Netcompany

Netcompany Group A/S Strandgade 3 DK-1401 Copenhagen
Phone: +45 70131440 ir@netcompany.com www.netcompany.com

Company announcement (inside information)
No. 30/2025

29 October 2025

CORRECTION: "ANNUALLY" ADDED TO "LONG-TERM ORGANIC REVENUE GROWTH FOR THE GROUP THROUGH ANY GIVEN BUSINESS CYCLE OF BETWEEN 5% AND 10%".

Netcompany releases long-term targets

In connection with the upcoming release of the Interim Report Q3 2025 on 30 October 2025, Netcompany Group A/S ("Netcompany") has today updated and released its financial long-term targets.

The targets are as follows:

- Long-term organic revenue growth for the Group through any business cycle of between 5% and 10% annually.
- Adjusted EBITDA margin above 20% for the Group to be reached by 2029.
- Dynamic cash redistribution using share buyback programmes and dividends of all free cash flow before any acquisitions and observing leverage target.
- Completion of the DKK 2bn share buyback programme by 2026, as originally introduced in 2023, to be fully honoured.
- Leverage ratio below 1x.

During the upcoming Capital Markets Day on 31 October 2025, Netcompany will elaborate on strategic initiatives and discuss financial targets.

Additional information

For additional information, please contact:

Netcompany Group A/S
Media:
Jacob Therkelsen, Head of PR and Public Affairs, +45 31 12 67 08

Investors:
Thomas Johansen, CFO, + 45 51 19 32 24
Frederikke Linde, Head of IR, +45 60 62 60 87

Disclaimer

This announcement contains forward-looking statements including, but not limited to, the statements and expectations contained in the outlook section. Forward-looking statements are statements (other than statements of historical fact) relating to future events and Netcompany's anticipated or planned financial and operational performance. The words 'may', 'will', 'will continue', 'should', 'expect', 'foresee', 'anticipate', ‘believe’, ‘estimate’, ‘plan’, ‘predict’, ‘intend’ or variations of these words, including negatives thereof, as well as other statements regarding matters that are not historical fact or regarding future events or prospects, constitute forward-looking statements. Netcompany has based these forward-looking statements on its current views with respect to future events and financial performance. These views involve a number of risks and uncertainties, which could cause actual results to differ materially from those predicted in the forward-looking statements and from the past performance of Netcompany. Although Netcompany believes that the estimates and projections reflected in the forward-looking statements are reasonable, they may prove materially incorrect, and actual results may materially differ, e.g.as the result of risks related to the industry in general or Netcompany in particular, including those described in Netcompany Group A/S’ Annual Report 2024 and other information made available by Netcompany. Factors that may affect future results include, but are not limited to, global and economic conditions, including currency exchange rate and interest rate fluctuations, delay or failure of projects related to research and/or development, unexpected contract breaches or terminations, unplanned loss of patents, government-mandated or market-driven price decreases for Netcompany’s products, introduction of competing products, reliance on information technology, Netcompany’s ability to successfully market current and new products, exposure to product liability, litigation and investigations, regulatory developments, actual or perceived failure to adhere to ethical marketing practices, unexpected growth in costs and expenses, failure to recruit and retain the right employees, and failure to maintain a culture of compliance. As a result, forward-looking statements should not be relied on as a prediction of actual results. Netcompany undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except to the extent required by law.