

## Syensqo successfully completes its LTI Share Buyback Program

Brussels, Belgium – March 26, 2026 18:00 CET

Syensqo is pleased to announce the successful completion of its 2026 LTI Share Buyback Program. The program, [announced](#) on March 23, 2026, was concluded on March 25, 2026.

This program, authorized by the Syensqo Board of Directors, was designed to cover current and future obligations under Syensqo’s Long Term Incentive Plans for its employees. Syensqo shares were purchased through intra-group acquisitions from Syensqo Stock Option Management SA (SSOM) and acquisitions on the regulated markets.

### Weekly update

In accordance with article 8:4 of the Royal Decree of 29 April 2019 executing the Belgian Code of Companies and Associations, Syensqo SA (“Syensqo” or the “Company”) hereby discloses certain information in relation to its 2026 LTI Share Buyback Program, announced on March 23, 2026.

In the framework of this 2026 LTI Share Buyback Program, Syensqo has repurchased a total of 111,500 Syensqo shares, representing 0.1193% of Syensqo outstanding shares, for a total investment of EUR 5.2 million at an average purchase price of EUR 46.87 per share, as such:

- through an intra-group transaction entered into with Syensqo Stock Option Management SA (“[SSOM](#)”) on March 24, 2026 (at 7.51 AM CEST), 70,000 Syensqo shares at a price of EUR 45,39 per share, being equal to the last closing price as reflected in the central order book of Euronext Brussels on March 23, 2026, and for a total price of EUR 3,177,300.
- on the market, 41,500 Syensqo shares on March 25, 2026, as follows:

Date of purchase	Market / MTF	Number of shares	Average price paid (€)	Total (€)	Lowest price paid (€)	Highest price paid (€)
25-Mar-26	CEUX	15,000	49.17	737,616	48.12	49.72
25-Mar-26	XBRU	26,500	49.49	1,311,557	48.12	49.85
<b>Total</b>		<b>41,500</b>		<b>2,049,173</b>		

As of 26 March 2026, Syensqo held a total of 1,954,747 own shares, spread out as follows:

- 634,371 Syensqo shares acquired in the framework of the Share Buyback Program;
- 682,493 Syensqo shares acquired in the framework of the Long Term Incentive Plan (LTIP) share purchase program that was completed on October 23, 2024;
- 111,500 Syensqo shares acquired in the framework of the Long Term Incentive Plan (LTIP) share purchase program that was completed on March 25, 2026; and
- 526,383 Syensqo shares held by Syensqo Stock Option Management SA (“[SSOM](#)”), a wholly owned indirect subsidiary of the Company.

## Safe harbor

This press release may contain forward-looking information. Forward-looking statements describe expectations, plans, strategies, goals, future events or intentions. The achievement of forward-looking statements contained in this press release is subject to risks and uncertainties relating to a number of factors, including general economic factors, interest rate and foreign currency exchange rate fluctuations, changing market conditions, product competition, the nature of product development, impact of acquisitions and divestitures, restructurings, products withdrawals, regulatory approval processes, all-in scenario of R&I projects and other unusual items. Consequently, actual results or future events may differ materially from those expressed or implied by such forward-looking statements. Should known or unknown risks or uncertainties materialize, or should our assumptions prove inaccurate, actual results could vary materially from those anticipated. The Company undertakes no obligation to publicly update or revise any forward-looking statements.

## About Syensqo

Syensqo is a science company developing groundbreaking solutions that enhance the way we live, work, travel and play. Inspired by the scientific councils which Ernest Solvay initiated in 1911, we bring great minds together to push the limits of science and innovation for the benefit of our customers, with a diverse, global team of more than 13,000 associates in 30 countries.

Our solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices and healthcare applications. Our innovation power enables us to deliver on the ambition of a circular economy and explore breakthrough technologies that advance humanity.

Learn more at [www.syensqo.com](http://www.syensqo.com).

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