

Syensqo launches LTI Share Buyback Program

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In accordance with article 7:215 of the Belgian Code of Companies and Associations, Syensqo SA (“Syensqo” or the “Company”) announces the launch of a new share buyback program (the “2026 LTI Share Buyback Program”), effective as of March 24, 2026.

The repurchase of Syensqo shares under the 2026 LTI Share Buyback Program intends to cover current and future obligations under Syensqo's current Long Term Incentive Plans for its employees in accordance with the Company's Board-approved hedging policy.

Under this program, Syensqo may acquire a maximum of 260,000 Syensqo shares. The 2026 LTI Share Buyback Program will commence on March 24, 2026 and will run until March 30, 2026 at the latest. Any shares acquired under this program will be held as treasury shares.

The 2026 LTI Share Buyback Program will be implemented both through acquisitions on Euronext Brussels and CBOE-DXE, and through off-market transactions including intra-group acquisitions from Syensqo Stock Option Management SA (SSOM).

The 2026 LTI Share Buyback Program will be carried out under the terms and conditions of the authorization granted by the Extraordinary Shareholders' Meeting of the Company on 8 December 2023. The on-market transactions will be executed by an independent financial intermediary under the terms of a discretionary mandate agreement.

Safe harbor

This press release may contain forward-looking information. Forward-looking statements describe expectations, plans, strategies, goals, future events or intentions. The achievement of forward-looking statements contained in this press release is subject to risks and uncertainties relating to a number of factors, including general economic factors, interest rate and foreign currency exchange rate fluctuations, changing market conditions, product competition, the nature of product development, impact of acquisitions and divestitures, restructurings, products withdrawals, regulatory approval processes, all-in scenario of R&I projects and other unusual items. Consequently, actual results or future events may differ materially from those expressed or implied by such forward-looking statements. Should known or unknown risks or uncertainties materialize, or should our assumptions prove inaccurate, actual results could vary materially from those anticipated. The Company undertakes no obligation to publicly update or revise any forward-looking statements.

About Syensqo

Syensqo is a science company developing groundbreaking solutions that enhance the way we live, work, travel and play. Inspired by the scientific councils which Ernest Solvay initiated in 1911, we bring great minds together to push the limits of science and innovation for the benefit of our customers, with a diverse, global team of more than 13,000 associates in 30 countries.

Our solutions contribute to safer, cleaner, and more sustainable products found in homes, food and consumer goods, planes, cars, batteries, smart devices and healthcare applications. Our innovation power enables us to deliver on the ambition of a circular economy and explore breakthrough technologies that advance humanity.

Learn more at www.syensqo.com.

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