



Announcement no. 16 - 2026
20 March 2026

Employee representatives to the supervisory board

With reference to Article 19 of Tryg A/S's Articles of Association, employees appoint five representatives to the supervisory board. In accordance with Danish rules on employee representation, employee elected/appointed representatives serve a four-year term.

An election/appointment process has just been concluded, and the following employee representatives have been elected/appointed to the supervisory board:

- Henrik Haas, Denmark (newly elected)
- Charlotte Dietzer, Denmark (reelected)
- Mette Osvold, Norway (reelected)
- Elias Bakk, Sweden (reappointed)
- Lena Darin, Sweden (reappointed)

The employee elected/appointed members will join the supervisory board following the annual general meeting on 26 March 2026.

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