

2025

Interim Report

1 January – 30 September 2025

Martela



MARTELA CORPORATION'S INTERIM REPORT 1 JANUARY – 30 SEPTEMBER 2025

The revenue and operating result for January-September 2025 improved compared to the same period of the previous year. Operating result was profitable in July-September 2025.

July–September 2025

- Revenue was EUR 20.7 million (20.7), representing a change of -0.1%
- Operating result was EUR 0.3 million (-0.9)
- Operating profit per revenue was 1.3% (-4.5%)
- The result for the period was EUR -0.4 million (-1.3)
- Earnings per share amounted to EUR -0.09 (-0.28)

January–September 2025

- Revenue was EUR 70.9 million (61.9), representing a change of 14.5%
- Operating result was EUR -1.2 million (-4.8)
- Operating profit per revenue was -1.6% (-7.7%)
- The result for the period was EUR -2.9 million (-6.1)
- Earnings per share amounted to EUR -0.63 (-1.32)

Outlook

Outlook for 2025

Martela anticipates its revenue to increase in full-year 2025 compared to previous year and comparable operating profit close to zero result.

Key figures, EUR million

	2025	2024	Change	2025	2024	Change	2024
	7-9	7-9	%	1-9	1-9	%	1-12
Revenue	20.7	20.7	-0.1%	70.9	61.9	14.5%	86.7
Operating result	0.3	-0.9	-128.9%	-1.2	-4.8		-6.5
Operating result %	1.3%	-4.5%		-1.6%	-7.7%		-7.5%
Result before taxes	-0.3	-1.3	-75.4%	-2.7	-5.7		-8.2
Result for the period	-0.4	-1.3	-67.6%	-2.9	-6.1		-8.7
Earnings/share, EUR	-0.09	-0.28	-67.3%	-0.63	-1.32		-1.87
Return on investment %	5.8	-14.7		-5.2	-25.1		-25.4
Return on equity % *)	n/a	-30.6		n/a	-142.9		-362.6
Equity ratio %				-3.8	9.1	-141.8%	2.5
Gearing % **)				neg.	462.1	-377.9%	1 455.2

*) Return on equity has not been informed for the review period, because the average equity of the year has been negative.

**) Gearing was negative because equity was negative.

Ville Taipale, CEO:

“During the review period, we continued on a positive earnings track despite the long-lasting and exceptionally challenging market environment. We also achieved a profitable operating result in the third quarter. This has been made possible by the Martela team's strong commitment to the company's turnaround and the trust demonstrated by our stakeholders even in difficult times.

Our revenue for January-September was EUR 70.9 million, which represents a 14.5% increase compared to the same period last year. Revenue increased during the reporting period in Finland, Sweden, and Norway, remaining at the previous year's level within the group Other. The group's total new orders slightly decreased during the review period, by about 1% compared to the same period last year. During the review period the development of the new orders was weaker towards the end of the review period. Our revenue for July-September was EUR 20.7 million, remaining at the same level as the same period last year. Revenue increased in Finland during July-September but declined in other markets.

Our operating result improved significantly during the review period compared to the same period last year, but remained at a loss of EUR 1.2 (-4.8) million. The operating result for the review period was positively affected, compared to the same period last year, by higher revenue and a reduction in administrative and other fixed costs as a result of implemented efficiency measures. However, the review period's operating result remained negative due to the higher volume of deliveries of lower-margin projects and products, especially during the first quarter and to some extent in the second quarter. The results were also burdened by the costs related to restructuring negotiations conducted in different units of the group during the first quarter.

Our operating result significantly improved in the third quarter compared to the same period last year, ending in a profit of EUR 0.3 million (-0.9). The profit improvement in the third quarter was primarily due to cost savings from implemented efficiency measures and improved average gross margins compared to the same period last year. As we approach the end of 2025, we continue to expect an improvement in the average profit margins of the coming to be delivered projects and products.

As previously stated, in 2025 we will focus mainly on improving profitability and cash flow. We have communicated the progress of new measures aimed at enhancing efficiency and profitability during the first half of the year. Concrete commendable results have already been achieved, and full benefits are expected to be realized in during the late part of the year. The main focus is on immediate measures to improve efficiency and profitability.

We will continue to invest in active customer work and work closely with our value chain partners. We will continue to develop our service channels and maintain our circular economy service model and the offering of the sustainably designed products.

