Tulikivi

Annual Report 2024

www.tulikivi.com

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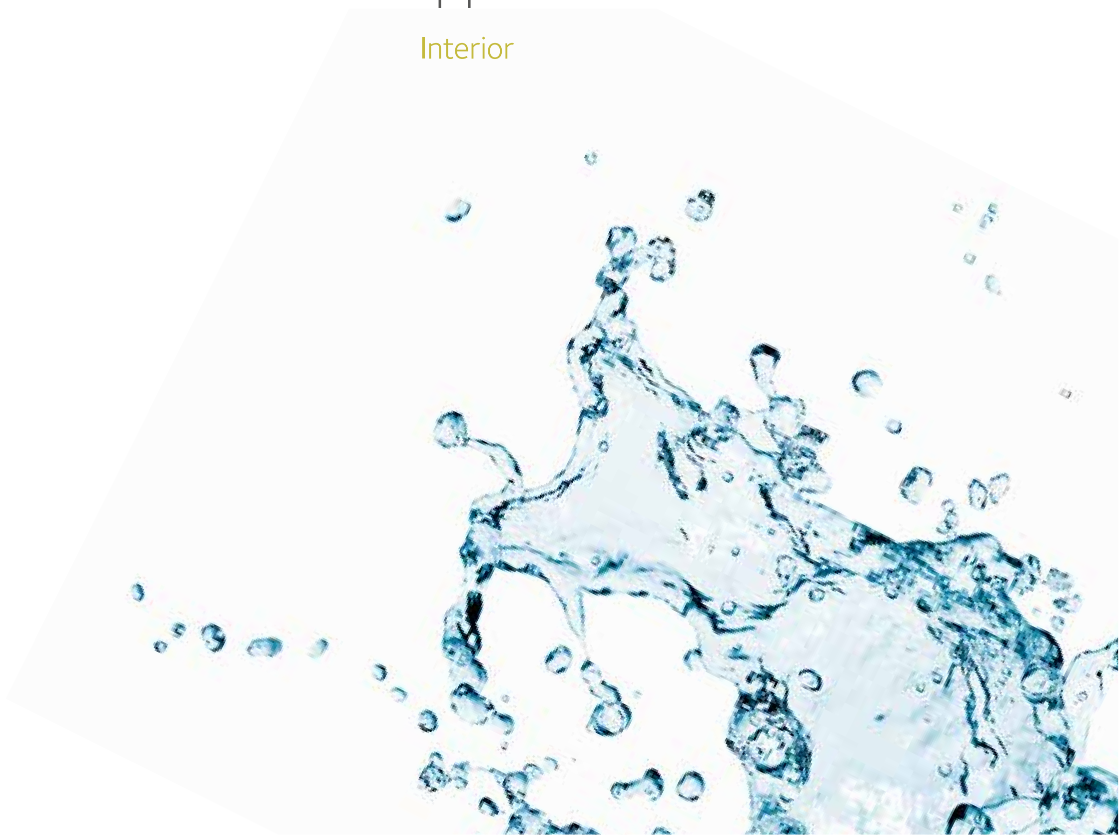







The year 2024 in brief

The Tulikivi Corporation is a stock exchange listed family business and the world's largest manufacturer of heat-retaining fireplaces. The company has three product groups: Fireplaces, Sauna and Interior.

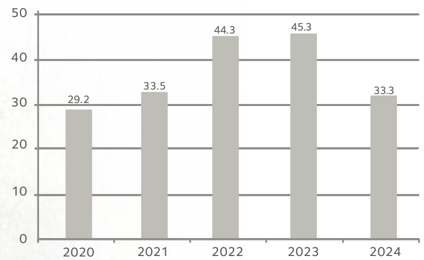
Tulikivi and its customers value wellbeing, interior design and the benefits of bioenergy. Tulikivi's net sales was approximately EUR 33.3 million (EUR 45.3 million in 2023), of which exports accounted for more than half. Tulikivi employs 184 (224) people.

The companies in the Group are the parent company Tulikivi Corporation, Nordic Talc Ltd., Tulikivi U.S. Inc. and OOO Tulikivi. Group companies also include Tulikivi GmbH and The New Alberene Stone Company Inc., which are dormant.

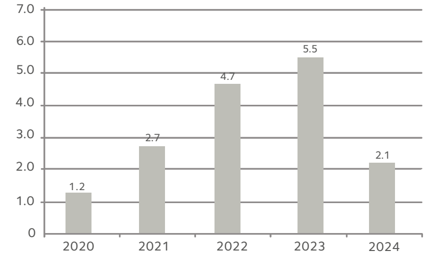
The formula for calculating key figures are on page 48.

	2024	2023	Change, %
Net Sales, MEUR	33,3	45,3	-26,5
Operating result, MEUR	2,1	5,5	-62,4
Result before income tax, MEUR	1,4	4,9	-70,4
Return on investments, %	7,9	20,8	
Solvency ratio, %	51,9	47,8	
Earnings per share, EUR	0,02	0,06	
Equity per share, EUR	0,31	0,30	
Payment of dividend on			
A share, EUR	0,01	0,01	
K share, EUR	0,0083	0,0083	

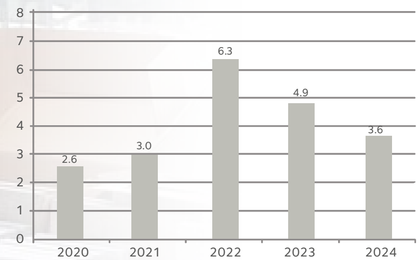
Development of Net Sales, MEUR



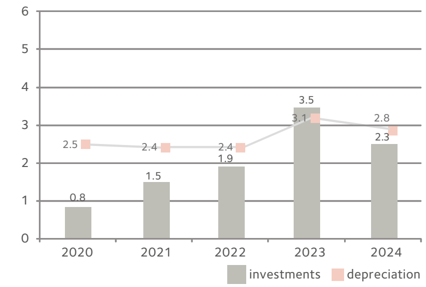
Operating Result, MEUR



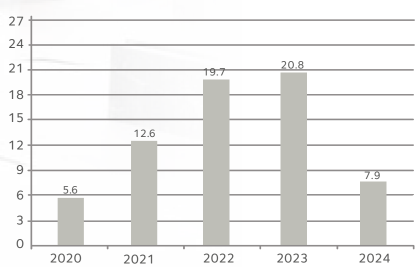
Net Cash Flow from Operating Activities, MEUR



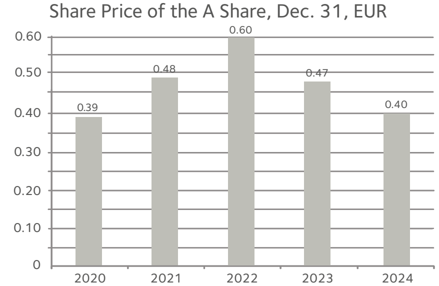
Investments and Depreciation, MEUR



Return on Investments, %



Share Price of the A Share, Dec. 31, EUR



Tulikivi's vision 2027

Reputation, growth and profitability

REPUTATION:
Our vision is to stand out from the rest on the fireplace, sauna heater and natural stone market, and offer design and technological expertise that are highly valued in Europe.

GROWTH:
In 2027, we will reach net sales of EUR 50 million, with most of the growth derived from exports and new collections.

PROFITABILITY:
We grow profitably: operating margin exceeding 12 per cent, equity ratio above 40 per cent and ability to pay dividends.

Product groups

Tulikivi has three product groups: Fireplaces, Sauna and Interior.

Fireplaces

We estimate that around 1.0 million fireplaces were sold in 2024 in Europe, Tulikivi's main market. Of these, 40–50 per cent, or around 400,000–500,000 units, were stoves. Around 25 per cent of the stoves were heat-retaining stoves, where stone or concrete heat-retaining mass surrounds the metal frame of the stove. This means around 100,000–140,000 units were sold. Around 15,000–25,000 units of traditional heat-retaining fireplaces were sold. In general, heat-retaining products that are compact in size and easy to install are now more popular on the market than before. In response to this market development, Tulikivi launched the new Jero collection in 2023, which combines the technology of a heat-retaining fireplace with the compact size of a stove. The new models have been very well received in the market. The Jero collection has been systematically expanded every year.

With the introduction of the Jero collection, the fireplaces product group now consists of four consumer-oriented collections.

The Karelia collection is the most advanced heat-retaining fireplace collection in terms of its design, combustion technology and thermal properties, which lives up to the wishes of even the most demanding customers in Central Europe. The soapstone surface finish technologies and the new Tulikivi Color options will broaden the customer base for soapstone fireplaces. The combustion technology of the fireplaces meets even the most stringent requirements in the world. The collection has patented whirlbox technology that allows either wood or pellets to be burnt in the firebox. The heat release of the models in the Karelia collection is adjustable for both low-energy and traditional houses. The combustion of the models in the Karelia collection can be controlled with the Tulikivi Senso fireplace controller if desired.

The models in the Pielinen collection are based on modern Scandinavian design and feature a new soapstone surface finish technology. The products of the Pielinen collection are compact and easy to install. They are particularly well suited for the Central European market and for markets where there is no expertise in installing heat-retaining fireplaces. The special features of the Pielinen products are the versatile door solutions that are developed together with partners.

Tulikivi's third collection of soapstone fireplaces is a classic collection made up of popular models from recent decades. It consists of heat-retaining fireplaces, bakeovens and stoves made of soapstone. The strengths of the fireplaces in the collection include classic design and unrivalled heating properties.

Tulikivi's Kermansavi collection is a stylish collection of heat-retaining fireplaces and fireplace/bakeovens and it is based on reusing recycled materials from ceramics factories. The new collection beats the emission limit values for fireplaces defined in the EU Ecodesign Directive that entered into force in the EU at the beginning of 2022. In addition to Finland, it is hoped that the new collection will achieve significant growth in the Central European market, where environmental friendliness, Scandinavian design and good firing characteristics are all valued.

All our collections emphasise timeless design, convenience, innovative technology and high quality. The emphasis in product development is on clean combustion, which is why Tulikivi's collections already beat even the toughest emission standards.

Most of our customers are building new homes or renovating existing homes, and they value bioenergy as a form of heating and appreciate the economic advantages and self-sufficiency of heating with wood. Tulikivi fireplaces appeal to the customers because of their eco-friendliness, energy efficiency, aesthetics and durability, and because of the pleasant heat they produce.

Tulikivi Sauna

Tulikivi is responding to the global sauna and wellness trend by offering sauna products that combine cutting-edge technology, Scandinavian design and natural materials to promote well-being and modern sauna culture. Tulikivi's sauna product group is centred around electric and wood-burning sauna heaters, which are clad in unique materials, such as Tulikivi's own soapstone, cast stone and metal.

This technology means that Tulikivi sauna heaters heat up quickly and energy-efficiently, and provide pleasantly soft and humid heat. They stand out with their modern design, the shortest safety distances on the market and advanced safety solutions. Their compact structure makes them ideal for both small and large saunas, without compromising on performance.

Smart sauna experiences are now possible thanks to a WiFi controller and user profiles. With our mobile app, you can create individual temperature and humidity settings for family members or for different sauna experiences. This way, everyone can enjoy a sauna experience that's just right for them, at the touch of a button. This ensures a comfortable and energy efficient modern sauna experience, whether it is at home, at your holiday home, at a commercial sauna or in a spa.

Tulikivi Sauna products are sold under the Tulikivi brand, and their principal markets are Finland, Central Europe and Scandinavia. In addition, soapstone interior design stones and tiles are sold as accessories in the sauna product group and they are particularly popular on the export market. Tulikivi is also investing geographically in developing new market areas, with the aim of expanding its sauna business especially to commercial saunas, spa complexes and other large sauna facilities.

Tulikivi Interior

The main products of the Interior product group are countertops made of different natural or composite stone materials or ceramic material and tiling for different home interiors. Tulikivi has an extensive interior stone product collection.

Natural stone is a genuine and timeless material that is excellent for kitchens and bathrooms, as well as floors, walls and stairs. Using ecological and fire-safe natural stone as a decorative material also increases the value of your home, as stone is durable and can sustain a lot more wear and tear than most other surface materials.

The main customer group of the Interior product group is Finnish kitchen stores with which Tulikivi cooperates. Products are also sold directly to customers building or renovating homes who are attracted by the natural aesthetics, ecology and durability of Tulikivi's interior stones. The interior products are mostly manufactured at Tulikivi's own factory in Espoo, and their principal market is Finland. Decorative soapstone products and countertops are manufactured particularly for the export markets.

Soapstone tiles are Tulikivi's speciality. They are particularly suitable for bathroom floors as they are not slippery even when wet. Thanks to its heat-retaining characteristics, soapstone is also great for spaces with floor heating.

Managing Director’s review

Defensive victory on profitability and moving forward with strategy

The Tulikivi Group’s net sales in the review period totalled EUR 33.3 million (EUR 45.3 million in 1–12/2023), the operating profit was EUR 2.1 (5.5) million and the result before taxes was EUR 1.4 (4.9) million.

Despite the decline in net sales, the relative profitability for the year was at a satisfactory level and the company’s balance sheet position is good. This profitability was made possible by the role of exports in net sales and good cost control.

Net sales in export markets in the review period were EUR 21.2 (30.6) million, or 63.6 per cent (67.6) of total consolidated net sales. The principal export countries were France and Germany. In the review period, net sales in Finland were EUR 12.1 (14.7) million, or 36.4 per cent (32.4) of total consolidated net sales. Measures to improve sales and customer experience were continued in Finland in order to increase renovation sales despite the weakened market situation.

Recovery in demand delayed by uncertainty

In 2024, net sales declined in the period under review as consumers postponed renovation and new construction projects. The lower interest rates have not yet been reflected in consumers’ purchasing decisions as the overall uncertainty remains high. In Finland, it is estimated that the construction of low-rise housing and housing sales bottomed out in 2024 and that construction is about to recover. Performance in the export market is uneven, but consumers’ reactions to rising energy prices, interest rates and general economic and political uncertainty are largely uniform.

The company’s order books normalised following the peak in demand in 2023 and were EUR 2.8 (6.8) million at the end of the review period.

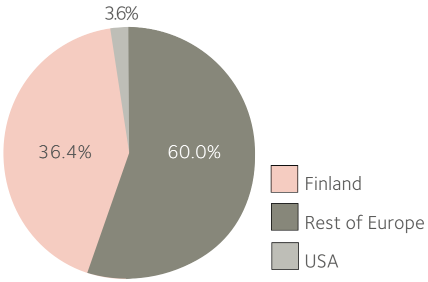
Balance sheet continues to strengthen

The equity ratio at the end of the review period was 51.9 per cent (47.8). The ratio of interest-bearing net debt to equity, or gearing, was 58.0 per cent (58.4). The current ratio was 1.5 (1.6), and equity per share was EUR 0.31 (0.30).

Jero makes headway in Europe and beyond

Tulikivi advanced its strategic projects as planned despite the decline in net sales. The

Net Sales
per Geographical Area, %



strategic projects are to grow the market share in the Central European fireplace market, to increase the net sales of the sauna business, and advance the Suomussalmi talc project to the investment stage.

In Central Europe, the expansion of the sales and distribution network for the new compact Jero collection continued. Consumers in Central Europe prefer products in the stove-size range, and the new Jero collection will enable Tulikivi to reach new customer groups. The aim is to increase the total number of dealers by 50 per cent from 330, the number at the end of 2023, by the end of 2026. The number of sales offices has increased by more than 10 per cent in 2024.

During 2024, the new Hari model was added to the Jero collection and the collection received approval to be added to the consumer tax subsidy in Italy.

The collection has also been well received outside Europe. With a view to exporting to North America, UL safety approval was sought for the Jero collection with a view to launching sales. In addition, in the final quarter of the year, a sales cooperation agreement was concluded with a Japanese importer.

Growth potential in sauna business

The sauna business focused on launching a new collection of electric sauna heaters on the market. The new Kevo collection was introduced at the Interbad trade fair in October and its features attracted a lot of interest in the market. The collection highlights the great features of Tulikivi sauna heaters: high-quality design, energy efficiency, original materials and safety.

