

Schneider Electric kicks off the year with significant sustainability milestones

Rueil-Malmaison (France), April 28, 2025 – [Schneider Electric](#), the leader in the digital transformation of energy management and automation, today announced that its Schneider Sustainability Impact (SSI) program achieved a score of 7.95 out of 10 for the first quarter of 2025, toward a target of 8.80/10 by the end of the year. Recognized in January as the [world's most sustainable corporation](#) by Corporate Knights, Schneider Electric remains committed to driving significant progress toward its sustainability goals as it embarks on the final year of its current SSI program.

Throughout the first quarter, Schneider Electric has made substantial progress in various areas:

- The company has helped its customers save and avoid nearly 700 million tonnes of CO₂ emissions through its solutions. This concurs with the launch of the second [Energize Power Purchase Agreement \(PPA\) cohort](#), enabling four global healthcare companies to buy 245 GWh of renewable electricity annually for the next 10 years. Efforts to reduce upstream carbon emissions have also been accelerated, achieving a 42% decrease from the company's top 1,000 suppliers.
- Despite surpassing targets more than a year in advance, Schneider Electric's commitment to fighting poverty and supporting communities remains strong. To date, 56 million people have gained access to energy through initiatives that develop clean energy solutions for education, healthcare, agriculture, and small businesses. Moreover, by signing the [Rise Ahead Pledge](#) recently, Schneider Electric is also working to expand access to essential services and promote socio-economic development, by focusing on energy poverty and impact investing in underserved markets.
- Zone and Country presidents continue to drive local impact initiatives, following the advancement of over 200 initiatives started in 2021. These programs aim to enhance the company's sustainable impact by supporting and empowering local communities with training and mentoring, energy resiliency, environmental action, and more. For example, Schneider Electric UK and the Tottenham Hotspur Foundation have recently [launched a STEM educational program](#) to inspire local pupils with interactive workshops and digital resources, equipping them with essential skills for a sustainable future.

“At Schneider, we believe in strong partnerships with corporations, governments, local partners, and communities to uplift livelihoods, boost incomes, and expand access to education and reliable, clean energy,” said Chris Leong, Chief Sustainability Officer. “I'm especially proud of our people's relentless pursuit to turn ambition into action, from innovating solutions for environmental impact to giving back to our communities. Together, we're making progress and sustainability a reality for all.”

For more details, please refer to the [Q1 2025 report](#) of Schneider's Sustainability Impact program, including the progress dashboard:



Q1 2025 Results



6 long-term commitments

Score	Program Baseline ¹	Q1 2025	2025 Target	Program Ambition
3/10		7.95/10	8.80/10	10/10
CLIMATE				
1. Grow Schneider Impact revenues ²	70% 0%	74%	75%	80%
2. Help our customers save and avoid millions of tonnes of CO ₂ emissions ³	263M 0	697M	800M	800M
3. Reduce CO ₂ emissions from top 1,000 suppliers' operations	0% 0%	42%	49%	50%
RESOURCES				
4. Increase green material content in our products	7% 0%	40%	50%	50%
5. Primary and secondary packaging free from single-use plastic, using recycled cardboard	13% 0%	80%	90%	100%
TRUST				
6. Strategic suppliers who provide decent work to their employees ⁴	1% 0%	66%	96%	100%
7. Level of confidence of our employees to report unethical conduct ⁵	81% 0%	83%	84%	91%
EQUAL				
8. Increase gender diversity in ⁶ : hiring (50%), front-line management (40%), and leadership teams (30%)	41% 0%, 23% 0%, 24% 0%	41%, 31%, 32%	45%, 35%, 30%	50%, 40%, 30%
9. Provide access to green electricity to 50M people ⁷	30M 0	56M	60M	50M
GENERATIONS				
10. Double hiring opportunities for interns, apprentices and fresh graduates ⁸	4,939 x1	x1.87	x1.8	x2
11. Train people in energy management ⁷	281,737 0	928,444	1M	1M
LOCAL				
+1. Country and Zone Presidents with local commitments that impact their communities	0% 0%	100%	100%	100%

¹ Current cycle baseline ² Per Schneider Electric definition and methodology; 2019 baseline ³ cumulated since 2018 ⁴ 2022 baseline ⁵ 2021 baseline ⁶ From 2025 onwards, diversity targets shall not impact local incentives in countries or entities prohibiting the establishment of such targets ⁷ cumulated since 2009 ⁸ 2019 baseline

Recent recognitions:

- Schneider Electric's factory in Wuxi, China was recognized by the World Economic Forum as the company's fourth [Sustainability Lighthouse](#), due to its significant reductions in emissions while promoting a circular economy.
- Schneider Electric has been ranked #1 in Europe and among the Top 10 globally in [the 2025 Carbon Clean 200 list](#) of publicly traded companies that are leading the transition to clean energy solution.
- Schneider Electric is included in [Ethisphere's](#) Top 100 World's Most Ethical Companies for 2025, demonstrating 14 years of unwavering commitment to business integrity.
- Schneider Electric is recognized as a Top-Rated ESG performer out of more than 5,000 companies in Sustainalytics' ratings universe.
- Schneider Electric was honored with the Gold Seal of the Capital Goods industry for Gender Equality by [Equileap](#) in 2025.

Related resources:

See Schneider Electric's [Q1 2025 Financial and Extra-financial release](#).

Schneider Electric's Environmental, Social and Governance (ESG):

- [Sustainability reports page](#)
- [Frequently Asked Questions \(FAQ\)](#)
- [Sustainability Disclosure Dashboard](#)

About Schneider Electric

Schneider's **purpose is to create Impact** by empowering all to **make the most of our energy and resources**, bridging progress and sustainability for all. At Schneider, we call this **Life Is On**.

Our mission is to be the trusted partner in **Sustainability and Efficiency**.

We are a **global industrial technology leader** bringing world-leading expertise in electrification, automation and digitization to smart **industries**, resilient **infrastructure**, future-proof **data centers**, intelligent **buildings**, and intuitive **homes**. Anchored by our deep domain expertise, we provide integrated end-to-end lifecycle AI enabled Industrial IoT solutions with connected products, automation, software and services, delivering digital twins to enable profitable growth **for our customers**.

We are a **people company** with an ecosystem of 150,000 colleagues and more than a million partners operating in over 100 countries to ensure proximity to our customers and stakeholders. We embrace **diversity and inclusion** in everything we do, guided by our meaningful purpose of a **sustainable future for all**.

www.se.com

Discover Life Is On

Follow us on:



Discover the newest perspectives shaping sustainability, electricity 4.0, and next generation automation on [Schneider Electric Insights](#).