



Company announcement

Copenhagen, 24 February 2026

No. 12/2026

Acquisition of ISS A/S shares by Members of the Board of Directors

ISS A/S, a leading workplace experience and facility management company, has received notification pursuant to article 19 of the Market Abuse Regulation of transactions in ISS A/S' shares made by persons discharging managerial responsibilities in ISS A/S and/or their closely associated persons.

Member of the Board of Directors Henriette Hallberg Thygesen has purchased 3,000 shares in ISS A/S and now holds a total of 3,000 shares in the company. The details of the described transaction can be found in the attached notification.

In addition, member of the Board of Directors Reshma Ramachandran has purchased shares below the notification threshold in article 19 of the Market Abuse Regulation and now holds a total of 2,000 shares in the company.

For investor enquiries

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About ISS

ISS is a leading, global provider of workplace and facility service solutions. In partnership with customers, ISS drives the engagement and well-being of people, minimises the impact on the environment, and protects and maintains property. ISS brings all of this to life through a unique combination of data, insight and service excellence at offices, factories, airports, hospitals and other locations across the globe. ISS has more than 325,000 employees around the globe, who we call "placemakers". In 2025, Group revenue was DKK 84.7 billion. For more information on the ISS Group, visit www.issworld.com