In addition, the sauna organisation was strengthened with the appointment of Mikko Kuoppa as Head of Sauna Business. Tulikivi is aiming for significant growth in the sauna business in the coming years. This is partly based on the competitive advantage of the development work it has carried out, a good brand and many years of experience in exporting. The popularity of saunas and the wellness trend has gained momentum in Europe, North America and Japan and Tulikivi is seeking growth in both traditional and new sauna markets.

Progress towards investment readiness in Suomussalmi

The talc project has been making good progress. Work has been done on the environmental impact assessment (EIA) and permit processes for the project, as well as on the preparation of technical plans and the definition of the product characteristics of the talc. The plans and studies completed reinforce confidence in the project's technical and economic competitiveness.

The EIA was completed in the summer and the reasoned conclusion of the contact authority was issued in early November. On the basis of the contact authority's conclusion, work on the environmental permit application and the additional studies and modelling required have continued.

The project's quarrying plan and its schedule were updated in the summer to reflect production plans. The plan's adjoining rock-to-ore ratio was further reduced to 0.86. This is exceptionally low compared to other talc mines worldwide and allows for very resource-efficient production and low quarrying costs per tonne of talc produced.

The aim is to make use of the tailings sand produced as a by-product of talc enrichment. In 2024, studies were carried out on its potential uses and some potential applications have been identified.

A big thank you to our personnel, partners and shareholders for the past financial year!

Nunnanlahti March 10, 2025

Heikki Vauhkonen,
Managing Director

Trends

WARMTH
It’s such a cold, cold world, so we bring warmth and authentic experiences to homes. We greet everyone with warmth. We listen to our customers and employees.

QUALITY
We develop high-quality products. We are committed to high quality and sustainability in everything we do. We are creative and solution-oriented. We make things easy for the customer.

NATURE
We operate in an environmentally and socially sustainable way. We make efficient use of our resources.

Growth strategy

- **Increasing the share of the Central European stove market with the Jero collection**
  - Modern design and soapstone surface finishes
  - Features of soapstone fireplaces in stove-size products
  - Quick and easy to install
  - Competitive price level
  - Jero collection facilitates the expansion of the distribution network and enables growth in the existing network by reaching new customer groups

- **Increasing net sales with sauna products**
  - Modern design and original materials
  - High-quality heating properties and energy efficiency
  - Soapstone interior stone products for sauna rooms and bathrooms
  - Growth opportunities in both traditional and new markets

- **Modular collections**
  - Improvement of manufacturing efficiency
  - Focus on product development

- **Control of fixed costs**
  - Centralisation of production
  - Digitalisation of support functions

Shareholders and Management Ownership December 31, 2024

10 Major shareholders according to number of shares Shares registered in the name of a nominee are not included.	K shares	A shares	Proportion, %
1. Vauhkonen Heikki	5 809 500	434 920	10,43
2. Laakkonen Mikko		5 934 071	9,91
3. Keskinäinen Eläkevakuutusyhtiö Ilmarinen		3 420 951	5,71
4. Elo Eliisa	477 500	2 631 036	5,19
5. Suomen Kulttuurirahasto SR	100 000	2 158 181	3,77
6. EHJ Capital Oy		1 767 628	2,95
7. Toivanen Jouko	100 000	1 506 259	2,68
8. Mutanen Susanna	797 500	799 721	2,67
9. Keskinäinen työeläkevakuutusyhtiö Elo		1 475 107	2,46
10. Nikkola Jarkko		1 414 000	2,36
10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.	Votes/K shares	Votes/A shares	Proportion, %
1. Vauhkonen Heikki	58 095 000	434 920	45,37
2. Mutanen Susanna	7 975 000	799 721	6,80
3. Elo Eliisa	4 775 000	2 631 036	5,74
4. Laakkonen Mikko		5 934 071	4,60
5. Vauhkonen Mikko	3 975 000	275 760	3,29
6. Keskinäinen Eläkevakuutusyhtiö Ilmarinen		3 420 951	2,65
7. Suomen Kulttuurirahasto SR	1 000 000	2 158 181	2,45
8. Toivanen Jouko	1 000 000	1 506 259	1,94
9. EHJ Capital Oy		1 767 628	1,37
10. Keskinäinen työeläkevakuutusyhtiö Elo		1 475 107	1,14

The members of the Board and Managing Director control 5 810 000 K shares and 810 206 A shares representing 45.66 % of votes.

Stone supplies and reserves

In accordance with its strategy, Tulikivi Corporation strives to ensure that the company is in possession of the best possible soapstone reserves. The company has been systematically examining soapstone reserves for over 40 years, for example by using the expert services of the Geological Survey of Finland. The aim of examination has been to evaluate current soapstone reserves in greater detail as well as to seek new soapstone reserves.

Tulikivi Corporation's stone supplies and reserves total over 10 million m3. Examined and evaluated deposits are located at Nunnanlahti, Kuhmo, and Suomussalmi. The company has in total six valid mining patents: one at Suomussalmi, one at Kuhmo, and four at Nunnanlahti. The total area of the mining patents is 320 ha. Soapstone is currently quarried and products are manufactured at Nunnanlahti and Suomussalmi. In 2024, the examination of deposits focused on Suomussalmi and Nunnanlahti. Examination of potential deposits and further work on current deposits will continue in 2025.

Stone supplies used sparingly

In geographic terms quarrying is limited to small areas in comparison with, for example, clear cutting of forest resources. A total of approximately 70 000 cubic metres of soapstone is annually quarried from the company's quarries. Approximately from 15000 to 20 000 cubic metres of quarried soapstone is delivered to three soapstone factories. Adjoining rock, which is not part of the deposits, is quarried annually just under from 50 000 to 70 000 cubic metres. Soil needs also to be moved when excavating quarries in order to access the deposits, from time to time. When a quarry is closed, the area will be made safe and the quarry's stacking area will be landscaped.

In accordance with Tulikivi's environmental strategy, sparing use of natural resources is considered important. The overall yield of raw material is improved through development of the production technologies and product development as well as taking account of the properties of raw material. Tulikivi's strategic objective is to ensure sufficient raw material reserves for decades to come.

Environmental aspects of operations

Soapstone is extracted by sawing. The extraction does not require chemical treatment, and no chemicals are used in the quarrying. The saws used in the quarrying run on electricity and do not require cooling water. Only rapeseed or tall oil are used for lubricating the blades. The rainwater entering the quarry is pumped into sedimentation pools through measurement pits. Water samples are taken three times a year in order to monitor the environmental impact of the quarrying operation. Watering is used to prevent the dust from spreading. The noise from the extraction is mainly sawing and machine noise. The noise levels emitted from quarrying are within the permitted limits. In the quarrying work, the explosion breaking of adjoining rock takes place two or four times a month, on average.

Quarrying process accords with environmental and mining permits

The principal goals of Tulikivi's operations are as follows: a safe and healthy working environment, the sparing use of natural resources and the management of quarrying and production processes that minimizes adverse environmental effects. Tulikivi takes environmental considerations into account in its procurement of raw materials, in production and in the end products. Tulikivi monitors the environmental effects of its operations in accordance with officially approved monitoring programmes. Tulikivi has permits for its entire production and for the storage and use of blasting materials, granted by the environmental and mining authorities.

Suomussalmi talc reserves

Our goal is to transform the Suomussalmi soapstone factory into a modern talc production facility and to ensure the industrial utilization of talc reserves. This allows us to offer responsibly produced European talc for our daily needs, including plastics, paints and packaging.

The talc project has progressed well. Work has been done on the project's environmental impact assessment and permit processes, as well as on the preparation of technical plans and the definition of talc product properties. The plans and reports prepared strengthen the understanding of the project's technical and economic competitiveness.

The environmental impact assessment report was completed in the summer, and the contacting authority prepared an official conclusion on it in early November. The report and the surveys and modeling conducted as a basis for it reviewed the project's impacts very extensively. Based on the official

conclusion prepared by the contact authority from the report, we have continued to prepare the environmental permit application, and the additional studies and modeling required for it.

The project's life of mine (LOM) plan and its scheduling were updated in the summer to correspond to the production plans. The LOM plan's waste-ore ratio, i.e. the amount of waste rock in relation to the amount of ore, decreased further, to 0.86. This is exceptionally low compared to other talc mines worldwide and enables very resource-efficient production and low mining costs per ton of talc produced.

We were able to conduct additional tests with the products of the mini-pilot concetration trial run conducted at the University of Oulu to determine the quality and properties of the product. The new type of fine grinding technology used gave very promising results. The grinding method preserves the talc's lamellarity and is also more energy-efficient than traditional grinding methods. Such a very lamellar talc product is particularly suitable as a filler for plastics.

At the end of the year, we launched a study to improve the energy and material efficiency of concentration technology. The goal is to separate minerals more efficiently than before to produce a high-quality talc product and to improve the utilization of enrichment sand. The advantage of the method is lower energy consumption per unit produced. We received a business development grant from the North Ostrobothnia Centre for Economic Development, Transport and the Environment from the EU regional and structural policy program "Innovation and skills in Finland 2021-2027".

Our goal is to utilize tailings sand, a by-product of talc concentration. During the year, we have conducted studies on its utilization possibilities and determined a few possible applications. We are trying to find the most feasible options for further research.

Responsibility and stakeholder cooperation continued during the year. The project monitoring group, consisting mainly of local stakeholders, met four times during the year and a discussion event was also organized regarding the project. Good cooperation has continued with the municipality of Suomussalmi and local authorities.

Environmental and corporate responsibility

Tulikivi's operations are guided by the company's values. According to these val-ues we operate in an economically, socially and ecologically sustainable way. We understand the positive and facilitating effect responsibility has on our business operations. We continuously examine the responsibility of our operations in rela-tion to society, the environment and our stakeholders. The most important stakeholders for Tulikivi are its customers, personnel, shareholders, finance pro-viders and other cooperation partners, both in Finland and abroad.

Environmental responsibility

Responsibility covers the entire supply chain

Tulikivi's operations are based on the efficient use of its own soapstone reserves and secondary industrial streams in Finland. We operate systematically to protect the environment and ensure the sustainable use of natural resources. All Tulikivi em-ployees take environmental matters into account in their daily work and act respon-sibly for the benefit of the environment.

Tulikivi is committed to the goals of the UN 2030 Agenda for Sustainable Develop-ment. Tulikivi has certified quality and environmental systems in accordance with the standards ISO 9001 and ISO 14001. Occupational health and safety work is con-tinuously being developed in accordance with the ISO 45001 standard.

The goal of our environmental work is to improve the company's ability to use natu-ral resources sparingly, and to manage processes and products in a way that mini-mises their impact on the environment. We also work to minimise environmental loads at every stage of a product's lifecycle. In the production chain, materials, ener-gy consumption and transport together account for a significant proportion of the environmental impact of our products.

We also take environmental issues and potential risks into account in all of our agreements. We increase our suppliers' awareness of their environmental responsi-bilities and help them act in accordance with the principles of sustainable develop-ment. Our goal is to ensure that our products are as durable as possible and that they are safe to use.

Fireplaces are an important part of the climate solution

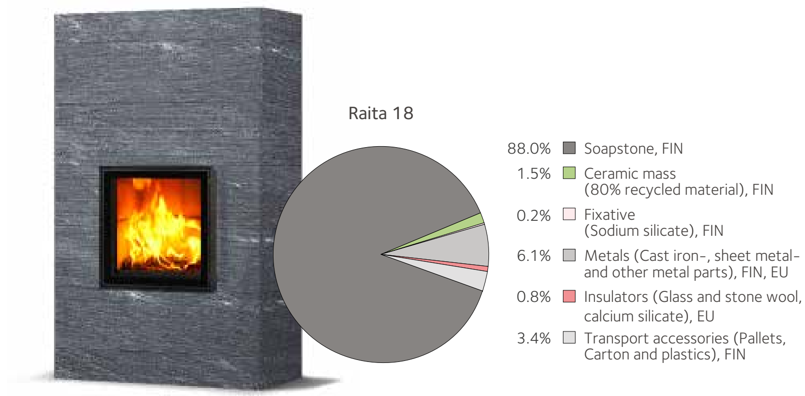
Nowadays, climate change is a big driver in everything people do. We continuously develop our operations from the perspective of mitigating climate change and adapting to it. In order to achieve the EU's climate goals, fossil fuels must be re-placed. Fireplaces can play a key role in the climate solution. Our raw materials are sourced where we manufacture our products, and this is a good starting point for minimising our carbon footprint. Also, transporting products from the factory to customers usually causes relatively few emissions.

The use of bioenergy-consuming fireplaces as a heating source instead of electricity, heating oil or gas helps to cut the CO2 emissions of energy generation. Tulikivi's fire-places already beat the strict emissions standards of the Ecodesign Directive, and we are continuing our research into even cleaner combustion.

The raw materials used at Tulikivi's production plants include soapstone, natural stone and ceramics. In quarrying and the related operations Tulikivi complies with the best environmental practices identified in the production of natural stone prod-ucts. Tulikivi monitors the environmental impact of quarrying and complies with the officially approved supervision programmes. Naturally, all of Tulikivi Corporation's operational quarries and production plants have valid mining and environmental permits.

Tulikivi has drawn up an operating principles document for its quarries, on the basis of which we conduct regular analyses of operating risks, taking into account both safety and environmental considerations. Landscaping is carried out as part of nor-mal quarrying operations and at quarries that have been discontinued.

No substances that are hazardous to the environment are used in the processing of soapstone, and none arise in the manufacturing process. The production plants use closed process water circulation. We actively seek



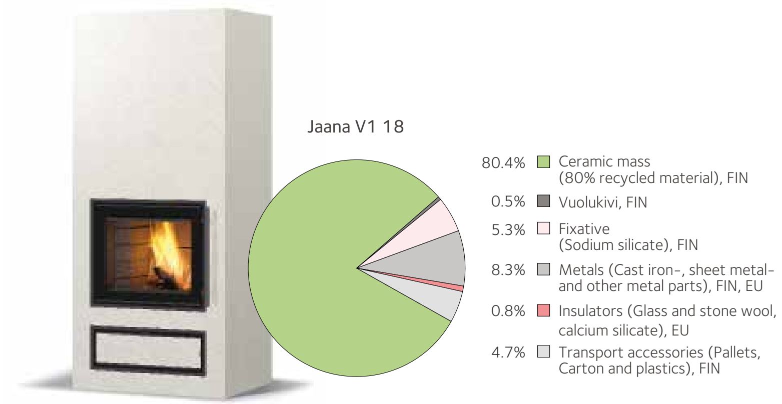
applications for secondary pro-duction streams.

Up to 80 per cent recycled material

To improve material efficiency, Tulikivi utilises by-products from other parts of the ceramics industry as a raw material for its ceramic fireplaces. In the Kermansavi fire-place collection, the proportion of recycled materials will increase to approximately 80 per cent of the raw materials used in the fireplace bodies. The materials and components used in the products are tested regularly and the products must pass type approval tests. Tulikivi's soapstone has been approved as a material that can come into contact with food, for example.

All of Tulikivi's sites have a waste sorting system, the purpose of which is to reduce the amount of landfill waste and to reuse as much waste as possible in energy pro-duction and for other purposes. Recyclable waste (e.g. board and paper) is sent for recycling via normal waste management. Tulikivi has joined the Environmental Reg-ister of Packaging PYR Ltd and is a member of SELT (Electrical and Electronic Equip-ment Producers' Association).

We regularly monitor and assess the environmental impact of our operations. In 2024, we determined the carbon footprint of our own operations. In 2025, the plan is to develop carbon footprint calculation and its reporting.



Social responsibility

Personnel wellbeing ensures the high quality of products

Tulikivi is a responsible employer and its products are safe, durable and of high qual-ity. We are committed to observing the internationally recognised principles of the UN Convention on Human Rights. We will introduce the UN Guiding Principles on business and human rights to our processes.

Reliable partners are vital for successful operations. When selecting partners, Tulikivi considers all aspects of responsibility and monitors compliance with them regularly throughout every agreement period. Tulikivi requires its partners to demand re-sponsible operations throughout their own procurement chains.

Tulikivi's products are manufactured in Finland by its own committed personnel. We want to ensure our employees' wellbeing and that their work is meaningful to them and that they want to become even better at what they do. The commitment of our employees to their work and their expertise ensure the quality of our products. The overall success of the delivery is ensured by an expert fireplace installer and sales network.