The past years have been significantly more challenging than expected, but our investments in developing the business, positive feedback received from customers, and the slight recovery of the markets give us confidence towards the end of the year 2025 and for the longer-term future. There is more remote work happening in Finland than in other European countries. Martela aims to make presence-based work environments more attractive through its products and services, which in turn helps to improve productivity. The work for the best working environments continues.”

Market situation

During the late part of 2024 and during 2025, demand in Martela's main markets has only strengthened slightly. The intense competitive situation continues to put some pressure on margins, but generally less so compared to the second half of 2024. Towards the end of 2025, we still expect the uncertainty in the market to continue.

The need for changes in office spaces arises as work methods evolve. The materialization of this need will increase demand for Martela's services and furniture in the future.

There are still significant uncertainties related to the overall economic situation and customer investment demand, mainly due to geopolitical and trade policy sentiment. Uncertainties also remain regarding the outlook for interest rates and inflation.

Revenue and operating result

Revenue and result for July–September 2025

Revenue for July–September was EUR 20.7 million (20.7) and decreased by -0.1% from previous year. Revenue increased in Finland by 3.4% compared to previous year. Revenue decreased in Sweden by 16.5%, in Norway by 7.7% and in Other countries by 9.3% compared to previous year.

The Group's operating result in July–September was EUR 0.3 million (-0.9).

The July–September result before taxes was EUR -0.3 million (-1.3) and net result EUR -0.4 million (-1.3).

Revenue and result for January–September 2025

Revenue for January–September was EUR 70.9 million (61.9) and increased by 14.5% from previous year. Revenue increased in Finland by 16.0%, in Sweden by 23.4% and in Norway 1.4% compared to previous year. Revenue decreased in Other countries by 0.8% compared to previous year.

The Group's operating result in January–September was EUR -1.2 million (-4.8).

The January–September result before taxes was EUR -2.7 million (-5.7) and net result EUR -2.9 million (-6.1).

Revenue by country, EUR million

	2025	2024	Change	2025	2024	Change	2024
	7-9	7-9	%	1-9	1-9	%	1-12
Finland	16.6	16.0	3.4%	55.6	47.9	16.0%	66.2
Sweden	1.9	2.2	-16.5%	6.9	5.6	23.4%	8.6
Norway	1.0	1.0	-7.7%	3.3	3.2	1.4%	4.8
Other	1.3	1.4	-9.3%	5.2	5.2	-0.8%	7.1
Revenue total	20.7	20.7	-0.1%	70.9	61.9	14.5%	86.7

Income from the sale of goods	17.5	17.3	0.9%	59.8	50.6	18.3%	71.5
Income from the sale of services	3.2	3.4	-5.7%	11.1	11.4	-2.4%	15.2

Cumulative revenue from the sale of goods includes EUR 3,813 thousand (3,365) income from furniture which is based on customer agreements and is classified as rental income.

Financial position

The cash flow from operating activities in January–September was EUR 1.6 million (-0.3).

At the end of the period, interest-bearing liabilities stood at EUR 20.2 million including EUR 16.7 million lease liabilities according to IFRS 16. At the end of the comparison period the interest-bearing liabilities stood at EUR 18.9 million including EUR 16.9 million lease liabilities according to IFRS 16.

Net liabilities were EUR 19.1 million (16.8). At the end of the period, short-term limits of EUR 0.0 million were in use (0.0).

The gearing ratio at the end of the period was negative 1,284.4% because equity was negative. In the comparison period the gearing ratio was 462.1%. The equity ratio was -3.8% (9.1). Financial income and expenses were EUR -1.6 million (-1.0).

The balance sheet total stood at EUR 45.9 million (48.2) at the end of the period.

Capital expenditure

The Group's gross capital expenditure for January–June was EUR 0.2 million (0.3). Investments do not include changes in non-current assets capitalized in the balance sheet of lease liabilities in accordance with IFRS 16.

Personnel

The Group employed an average of 331 people (370), change -10.5%. The number of employees in the Group was 308 (360) at the end of the review period. Personnel costs in January–September totalled EUR 14.9 million (16.6).

