

Appendix A

Candidates for (re-)election to the Board of Directors of NNIT A/S at the Company's annual general meeting 2026

Carsten Dilling

Chairman

Member of the Remuneration Committee

Born in 1962. Danish citizen.
Bachelor of Science and Bachelor of Commerce, Int.
Marketing from Copenhagen Business School.

Member of the Board of Directors since 2016.

Other directorships

Member of the Board of Directors at Thomas B. Thriges Fond and Chairman of the Board of Directors at two of its subsidiaries; Terma A/S and Thrige-Titan A/S as well a member of the Board of Directors at one of its subsidiaries; Thrige Holding A/S. Member of Maj Invest P/E investment committees. Chief Executive Officer of CDI Consult ApS.

Regarded independent.

Attended all Board of Directors meetings in 2025.

Eva Berneke

Proposed elected as board member and Deputy Chairman

Born in 1969. Danish citizen.
Master of Mechanical Engineering, Technical University of Denmark and MBA program, INSEAD.

Other directorships

Member of the Board of Directors of Vestas Wind Systems A/S* and in March 2026 planned to be joining as Member of the Board of Directors at Egmont Fonden and Egmont International Holding A/S.

Regarded independent.

Caroline Serfass

Board member

Born in 1961. French and British citizen.
MSc in Robotics from the University of Montreal, Canada,
Master in Electrical and Electronics Engineering, École
Centrale de Paris, France.

Member of the Board of Directors since 2018.

Other directorships

Non-Executive Director at NHS Blood and Transplant.

Regarded independent.

Attended all Board of Directors meetings in 2025.

Nigel Govett

Board member

Chairman of the Audit Committee

Born in 1974. British citizen.
BA (Hons) Historical Studies from University of
Sunderland.
IMD Lausanne Global Board Education Programme.
Fellow Member of the Association of Chartered Certified
Accountants (ACCA).

Member of the Board of Directors since 2022.

Other directorships

Chief Financial Officer (CFO) at Novo Holdings A/S.
Chairman of the Board of Directors of
Ejendomsselskabet Novo Holdings Komplementar ApS,
Ejendomsselskabet Novo Holdings P/S, Novo Holdings
Business & People Support P/S and Novo Holdings DK
Investment Advisor P/S. Member of the Board of
Directors of Novo Holdings US, Inc.,
which is a subsidiary of Novo Holdings A/S. Non-
Executive Member of Tanjun 1 GP Limited.

Not regarded as independent due to his position as CFO
in Novo Holdings A/S which is a major shareholder of
NNIT A/S.

Attended all Board of Directors meetings in 2025.

Peter Bøggild

Proposed elected as board member

Born in 1977. Danish citizen.
MSc Business Economics and Auditing, Aalborg
University. Management and Leadership programmes,
IMD Lausanne.

Other directorships

Chief Executive Officer of Novo Nordisk Region AAMEO
and LATAM A/S, Novo Nordisk North America
Operations A/S, Novo Nordisk Region Europe A/S,
Novo Nordisk Pharmaceuticals A/S, Novo Nordisk GSC
Holding A/S, Novo Nordisk Region China A/S, Novo
Nordisk Region Japan & Korea A/S, Novo Nordisk
Invest 4 A/S, Novo Nordisk Invest 2 A/S and PBGG
Holding ApS. Chairman of the Board at Novo Nordisk
Research Center Glaxo ApS.

Not regarded as independent due to his position as
Senior Vice President, Business Finance in Novo
Nordisk A/S, which is a major shareholder of NNIT
A/S.

Jan Winther

Board member

Born in 1965. Danish citizen.
MBA in Innovation & Leadership from Copenhagen
Business School. Graduate Diploma in Business
Administration (Organization and Management) from
Copenhagen Business School. Bachelor of Engineering in
Electronics/IT from the Technical University of Denmark.

Member of the Board of Directors since 2024.

Other directorships

Chief Executive Officer of GovWin ApS.

Regarded independent.

Attended all Board of Directors meetings in 2025.

*Listed company