

Minutes of the annual general meeting in Roblon A/S and constitution of the Board of Directors

On 29 January 2026, the annual general meeting of Roblon Aktieselskab, CVR no: 57 06 85 15, was held at the company's address Fabriksvej 7, Gærum, 9900 Frederikshavn.

The agenda was as follows:

1. Election of a chairman of the meeting
2. Report by the Board of Directors on the activities of the Company
3. Presentation of the audited annual report for 2024/25 for approval
4. Presentation of 2024/25 remuneration report for advisory vote
5. Resolution as to the appropriation of profit or covering of loss according to the approved annual report for 2024/25
6. Resolution to discharge the members of the Board of Directors and the Executive Management from liability
7. Proposals received
Proposals from the Board of Directors:
7.1 Authorization to purchase own shares
8. Election of members to the Board of Directors
9. Appointment of one or two auditors
10. Any other business

Agenda item 1 Election of a chairman of the meeting

Lawyer Anker Laden-Andersen was unanimously elected as chairman of the meeting and noted that the general meeting had been legally notified and convened. The chairman stated that no proposals had been submitted by the shareholders. The chairman also noted that the general meeting had a quorum for the items on the agenda.

Agenda item 2 Report by the Board of Directors on the activities of the Company

The Board of Directors represented by the chairman Mikael Staal Axelsen reported on the Company's activities in the past year.

The general meeting took note of the report.

Agenda item 3 Presentation of the audited annual report for 2024/25 for approval

The Company's audited annual report with auditor's endorsement for the period 1 November 2024 to 31 October 2025 was submitted for approval.

The general meeting approved the annual report.

Agenda item 4 Presentation of 2024/25 remuneration report for advisory note

The company's remuneration report for 2024/25 was enclosed with the notice of the general meeting.

As stated in the remuneration report, the board of directors proposes an unchanged remuneration for the Board of Directors for the financial year 2025/26.

In the indicative vote, the remuneration report was approved by the general meeting.

Agenda item 5 Resolution as to the appropriation of profit or covering of loss according to the approved annual report

The Board of Directors proposes a dividend of 50% of the nominal value of the share to be paid,

corresponding to DKK 10 per B share and DKK 100 per A share.

The proposal was adopted by the general meeting.

Agenda item 6 Resolution to discharge the members of the Board of Directors and the Executive Management from liability

The Board of Directors proposes to discharge the Board of Directors and the Executive Management from liability.

The proposal was adopted by the general meeting.

Agenda item 7 Proposals received

7.1 Authorization to purchase own shares

The Board of Directors proposes that the annual general meeting authorizes the Board of Directors to permit the Company to acquire its own shares up to 10% of the share capital until 30/7 2026 and at a price that may not exceed 10% from the price quoted on Nasdaq OMX Copenhagen A/S at the time of acquisition.

The proposal was adopted by the general meeting.

Agenda item 8 Election of members to the Board of Directors

The Board of Directors proposes re-election of Mikael Staal Axelsen, Ole Lønsmann Andersen, Randi Toftlund Pedersen and Mads Sckerl.

The proposal was adopted by the general meeting.

Agenda item 9 Appointment of one or two auditors

The Board of Directors proposes re-election of PwC as the Company's auditor.

The proposal was adopted by the general meeting.

Agenda item 10 Any other business

There was nothing to consider under this item.

Constitution of the Board of Directors

After the general meeting, a constitutional board meeting was held in accordance with the company's articles of association and the board's rules of procedure.

The board of directors elected Mikael Staal Axelsen as chairman and Ole Lønsmann Andersen as vice chairman.

At the meeting, it was decided that the three committees: the Audit Committee, the Innovation and Product Development Committee and the Governance, Nomination and Remuneration Committee would continue.

Randi Toftlund Pedersen was re-elected as chairman of the Audit Committee with Mikael Staal Axelsen as a member. Ole Lønsmann Andersen was re-elected as chairman of the Governance, Nomination and Remuneration Committee with Mikael Staal Axelsen as a member. Mads Sckerl was newly elected as chairman of the Innovation and Product Development Committee with Mikael Staal Axelsen as a member.

Frederikshavn, January 29, 2026
Roblon A/S

Mikael Staal Axelsen
Chairman

Kim Müller
CEO

Carsten Michno
Co-CEO/CFO

For enquiries regarding this announcement, please contact the press and investor relations officer:
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