

Trading by management and close relations of management

In accordance with article 19 in Regulation (EU) No 596/2014 of 16 April 2014 on market abuse (the Market Abuse Regulation) and commission delegated regulation (EU) 1052/2016 of 8 March 2016, Novozymes A/S, part of Novonesis Group reports the following transactions under ISIN DK0060336014, Novonesis (Novozyms) B shares under the symbol NSIS B. The released shares relate to the 2022 legacy Chr. Hansen matching shares program and the legacy Chr. Hansen 2023 restricted stock units (RSU) program.

November 4, 2025

Company announcement No. 45

Contact information

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1.	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Henrik Jørck Nielsen	
2.	Reason for the notification		
a)	Position/status	Executive Vice President, Human Health Biosolutions & Strategy	
)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Novozymes A/S, part of Novonesis Group	
b)	LEI	529900T6WNZXD2R3JW38	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	B-shares	
	Identification code	DK0060336014	
b)	Nature of the transaction	Shares received as part of legacy Chr. Hansen incentive programs	
c)	Price(s) and volume(s)	Volume	Price (DKK)
		9,565 shares	387.40
d)	Aggregated information		
	- Aggregated volume	9,565 shares	
	- Price	3,705,481.00 DKK	
e)	Date of the transaction	November 3, 2025	
f)	Place of the transaction	Outside a trading venue	

About Novonesis

Novonesis is a global leading biosolutions company transforming the way we all produce, consume and live. In more than 30 industries our biosolutions are helping companies meet their business needs and the needs of our planet. Our 10,000 people worldwide work closely with our partners and customers to challenge conventional thinking and transform business with biology.

Novozyms A/S, part of

Novonesis Group

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