The Tulikivi Group employed an average of 184 (224 in 2023) people during the fi-nancial year. The average was calculated according to the period of employment.

Tulikivi systematically promotes the equality and non-discrimination of its employ-ees. Harassment, bullying and abuse are not acceptable in the working community. We do not allow discrimination on the basis of age, opinion, religion, gender, sexual orientation, health status or other personal characteristics in recruitment or during employment.

Ensuring expertise through continuous training

The company supports the objectives of continuous learning through on-the-job learning and training. Personnel training focused on managing the current status. This includes acquiring skills required under legislation or other regulations (such as GDPR), and first aid and occupational safety training. On-the-job learning remains the most important form of learning in the company. The expertise of fireplace and other installers and sales network personnel is maintained with continuous training on topical matters.

Tulikivi works actively to minimise sickness absences and to maintain working capac-ity and motivation at a good level. The focus of our occupational health service is on preventive actions, but basic medical care focusing on occupational health is also part of occupational healthcare. Under our early intervention model, we review employees' working capacity together with them after every 40 hours of sickness absence over a 12-month monitoring period. Workplace reports were completed in the various places of operation in cooperation with occupational healthcare and the Finnish Institute of Occupational Health.

In our scheme to promote personnel initiatives, a total of 15 (36) new initiatives were submitted during 2024. The frequency of accidents was 18 (32) accidents per million working hours. In 2024, a project to improve occupational safety carried out together with our insurance company Fennia and our pension insurance company Elo.

Interaction keeps you up to date

In its operating environment Tulikivi fosters a sense of community in many ways and wants to maintain an open dialogue with all stakeholders. The company is very visi-ble in many areas in Juuka and Heinävesi where its plants are located. Tulikivi em-ployees have an important role in local sports and cultural and other activities. The company has supported the Vaarojen Maraton running event organised at Koli since the very first event and has been active in developing tourism in the Koli region. The municipality of Heinävesi has joined the region of North Karelia and this will have a positive influence on the company's opportunities to contribute to the development of tourism in the region.

Tulikivi Corporation is a member of several organisations and forums that promote the company's operating conditions. They include KIVI – Stone from Finland (former Finnish Natural Stone Association), the Chemical Industry Federation of Finland, Nuohousalan Keskusliitto (Central union of chimney sweeps), The Finnish Family Firms Association, Confederation of Finnish Construction Industries RT (CFCI),the Association for Finnish Work, Tulisija- ja savupiippuyhdistys TSY (Association of manufacturers of fireplaces and chimneys), TTS, the Finnish Clean Energy Associa-tion, the Finnish Investor Relations Society, the Chemical Industry Federation of Fin-land, the Securities Market Association, the HKI-Verband, and Teknikföretagens Branschgruppen.

Financial responsibility

Good governance supports success

Tulikivi is a listed family company that seeks good financial profitability and operates on a long-term basis and appreciates its stakeholders. In accordance with good cor-porate governance, the company respects the rights of its shareholders and engages in diligent and timely financial reporting. Auditing, internal control, risk management and compliance have been arranged appropriately and adequately. Management and administra-tion have been organised in such a way that they support successful management and responsible financial administration.

Tulikivi's starting point in all of its operations is to avoid such situations that would put the reliability of the company's operations at risk on the basis of an external evaluation. We do not accept the grey economy in any part of our operating chain. Tulikivi has zero tolerance for any form of bribery and corruption.

Many ways to fund society

Tulikivi's operations have significant effects on many stakeholder groups: customers, suppliers, service providers, employees, investors and the public sector. The direct financial impact of Tulikivi's operations on stakeholders consisted of the following in 2024:

Customers generated total net sales of EUR 33.3 (45.3) million. This consisted of Tulikivi and Kermansavi fireplaces, natural stone products, sauna heaters and prod-uct-relat-ed services sold to customers.

Suppliers of goods and semifinished products were paid EUR 4.4 (9.8) million and service providers were paid EUR 12.1 (14.7) million. The company paid EUR 0.2 (0.9) million for machinery and equipment.

Employees' salaries and bonuses totalled EUR 9.2 (10.8) million, and the associated pension and other insurance contributions were EUR 1.8 (2.2) million.

Finance providers were paid EUR 0.6 (0.6) million net in interest and other financial expenses.

Shareholders will be paid a dividend of EUR 0.01 for A shares and EUR 0.0083 for K shares for the year 2024.

In 2025, we will develop our company's sustainability and ESG reporting.

Tulikivi updated its carbon footprint accounting

In 2022, Tulikivi measured its carbon footprint. The accounting was based on operations in 2021. In 2024, Tulikivi updated the accounting to cover operations in 2023. The accounting was carried out in accordance with GHG Protocol Corporate Accounting and Reporting and Corporate Value Chain Accounting and Reporting standards. It took into account Scope 1, Scope 2 and Scope 3 emissions according to the standards. The accounting was carried out by Green Carbon Finland Oy.

Tulikivi's carbon footprint was calculated as 15,897.26 tCO2 e (8,308.96 t CO^2e) (tonnes of carbon dioxide equivalent). The figures are not comparable due to the high sales and activity in 2023 compared to 2021 and the updated GHG standard, which now takes into account the life cycle emissions of products more accurately than the previous version of the standard. The emissions amount to 359 t CO^2e/ EUR 1 million in turnover (248 t CO^2e/EUR 1 million in turnover) or 71 t CO^2e/person (41 t CO^2e/person).

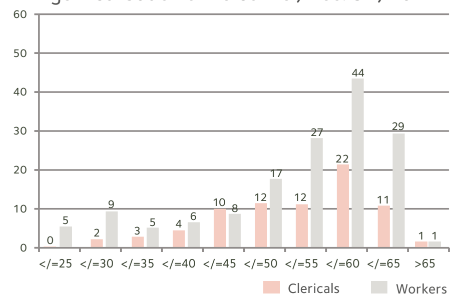
The magnitude of the emissions can be illustrated as follows: 1 tonne of CO^2e emissions is equivalent to driving 6,798 km by car (Liikennefakta 2021) and the average annual emissions of Finns are around 10 tonnes of CO^2e (Sitra 2018) per person. If the emissions are allocated to fireplaces manufactured, they correspond to about 18,000 km of driving per fireplace.

Based on the accounting for 2021, Tulikivi has carried out energy audits at its sites in Juuka and Heinävesi, introduced air heat pumps for heating the industrial halls and other premises, and renewed the heating control system in Heinävesi.

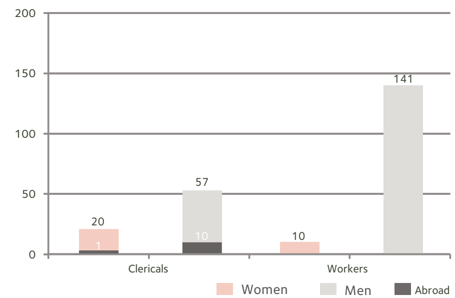
The result and associated disaggregation will be used as a basis for planning Tulikivi's measures to substantially reduce emissions and gradually move towards carbon neutrality. The accounting is due for another update in 2026.

Tulikivi is one of the pioneers in its field, as there is still no direct benchmark in the sector (fireplaces).

Age Distribution of Personnel, Dec. 31, 2024



Gender Distribution of Personnel, Dec. 31, 2024



Tulikivi – A Responsible Operator

Sustainable Raw Material Sourcing

- We utilize Finnish soapstone, which we process near our quarries.
- We apply sustainable mining methods, restore quarry disposal areas, and minimize transport emissions.
- Our Kermansavi clay mix contains up to 80% recycled ceramics.

Sustainable Production

- We actively improve energy and emission efficiency in production and maximize raw material utilization.
- Our processes use a closed water circulation system, we sort waste, and seek applications for production side streams.
- Production follows ISO 9001 and ISO 14001 standards.

Long-Lasting and Energy-Efficient Products

- Our durable products can be repaired even after decades of use.
- The heat-storing fireplace principle and long heat retention and release capability save heating energy.
- Our fireplaces enable clean bioenergy heating and comply with the EU Ecodesign directive's emission standards.

Industry Pioneer in Carbon Footprint Calculation

- Our carbon footprint in 2023 was 15897.26 t CO_2 eq., equivalent to approximately 18.000 km of driving per fireplace.
- Emission sources: 6% own operations, 32% purchased energy, and 62% other indirect sources.
- Our goal is to significantly reduce our emissions further.

Financially Responsible Publicly Listed Company

- We take responsibility for our shareholders and stakeholders by maintaining sustainable profitability, good governance, and transparent reporting.
- We develop corporate sustainability reporting in accordance with CSRD and ESG standards and do not tolerate the shadow economy or bribery.

Socially Responsible Corporate Citizen

- We uphold human rights in accordance with the UNGP principles of the United Nations, emphasizing employee well-being, safety, development, and equal treatment.
- We promote community engagement through various organizations, forums, and stakeholders.
- We expect responsibility from our partners as well.

Tulikivi's New Kevo Sauna Heater Collection Showcased at Interbad in Stuttgart

In 2024, Tulikivi made its debut at the professional trade fair Interbad as part of its strategic goal to expand its market and strengthen its position in the sauna industry. This move was significant for Tulikivi, as the company aims to substantially grow its sauna business revenue.

At Interbad, Tulikivi introduced the new Kevo sauna heater collection, which stands out in the market due to its high-quality design, safety, and usability. The Kevo heaters combine Nordic design with durable materials such as soapstone and ceramic cladding. With flexible installation options and modern control technology, the collection is an attractive choice in the premium product category.

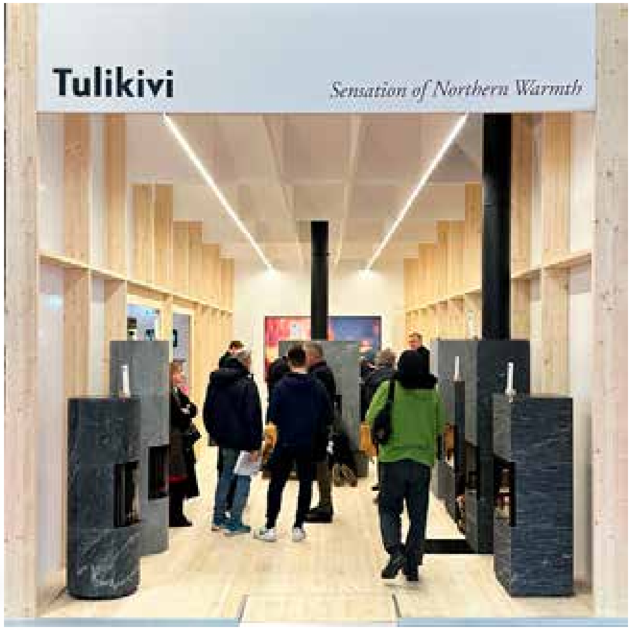
The event also highlighted the versatility of soapstone and its applications in sauna and spa interiors, further reinforcing Tulikivi's position as an innovative player in the industry.

New Hari Fireplace at Progetto Fuoco Trade Fair

In 2024, Tulikivi actively continued to expand the sales and distribution network of its compact Jero collection. As part of this effort, the company participated in Progetto Fuoco, Europe's largest fireplace trade fair, held in Verona. In Central Europe, consumers particularly favor stove-sized products, and the Jero collection enables Tulikivi to reach new customer segments in these markets.

The new Hari fireplace, presented at the fair, combines the best features of a traditional soapstone fireplace in a compact stove-sized model. The Jero collection not only offers appealing product features but also ensures easy and quick installation. This makes collaboration with retailers more efficient, even for those who have not previously sold or installed heat-retaining fireplaces.

This new fireplace collection strengthens Tulikivi's position in the fireplace market and supports its growth strategy, particularly in Central Europe.



A Thousand Fireplaces’ Worth of Soapstone Used as Filler in a New Industrial-Scale Sand Battery

In 2024, Polar Night Energy Oy built an industrial-scale sand battery for Loviisan Lämpö in Pornainen. The heat storage medium used in this sand battery consists of soapstone crushed stone, a by-product from Tulikivi’s production. Soapstone was selected due to its relatively high thermal conductivity and superior heat storage capacity compared to most other rock types.

The sand battery, developed by Polar Night Energy, is a thermal energy storage system that can flexibly utilize various sand-like materials as heat storage media.

The sand battery in Pornainen contains 2,000 tons of soapstone crushed stone, equivalent to the weight of approximately one thousand soapstone fireplaces. The filling was completed at the end of October 2024.

This sand battery will serve as the primary production unit for the district heating network in Pornainen. It has a power capacity of 1 MW and a storage capacity of 100 MWh. The final structure will be approximately 13 meters high and 15 meters wide.

Using Spot-Priced Electricity to Heat Your Tulikivi

The electric resistors available for Tulikivi fireplaces provide a convenient and user-friendly additional feature, allowing homeowners to enjoy warmth even when they choose not to heat the fireplace traditionally. This solution is particularly beneficial for utilizing low-cost electricity from the spot market or for heating the fireplace while away from home.
Tulikivi has now introduced spot-price control to its fireplace resistors, making their use even more convenient.
This innovation enhances the versatility of the fireplace, enabling nearly cost-free heat storage when electricity prices are at their lowest. The combination of a traditional heat-retaining fireplace with modern technology offers a cost-effective, flexible, and environmentally friendly heating solution.

Board of Directors

Jyrki Tähtinen (b.1961)
LL.M., MBA, attorney-at-law. Member of the Board of Directors of Tulikivi Corporation since 2015. Chairman of the Board since 13 April 2015.

Other key positions of trust: Member of the Board of Directors, JSH Capital Oy.

Primary work experience: Borenius Attorneys Ltd: CEO 1997–2008, Chairman of the Board 2008–2018 and partner since 1991, and before this in legal positions in the service of other law firms and the City of Helsinki since 1983.

Tulikivi Corporation share ownership:
Series A shares: 42 553

Niko Haavisto (b. 1972)
M.Sc. (Business). Authorised Public Accountant. Member of the Board of Directors of Tulikivi Corporation since 2022, Chairman of the Audit Committee since 2022.

Other key positions of trust: Saka Finland Group Oy Member of the Board of Directors (2022-) CapMan Group's subsidiaries Member of the Board of Directors (2010-)

Primary work experience: Nokian Tyres Finance and Treasury 2023-, CapMan Advisor 2022-2023, CapMan Group CFO 2010-2021, CapMan Group Interim CEO 2013, Oriola-KD Corporation Director of Financial Control and Planning 2006-2010, GE Healthcare Finland Oy financial controller 2005–2006, PricewaterhouseCoopers Oy Authorised Public Accountant 1999–2005.

Tulikivi Corporation share ownership:
Series A shares: 24 230

Tarmo Tuominen (b. 1962)
M.Sc. (geology). Member of the Board of Directors of Tulikivi Corporation since 2021, Member of the Audit Committee since 2021.

Other key positions of trust: Member of the Board of Directors of Paraisten Kaukolämpö Oy 2020-2024, Chairman of the Board of Directors, the Geological Survey of Finland 2014–2020, Chairman of the Board of Directors, Nordic Mining ASA, 2011–2019, Chairman of the Board of Directors, Finnmin, 2013–2014

Member of the Board of Directors, Svemin, 2002–2020, Member of the Advisory Board, Nordic Talc, since 2020, Member/Chairman of the Board of Directors in several of Nordkalk's international subsidiaries, 2000–2020.

Primary work experience: LTL Consulting, owner and CEO 2020–, Various executive positions at Nordkalk, including member of the Management Team from 2002 to 2019/Deputy CEO 2016–2019.

Tulikivi Corporation share ownership:
Series A shares: 20 000

Heikki Vauhkonen (b.1970)
LLB, BBA, Member of the Board of Directors of Tulikivi Corporation since 2001, Managing Director April 2007 – April 2013, Chairman of the Board April 16, 2013- August 22, 2013, Managing Director since August 23, 2013. Member of the Management Group since 2001. Has worked for Tulikivi since 1997.

Other key positions of trust: Member of the Board of Directors of Tulikivi Corporation since 2001, Member of the Supervisory Board of Fennia since 2011, Member of the Board of Directors of Suomen Lähienergialiitto ry since 2015, Member of the Board of Directors of Rakennusteollisuus RTT ry since 2012. Member of the Board of the TSY ry, Finnish Fireplace and Chimney Association since 2015, member of the Board of Associaton of Sauna from Finland.

