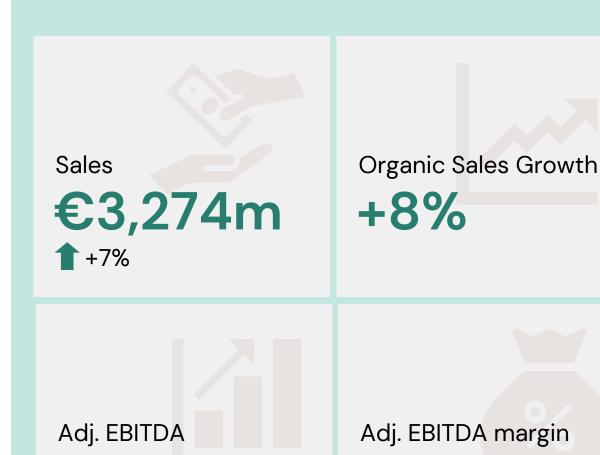


## Highlights Q1 2025

- Good start to the year with strong organic sales and earnings growth
- Progressing well on 2025 strategic plan
- Sale of Feed Enzymes business for €1.5 billion announced
- Animal Nutrition & Health exit process advancing as planned
- €1 billion share buyback program commenced in April
- FY 2025 outlook unchanged:
  Adjusted EBITDA at least €2.4 billion



€650m

+40%

dsm-firmenich •••

19.9%

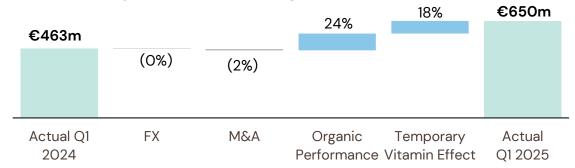
+480bps

## Q1 2025 Group financials

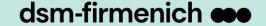
#### Q1 2025 sales development



#### Q1 2025 Adj. EBITDA development



- Strong 8% organic sales growth with all businesses positively contributing, driving a further improvement in financial performance
  - P&B: strong growth in Perfumery, and weak performance in Beauty due to suncare
  - TTH: strong performance in both Taste and Ingredients Solutions, supported by sales synergies
  - HNC: continued recovery of Dietary Supplements and Early Life Nutrition, driving strong growth
  - ANH: strong underlying performance, supported by temporary vitamin price effects
- Adj. EBITDA rose 40%, with:
  - Around €45m contribution from the vitamin transformation program and synergies
  - Temporary vitamin price effect of about €85m.
    Excluding this effect Adj. EBITDA was up 22%
- Adj. EBITDA margin: 19.9% up 480bps vs prior year



## Q1 2025 Perfumery & Beauty

#### Q1 2025 sales development

	€986m	1%	3%		€1,015m
				(1%)	
┙					
	Actual Q1 2024	FX	Volumes	Prices	Actual Q1 2025

in € millions	Q1 2025	Q1 2024	% Change
Sales	1,015	986	3
Organic sales growth (%)	2		
Adj. EBITDA	230	234	(2)
Adj. EBITDA margin (%)	22.7	23.7	

- Perfumery delivered a strong, high-single digit organic sales growth despite a tough prior-year comparison
  - Very strong demand for Fine Fragrances
  - ✓ Good demand for Consumer Fragrance
  - ✓ Strong demand for Ingredients
- Beauty & Care: challenges in sun filters due to weak enduser demand and customer destocking
- Volumes in Perfumery & Beauty were up 3%. Excluding sun filters, volume growth in P&B was 6%
- Adj. EBITDA slightly lower due to an unfavorable product mix with lower sales in high-margin Beauty & Care
- Good Adj. EBITDA margin of 22.7%

### Q1 2025 Taste, Texture & Health

#### Q1 2025 sales development



in € millions	Q1 2025	Q1 2024	% Change
Sales	851	798	7
Organic sales growth (%)	7		
Adj. EBITDA	168	150	12
Adj. EBITDA margin (%)	19.7	18.8	

- Strong start to the year delivering 7% organic sales growth fully driven by higher volumes in both Taste and Ingredients Solutions
  - Supported by 2% volume growth from sales synergies
  - Market conditions remained solid across regions, except for North America
  - Mainly driven by local and regional customers
  - Strong business conditions in Beverages, Dairy and Pet Food
- Adj. EBITDA up 12% year-on-year, driven by good organic sales growth and merger synergies
- Adj. EBITDA margin up 90bps to 19.7%

## Q1 2025 Health, Nutrition & Care

#### Q1 2025 sales development

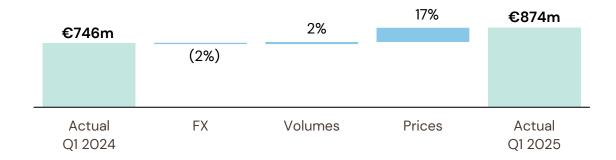
€526m	0%	8%			€528m
			(1%)	(7%)	
Actual Q1 2024	FX	Volumes	Prices	M&A	Actual Q1 2025

in € millions	Q1 2025	Q1 2024	% Change
Sales	528	526	_
Organic sales growth (%)	7		
Adj. EBITDA	92	79	16
Adj. EBITDA margin (%)	17.4	15.0	

