

Invitation to the 2026 Annual General Meeting

The Annual General Meeting of Novonesis (Novozymes A/S) will be held on Monday March 23, 2026 at 4:00 pm CET at Gammel Venlighedsvej 14, DK-2970 Hoersholm, Denmark. There will also be access to the meeting from the entrance at Boege Alle 10-12, DK-2970 Hoersholm, Denmark.

For further information, please refer to the enclosed invitation to convene the Annual General Meeting, including the agenda and complete proposals.

BOARD OF DIRECTORS

The Board of Directors proposes the re-election of Cornelis (Cees) de Jong as Chair of the Board and Heine Dalsgaard as Vice Chair, both for a one-year term.

In addition, the Board of Directors proposes the re-election of all shareholder-elected members of the Board of Directors, each for a one-year term: Lise Kaae, Monila Kothari, Kasim Kutay, Kevin Lane, Morten Otto Alexander Sommer and Kim Stratton.

A detailed description of each of the nominated candidates' competencies, managerial positions in other companies etc. is included in **Appendix 1** to this invitation.

February 26, 2026

Company announcement No. 04

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About Novonesis

Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

Novozymes A/S, part of

Novonesis Group

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