Primary work experience: Tulikivi Corporation: Managing Director August since 2013, Chairman of the Tulikivi Board of Directors April 2013- August 2013, Managing Director 2007- April 2013, Marketing Director 2002-2007, Tulikivi U.S., Inc.: Vice President 1997-2001.

Tulikivi Corporation share ownership:
Series A shares 434 920 pieces
Series K shares 5 809 500 pieces

Jaakko Aspara (b. 1981)
Professor (Hanken School of Economics). D.Sc. (Econ. & Bus. Admin.), D.A. (Industrial Design), M.Sc. (Tech.). Member of the Board of Directors of Tulikivi Corporation since 2016.

Other key positions of trust: Member of the Board of Directors: HOK-Elanto since 2014, Nordic Institute for Business & Society since 2011. Member of the Board of Directors: Business Finland since 2022. Member of the Advisory Board: Upstreet/ESC operations Pty Ltd. since 2019.

Primary work experience:
Helsinki School of Economics and Business Administration: Professor (fixed term) 2007–2014. Aalto University: Professor of Design Business Management 2014. Hanken School of Economics: Vice Rector 2018–2020, Head of Department 2016–2018. Neoma Business School: Dean of PhD programme, Head of Department, Director of Area of Excellence 2020–2021. New York University NYU, Maastricht University: Visiting scholar/Professor 2008–2009; 2010.

Tulikivi Corporation share ownership:
Series A shares: 194 000

Satoko Taguma (b.1980)
Master of Arts (MA), Furniture Design

Other key positions of trust: MUJI Finland Oy, Business Development Manager (2019-2022), MUJI Finland Oy, Business Development Coordinator (2019-2022), Arktis Furniture Oy, Project Sales & Marketing (2012-2019)

Primary work experience: Optitune Oy:Helsinki Japanese School Association, Executive Director 2021-, Japan Finland Design Association, Deputy Executive Director 2011-2020

Tulikivi Corporation share ownership:
No shareholding

Management Group

Heikki Vauhkonen (b. 1970)
LLB, BBA, Member of the Board of Directors of Tulikivi Corporation since 2001, Managing Director April 2007 – April 2013, Chairman of the Board April 16, 2013- August 22, 2013, Managing Director since August 23, 2013. Member of the Management Group since 2001. Has worked for Tulikivi since 1997.

Other key positions of trust: Member of the Board of Directors of Tulikivi Corporation since 2001, Member of the Supervisory Board of Fennia since 2011, Member of the Board of Directors of Suomen Lähienergialiitto ry since 2015, Member of the Board of Directors of Rakennusteollisuus RTT ry since 2012, Chairman of the Board of Directors of the Finnish Stone Research Foundation since 2015. Finnish Fireplace and Chimney Association since 2015, member of the Board of Associaton of Sauna from Finland

Primary work experience: Tulikivi Corporation: Managing Director August since 2013, Chairman of the Tulikivi Board of Directors April 2013- August 2013, Managing Director 2007- April 2013, Marketing Director 2002-2007, Tulikivi U.S., Inc.: Vice President 1997-2001.

Tulikivi Corporation share ownership:
Series A shares 434 920 pieces
Series K shares 5 809 500 pieces

Simo Kortelainen (b. 1980)
M.Sc. (Econ.) Manager of Soapstone Production and Quarrying in Juuka Suomussalmi. Member of the Management Group since 2015. Has worked for Tulikivi since 2008.

Primary work experience: Manager of Soapstone Production and Quarrying since 2015, Production Control Specialist 2014-2015, Accounting and Information System Specialist 2011-2013, Accounting Consultant (entrepreneur)

Tulikivi Corporation share ownership:
No shareholding

Markku Prättälä (b. 1967)
Automation technician. Sales Director, Finland. Member of the Management Group since 2015. Has worked for Tulikivi since 2006.

Primary work experience: Tulikivi Corporation: Sales Director, Finland since 2015, Sales Manager 2013-2015, Factory and Product Manager 2009-2013, Sales Manager/Kermansavi-fireplaces 2006-2008, Kermansavi Oy: Sales Manager 2004-2006, Varkauden Educa: Managing Director 2003

Tulikivi Corporation share ownership:
Series A shares 15 525 pieces

Martti Purtola (b. 1966)
M.Sc (Eng.) Sales Director, Scandinavia, Middle-Europe and lining stones. Member of the Management Group since 2015. Has worked for Tulikivi 1999-2005 and since 2008.

Primary work experience: Tulikivi Corporation: Sales Director, Germany and lining stones since 2015, Director, saunas and design fireplaces 2011-2014, Business Development Manager 2009-2011, Product Manager 2008-2009, Kesla Oyj: Sales Manager 2006-2008, Tulikivi Corporation: Product Manager 2003-2006, Kiantastone Oy: Marketing Manager 1999-2002, Halton Oy: product development engineer 1996-1999, Enerpac Oy: Sales Engineer 1992-1996.

Tulikivi Corporation share ownership:
Series A shares 5 000 pieces

Jari Sutinen (b. 1962)
D.Sc.(Tech.) M.Sc. (Eng.). Product Development Manager. Member of the Management Group since 2015. Has worked for Tulikivi since 2005.

Positions of trust: Member of the Varparanta water cooperative 2007-2016.

Primary work experience: Tulikivi Corporation: Product Development Manager since 2009, Laboratory Manager 2005-2009, IVO Consulting/

Fortum Engineering /Enprima Engineering Ltd, research engineer, product manager, Engineering Consultant 1998-2005, Tampere University of Technology: researcher 1990-1998.

Tulikivi Corporation share ownership:
Series A shares 15 000 pieces

Jouko Toivanen (b. 1967)
D.Sc. (Tech.), M.Sc. (Eng.). Director of Finance and Administration. Member of the Management Group Group since 1995. Has worked for Tulikivi since 1993.

Positions of trust: Member of the Board of Directors of the Finnish Natural Stone Association 2008-2020. Member of the Board of Nordic Talc since 2020.

Primary work experience: Tulikivi Corporation: Director of Finance and Administration since 2013, Director, lining and interior decoration stone products 2011-2013, Director of Natural Stone Products Business 2003-2011, Financial Director 2001-2007, Director of operational accounting and management systems 1999-2001, Financial Manager 1997-1999, Accounting Manager 1995-1997,

Tulikivi Corporation share ownership:
Series K shares 100 000 pieces
Series A shares 1 506 259 pieces

Mikko Kuoppa (b. 1981)
Rakennusmestari (AMK). Head of Sauna Business. Member of the Management Team since 2024. Has worked for Tulikivi since 2024.

Primary work experience: BMI Suomi Oy/ Icopal Oy/ Ormax Monier Oy: Sales Manager 2014-2020, BMI Group Nordics: Nordic Change and Training Lead 2020-2021, BMI Group Nordics: Country Deployment Lead 2021-2022, BMI Group UK: Group Head of Loyalty Programmes and Professional Engagement 2022-2024, Tulikivi Oyj: Head of Sauna Business 2024-

Tulikivi Corporation share ownership:
No shareholding







The Management Group from left to right:

Heikki Vauhkonen, Simo Kortelainen, Markku Prättälä, Martti Purtola, Jari Sutinen, Jouko Toivanen and Mikko Kuoppa

Report on the Corporate Governance Statement 2024

The administration of Tulikivi Corporation and its subsidiaries is based on the law, the Articles of Association and the Finnish Corporate Governance Code, which entered into force on 1 January 2025. The company complies with the NASDAQ OMX Helsinki Guidelines for Insiders. This Corporate Governance Statement has been prepared in accordance with the recommendations of the Finnish Corporate Governance Code. The company deviates from the recommendations of the Corporate Governance Code regarding Recommendation 18 Nomination Committee. The composition of the Nomination Committee deviates from the recommendations of the Finnish Corporate Governance Code because Heikki Vauhkonen, the Managing Director, is a member of the Committee. The reason is that Tulikivi is a family company.

The Corporate Governance Statement is published separately from the Board of Directors' report and is available on the company's website and in the Annual Report.

The Corporate Governance Code is publicly available on the Securities Market Association website at *www.cgfinland.fi/en/.*

Tulikivi Corporation prepares its consolidated financial statements and interim reports in accordance with the International Financial Reporting Standards (IFRS) adopted by the EU. In communications, the Group complies with the Securities Markets Act, the applicable standards of the Financial Supervisory Authority and NASDAQ OMX Helsinki's regulations. The Board of Directors' Report and the parent company's financial statements are prepared in accordance with the Finnish Accounting Act and the instructions and statements of the Finnish Accountancy Board.

Organisation of the Tulikivi Group

The companies in the Group are the parent The companies in the Group are the parent company Tulikivi Corporation, Nordic Talc Oy, Tulikivi U.S. Inc. in the USA and OOO Tulikivi in Russia. Group companies also include Tulikivi GmbH and The New Alberene Stone Company, Inc., which are dormant. The Board of Directors, which is elected by the Annual General Meeting, the Board committees, the Managing Director and the Management Group, which assists the Managing Director, are responsible for the Tulikivi Group's administration and operations.

Description of the composition and operations of the Board of Directors and the Board committees

The Board of Directors is responsible for the company's administration and the due organisation of operations. The Board of Directors is composed of no fewer than five and no more than seven members. The Annual General Meeting elects the members of the Board for one year at a time. The Board of Directors elects a chairman from among its members. The Board of Directors of the Group's parent company decides on the composition of the subsidiaries' Boards of Directors.

Composition of the Board of Directors

Tulikivi Corporation's Annual General Meeting of 25 April 2024 decided that the Board shall have six members.

Personal information of the members of the Board of Directors:

- Jyrki Tähtinen, b. 1961. Chairman of the Board. LL.M., MBA, attorney-at-law. Board membership in several companies. Tulikivi Corporation's Series A shares 42,553.
- Jaakko Aspara, b. 1981. D.Sc. (Econ. & Bus. Admin.), D.A. (Industrial Design), M.Sc. (Tech.). Board membership in several companies. Tulikivi Corporation's Series A shares 194,000.
- Niko Haavisto, b. 1972. M.Sc. (Business). Authorised Public Accountant. Board membership in several companies. Tulikivi Corporation's Series A shares 24,230
- Satoko Taguma, s. 1980. TaM. No shareholding.
- Tarmo Tuominen, b. 1962. M.Sc. (Geology). Board membership in several companies. Tulikivi Corporation's Series A shares 20,000.
- Heikki Vauhkonen, b. 1970. Managing Director of Tulikivi Corporation. LL.B., B.Sc. (Econ. & Bus. Adm.). Tulikivi Corporation's Series K shares: 5,809,500 and Series A shares: 434,920.

According to the Board's general assessment, Jaakko Aspara, Niko Haavisto, Satoko Taguma, Tarmo Tuominen and Jyrki Tähtinen are independent members of the Board. The company's goal is that both genders are represented on the Board. It has succeeded in reaching this goal. The company's board consisted of 83.3% men and 16.7% women.

During 1 January–25 April 2024 the members of the Board of Directors were Jyrki Tähtinen, Jaakko Aspara, Niko Haavisto, Liudmila Niemi, Tarmo Tuominen and Heikki Vauhkonen.

Primary duties of the Board of Directors

Pursuant to the Limited Liability Companies Act, the Board of Directors must see to the administration of the company and the appropriate organisation of its operations. The Board of Directors is responsible for the appropriate arrangement of the control of the company accounts and finances. The Board directs and supervises the company's operational management; appoints and dismisses the Managing Director; approves the company's strategic objectives, budget, total investments and their allocation, and the reward systems employed; decides on agreements that are of far-reaching consequence and the principles of risk management; ensures that the management system is operational; confirms the company's vision, values to be complied with in operations and organisational model; approves and publishes the interim reports, annual report and financial statements; and determines the company's dividend policy and summons the General Meeting. It is the duty of the Board of Directors to promote the best interests of the company and all of its shareholders.

In 2024, the company's Board of Directors convened 12 times. The average participation rate of the Board members in these meetings was 96.7%. The attendance of each member at the meetings is shown in the table below. The Board of Directors conducts a self-assessment annually.

Board Committees

The Board of Directors has two committees: the Nomination Committee and the Audit Committee. The Board of Directors appoints the members and Chairmen of the committees.

The Nomination Committee was composed of Jyrki Tähtinen (Chairman), Niko Haavisto (member) and Heikki Vauhkonen (member). During 1 January–25 April 2024 the members of the Nomination Committee were Jyrki Tähtinen (Chairman), Jaakko Aspara (member) and Heikki Vauhkonen (member). The composition of the Nomination Committee deviates from the recommendations of the Finnish Corporate Governance Code because Heikki Vauhkonen, the Managing Director, is a member of the Committee. The reason is that Tulikivi is a family company. The duties of the Nomination Committee include the preparatory work for proposals for the election of directors to be presented to the General Meeting, the preparation of matters relating to the compensation of members of the Board of Directors and succession planning for members of the Board of Directors. The Nomination Committee met one time in 2024.

The Audit Committee was composed of Niko Haavisto (Chairman), Tarmo Tuominen (member) and Jaakko Aspara (member). During 1 January–25 April 2024 the members of the Audit Committee were Niko Haavisto (Chairman), Tarmo Tuominen (member) and Liudmila Niemi (member). The Audit Committee's task is to assist and expedite the work of the Board by dealing with issues associated with the company's financial reporting and control and ensuring communication with the auditors. The Audit Committee met four times in 2024. The average participation rate of the committee members in these meetings was 100.0%.

Managing Director

Tulikivi Corporation's Managing Director is Heikki Vauhkonen. Pursuant to the Limited Liability Companies Act, the Managing Director sees to the executive management of the company in accordance with the instructions and orders provided by the Board of Directors. The Managing Director must ensure that the accounts of the company are in compliance with the law and that its financial affairs have been arranged in a reliable manner. The Managing Director must supply the Board of Directors and its members with the information necessary for the performance of the Board's duties. The Managing Director may undertake measures that are unusual or extensive in view of the scope and nature of the activities of the company only if so authorised by the Board of Directors or if it is not possible to wait for a decision of the Board of Directors without causing essential harm to the business operations of the company. In the latter case, the Board of Directors must be notified of the measures as soon as possible. The Managing Director is responsible for operational management, the implementation of the budget, the Tulikivi Group's financial result and the activities of his or her subordinates.

Management Group

In operational management and planning, the Management Director has been assisted by the Management Group, the members of which are as follows, in addition to the Managing Director himself: Jouko Toivanen, Director of Finance and Administration, Markku Prättälä, Sales Director, Finland, Martti Purtola, Director Sales & Marketing Scandinavia, Central Europe and Lining Stone, Jari Sutinen, Product Development Manager and Simo Kortelainen, Manager of Soapstone Production and Mining and Sauna business manager Mikko Kuoppa. The Management Group met 19 times in 2024.

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Personal information of the members of the Management Group:

- Heikki Vauhkonen, b. 1970. Managing Director of Tulikivi Corporation. LL.B., B.Sc. (Econ. & Bus. Adm.). Tulikivi Corporation's Series K shares: 5,809,500 and Series A shares: 434,920.
- Jouko Toivanen, b. 1967. Tulikivi Corporation's Director of Finance and Administration. D.Sc. (Tech.), M.Sc. (Eng.). Tulikivi Corporation's Series K shares: 100,000 and Series A shares: 1,506,259.
- Markku Prättälä, b. 1967. Tulikivi Corporation's Sales Director, Finland. Automation technician. Tulikivi Corporation's Series A shares 15,525.
- Martti Purtola, b. 1966. Tulikivi Corporation's Director Sales & Marketing Scandinavia, Central Europe and Lining Stone. B.Sc. (Eng.). Tulikivi Corporation's Series A shares 5,000.
- Jari Sutinen, b. 1962. Tulikivi Corporation's Product Development Manager. D.Sc. (Tech.), M.Sc. (Eng.). Tulikivi Corporation's Series A shares 15,000.
- Simo Kortelainen, b. 1980. Tulikivi Corporation's Manager of Soapstone Production and Mining. M.Sc. (Econ.) No shareholding.
- Mikko Kuoppa, b. 1981. Tulikivi Corporation's head of the Sauna business. Bachelor of Engineer. No shareholding.

