



Company announcement

Copenhagen, 29 September 2025

No. 56/2025

Treasury shares exceeding 5% of share capital

As of 26 September 2025, ISS A/S held 5.03% of the share capital and voting rights in the Company, cf. the Danish Capital Markets Act, section 31. Due to the ongoing share buy-back program, ISS has increased its holding of treasury shares to exceed 5% of the share capital.

Through the programme, ISS wishes to redistribute excess cash to shareholders. The purpose of the share buy-back programme is to (i) reduce the share capital and (ii) meet obligations arising from ISS' share-based incentive programmes.

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