

Company announcement no. 5/2026

Business transacted at MT Højgaard Holding A/S' annual general meeting 2026

20 March 2026

On Friday 20 March 2026 the Annual General Meeting of MT Højgaard Holding A/S ("MTHH") was held with the following agenda:

1. Report by the Board of Directors
2. Presentation and adoption of the annual report
3. Decision on discharge for the Executive Board and the Board of Directors
4. Presentation of and advisory vote on the remuneration report
5. Approval of the remuneration of the Board of Directors and board committees for 2026
6. Proposed resolution on distribution of profit according to the adopted annual report.
7. Resolutions proposed by the Board of Directors or shareholders
 - 7.1. Proposed resolution on adoption of an authorisation to the Board of Directors to increase the company's share capital and the resulting amendment to MTHH's articles of association
 - 7.2. Proposed resolution on approval of MTHH's remuneration policy
8. Election of members to the Board of Directors
9. Appointment of auditor
10. Any other business

Re item 1

The general meeting acknowledged the report of the Board of Directors.

Re item 2

The general meeting adopted the annual report for 2025.

Re item 3

The general meeting adopted the proposal to grant discharge to the Executive Management and the Board of Directors.

Re item 4

The general meeting approved the remuneration report for 2025 by advisory vote.

Re item 5

The general meeting approved the remuneration to the Board of Directors and board committees for 2026.

Re item 6

The general meeting approved the proposed distribution of the profit as recorded in the adopted annual report.

Re item 7.1

The general meeting approved the proposed resolution on adoption of an authorisation to the Board of Directors to increase the company's share capital and the resulting amendment to MTHH's articles of association.

Re item 7.2

The general meeting approved MTHH's remuneration policy.

Re item 8

The general meeting reelected Morten Hansen, Knut Aksenvoll, Christine Thorsen, Marie Louise Hansen and Christian Poulsen and elected Torben Bender as members of the Board of Directors.

The Board of Directors hereby consists of:

Elected at the general meeting

- Morten Hansen
- Knut Aksenvoll
- Christine Thorsen
- Marie Louise Hansen
- Christian Poulsen
- Torben Bender

Elected employee representatives

- Jimmy Laursen
- Lars Tesch Olsen

After the general meeting, the Board of Directors constituted itself and elected Morten Hansen as Chairman and Knut Aksenvoll as Vice Chairman.

Re item 9

The general meeting elected EY Godkendt Revisionspartnerselskab as MTHH's auditor as regards financial and sustainability reporting.

Søborg 20 March 2026

Yours faithfully
MT Højgaard Holding A/S

Morten Hansen
Chairman

Rasmus Untidt
CEO

Contact:

Morten Hansen and Rasmus Untidt can be contacted on telephone +45 31 21 68 72.