Personnel on average	2025	2024	Change	2024
by country	1-9	1-9	%	1-12
Finland	271	299	-9,4 %	302
Sweden	19	25	-24,0 %	25
Norway	12	14	-14,3 %	14
Other	29	32	-9,4 %	31
Total	331	370	-10,5 %	372

Martela's offering

In line with its Lifecycle strategy Martela creates high-quality services for workplaces and learning environments along their full lifecycle. Our offering includes workplace and learning environment specification and planning, implementation and furnishing as well as continuous measurement and optimisation.

To add to the traditional way of purchasing Martela has introduced two new service models, Workplace as a Service and Learning environment as a Service. The monthly service fees can include everything from one to all of the lifecycle phases.

OTHER MATTERS

Shares

In January–September, a total of 1,204,397 (1,298,303) of the company's series A shares were traded on the NASDAQ OMX Helsinki exchange, corresponding to 29.9% (32.2) of the total number of series A shares.

The value of trading turnover was EUR 1.0 million (1.5), and the share price was EUR 0.95 at the end of the period (1.02). During January–September the share price was EUR 0.99 at its highest and EUR 0.68 at its lowest. At the end of September, equity per share was EUR -0.32 (0.78).

Treasury shares

Martela did not purchase any of its own shares in January–September.

Martela owns a total of 1,425 Martela A shares and its holding of treasury shares amounted to 0.0% of all shares and 0.0% of all votes. Out of the shares 379 were purchased at an average price of EUR 10.65 and 1 046 were transferred from Martela Corporation's joint account to the treasury shares reserve based on the decision by AGM on March 13, 2018.

Share-based Incentive Plan

On March 13, 2024, Martela Oyj's Board of Directors decided on a new share-based incentive plan for the group's key employees.

Participating in the new plan requires that the participant acquire new or transfer already acquired company A shares up to the amount decided by the Board of Directors. In order to implement the plan, the Board of Directors decided on April 29, 2024, on a share issue of 65,717 company A shares aimed at the target group of the plan. In addition to this, the employees who participated in the old plan have transferred 172,644 of the company's A shares from their investments in the old plan to the new plan.

In the system, it is possible for the target group to earn Martela Oyj's A shares based on performance and personal investment in Martela Oyj's A shares. The board decides the earning criteria of the plan and the goals set for each earning criterion at the beginning of the earning period

The rewards paid based on the plan are estimated to correspond to a maximum of 715,000 Martela Oyj's A shares, including the portion paid in cash.

37 people, including the CEO and other members of Martela's management team, were part of the plan's target group when the plan started.

The new performance-based additional share plan 2024–2026 has three earning periods, the fiscal years 2024, 2025 and 2026. In the earning period 2025, the rewards are based on the group's operating profit (EBIT).

The rewards will be paid partly in Martela Corporation series A shares and partly in cash. The cash proportions of the rewards are intended for covering taxes and tax-related expenses arising from the rewards to the participants. In 2025, no reward were paid on the basis of the plan, because the targets of the earning period 2024 were not achieved.

As part of the implementation of the performance-based share plan, the Board of Directors has decided to grant interest-bearing loans of a maximum of approximately EUR 60,000 to persons participating in the program to finance the acquisition of the company's shares. With the loans in question, the participants finance the acquisition of 65,717 of the company's A shares in the above-mentioned share issue. The maximum amount of the loans in question is 70 percent of the participant's share investment. In addition to this, for persons who participated in the old plan and have transferred to the new plan, the Board of Directors has decided to extend the maturity of the loans granted in 2021 by two years until the end of 2027.

2025 Annual General Meeting

Martela Corporation's Annual General Meeting was held on Monday, April 7, 2025. The Meeting approved the Financial Statements, discharged the members of the Board of Directors and CEO's from liability for the year of 2024 and approved remuneration report and new remuneration policy. The Board of Directors proposal that no dividends would be paid was approved.

The Annual General Meeting confirmed that the Board of Directors will consist of six members and Mr. Eero Martela, Ms. Hanna Mattila, Mr. Jan Mattsson, Mr. Johan Mild, Ms. Anni Vepsäläinen and Mr. Jacob Kragh be re-elected as members of the Board of Directors. The Annual General Meeting resolved a monthly compensation of EUR 3,700 be paid for the Chairman of the Board and EUR 1,850 for the Board Members, and an additional compensation of EUR 1,600 per year to the Board members belonging to a committee.