Participation by Board members in the meetings of the Board, Audit Committee and Nomination Committee and Nomination Board.

1 January–31 DECEMBER 2024	Board meetings	Audit Committee	Nomination Board
Jyrki Tähtinen	12/12		1/1
Jaakko Aspara	12/12	3/3	1/1
Liudmila Niemi	3/3	1/1	
Niko Haavisto	12/12	4/4	
Satoko Taguma	7/9		
Tarmo Tuominen	12/12	4/4	
Heikki Vauhkonen	12/12		1/1

Description of the main characteristics of the internal control and risk management systems associated with the financial reporting process

1. Description of the control environment

Tulikivi's business idea and values

The Tulikivi Group specialises in fireplaces, sauna heaters and interior stone products that are of a high quality and made from natural materials. Our customers appreciate the environmentally friendly and aesthetically pleasing nature of our products, the comfort created by these products and the benefits of wood heating. Tulikivi is a versatile company that appreciates its customers, entrepreneurship and fair play.

Environmental Policy

Engaging in mining activities requires the forming of a mining concession and an environmental permit. Mining operations are regulated by the Mining Act and environmental legislation. The director in charge of quarrying is responsible for ensuring that mining permits are valid and up to date.

Tulikivi's environmental strategy is geared towards systematic progress in environmental efforts in specified sub-areas. The aim of environmental work is to improve the company's ability to use natural resources sparingly and to manage processes and products in a way that minimises their environmental loading. The Group complies with the environmental legislation and norms that concern its operations, and, through the continuous improvement of Tulikivi's operations, it engages in preventive environmental work. The Group acknowledges and is aware of its responsibility as an environmental operator.

Planning and monitoring processes

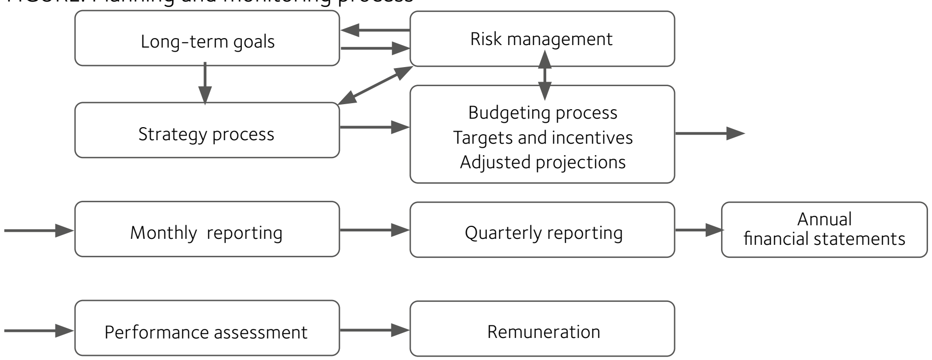
The Group plans its operations and ensures the efficiency of the operations during its annual strategy planning and budgeting process. The implementation of the plans and changes in the operating environment are monitored through monthly, quarterly and annual reporting.

In the Tulikivi Group, risk analysis and risk management form part of the regular strategic planning process performed each year and also part of the operational management. The purpose of internal control and risk management is to ensure that all operations are efficient and profitable, based on reliable information and compliant with provisions and operating policies.

Control responsibilities

Based on the organisational structure and job descriptions, powers and responsibilities are delegated to persons with budgetary responsibility and to those in charge within the line organisation. Compliance with laws and regulations is ensured through the operational handbook and other internal guidelines.

FIGURE: Planning and monitoring process



Internal control is a part of the planning and monitoring process.

FIGURE: Division of responsibilities in internal control and risk management

Responsible person/group	Responsibilities
Board of Directors	- establishes guidelines for internal control - ensures effective monitoring - approves risk management principles - reviews auditors' reports - establishes incentive systems - financial control
Audit Committee	- evaluates the efficiency of internal control - attends to issues related to reporting - maintains contact with auditors
Managing Director, assisted by the Management Group	- oversees the different areas of internal control and ensures their efficiency - ensures operational compliance with company values - adjusts operating principles and policies - ensures efficient and appropriate use of resources - establishes control mechanisms (approval principles, reconciliation and reporting practices) - establishes risk management methods and practices - environmental policy - ESG
Members of the Management Group, according to responsibility area: domestic sales, marketing, product development, exports, production, purchasing, administration and economy	- delegate specific control tasks in their respective areas of responsibility to people responsible for different operations. Ensure the efficiency of internal control within respective area of responsibility - oversee risk management in respective area of responsibility
Director of Finance and Administration	- internal accounting: monitoring and analysis of results - external accounting and reporting
Auditor	- statutory audits - expanded audits assigned by the Board of Directors or the Audit Committee - reports to the Board of Directors and the Audit Committee

In 2024 the focus of operations was on optimising the use of information systems and improving the quality of reporting. The enterprise resources planning system contains the necessary internal control mechanisms.

Internal control is performed by the Board of Directors, the Audit Committee, the Managing Director and the Management Group in accordance with the table below, using external experts when needed. In view of the Group's size and the nature of its activities, it has not been deemed necessary to appoint an internal auditor. The Board may choose to use an external expert in certain fields.

Risk management is part of the company's control system. The purpose of risk management is to ensure that business risks are identified and constantly monitored and evaluated as part of normal business operations.

2. Risk assessment

The purpose of risk management is to ensure that the Tulikivi Group's business risks are identified and managed as effectively as possible. This allows the Group to achieve its strategic and financial goals. All goals have been assigned risk limits. If these risk limits are exceeded, or if other divergences from operating plans so require, the person in charge will initiate enhanced risk management procedures. Regular reporting indicates when financial risk limits have been exceeded.

3. Reporting system, internal control and risk management

In accordance with the reporting system, the Managing Director reports monthly to the Board of Directors on the operations and performance of the Group and its various business units and on any divergence from the budget and adjusted projections. The Managing Director also reports quarterly to the Board of Directors on the operating profit based on the interim reports, semi-annual reports or annual financial statements. The Managing Director must also report immediately on fundamental changes in the operating environment. The relevant persons in charge report according to the internal reporting system.

The parent company's Director of Finance and Administration is responsible for Group-level reporting. The parent company's financial department handles accounts and group-level accounting for domestic companies. The accounts and reporting of foreign subsidiaries are handled locally, using qualified accounting firms or external experts.

Financial reporting guidelines, competence development, reliable information systems, standard control mechanisms and expanded audits ensure accuracy in reporting. Any reported divergences from the budget and operating plans call for closer analysis to find the underlying causes. The internal control of the financial reporting process is part of the Group's overall system of internal control. The aim is to ensure that the information produced by financial reporting is reliable, comprehensive and timely and that the financial statements are prepared in accordance with valid laws and regulations, generally accepted accounting policies and other requirements concerning listed companies.

To ensure the effectiveness of financial reporting, the Tulikivi Group has guidelines that all units must comply with. Organisational competence is ensured through briefings and training. Accounting schedules and any changes to accounting policies and laws are reviewed in preparatory meetings related to annual financial statements.

The Audit Committee evaluates the functionality of the financial reporting system quarterly on the basis of performance analyses of profit outlooks and assessment of the reporting accuracy. The evaluation also includes examining the risks associated with malpractice and illegal activity. The members of the Management Group monitor the accuracy of result reporting on a monthly basis and, within their respective areas of responsibility, evaluate the reasons for any deviation.

FIGURE: Risk identification and management

Risk analysis and prioritization	- identifying risks at the group level and in different areas of responsibility - evaluating the effects and probability of risks - determining risk limits for set goals - determining control points - identifying risks related to reporting
Risk management	- establishing risk management procedures - assigning responsible persons for different procedures - setting a time frame for implementation - establishing procedures for monitoring implementation
Risk management process control	- responsible persons report to the Managing Director on risk materialization, implemented measures and their effectiveness - risk evaluations related to controls
Risk management process continuity	- measures implemented during a reporting period, as well as foreseeable changes in the business environment, will affect the plans and risk management measures for the subsequent period - risk identification requires continuous collection of background information

4. Communications

The guidelines for reporting and accounting principles are provided to all financial personnel and those who produce information and auditing results for the financial system. The Managing Director reports any defects observed in the field of internal control, including the accuracy of reporting, to the Audit Committee. In its meetings, the Audit Committee processes the audit reports and extended audit reports and the statements for those reports provided by the persons in charge. Moreover, the Audit Committee reports to the Board about any observations it has made and any guidelines or recommendations it has supplied to the organisation.

The Managing Director is responsible for communications at the Tulikivi Group. The Group's communications guidelines cover both internal and external communications. They also specify the persons with the right to speak on behalf of the company.

5. Monitoring

The efficiency of internal control is evaluated regularly in conjunction with management and governance and separately on the basis of audit reports. In financial reporting, continuous monitoring measures include comparing goals with actual results, implementing reconciliations and monitoring the regularity of operational reports.

The Board of Directors' annual plan includes planning and monitoring meetings. The Group's information systems are largely well-established, and external experts regularly evaluate their reliability.

6. The company's insiders and insider administration

The company complies with the valid NASDAQ OMX Helsinki Guidelines for Insiders. The members of the Tulikivi Corporation Board of Directors and Management Group have been specified as managers as referred to in the Market Abuse Regulation. A Tulikivi manager may not trade in Tulikivi shares during the 30 days preceding financial results announcements. Managers and persons closely related to them must notify the company and the Financial Supervisory Authority of all transactions made on their own account concerning the company's financial instruments. The company must publish such information in a stock exchange release. Persons and parties with access to specific insider information are entered in a project-specific insider list. A person or party entered in a project-specific insider list may not engage in trading while they are on the list.

Tulikivi's related parties include the members of the company's management, their family members and also companies in which the above persons, alone or jointly, hold a controlling position. Tulikivi evaluates and monitors transactions with related parties and ensures that any conflicts of interest are taken into consideration in the company's decision-making. The Board of Directors will decide on related party transactions that are not the company's normal business operations or that are not conducted on normal commercial terms. The company maintains a list of related parties.

7. Auditing

The auditor is elected at the Annual General Meeting for a term ending at the conclusion of the subsequent Annual General Meeting. The Tulikivi Corporation Annual General Meeting of 25 April 2024 appointed KPMG Oy Ab, Authorised Public Accountants, as auditor, with Heli Tuuri, APA, as chief auditor. In 2024, the auditor was paid EUR 73,000 for the audit and EUR 1,000 for services not associated with the audit.

Remuneration report 2024

1. Introduction

The Tulikivi Corporation Remuneration Policy sets out the principles and decision-making processes for the remuneration of the Board of Directors and the Managing Director and the key terms of the service contract of the Managing Director. The company's remuneration principles apply to all employees of the company. Transparency in remuneration, market orientation and rewarding good performance are key principles in the remuneration process.

The company's remuneration policy applies to the company's Board of Directors and the Managing Director. The purpose of the company's remuneration policy is to encourage and reward management for operating in accordance with the company's current strategy and for compliance with current rules, and to motivate them to strive for Tulikivi's success.

Effective and competitive remuneration is an essential tool for recruiting capable management for the company, which in turn contributes to the company's financial success and good governance. Remuneration supports the achievement of the company's goals, strategy and long-term profitability.

Remuneration in accordance with the remuneration policy is based on the following elements. Basic salary and employee benefits must comply with local market practices, laws and regulations. The purpose of the short-term incentive plan is to steer the performance of individuals and the organisation and to support the rapid implementation of strategic projects. The long-term incentive plan is designed to engage key people. Long-term incentives aim to engage management and align their interests with those of the company's shareholders.

The table below shows the development in the fees paid to the Board of Directors and Managing Director compared with the development of the average remuneration of the Group's employees and the Group's financial performance over the previous five financial years.

Development of remuneration (EUR 1,000)

	2020	2021	2022	2023	2024
Annual fees of the Board of Directors	189	190	186	186	188
Annual fees of the Managing Director	235	238	256	257	268
Development of average remuneration /pp	50.9	51.7	55,6	55,9	57,9
Tulikivi's net sales	29 164	33 517	44 287	45 320	33 324
Tulikivi's operating profit	1 171	2 697	4 700	5 543	2 083
Tulikivi's comparable operating profit	1 171	2 697	4 700	5 543	2 083

* The development of average remuneration has been calculated by dividing the salaries and fees by the average number of employees during the financial year.

2. Remuneration of the Board of Directors

The Annual General Meeting of Tulikivi Corporation decides on the fees paid to the members of the Board of Directors. As of 25 April 2024, the annual fees of the Board members were EUR 21,500, which was paid in full in cash. In addition, the part-time Chairman of the Board of Directors was paid a monthly fee of EUR 4,500 (4,500). The members of the Board's Audit Committee and the Nomination Committee were paid a meeting attendance allowance of EUR 330 (330) per meeting. The Chairman of the Board's Audit Committee was paid a meeting attendance allowance of EUR 660 per meeting. The travel expenses of the Board of Directors are reimbursed in accordance with the company's travel rules. In 2024, no other fees than those related to their duties on the Board and the committees were paid to the members of the Board of Directors.

Annual fees paid to members of the Board of Directors in 2024 for their Board and committee work (EUR):

	Annual fees	Audit Committee	Nominated Committee	Total
Aspara Jaakko, member of the Board	21 500	990	330	22 820
Haavisto Niko, member	21 500	1 980		23 480
Satoko Taguma, member	21 500			21 500
Tähtinen Jyrki, member, part-time Chairman of the Board	75 500		330	75 830
Tuominen Tarmo, member	21 500	990		22 490
Vauhkonen Heikki, member	21 500		330	21 830
Total	183 000	3 960	990	187 950

3. Salaries of the Managing Director and other management

The remuneration of the Managing Director and of the other members of the Management Group is composed of a fixed basic salary and, as determined in the incentive plan, annual incentive pay (variable) and a share-based payment.

The Board of Directors decides the Managing Director's salary, fees and other terms of his service contract. The incentive plan for the other members of the Management Group and for the managing directors of foreign subsidiaries is determined by the Board of Directors, and their fixed salaries by the Managing Director together with the Board Chairman.

The fixed salary of the Managing Director was EUR 216,027 (217,354) in 2024. The total salary includes the Managing Director's car and mobile phone benefits, and travel expenses are reimbursed in accordance with the company's travel rules. The Managing Director was paid incentive payments of EUR 0 (6,527) for the year 2024. The Managing Director's period of dismissal is three months. If the company terminates his service contract, the period of dismissal is 12 months. A separate severance payment will not be paid at the termination of the service contract.

The Managing Director's pension cover is arranged through a statutory pension insurance (YEL). Pension payments totalled EUR 52,410 (46,948).

The fixed salaries of the other members of the Management Group and of the managing directors of foreign subsidiaries were EUR 643,299 (674,609) in 2024. Incentive payments were paid EUR 0 (55,497) to the Management Group or the managing directors of foreign subsidiaries in 2024.

Stock options for management and key personnel

In 2023 and 2024, the company did not have a stock option programme.

Incentive pay scheme

The principles of the incentive pay scheme have been defined for the entire personnel of Tulikivi Corporation. The Board of Directors determines the scheme's earnings criteria and the amount of the incentive pay. The incentive scheme is in force for one year at a time. The Board of Directors approves the payment of incentive scheme payments to the Managing Director, members of the Management Group and the managing directors of foreign subsidiaries, and the Managing Director approves the payments to others after relevant calculations have been prepared.

1 INTRODUCTION

The Tulikivi Corporation Remuneration Policy sets out the principles and decision-making processes for the remuneration of the Board of Directors and the Managing Director and the key terms of the contract of the Managing Director.

The company's remuneration principles apply to all employees of the company. Transparency in remuneration, market orientation and rewarding good performance are key principles in the remuneration process.

The company's remuneration policy applies to the company's Board of Directors and the Managing Director. The purpose of the company's remuneration policy is to encourage and reward management for operating in accordance with the company's current strategy and for compliance with current rules, and to motivate them to strive for Tulikivi's success. Effective and competitive remuneration is an essential tool for recruiting capable management for the company, which in turn contributes to the company's financial success and good governance. Remuneration supports the achievement of the company's goals, strategy and long-term profitability.

