



Press Release

September 5, 2025

Signify announces change in Board of Management

- Harsh Chitale, member of the Board of Management and CEO of Signify's Professional Business, to leave the company on December 31, 2025

Eindhoven, The Netherlands – [Signify](#) (Euronext: LIGHT), the world leader in lighting, today announced that Harsh Chitale, currently member of the Board of Management and CEO of Signify's Professional Business, has decided to pursue an opportunity outside of Signify. Harsh will remain in his current role until the end of the calendar year.

“On behalf of the Supervisory Board, I would like to thank Harsh for his important contributions to Signify, advancing our leadership in energy efficient, intelligent lighting products, systems and services for professional customers. We wish him every success in his new endeavors,” said Gerard van de Aast, Chair of the Supervisory Board at Signify.

“It has been an honor to play my part developing Signify's business and industry leadership over the past ten years. I'm deeply proud of the progress we have driven to make Signify and the lighting industry smarter, more connected and more sustainable. I wish the company and my colleagues continued success in the years ahead,” said Harsh Chitale, CEO Professional Business, Signify.

From January 1, 2026, the Board of Management will comprise of Chief Executive Officer (CEO), As Tempelman and Chief Financial Officer (CFO), Zeljko Kosanovic.

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About Signify

[Signify](#) (Euronext: LIGHT) is the world leader in lighting for professionals, consumers and the Internet of Things. We unlock the extraordinary potential of light for brighter lives and a better world. Our advanced products, systems and data-enabled services deliver business value and transform life in homes, buildings and public spaces. In 2024, we had sales of EUR 6.1 billion, approximately 29,000



employees and a presence in over 70 countries. We feature in the [Dow Jones Sustainability World Index](#) and hold the [EcoVadis](#) Platinum rating, placing in the [top one percent](#) of companies assessed. News from Signify can be found in the [Newsroom](#), on [LinkedIn](#), [Instagram](#) and [X](#). Information for investors is located on the [Investor Relations](#) page.

Signify global brands include [Signify](#), [Interact](#), [Philips](#), [Philips Hue](#), [WiZ](#), [Dynalite](#), [Color Kinetics](#) and [Telensa](#). Signify technology brands include [myCreation](#), [BrightSites](#), [NatureConnect](#), [Trulifi](#).

Market Abuse Regulation

This press release contains information within the meaning of Article 7(1) of the EU Market Abuse Regulation.