Authorized Public Accountant Ernst & Young Oy was elected as the company's auditor. The remuneration of the auditor will be paid according to the invoice that has been accepted by the Audit Committee of the company. Ernst & Young Oy has informed that Authorized Public Accountant Mr. Osmo Valovirta will act as the principal auditor.

Sustainability audit firm Ernst & Young Oy was elected as the company's sustainability reporting assurer. The remuneration of the sustainability reporting assurer will be paid according to the invoice that has been accepted by the Audit Committee of the company. Ernst & Young Oy has informed that Authorized Sustainability Auditor Mr. Osmo Valovirta will act as the principally responsible sustainability reporting assurer.

The Annual General Meeting authorized the board in accordance with the proposal of the Board of Directors to decide on the repurchase of own shares, issuance of own shares and/or to dispose of the own shares held by the Company.

The Board of Directors elected by Martela Corporation's Annual General Meeting had its organisational meeting after the Annual General Meeting and elected from among its members Johan Mild as the Chairman and Anni Vepsäläinen as the Vice Chairman of the Board.

Corporate responsibility and quality

Corporate responsibility forms an integral part of Martela's strategy and operations. We support the responsibility of our customer companies by offering sustainable solutions for the workplace throughout its entire lifecycle and by taking care of unnecessary furniture needed in a sustainable way. The company's Martela Lifecycle model covers the entire lifecycle of a workplace. The Group has an occupational health and safety (ISO 45001) management system and a quality (ISO9001) and environmental (ISO14001) management system certified by an independent certifier, which guarantee that operations are continuously improved, client expectations met, and environmental matters taken into consideration.

Further information on the corporate responsibility of the Group's operations can be found in the annually published responsibility report. Martela's Sustainability reporting includes extensive non-financial

information (NFI) required by the new accounting legislation. It has been published since 2011. All reports are available on the Martela website.

Administration

Martela Corporation is a Finnish limited liability company that is governed in its decision-making and management by Finnish legislation, especially the Finnish Limited Liability Companies Act, by other regulations concerning public listed companies, and by its Articles of Association. The company complies with the NASDAQ OMX Guidelines for Insiders and the Corporate Governance Code 2025 for Finnish listed companies published by the Securities Market Association. More information on Martela's governance can be found on the company's website.

EVENTS AFTER THE END OF THE REPORTING PERIOD

There were no events after the reporting period.

SHORT-TERM RISKS

The company's most significant short-term risks that may affect operations are related to earnings development and the development of liquidity. The key risks to profitability and liquidity development are related to general economic and industry uncertainty, which impacts the overall demand in Martela's business environment and the relative success of Martela's offerings in the broader market. The prerequisite for positive profitability development is the continuous maintenance of operational efficiency. Additionally, the decline in the overall market in recent years has increased price competition in the industry, which has put pressure on profitability and cash flow. These factors combined are increasing uncertainty regarding overall demand and margins, reducing also the predictability of Martela's product demand, margins and cash flow. Due to the project-based nature of the industry, near-term forecasting has been challenging, and the difficulty of forecasting is further accentuated by the prevailing economic uncertainty.

Outlook

Outlook for 2025

Martela anticipates its revenue to increase in full-year 2025 compared to previous year and comparable operating profit close to zero result.

TABLES

Accounting policies

Martela Corporation's consolidated financial statements have been prepared in compliance with the IAS 34 standard and the International Financial Reporting Standards (IFRS) valid on December 31, 2024. The figures in the release have been rounded and the total sum of individual figures may differ from the total presented in the release. The figures presented in this release have not been audited. Same accounting principles have been applied in this report as in the financial statements 2024.

CONSOLIDATED STATEMENT OF
COMPREHENSIVE INCOME
(EUR 1000)