Remuneration in accordance with the remuneration policy is based on the following elements. Basic salary and employee benefits must comply with local market practices, laws and regulations. The purpose of the short-term incentive plan is to steer the performance of individuals and the organisation and to support the rapid implementation of strategic projects. The long-term incentive plan is designed to engage key people. Long-term incentives aim to engage management and align their interests with those of the company's shareholders.

2 DECISION-MAKING PROCESS

Tulikivi Group's remuneration principles and policies are discussed by the Board of Directors. The company does not have a remuneration committee appointed by the Board of Directors to manage the remuneration system. It has not been considered necessary given the size and nature of the company's operations.

The Board of Directors monitors and supervises the performance of the remuneration policy, the competitiveness of remuneration, and the way in which the remuneration policy contributes to the long-term goals of the company and the Group and, if necessary, will propose changes to the company's remuneration policy. When changing the remuneration policy, the Board will provide the reasons for any significant changes. In addition, the Board will give an account of how the new remuneration policy has taken into account the decision of the Annual General Meeting concerning the previous remuneration policy and the opinions expressed during the Annual General Meeting's consideration of remuneration reports published following the adoption of the previous remuneration policy.

The Board of Directors adopts and presents the company's remuneration policy to the General Meeting.

The remuneration policy must be presented to the Annual General Meeting at least every four years. In addition, material changes in the remuneration policy must always be presented to the General Meeting. The General Meeting will decide whether it supports the proposed remuneration policy. The General Meeting's decision is advisory.

If a majority at a General Meeting does not support the proposed remuneration policy, the revised remuneration policy and a description of how the new remuneration policy has taken into account the decision of the General Meeting regarding the previous remuneration policy must be submitted to the General Meeting at the next Annual General Meeting at the latest. The Board of Directors has been entrusted with the preparation of the remuneration proposal. The General Meeting makes the final decision on the fees payable to the members of the Board of Directors.

The Board of Directors shall decide on the remuneration and key terms of service of the Managing Director and Deputy to the Managing Director, if any. The decisions must be made within the current remuneration policy presented to the General Meeting.

The Managing Director is assisted by the Management Group in the operative management of the company. The Board appoints the Managing Director, who appoints the other members of the Management Group. The Board of Directors decides on the company's remuneration and incentive plan.

3 REMUNERATION OF THE BOARD OF DIRECTORS

The Annual General Meeting decides on the fees paid to the members of the Board of Directors for one term at a time based on the Board of Directors' proposal.

The decision on the remuneration of the members of the Board of Directors must be based on the valid remuneration policy that has been presented to the Annual General Meeting. In accordance with the decision of the Annual General Meeting, members of the Board of Directors are paid an annual or monthly fee and / or a meeting fee.

Members of the Board of Directors may be reimbursed for travel expenses and / or other expenses resulting directly from the duties as a Board member in accordance with the decision of the Annual General Meeting.

The Board members and members of any committee may be paid, in accordance with the decision of the Annual General Meeting, in whole or in part in company shares.

The members of the Board of Directors are not covered by the short-term incentive pay scheme, the company's stock option schemes or other long-term incentive plans.

The General Meeting or the Board, when authorised by the General Meeting, decides on the distribution of the company's shares, options and other special rights entitling to shares. Where shares, options or other special rights entitling to shares are granted to members of the company's bodies as part of remuneration, this must take place within the framework of the remuneration policy.

If a company employee is a member of the Board of Directors, their remuneration shall be determined on the same basis as that of the other members of the Board of Directors, and their salary and other benefits are determined in accordance with the terms and conditions applicable to their employment relationship.

4 REMUNERATION OF THE MANAGING DIRECTOR

The Board of Directors decides on the remuneration of the Managing Director and the terms and conditions of his/her contract of service within the framework of a valid remuneration policy that has been presented to the Annual General Meeting.

Remuneration components and their proportional shares of overall remuneration

The Managing Director's remuneration consists of a monthly salary, benefits and performance-based incentive plans. The Managing Director's remuneration may also include a supplementary pension and severance compensation.

The incentive plans consist of an annual short-term incentive pay scheme and a long-term share-based incentive plan.

The Managing Director's basic salary must be in line with the interests of the company and its shareholders. The basic salary should be competitive on the labour market in order to attract and retain talented professionals.

Short-term incentive pay

The Managing Director may be paid an annual performance bonus. The Board of Directors set the Managing Director's performance targets. The Managing Director's performance period for the short-term incentive pay is one year.

The Managing Director may be entitled to an performance bonus of up to 75 per cent of the fixed annual salary if the criteria set annually by the Board are met.

The criteria defined by the Board of Directors may take into account financial, business or shareholder value, customer or staff satisfaction, quality and corporate responsibility objectives that are critical for the implementation the company's strategy. The Board of Directors will evaluate whether the criteria have been met.

Long-term incentive pay

The purpose of the long-term incentive pay is to encourage the Managing Director to work on increasing the long-term shareholder value and to further commit the Managing Director to the company.

The Managing Director is covered by a share- or option-based plan decided by the company. The stock options will be distributed to key personnel employed by a Group company as part of the Group's incentive and commitment plan for key personnel. The terms and conditions of the stock options define the related vesting periods and ownership obligation.

The company may distribute stock options or bonuses to key personnel employed by the company and to the Managing Director as part of the Group's incentive and commitment programme for key personnel.

The company does not currently have a stock option plan.

Pension plan

The Managing Director's pension coverage is provided under statutory pension cover (YEL), which provides pension and earnings-based pension coverage as required by law. The retirement age of the Managing Director is determined by the Employees' Pensions Act.

Terms of termination

The service contract may stipulate a notice period applicable to the Managing Director. The Managing Director's period of notice is three months. If the company terminates the service contract, the period of notice is 12 months. A separate severance payment will not be paid at the termination of the contract. In addition, other terms of termination may be agreed upon with the Managing Director, such as that the Managing Direct will be entitled to a stock option plan that has already been issued, in all circumstances, including in the event of termination.

Terms for deferral and possible clawback of remuneration

The company's remuneration policy does not include any terms or conditions for deferring remuneration that could be used to reclaim any benefits paid other than for stock options. As a rule for stock options, key employees lose their options when their employment relationship with the company ends. However, the Board of Directors may decide to deviate from the above condition in the terms of the Managing Director's service contract.

5 REQUIREMENTS FOR TEMPORARY DEVIATION

There may be temporary deviation from the remuneration policy when it is necessary to ensure the long-term interests of the company, taking into account the company's long-term financial success, competitiveness and development of shareholder value.

Temporary deviation from a valid remuneration policy is only possible in exceptional circumstances in which the core operating circumstances of the company have, following the General Meeting's consideration of the remuneration policy, changed as a result of a change of Managing Director or a merger or an acquisition proposal or regulation, and the valid remuneration policy of the company's bodies would no longer be appropriate in the changed circumstances.

If the deviation from the remuneration policy is expected to continue other than on a temporary basis, the company shall draw up a new remuneration policy, which will be discussed at the next Annual General Meeting.

The Board of Directors evaluates the need for deviation from the remuneration policy and decides on the deviation. An account of a temporary deviation must be included in the remuneration report.

6 AVAILABILITY OF REMUNERATION POLICY

The company's valid remuneration policy is available to the public on its website.

If the company's general meeting has voted on the remuneration policy, the date and result of the vote must be disclosed in conjunction with the policy.

Information for Shareholders

Annual General Meeting

The Annual General Meeting of Tulikivi Corporation will be held on 24 April 2025 starting at 10:00 a.m. at the premises of Borenius Attorneys Ltd., Eteläesplanadi 2, 00130 Helsinki. Financial statement documents will be available for inspection at the company's Internet site and head office in Nunnanlahti as from March 28, 2025. Copies of these documents will be sent to shareholders upon request. The right to participate in the Annual General Meeting rests with a shareholder who by April 10, 2025 at the latest has been registered in the company's shareholder list that is maintained by Euroclear Finland Ltd.

Shareholders who wish to attend the Annual General Meeting must notify the company thereof by April 17, 2025, by 10 a.m. The registration must be received by that time. Registration can be done by telephoning mat +358 207 636 321 (Monday to Friday 8 a.m. to 4 p.m.) by emailing: *maj-lis.kallinen@tulikivi.fi*, by writing: Tulikivi Corporation / Annual General Meeting, Kuhnustantie 65, FI-83900 Juuka. Holders of nominee registered shares: instruction for the participants in the general meeting in address *www.tulikivi.com > Investors > General Meeting > General Meeting 2025*.

The Board proposal for the use of distributable funds

The Board of Directors proposes to the Annual General Meeting that the General Meeting authorises the Board of Directors to resolve on the distribution of funds, in one or more instalments from the reserve for invested unrestricted equity, of a maximum of EUR 0.01 per A-share and EUR 0.0083 per K-share. The authorization would be valid until the opening of the next Annual General Meeting. The Board makes separate resolutions on the amount and timing of distribution of the funds so that the preliminary record and payment dates will be as follows. Preliminary record date: October 6, 2025, and preliminary payment date: October 15, 2025. The Company shall make a separate announcement of each such Board resolution. The distribution of funds based on the resolution of the Board of Directors will be paid to a shareholder registered in the Company's shareholders' register maintained by Euroclear Finland Oy on the record date of the payment.

Share Register

We request shareholders to report any changes in their personal details, address and share, excluding ownership to the book-entry register in which the shareholder has a bookentry securities account.

Financial Reports

Tulikivi Corporation will publish the following financial reports in 2025:

- Financial Statements Release on 7 March 2025
- Interim Report for January–March 9 May 2025
- Half Year Financial Report for January–June 15 August 2025
- Interim Report for January–September 7 November 2025

The Annual Report, Interim Reports and the company's stock exchange releases are published in Finnish and English.

The Annual Report will be published on the company´s website in week 13. Financial reports are posted on the company´s website, www.tulikivi.com, on their day of publication. If you have questions concerning investor relations, please contact the company´s director of finance and administration Jouko Toivanen, Tel. +358 (0)40 5001 374.

TULIKIVI CORPORATION´S ANNUAL SUMMARY OF STOCK EXCHANGE RELEASES 2024

30.01.2024	Tulikivi Corporation – Managers Transactions: Jaakko Aspara
01.03.2024	Tulikivi Corporation's financial statements release 1-12/2023: Strong Profitability in 2023.
27.03.2024	Notice to the Annual General Meeting of Tulikivi Corporation 2024.
28.03.2024	Tulikivi Corporation's annual report for 2023 has been published.
19.04.2024	Notification in accordance with chapter 9, section 5, of the Securities Markets Act.
25.04.2024	Resolutions of the Annual General Meeting of Tulikivi Corporation.
03.05.2024	Tulikivi Corporation interim report 1-3/2024. Key projects progressing well, market situation challenging.
08.05.2024	Tulikivi Corporation – Managers' Transactions: Heikki Vauhkonen.
16.08.2024	Tulikivi Corporation's half-year financial report 1-6/2024. Key projects progressing well.
16.10.2024	Tulikivi is revising downward and focusing its guidance for 2024: Net sales are expected to be EUR 33 to 37 million and comparable operating profit is expected to be approximately EUR 2 to 3 million.
21.10.2024	Tulikivi Corporation has appointed Mikko Kuoppa as the head of the sauna business and a member of the company's management team.
01.11.2024	Tulikivi Corporation interim report 1-9/2024. Strategic projects made good progress.
13.11.2024	Tulikivi Corporation – Managers' Transactions: NENAN Invest Oy.
14.11.2024	Tulikivi Corporation financial reporting in 2025.

Board of Directors' Report and Financial Statements of Tulikivi Corporation for year 2024

■ Audited

BOARD OF DIRECTORS’ REPORT 2024

Operating environment

In addition to the generally weak economy, demand was decreased by the slump in new construction and renovation. Depending on the market area, demand was also affected by country-specific construction and emissions regulations and by investment subsidies.

The EU Ecodesign Directive has harmonised emission regulations for fireplaces in Europe and made them more strict. In connection with the change, Finland’s emissions requirements for ready-made fireplaces also became stricter to match the Central European level. This change is expected to benefit Tulikivi because its combustion technology met the new requirements for fireplaces well before the implementation of the change. In this respect, the new Jero collection and its efficient combustion technology are a great complement to the collection as a whole.

Net sales and profit

The Tulikivi Group’s fourth-quarter net sales totalled EUR 8.4 million (EUR 9.9 million in 10–12/2023), the operating profit was EUR 0.5 (0.6) million and the result before taxes was EUR 0.4 (0.5) million.

The Tulikivi Group’s net sales in the review period totalled EUR 33.3 million (EUR 45.3 million in 1–12/2023), the operating profit was EUR 2.1 (5.5) million and the result before taxes was EUR 1.4 (4.9) million. Net sales declined in the period under review as consumers postponed renovation and new construction projects. Despite the decline in net sales, the relative profitability for the full year was at a satisfactory level, the company’s balance sheet position improved, and its equity ratio increased to 51.9%. This profitability was made possible by the role of exports in net sales and good cost control.

The company’s order intake increased in the fourth quarter and was EUR 8.0 (7.4) million. Sales of Tulikivi fireplaces and sauna heaters made positive progress, while demand for subcontracted cladding stones for room-heating stoves continued to decline. The company’s order books normalised following the peak in demand in 2023 and were EUR 2.8 (6.8) million at the end of the review period.

In the review period, net sales in Finland were EUR 12.1 (14.7) million, or 36.4 per cent (32.4) of total consolidated net sales. Measures to improve sales and customer experience were continued in Finland in order to increase renovation sales despite the weakened market situation.

Net sales in export markets in the review period were EUR 21.2 (30.6) million, or 63.6 per cent (67.6) of total consolidated net sales. The principal export countries were France and Germany. In Central Europe, the expansion of the sales and distribution network for the new compact Jero collection continued. Consumers in Central Europe prefer products in the stove-size range, and the new Jero collection will enable Tulikivi to reach new customer groups. The aim is to increase the total number of dealer sales offices by 50 per cent from 330 (in 2023) by the end of 2026. In the final quarter of the year, an agreement on sales cooperation was concluded with a Japanese importer, and production of the new Hari model started as planned. The number of sales offices has increased by more than 10 per cent in 2024.

During the review period, the Jero collection received product safety approval for the US market. Thanks to its advanced combustion technology, the collection was approved for consumer investment subsidies in Italy. The obtained approvals facilitate the expansion of the sales and distribution network.

The sauna business focused on launching a new collection of electric sauna heaters on the market. The new Kevo collection was introduced at the Interbad trade fair in October and its features attracted a lot of interest in the market. The collection highlights the great features of Tulikivi sauna heaters: high-quality design, energy efficiency, original materials and safety. The sauna organisation was strengthened with the appointment of Mikko Kuoppa as Head of Sauna Business in October 2024.

During the review period, Tulikivi concluded a supply agreement for the sale of crushed soapstone, a quarrying side stream, to an industrial-scale thermal energy storage facility in Pornainen, delivered by Polar Night Energy. Energy storage takes advantage of the traditional strengths of soapstone, such as its good thermal conductivity and retention properties. The cooperation supports Tulikivi’s goal of achieving the highest possible exploitation rate for the raw material.

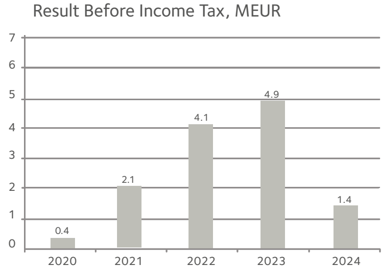
During the period under review, Tulikivi advanced its strategic projects as planned. The strategic projects are to grow the market share in the Central European fireplace market, to increase the net sales of the sauna business, and advance the Suomussalmi talc project to the investment stage.

Financing

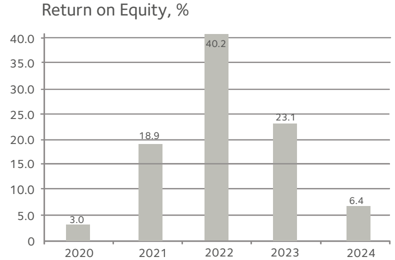
Net cash flow from operating activities was EUR 2.0 (2.2) million in the fourth quarter, and EUR 3.6 (4.9) million during the review period. Working capital totalled EUR 5.8 (5.2) million at the end of the review period. The increase was mainly due to a decrease in trade payables.

