

Nasdaq OMX Nikolaj Plads 6 P.O. Box 1040 1007 København K

2 January 2026

## Martin Koelink resigns from the Board of Directors of RIAS A/S

Martin Koelink has resigned from the Board of Directors of RIAS A/S, effectively as of December 31, 2025. The Board will then consist of, Peter Sørensen (Vice Chairman), Michael Meyer, and the employee-elected Board members, June Svendsen and Jette Duus. At the upcoming ordinary Annual General Meeting, the election of a new member to the board is proposed, cf. the separately issued notice to convene the Annual General Meeting.

Any questions can be directed to the company's CEO, Karsten Due.

Kind regards, RIAS A/S

Karsten Due