	2025 7-9	2024 7-9	2025 1-9	2024 1-9	2024 1-12
Revenue	20,680	20,707	70,894	61,939	86,668
Other operating income	37	17	71	74	148
Employee benefit expenses	-3,960	-4,601	-14,913	-16,611	-22,300
Operating expenses	-14,738	-15,292	-51,668	-44,953	-63,936
Depreciation and impairment	-1,749	-1,765	-5,548	-5,224	-7,114
Operating profit/loss	270	-934	-1,163	-4,776	-6,533
Financial income and expenses	-586	-347	-1,583	-967	-1,677
Profit/loss before taxes	-316	-1,282	-2,745	-5,743	-8,210
Taxes	-109	-30	-179	-379	-482
Profit/loss for the period	-425	-1,311	-2,925	-6,122	-8,692
Other comprehensive income:					
Translation differences	-12	16	282	114	192
Actuarial gains and losses	0	0	0	0	15
Other comprehensive income for the period	-12	16	282	114	207
Total comprehensive income	-437	-1,295	-2,643	-6,008	-8,485
Basic earnings per share, eur	-0,09	-0,28	-0,63	-1,32	-1,87
Diluted earnings per share, eur	-0,09	-0,28	-0,63	-1,32	-1,87
Allocation of net profit for the period:					
To equity holders of the parent	-425	-1,311	-2,925	-6,122	-8,692
Allocation of total comprehensive income:					
To equity holders of the parent	-437	-1,295	-2,643	-6,008	-8,485

CONSOLIDATED STATEMENT OF FINANCIAL
POSITION (EUR 1000)

	30.9.2025	30.9.2024	31.12.2024
ASSETS			
Non-current assets			
Intangible assets	2,881	3,626	3,337
Tangible assets	14,496	15,087	14,707
Investments	0	7	0
Deferred tax assets	2,464	2,829	2,631
Non-current loan receivables	436	567	567
Total	20,277	22,115	21,242
Current assets			
Inventories	9,610	9,841	10,879
Receivables	14,962	14,191	18,645
Cash and cash equivalents	1,143	2,054	3,903
Total	25,715	26,086	33,426
Total assets	45,992	48,201	54,668
EQUITY AND LIABILITIES			
Equity			
Share capital	7,000	7,000	7,000
Share premium account	1,116	1,116	1,116
Reserve for invested unrestricted equity	1,080	1,080	1,080
Other reserves	-9	-9	-9
Translation differences	-596	-956	-878
Retained earnings	-10,072	-4,593	-7,147
Treasury shares	-4	-4	-4
Total	-1,484	3,635	1,159
Non-current liabilities			
Interest-bearing liabilities	13,223	13,879	13,504
Other non-current liabilities	292	315	292
Pension obligations	77	105	77
Total	13,592	14,299	13,873
Current liabilities			
Interest-bearing	6,902	4,866	7,247
Non-interest bearing	26,982	25,401	32,389
Total	33,884	30,267	39,636
Total liabilities	47,476	44,566	53,509
Equity and liabilities, total	45,992	48,201	54,668

CONSOLIDATED CASH FLOW STATEMENT (EUR 1000)	2025 1-9	2024 1-9	2024 1-12
Cash flow from operating activities			
Profit/loss before taxes	-2,745	-5,743	-8,210
Depreciation and impairment	5,548	5,224	7,114
Unrealized exchange rate gains and losses	-24	84	106
Financial income and expenses	1,582	967	1,677
Other adjustments and income and expense non-cash *)	-396	-1,139	-1,886
Cash flow before change in working capital	3,965	-606	-1,199
Change in working capital			
Non-interest-bearing receivables, increase (-) / decrease (+)	3,641	4,880	395
Inventories, increase (-) / decrease (+)	1,269	-606	-1,644
Non-interest-bearing liabilities, increase (+) / decrease (-)	-5,407	-2,253	4,735
Cash flow before financial items and taxes	3,468	1,416	2,287
Interest and other financial items paid	-1,028	-331	-828
Interest and other financial items received	32	29	35
Interest on lease liabilities	-512	-512	-673
Income tax paid	-374	-866	-711
Net cash from operating activities (A)	1,586	-265	110
Cash flows from investing activities			
Capital expenditure on tangible and intangible assets	-198	-311	-387
Proceeds from sale of tangible and intangible assets	0	0	24
Cash flow from investing activities (B)	-198	-311	-363
Cash flow from financing activities			
Proceeds from short-term loans	0	625	3,198
Repayments of short-term loans	-1,005	0	0
Repayments of lease liabilities	-3,193	-2,981	-3,979
Proceeds from long-term loan receivables	131	0	0
Cash proceeds from issuing shares	0	43	43
Cash flow from financing activities (C)	-4,067	-2,313	-738
Change in cash and cash equivalents (A+B+C)	-2,679	-2,889	-991
Cash and cash equivalents in the Beginning of the period	3,903	5,053	5,053
Translation differences	-81	-110	-159
Cash and cash equivalents at the end of period	1,143	2,054	3,903

*) The amount includes netted cash flows adjusting revenue and purchases related to the rental service model.

