

Company announcement no. 20/2025

Reporting of trading in MT Højgaard Holding A/S shares by senior management

27 November 2025

Statement of transactions by members of senior management and their related parties in shares, issued by MT Højgaard Holding A/S and related securities, cf. article 19 of the EU Regulation 596/2014.

CEO Rasmus Untidt has sold shares to cover tax payment pertaining to shares granted as part of MT Højgaard Holding's long-term share-based incentive program.

1.	Details of the person discharging managerial responsibilities/person closely associated													
a)	Name	Rasmus Untidt												
2.	Reason for the notification													
a)	Position/status	CEO												
b)	Initial notification/Amendment	Initial notification												
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name	MT Højgaard Holding A/S												
b)	LEI	529900V9DJVZE2LVED66												
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument	Shares in MT Højgaard Holding A/S												
	Identification code	ISIN: DK0010255975												
b)	Nature of the transaction	Sale												
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>DKK 427.00</td><td>600</td></tr><tr><td>DKK 429.90</td><td>500</td></tr><tr><td>DKK 430.00</td><td>500</td></tr><tr><td>DKK 435.00</td><td>437</td></tr></table>	Price(s)	Volume(s)	DKK 427.00	600	DKK 429.90	500	DKK 430.00	500	DKK 435.00	437		
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DKK 427.00	600													
DKK 429.90	500													
DKK 430.00	500													
DKK 435.00	437													
d)	Aggregated information - Aggregated volume - Price	Shares: 2,037 Aggregate price: DKK 903,245.00												
e)	Date of the transaction	24, 26 and 27 November 2025												
f)	Place of the transaction	XCSE												

Further information:

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