- Strong quarter with 7% organic sales growth, on 8% higher volumes
  - Dietary Supplements saw continued recovery, with strong growth in algal lipid solutions, vitamins, and minerals
  - Early Life Nutrition showed a strong improvement with higher demand for HMOs and premix sales
  - All other segments: continued solid business conditions
- Adj. EBITDA up 16% year-on-year, driven by good organic sales growth, supported by synergies, and the vitamin transformation program
- Adj. EBITDA margin 17.4%

## Q12025 Animal Nutrition & Health

#### Q1 2025 sales development



in € millions	Q1 2025	Q1 2024	% Change
Sales	874	746	17
Organic sales growth (%)	19		
Adj. EBITDA	186	24	675
Adj. EBITDA margin (%)	21.3	3.2	

- Continued improvement with higher profitability in the underlying business, further supported by the temporary vitamin price effect
- Strong **organic sales growth** of 19%, with 17% higher prices
  - Strong volume-led quarter for Performance Solutions supported by innovations including Mycotoxin Risk Management Solutions and Precision Services
  - Essential Products saw solid volume growth in own products, offset by lower sales of externally sourced ingredients
- Adj. EBITDA up significantly from Q1'24, owing to good organic sales growth, the contribution from the vitamin transformation program, and €85 million from the temporary vitamin price effect
- Adj. EBITDA margin increased to 21.3%

### Outlook 2025

# Full year Adjusted EBITDA of at least €2.4 billion

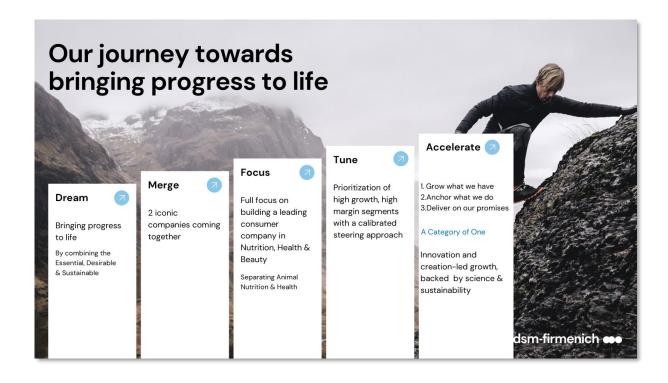
The FY 2025 outlook for the Group, is based on current business conditions and now includes an about €150 million contribution from the temporary vitamin price effect from a supply disruption in the vitamin market (of which €85 million was recorded in Q1) and a (pro-rata) deconsolidation effect of about €40 million of Adjusted EBITDA owing to the divestment of the Feed Enzymes business

## 2025 'housekeeping'

- **D&A** around €225m/quarter
- PPA adjustments around €290m/year
- Core Finex around €140m/year
- Core Income Tax around 22%
- Capex around 6% of sales

## Continuing our journey: 2025 plan

- Acceleration of innovation and creation-led organic sales growth
- Further synergies of about €100m Adj. EBITDA
- Completion of vitamin transformation program with about €100m Adj. EBITDA
- Exiting Animal Nutrition & Health and completing the tuning of our portfolio
- Returning of €1bn to shareholders via SBB
- Strengthening our sustainability leadership for People and Planet
- Outlook 2025: Adjusted EBITDA of at least €2.4 billion



Fully on-track to meet our mid-term targets



This presentation contains forward-looking statements with respect to dsm-firmenich's future performance and position. Such statements are based on current expectations, estimates and projections of dsm-firmenich and information currently available to the company. dsm-firmenich cautions readers that such statements involve certain risks and uncertainties that are difficult to predict and therefore it should be understood that many factors can cause actual performance and position to differ materially from these statements. Also, for a variety of reasons including many factors outside the control of dsm-firmenich, there can be no guarantee that the proposed separation of ANH or sale of stake in Feed Enzymes Alliance will be completed within the expected time frame or at all. Nor can there be any guarantee that dsm-firmenich or a separate ANH business will be able to realize any of the potential strategic benefits, synergies or opportunities or any guarantee that shareholders will achieve any particular level of return in relation thereto. dsm-firmenich has no obligation to update the statements contained in this presentation, unless required by law. The English language version of this presentation prevails over other language versions.

More details on dsm-firmenich's Q1 2025 financial performance can be found in the Q1 2025 press release. A more comprehensive discussion of the risk factors affecting dsm-firmenich's business is available in the companies Integrated Annual Report 2024.

## We bring progress to life