STATEMENT OF CHANGES IN EQUITY

(EUR 1000) Equity attributable to equity holders of the parent	Share capital	Share premium account	Reserve for invested unrestricted equity	Other reserves	Translation differences	Retained earnings	Treasury shares	Equity total
01/01/2024	7,000	1,116	995	-9	-1,070	1,530	-3	9,558
Profit/loss for the period						-6,122		-6,122
Translation differences					114			114
Other comprehensive income					114			114
Other comprehensive income for the period					114	-6,122		-6,008
Share issue			85					85
30/09/2024	7,000	1,116	1,080	-9	-956	-4,592	-3	3,635
01/01/2025	7,000	1,116	1,080	-9	-878	-7,147	-4	1,159
Profit/loss for the period						-2,925		-2,925
Translation differences					282			282
Other comprehensive income					282			282
Other comprehensive income for the period					282	-2,925		-2,643
Share issue								0
30/09/2025	7,000	1,116	1,080	9	-596	-10,072	-4	-1,484

CONTINGENT LIABILITIES

	30/9/2025	30/9/2024	31/12/2024
Mortgages and shares pledged	9,904	9,895	9,809
Other commitments	665	885	989
Rental commitments	147	468	323

DEVELOPMENT OF SHARE PRICE

	2025 1-9	2024 1-9	2024 1-12
Share price at the end of period, eur	0.95	1.02	0.85
Highest price, eur	0.99	1.59	1.59
Lowest price, eur	0.68	0.94	0.81
Average price, eur	0.81	1.20	1.16

KEY FIGURES/RATIOS	2025 1-9	2024 1-9	2024 1-12
Operating profit/loss, EUR thousand	-1,163	-4,776	-6,533
-% in relation to revenue	-1.6	-7.7	-7.5
Profit/loss before taxes, EUR thousand	-2,745	-5,743	-8,210
-% in relation to revenue	-3.9	-9.3	-9.5
Profit/loss for the period, EUR thousand	-2,925	-6,122	-8,692
-% in relation to revenue	-4.1	-9.9	-10.0
Basic earnings per share, eur	-0.63	-1.32	-1.87
Diluted earnings per share, eur	-0.63	-1.32	-1.87
Equity/share, eur	-0.32	0.78	0.25
Equity ratio %	-3.8	9.1	2.5
Return on equity %	n/a	-142.9	-362.6
Return on investment %	-5.2	-25.1	-25.4
Interest-bearing net-debt, EUR million	19.1	16.8	16.9
Gearing %	-1,284.4	462.1	1,455.2
Capital expenditure, EUR million	0.2	0.3	0.4
-% in relation to revenue	0.3	0.5	0.4
Personnel at the end of period	308	360	360
Personnel on average	331	370	372
Revenue/employee, EUR thousand	214.2	167.4	233.0

Formulas for Calculation of Key Figures

Earnings / share	=	$\frac{\text{Profit attributable to the equity holders of the parent}}{\text{Average share issue-adjusted number of shares}}$
Equity / share, eur	=	$\frac{\text{Equity attributable to the equity holders of the parent}}{\text{Share issue-adjusted number of shares at year end}}$
Return on equity, %	=	$\frac{\text{Profit/loss for the financial year} \times 100}{\text{Equity (average during the year)}}$
Return on investment, %	=	$\frac{(\text{Pre-tax profit/loss} + \text{interest expenses} + \text{other financial expenses}) \times 100}{\text{Balance sheet total} - \text{Non-interest-bearing liabilities (average during year)}}$
Equity ratio, %	=	$\frac{\text{Equity} \times 100}{\text{Balance sheet total} - \text{advances received}}$
Gearing, %	=	$\frac{\text{Interest-bearing liabilities-cash and cash equivalents and liquid asset securities} \times 100}{\text{Equity}}$
Personnel on average	=	Month-end average number of personnel in active employment
Interest-bearing net debt	=	Interest-bearing debt – cash and other liquid financial assets

BRIEFING

A briefing will not be held, but additional information can be asked by telephone from CEO Ville Taipale and CFO Henri Berg on Wednesday November 12, 2025 from 12 a.m. to 2 p.m. EET.

Martela Corporation
Board of Directors

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