person he or she authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

_____ (enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:00 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

| Agenda for the /Annual General Meeting 24 April 2026 | For | Against | Abstain |
|--|--------------------------|--------------------------|--------------------------|
| 1. Election of Chairman of the meeting | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Approval of Notice of the Agenda | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Election of one person to co-sign the minutes | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Approval of the Annual Financial Statements, The Board of Directors' report and the Corporate Governance report of Kitron ASA and The Kitron Group for 2025 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Approval of Dividend | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Guidelines for Remuneration to Senior Executives | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. Remuneration to the Board of Directors | | | |
| 7.A Remuneration to the Board of Directors for the coming year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7.B Additional remuneration to the Board of Directors for the past year | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. Remuneration to the Nomination committee | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. Remuneration to the auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. The remuneration report for Senior Executives | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. Authorisation to the board to issue shares | | | |
| 11.1 Authorisation for strengthening of equity and business opportunities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11.2 Authorisation for incentives | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. Authorisation to the board to buy of own shares | | | |
| 12.1 Authorisation for financial instruments and business opportunities | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12.2 Authorisation for incentives | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 13. Election of Board Members | | | |
| - Tuomo Lähdesmäki (chairperson) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Maalfrid Brath | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Michael Lundgaard Thomsen | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Petra Grandinson | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Gyrid Skalleberg Ingerø | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. Election of Nomination committee members | | | |
| - Ole Peter Kjerkreit | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| - Atle Hauge | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

The form must be dated and signed

Place _____ Date _____ Shareholder's signature _____