## Company Announcement

No. 13/2025

Copenhagen, 4 July 2025

## Notification and Public Disclosure of Transactions by Persons Discharing Managerial Responsibilities

| 1. | Information on the person discharging managerial responsibilities/person closely associated                   |  |                           |  |
|----|---|--|---------------------------|--|
| a) | Name  | Niels Frederiksen  |                           |  |
| 2. | Reason for the notification   |  |                           |  |
| a) | Position/title  | CEO and member of the Executive Management   |                           |  |
| b) | Initial notification/amend-<br>ment   | Initial notification   |                           |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |  |                           |  |
| a) | Name  | Scandinavian Tobacco Group A/S   |                           |  |
| b) | LEI code  | 5299003KG4JS99TRML67   |                           |  |
| 4. |   | tails of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type transaction; (iii) each date; and (iv) each place where transactions have been conducted |                           |  |
| a) | Description of the financial instrument, type of instrument ment Identification code                          | Shares<br>DK0060696300 – STG   |                           |  |
| b) | Nature of the transaction   | Grant of shares due to vesting of performance share units granted under Long-term Incentive Programme based on KPIs related to the 2022-2024 performance period.                             |                           |  |
| c) | Price(s) and volume(s)  | Price(s) DKK 0   | Volume(s)<br>4,326 shares |  |
| d) | Aggregated information - Aggregated volume - Price  | N/A  | ·                         |  |
| e) | Date of the transaction   | 2025-07-03   |                           |  |
| f) | Place of the transaction  | Outside a trading venue  |                           |  |

| 1. | Information on the person discharging managerial responsibilities/person closely associated   |  |                        |  |
|----|---|--|------------------------|--|
| a) | Name  | Marianne Rørslev Bock  |                        |  |
| 2. | Reason for the notification   |  |                        |  |
| a) | Position/title  | CFO and member of the Executive Management   |                        |  |
| b) | Initial notification/amend-<br>ment   | Initial notification   |                        |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |  |                        |  |
| a) | Name  | Scandinavian Tobacco Group A/S   |                        |  |
| b) | LEI code  | 5299003KG4JS99TRML67   |                        |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                        |  |
| a) | Description of the financial instrument, type of instrument Identification code   | Shares<br>DK0060696300 - STG   |                        |  |
| b) | Nature of the transaction   | Grant of shares due to vesting of performance share units granted under Long-term Incentive Programme based on KPIs related to the 2022-2024 performance period. |                        |  |
| c) | Price(s) and volume(s)  | Price(s) DKK 0   | Volume(s) 2,086 shares |  |
| d) | Aggregated information - Aggregated volume - Price  | N/A  |                        |  |
| e) | Date of the transaction   | 2025-07-03   |                        |  |
| f) | Place of the transaction  | Outside a trading venue  |                        |  |

## For further information, please contact:

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## **About Scandinavian Tobacco Group**

Scandinavian Tobacco Group A/S is a world-leading manufacturer of handmade and machine-rolled cigars with an annual production of more than four billion cigars. The Group holds market-leading positions in several categories and its products are sold in more than 100 markets.

Scandinavian Tobacco Group has its headquarters in Copenhagen, Denmark – and employs approximately 10,000 people in Europe, the US, Canada, the Dominican Republic, Honduras, Nicaragua, Indonesia and Sri Lanka. For more information please visit <a href="www.st-group.com">www.st-group.com</a>