

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2026

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int.
Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Member of the Board of Directors at Thomas B. Thriges Fond and Chairman of the Board of Directors at two of its subsidiaries; Terma A/S and Thriges-Titan A/S as well a member of the Board of Directors at one of its subsidiaries; Thriges Holding A/S. Member of Maj Invest P/E investment committees. Chief Executive Officer of CDI Consult ApS.

Regarded independent.

Attended all Board of Directors meetings in 2025.

Nigel Govett

Board member

Chairman of the Audit Committee

Born in 1974. British citizen.
BA (Hons) Historical Studies from University of Sunderland.
IMD Lausanne Global Board Education Programme.
Fellow Member of the Association of Chartered Certified Accountants (ACCA).

Member of the Board of Directors since 2022.

Other directorships

Chief Financial Officer (CFO) at Novo Holdings A/S.
Chairman of the Board of Directors of Ejendomsselskabet Novo Holdings Komplementar ApS, Ejendomsselskabet Novo Holdings P/S, Novo Holdings Business & People Support P/S and Novo Holdings DK Investment Advisor P/S. Member of the Board of Directors of Novo Holdings US, Inc., which is a subsidiary of Novo Holdings A/S. Non-Executive Member of Tanjun 1 GP Limited.

Not regarded as independent due to his position as CFO in Novo Holdings A/S which is a major shareholder of NNIT A/S.

Attended all Board of Directors meetings in 2025.

Eva Berneke

Proposed elected as board member and Deputy Chairman

Born in 1969. Danish citizen.
Master of Mechanical Engineering, Technical University of Denmark and MBA program, INSEAD.

Other directorships

Member of the Board of Directors of Vestas Wind Systems A/S* and in March 2026 planned to be joining as Member of the Board of Directors at Egmont Fonden and Egmont International Holding A/S.

Regarded independent.

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada, Master in Electrical and Electronics Engineering, École Centrale de Paris, France.

Member of the Board of Directors since 2018.

Other directorships

Non-Executive Director at NHS Blood and Transplant.

Regarded independent.

Attended all Board of Directors meetings in 2025.

Peter Bøggild

Proposed elected as board member

Born in 1977. Danish citizen.
MSc Business Economics and Auditing, Aalborg University. Management and Leadership programmes, IMD Lausanne.

Other directorships

Chief Executive Officer of Novo Nordisk Region AAMEO and LATAM A/S, Novo Nordisk North America Operations A/S, Novo Nordisk Region Europe A/S, Novo Nordisk Pharmaceuticals A/S, Novo Nordisk GSC Holding A/S, Novo Nordisk Region China A/S, Novo Nordisk Region Japan & Korea A/S, Novo Nordisk Invest 4 A/S, Novo Nordisk Invest 2 A/S and PBGG Holding ApS. Chairman of the Board at Novo Nordisk Research Center Gladsaxe ApS.

Not regarded as independent due to his position as Senior Vice President, Business Finance in Novo Nordisk A/S, which is a major shareholder of NNIT A/S.

Jan Winther

Board member

Born in 1965. Danish citizen.
MBA in Innovation & Leadership from Copenhagen Business School. Graduate Diploma in Business Administration (Organization and Management) from Copenhagen Business School. Bachelor of Engineering in Electronics/IT from the Technical University of Denmark.

Member of the Board of Directors since 2024.

Other directorships

Chief Executive Officer of GovWin ApS.

Regarded independent.

Attended all Board of Directors meetings in 2025.

*Listed company