Loan repayments totalled EUR 1.9 (2.3) million

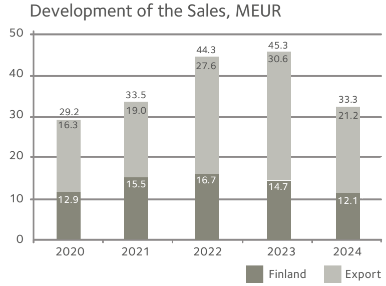
Result Before Income Tax, MEUR



Return on Equity, %



Development of the Sales, MEUR



in the review period. During the review period, EUR 0.3 (0.6) million was used for the development of the talcum powder project from a research and development loan granted by Business Finland. Total debt was EUR 8.9 (10.6) million at the end of the review period, and net financial expenses were EUR 0.6 (0.7) million in the review period. The equity ratio at the end of the review period was 51.9 per cent (47.8). The ratio of interest-bearing net debt to equity, or gearing, was 58.0 per cent (58.4). The current ratio was 1.5 (1.6), and equity per share was EUR 0.31 (0.30). At the end of the review period, the Group's cash and other liquid assets were EUR 0.7 (2.7) million.

Investments and product development

The Group's investments totalled EUR 2.3 (3.5) million during the review period. The most significant investments in the review period were investments in the development of the talc deposit, and in terms of product development, investments in the development of the Jero collection and in the renewal of the electric sauna heater collection.

Product research and development costs in the review period were EUR 1.7 (1.4) million, or 5.2 per cent (3.0) of net sales. EUR 0.6 (0.5) million of this was capitalised in the balance sheet.

Suomussalmi talc reserves

Work on the Suomussalmi talc project has continued in three principal areas: environmental and other permitting, process design for the enrichment plant and defining the product characteristics of talc.

The Kainuu Centre for Economic Development, Transport and the Environment (ELY), the contact authority, issued a reasoned conclusion on the environmental impact assessment (EIA) of the exploitation of the Suomussalmi talc deposit on 6 November 2024, which concluded the EIA process. The conclusion was that the EIA report is of sufficient quality and meets the key content requirements of the Act on the Environmental Impact Assessment Procedure. The reasoned conclusion includes a description of the project and its environmental impacts, and of the need for further study. The issues raised in the conclusion will be taken into account in the preparation of the project's environmental permit application.

At the end of the year, a study was launched to improve the energy and material efficiency of enrichment technology. The aim is to separate minerals more efficiently to produce a high-quality talc product and to make more effective use of the tailings. The advantage of the method is its lower energy consumption per unit produced. The project received a business development grant from the North Ostrobothnia Centre for Economic Development, Transport and the Environment under the EU's Regional and Structural Policy Programme Renewable and Competent Finland 2021–2027. The study will be completed during the first quarter of 2025.

During the final quarter, fine grinding tests were also carried out with the aim of optimising the platyness of the talc. In addition, suitability testing of fine ground talc in plastics applications continued. The results are expected to be available during the first quarter of 2025.

The EU is currently assessing the need to amend the CLP (classification, labelling, packaging) classification of talc to take into account its potential health risks. The planning of the talc project aims to take into account possible changes in the CLP classification.

In recent years, the company has invested around EUR 3 million in the development of the talc project.

While the project has made good progress, it is still too early to evaluate whether the project will be carried out or to estimate its financial impacts.

Personnel

The Group had an average of 184 (224) employees in the review period. Salaries and bonuses totalled EUR 9.2 (10.8) million in the review period. Operations were adjusted in the review period through layoffs for production-related reasons.

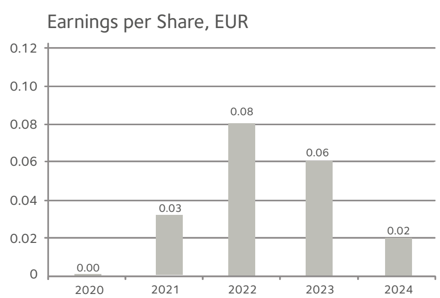
Annual General Meeting

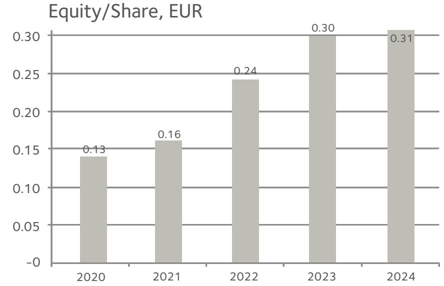
Tulikivi Corporation's Annual General Meeting, held on 25 April 2024, resolved to pay a dividend of EUR 0.01 on A shares and EUR 0.0083 on K shares on 2023. The dividend was paid to shareholders who were registered in the shareholders' register maintained by Euroclear Finland Oy on the record date for the payment of the dividend, 29 April 2024. The dividend was paid on 15 October 2024. Jaakko Aspara, Niko Haavisto, Tarmo Tuominen, Jyrki Tähtinen, Heikki Vauhkonen and, as a new member, Satoko Taguma, were elected as members of the Board of Directors. The Board elected Jyrki Tähtinen as its Chair. The auditor appointed was KPMG Oy Ab, Authorised Public Accountants, with Heli Tuuri, APA, as principal auditor.

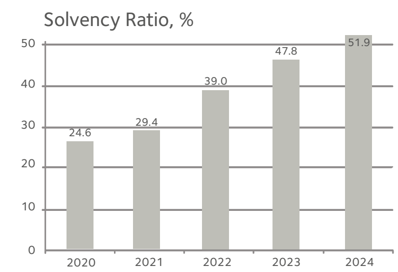
The Annual General Meeting authorised the Board of Directors to decide on issuing new shares and on assigning Tulikivi Corporation shares held by the company in accordance with the proposals of the Board. Tulikivi can issue new shares or transfer treasury shares as follows: a maximum of 10,437,748 Series A shares and a maximum of 1,536,500 Series K shares.

The authorisation includes the right to decide on a directed rights issue, deviating from the shareholders' right of pre-emption, provided that there is compelling financial reason for the company. The authorisation also includes the right to decide on a bonus issue to the company itself, where the number of shares issued to the company is no more than one tenth of the total number of the company's shares.

The authorisation also includes the right to issue special rights referred to in chapter 10, section 1, of the Limited Liability Companies







Act, which would give entitlement to Tulikivi shares against payment or by setting off a receivable. The authorisation includes the right to pay the company's share rewards. The Board is authorised to decide on other matters concerning share issues. The authorisation is valid until the 2025 Annual General Meeting.

Treasury shares

The company did not purchase or assign any treasury shares during the review period. At the end of the review period, the total number of Tulikivi shares held by the company was 124,200 Series A shares, corresponding to 0.2 per cent of the company's share capital and 0.1 per cent of all voting rights.

The Board proposal for the use of distributable funds

The Board of Directors proposes to the Annual General Meeting that a maximum of EUR 0.01 per A share and EUR 0.0083 per K share be distributed as return of capital from invested unrestricted equity for the 2024 financial year. In addition, the Board of Directors proposes that the capital repayment shall not be distributed by a decision of the General Meeting, but that the General Meeting shall authorise the Board of Directors to decide on the timing and final amount of the capital repayment.

Near-term risks and uncertainties

The Group's most significant risk is a decline in net sales in the principal market areas. The number of new construction and renovation projects affect the sales of Tulikivi's products in Finland. Economic uncertainties in the principal market areas also impact the demand for Tulikivi's products. High inflation and economic and geopolitical uncertainty may also weaken consumer confidence and, consequently, demand for Tulikivi products.
The strong rise in the prices of procured parts, wages, and freight and energy costs may affect the company's profitability if the prices of Tulikivi products cannot be correspondingly raised.
The risks are described in more detail in note 34.

Updated long-term financial targets

Tulikivi's goal is to exceed EUR 50 million in net sales by the end of 2027, and the new Jero and sauna heater collections will account for approximately 30 per cent of this. In terms of comparable operating profit, the goal is to exceed 12 per cent of net sales. The equity ratio goal is to retain the minimum level of 40 per cent.

Future outlook

Net sales and the comparable operating profit for 2025 are expected to improve on 2024.

Key figures and information concerning ownership

The group's financial development and share-specific key figures along with their calculation formulas, as well as shareholders and management ownership, are also presented in the annual report and financial statements for 2024 on pages 46-50 separately. Tulikivi additionally presents certain financial key figures in financial reporting that are not based on IFRS. These key figures should not be considered as substitute measures compared to those defined by the IFRS financial reporting standards.

Corporate Governance Statement

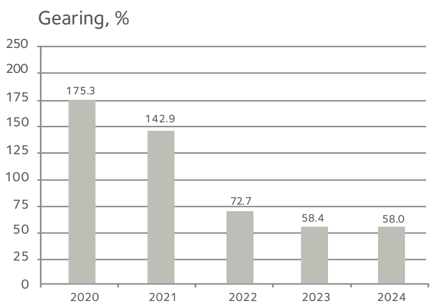
Tulikivi Corporation will issue its Corporate Governance Statement for 2024 separately from the Annual Report. The Corporate Governance Statement has been prepared in accordance with Finnish Corporate Governance Code, which entered into force on 1 January 2025. Information about corporate governance can be found under "Corporate Governance and Management" on Tulikivi's website at www.tulikivi.com/en/tulikivi/corporation.

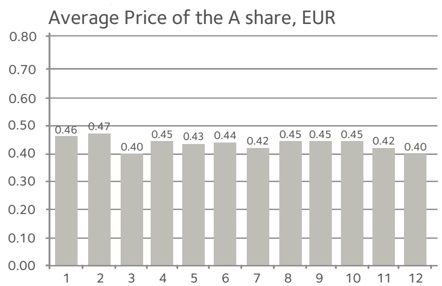
Key events after the end of the fiscal year

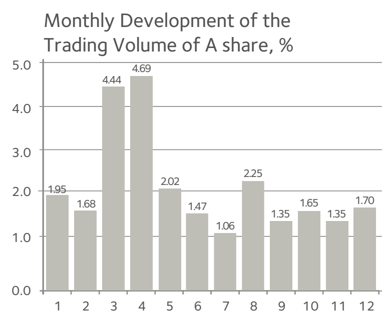
No significant events after the end of the fiscal year.

Group structure

The companies included in the Group are the parent company Tulikivi Corporation, Nordic Talc Oy, Tulikivi U.S. Inc. in the United States and OOO Tulikivi in Russia. Group companies also include Tulikivi GmbH and The New Alberene Stone Company, Inc., which are dormant.







Key Financial Indicators

Development of the Group by Quartal and Business Area

MEUR	Q4/2024	Q3/2024	Q2/2024	Q1/2024	Q4/2023	Q3/2023	Q2/2023	Q1/2023
Sales	8,4	7,1	9,3	8,5	9,9	9,1	13,3	13,0
Operating profit	0,5	0,5	0,8	0,3	0,6	1,3	2,3	1,3

Key Figures, thousand euros unless stated otherwise

Income statement	2020	2021	2022	2023	**2024**
Sales	29164	33517	44287	45320	33324
Change, %	1,7	14,9	32,1	2,4	-26,5
Operating result	1171	2697	4700	5543	2083
% of turnover	4,0	8,0	10,6	12,2	6,3
Finance incomes and expenses	-806	-608	-622	-687	-648
Result before income tax	365	2089	4078	4857	1436
% of turnover	1,3	6,2	9,2	10,7	4,3
Income taxes	-128	-436	752	-1092	-254
Result for the year	237	1653	4830	3764	1182
Balance sheet					
Assets					
Non current assets	22124	21719	23219	23460	23553
Inventories	6683	7965	8658	9570	9544
Cash and cash equivalents	1310	1074	3715	2682	679
Other current assets	2482	2975	3691	3002	2882
Equity and liabilities					
Equity	7901	9574	14449	18133	18704
Interest bearing liabilities	14178	12871	11800	10562	8903
Non-interest bearing liabilities	10520	11288	13034	10018	9051
Balance sheet total	32599	33733	39283	38714	36659

Key Figures	2020	2021	2022	2023	**2024**
Return on equity, %	3,0	18,9	40,2	23,1	6,4
Return on investments, %	5,6	12,6	19,7	20,8	7,9
Solvency ratio, %	24,6	29,4	39,0	47,8	51,9
Net indebtness ratio, %	175,3	142,9	72,7	58,4	58,0
Current ratio	1,1	1,1	1,3	1,6	1,5
Gross investments, EUR 1 000	763	1502	1890	3515	2256
% of turnover	2,6	4,5	4,3	7,8	6,8
Research and development costs, EUR 1 000	734	1081	1210	1379	1720
% of turnover	2,5	3,2	2,7	3	5,2
Development costs (net), capitalised, EUR 1 000	216	372	384	467	574
Order book, EUR million	3,2	6,3	17,2	6,8	2,8
Average personnel	192	204	220	224	184

Key indicators per share

Key figures, IFRS					
Earnings per share, EUR	0	0,03	0,08	0,06	0,02
Dividends					
Nominal dividend per share, EUR					
A share	–	–	–	0,01	0,01
K share	–	–	–	0,0083	0,0083
Key indicators per share					
Equity per share, EUR	0,13	0,16	0,24	0,3	0,31
Dividend per earnings, %	–	–	–	15,5	50,5
Effective dividend yield, %/A shares	–	–	–	2,1	2,5
Price/earnings ratio, EUR	125	17,1	7,4	7,7	20,1
Highest share price, EUR	0,54	0,73	0,95	0,61	0,51
Lowest share price, EUR	0,08	0,25	0,38	0,39	0,38
Average share price, EUR	0,21	0,43	0,64	0,51	0,43
Closing price, December 31, EUR	0,39	0,48	0,60	0,47	0,40
Market capitalization, EUR 1 000	23003	28559	35848	28320	24018
(supposing that the market price of the K share is the same as that of the A share)					
Number of shares traded, (1 000 pcs)	40771	68398	32570	17481	13476
% of the total amount	78,7	132,1	62,9	33,8	26,0
The average issue-adjusted number of shares for the financial year (1 000 pcs)	59747	59747	59747	59747	59747
The issue-adjusted number of outstanding shares at December 31 (1 000 pcs)	59747	59747	59747	59747	59747

Non-recurring items

To ensure comparability between reporting periods, the Group classifies certain items of expense and income as non-recurring items in its financial reporting. The Group presents as non-recurring items expenses and income related to the restructuring of the Group's operations, non-recurring impairment losses on goodwill and assets, and other exceptional items that materially distort the comparability of the profitability of the Group's core business.

Calculations of Key Ratios

Key figures describing financial development

Return on equity (ROE), % =	100 x	Result for the year / Average shareholders' equity during the year
Return on investments (ROI), % =	100 x	Result before income tax + interest and other finance expenses / Shareholders' equity + financial loans with interest, average during the year
Solvency ratio, % =	100 x	Shareholders' equity / Balance sheet total - advance payments
Net indebtness ratio, % =	100 x	Net interest-bearing financial liabilities / Shareholders' equity
Current ratio=		Current assets / Current liabilities

Key figures, IFRS

Earnings per share =		Profit/loss attributable to owners of the parent company / Average issue-adjusted number of shares for the financial year *)
Dividend per share =		Dividend paid for the year / Issue-adjusted number of shares at balance sheet date *)

Key figures per share

Equity per share =		Shareholders' equity / Issue-adjusted number of shares at balance sheet date *)
Dividend per earnings, % =	100 x	Dividend per share / Earnings per share
Effective dividend yield, % =	100 x	Issue-adjusted dividend per share / The closing price of A- share at balance sheet date
Price/ Earnings ratio (P/E) =		The closing price of A-share at balance sheet date / Earnings per share

*) own shares held by the company excluded

Indicators relating to environmental obligation, thousand euros	2024	2023	2022
Use of energy, electricity MWh	7 417	9 139	9 162
Use of oil, m^3	103	100	90
District and wood chips heating, MWh	629	658	493
Fuel for vehicles, tonne.	241	348	235
Exsplosives, tonne	40	90	50
Stone material extracted in quarrying, 1 000 fixed-m^3	73	176	116
Quarrying of soap stone, 1 000 fixed-m3 gross	49	80	50
Stacked soil material, 1 000 net-m^3	292	236	356
The lubricant used for saw chains, for soap stone extraction sawing, is rapeseed oil which binds permanently with fine soap stone powder.	70	90	56

The amount of soapstone used is affected by factory-specific capacity as well as yield of stone in the quarry and the factory in a given time.

Acquired natural stone, 1 000 tonne	1	1	1

Leftover clippings from production are partly used as filling for earthwork sites, the rest is stacked in stacking areas or is transferred to a waste disposal site. The natural stone is purchased from external suppliers.

The ceramic fireplace production uses mainly recycled porcelain fracture, feldspar and various kinds of cements as raw material for concrete products. The amount of ceramic materials used annually is approximately 1 500 tonnes. The amount of surface tiles used in coating of ceramic fireplaces supplied annually is approximately 50 tonnes and waste from cutting of ceramic tile slabs is directed to the sedimentation basin. Normal washing water and waste from the ceramic and concrete production is directed to the sedimentation basin on the factory area from which the solids are carried to the dumping ground.

In 2024, 4 676 cubic meter new process water was taken in Group's production processes. Soapstone manufacturing uses a closed process water cycle. In the Espoo plant part of process waters is recyclable, in the Heinävesi production plant process waters are treated in sedimentation basins. In Heinävesi process waters are led through sedimentation basins to the water system as overflow to drainage network or they absorb into ground. Quarry waters are led to the water system through sedimentation basins. Domestic waste water is led to the municipal waste water system or in absence of such a system, in filted fields.

Shareholders and Management Ownership December 31, 2024

10 Major shareholders according to number of shares Shares registered in the name of a nominee are not included.	K shares	A shares	Proportion, %
1. Vauhkonen Heikki	5 809 500	434 920	10,43
2. Laakkonen Mikko		5 934 071	9,91
3. Keskinäinen Eläkevakuutusyhtiö Ilmarinen		3 420 951	5,71
4. Elo Eliisa	477 500	2 631 036	5,19
5. Suomen Kulttuurirahasto SR	100 000	2 158 181	3,77
6. EHJ Capital Oy		1 767 628	2,95
7. Toivanen Jouko	100 000	1 506 259	2,68
8. Mutanen Susanna	797 500	799 721	2,67
9. Keskinäinen työeläkevakuutusyhtiö Elo		1 475 107	2,46
10. Nikkola Jarkko		1 414 000	2,36

10 Major shareholders according to number of votes Shares registered in the name of a nominee are not included.	Votes/K shares	Votes/A shares	Proportion, %
1. Vauhkonen Heikki	58 095 000	434 920	45,37
2. Mutanen Susanna	7 975 000	799 721	6,80
3. Elo Eliisa	4 775 000	2 631 036	5,74
4. Laakkonen Mikko		5 934 071	4,60
5. Vauhkonen Mikko	3 975 000	275 760	3,29
6. Keskinäinen Eläkevakuutusyhtiö Ilmarinen		3 420 951	2,65
7. Suomen Kulttuurirahasto SR	1 000 000	2 158 181	2,45
8. Toivanen Jouko	1 000 000	1 506 259	1,94
9. EHJ Capital Oy		1 767 628	1,37
10. Keskinäinen työeläkevakuutusyhtiö Elo		1 475 107	1,14

The members of the Board and Managing Director control 5 810 000 K shares and 810 206 A shares representing 45.66 % of votes.

Breakdown of share ownership of December 31, 2024 Number of shares	Shareholders pcs	Proportion %	Shares pcs	Proportion %
1 - 100	2 325	26,38	104 339	0,08
101 - 1000	3 607	40,93	1 781 990	1,38
1001 - 5000	2 017	22,89	4 945 556	3,83
5001 - 10000	433	4,91	3 319 281	2,57
10001 - 100000	379	4,30	10 127 878	7,85
100001 -	52	0,59	108 734 699	84,28
Total	8 813	100,00	129 013 743	100,00

On December 31, 2024 the Company's shareholders were broken down by sector as follows: Sector	Holding %	Votes %
Enterprises	6,93	3,22
Financial and insurance institutions	1,79	0,83
Public organisations	8,18	3,80
Non-profit organisations	4,36	2,72
Households	78,04	89,11
Foreign	0,70	0,32
Total	100,00	100,00

Nominee-registered shares, 1 344 411 in total (2,246 per cent of the capital stock, 1,042 per cent of votes), are entered under financial and insurance institutions. Treasury shares owned by Tulikivi Corporation, in total 124 200 Series A shares, are included in section dealing with shareholding information.

Consolidated Financial Statements, IFRS
Consolidated Statement of Comprehensive Income

Thousand euros	Note	1.1. – 31.12.2024	1.1. – 31.12.2023
Sales	3	**33 324**	45 320
Other operating income	4	243	345
Increase/decrease in inventories of finished goods and in work in progress		467	–116
Production for own use		1 090	1 152
Raw materials and consumables		-7 912	–10 856
External services		–4 085	-5 791
Personnel expenses	5	–11 313	–13 350
Depreciation and amortisation	6	–2 758	–3 103
Other operating expenses	7	–6 972	–8 058
Operating result		**2 083**	5 543
Financial income	8	135	171
Financial expenses	9	-782	–858
Result before income tax		**1 436**	4 856
Income taxes expense	11	-254	–1 092
Result for the year		**1 182**	3 764
Other comprehensive income			
Items that may be reclassified to profit or loss			
Translation differences	10	-27	-79
Other comprehensive income, net of tax		**-27**	-79
Total comprehensive result for the year		**1 155**	3 685
Calculated from result attributable to the equity holders of the parent company earnings per share, EUR basic/diluted	12	**0,02**	0,06

Consolidated Statement of Financial Position

Thousand euros	Note	31.12.2024	31.12.2023
Assets			
Non-current assets			
Property, plant and equipment	13	6 406	6 961
Goodwill	15	2 849	2 849
Other intangible assets	15	11 968	11 062
Investment properties	14	20	20
Other financial assets	17	26	26
Deferred tax assets	18	2 195	2 448
Other receivables	17	89	94
Total non-current assets		**23 553**	23 460
Current assets			
Inventories	19	9 545	9 570
Trade and other receivables	20	2 882	3 002
Cash and cash equivalents	21	679	2 682
Total current assets		**13 106**	15 254
Total assets		**36 659**	38 714
Equity and liabilities			
Capital and reserves attributable to equity holders of the Company			
Share capital	22	6 314	6 314
Treasury shares	22	-108	-108
The invested unrestricted equity fund	22	13 822	14 407
Translation differences	22	-8	19
Retained earnings		-1 316	-2 498
Total equity		**18 704**	18 134
Non-current liabilities			
Deferred income tax liabilities	18	570	572
Provisions	24	233	250
Non-current liabilities	25	6 902	8 534
Other non-current liabilities	26	1 669	1 787
Total non-current liabilities		**9 375**	11 144
Current liabilities			
Trade and other payables	26	6 553	7 375
Current tax liabilities		0	0
Provisions	24	27	34
Short-term interest-bearing liabilities	25	2 001	2 028
Total current liabilities		**8 580**	9 436
Total liabilities		**17 955**	20 580
Total equity and liabilities		**36 659**	38 714

Consolidated Statement of Cash Flows

Thousand euros	Note	1.1. - 31.12.2024	1.1. - 31.12.2023
Cash flows from operating activities			
Result for the year		1 182	3 764
Adjustments:			
Non-cash transactions	29	2 699	2 999
Interest expense and finance costs		782	858
Interest income		-132	-167
Dividend income		-3	-4
Income taxes	11	254	1 092
Changes in working capital:			
Change in trade and other receivables		109	692
Change in inventories		25	-912
Change in trade and other payables		-845	-2 735
Interest paid		-620	-690
Interest received		127	166
Dividends received		3	4
Income tax paid		0	-188
Net cash flow from operating activities		**3 581**	4 879
Cash flows from investing activities			
Purchases of property, plant and equipment (PPE)		-228	-895
Purchases of intangible assets		-2 070	-2 567
Grants for intanginble assets		16	177
Proceeds from sale of tangible assets		12	18
Investments in other investments		0	0
Net cash flow from investing activities		**-2 270**	-3 267
Cash flows from financing activities			
Repayments of current borrowings		0	-450
Proceeds from noncurrent borrowings		267	562
Repayments of noncurrent borrowings		-1 926	-1 800
IFRS 16 lease liabilities paid		-1 025	-864
Paid dividends and capital returns		-584	0
Net cash flow from financing activities		**-3 268**	-2 552
Net decrease (-) / increase (+) in cash and cash equivalents		-1 956	-940
Cash and cash equivalents at the beginning of the year		2 682	3 715
Exchange gains (+) / losses (-)		-47	-93
Cash and cash equivalents at the end of the year	21	**679**	2 682

Consolidated statement of changes in equity

Attributable to equity holders of the Company		Note	Share capital	The invested unrestricted equity fund	Treasury shares	Translation differences	Retained earnings	Total equity
Thousand euros								
Equity at January 1, 2023			6 314	14 407	-108	98	-6 262	14 449
Total comprehensive result for the year						-79	3 764	3 685
Equity at December 31, 2023			6 314	14 407	-108	19	-2 498	18 134
Equity at January 1, 2024			6 314	14 407	-108	19	-2 498	18 134
Transactions with owners, dividend distribution and capital return				-584				-584
Total comprehensive result for the year						-28	1 182	1 155
Equity at December 31, 2024		22, 27.5	**6 314**	**13 823**	**-108**	**-8**	**-1 316**	**18 704**

Basic Information of the Group

The Group's parent company is Tulikivi Corporation (Business ID 0350080-1). The parent company is domiciled in Juuka and its registered address is Kuhnustantie 22, 83900 Juuka.

A copy of the consolidated financial statements is available on the Internet at www.tulikivi.com, or at the parent company's head office, located at the above address.

Tulikivi Corporation's Board of Directors approved these financial statements for publication at its meeting held on 5 March 2025. Under the Finnish Limited Liability Companies Act, shareholders may approve or reject the financial statements at the Annual General Meeting held after publication. The Annual General Meeting also has the right to decide on making changes to the financial statements.

1. Accounting Principles for Financial Statements

1.1. Basis of Preparation

These are the financial statements of the Group. They have been prepared in accordance with International Financial Reporting Standards (IFRS) and in compliance with the IAS and IFRS standards as well as the SIC and IFRIC interpretations in force as at 31 December 2023. The term IFRS refers to the standards and interpretations that are approved for adoption in the Finnish Accounting Act and regulations issued by virtue to it and endorsed in the EU in accordance with the procedure defined in the EU Regulation (EY) No 1606/2002. The notes to the consolidated financial statements also comply with the additional requirements under the Finnish accounting and company legislation. The consolidated financial statements have been prepared based on the original acquisition costs, unless stated otherwise in the preparation principles below. The consolidated financial statements are presented in thousands of euros. The Group has reviewed the interpretations of IFRS standards and their amendments, valid at 31 December 2023. The interpretations and amendments to the standards that came into force during the financial year had no effect on the consolidated financial statements.

The preparation of the consolidated financial statements in conformity with IFRS requires the management to make certain estimates and judgements. Information about the areas where the management has exercised judgment in the application of the Group's accounting principles and which have the most impact on the figures presented in the financial statements is presented in the accounting policies under "Critical management judgments in applying the entity's accounting principles and major sources of estimation uncertainty".

1.2. Accounting Policies for the Consolidated Financial Statements

Subsidiaries

The consolidated financial statements include the parent company, Tulikivi Corporation, and all its subsidiaries. Subsidiaries are companies, over which the Group has control. Control exists when the Group owns more than half of the voting rights, or it otherwise has control. Tulikivi has control when, by being a shareholder in the company, it is exposed to the company's variable return or is entitled to its variable return and it is able to influence this return by using its power over the company.

Intragroup share holdings are eliminated using the acquisition method. The consideration transferred and the identifiable assets acquired and liabilities assumed in the acquired company are measured at fair value at the acquisition date.

Subsidiaries are consolidated from the date on which control is transferred to the Group, and the disposed subsidiaries until the control ceases. Intragroup transactions, receivables, liabilities, unrealised gains, and intragroup distribution of profits are eliminated when preparing the consolidated financial statements. Unrealised losses are also eliminated unless the loss is due to impairment. Tulikivi Corporation owns its subsidiaries in full, therefore the Group's profit for the year or equity do not include non-controlling interests.

Translation of Foreign Currency Items

The results and financial positions of subsidiaries are measured using the currency of the primary economic environment in which the entity operates (functional currency). The consolidated financial statements are presented in euros, which is the parent company's functional and presentation currency.

Foreign currency transactions

Transactions in foreign currencies are translated into the functional currency using the foreign exchange rate prevailing at the transaction date. In practice, exchange rates close to the rates prevailing at the dates of the transactions are usually used. Monetary items are translated into functional currency using the exchange rates prevailing at the reporting date. Non-monetary items, which are valued at fair values, are translated into functional currency using the exchange rates prevailing at the fair value reporting date. Non-monetary items are otherwise translated using the exchange rate at the transaction date.

Exchange differences of transactions in foreign currencies and translation of monetary items are recognised through profit or loss. Exchange differences resulting from business operations are recognised in the respective items in the income statement as part of the operating profit. Gains or losses arising from borrowings and cash in bank are recognised in finance income and expenses.

Translation of financial statements of foreign subsidiaries

Income and expenses in the statements of comprehensive income of the foreign subsidiaries are translated at exchange rates at the dates of the transactions and the statements of financial position are translated at closing rates at the reporting date. The consolidation of the group's subsidiaries uses the official ECB exchange rate for the US dollar (USD) and the exchange rates reported by Kauppalehti as the exchange rate for the Russian ruble (RUB). Exchange differences arising from translation of comprehensive income with different exchange rates in the statement of comprehensive income and in the statement of financial position are recorded within equity and this change is recognised in other comprehensive income. Translation differences arising from eliminating the cost of foreign subsidiaries and from translating the foreign subsidiaries' accumulated post-acquisition equity are recognised in other comprehensive income. When a subsidiary is disposed of, in part or in full, the accumulated translation difference is restated in profit or loss as part of the gain or loss on disposal. The Group did not acquire or sell any foreign subsidiaries in 2023–2024.

Goodwill arising from the acquisitions of foreign entities and related fair value adjustments to the assets and liabilities of the acquired entities are recognised as assets and liabilities of the said foreign entities. and are translated into euros using the exchange rates at the reporting date.

Property, Plant and Equipment

Property, plant and equipment assets are measured in the balance sheet at cost less accumulated depreciation and impairment charges.

Cost includes expenditure directly attributable to the acquisition of an item of property, plant and equipment. The cost of a self-constructed asset includes material costs, direct employee benefit costs and other direct costs attributable to the cost of preparing the asset for its intended use. Borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as a part of the cost of the asset.

When the asset consists of several items with different useful lives, each item will be dealt with as a separate asset. In this case the replacement costs of the item are capitalised and any remaining part of the asset is derecognised. Otherwise subsequent costs are included in the book value of an item of property, plant and equipment only when it is probable that the Group will gain the future economic benefits associated with the item and that it will be possible to measure the cost reliably. Other repair and maintenance costs are charged to the income statement when they occur.

Depreciation is calculated using the straight-line method based on the useful lives of the assets. Land areas are not depreciated except for mining areas, where depreciations are recognised based on the consumption of the rock material and stacking area filling time. The useful lives are as follows:

The useful lives are as follows:

Buildings	25 to 30 years
Constructions	5 years
Process machinery	3 to 15 years
Motor vehicles	5 to 8 years
Others	3 to 5 years
Equipment	3 to 5 years
investment property	10 to 20 years

The assets' residual values and useful lives are reviewed at each financial year-end at the minimum and adjusted, if appropriate, to describe any changes in the anticipated economic benefits.

Depreciation of property, plant and equipment is discontinued when the item of property, plant and equipment is classified as being held for sale in accordance with the IFRS 5 Non-Current Assets Held for Sale and Discontinued Operations. The Group had no items of property, plant and equipment classified as held for sale during the years 2021 and 2022. Gains and losses on disposal of property, plant and equipment are recognised through profit or loss and presented in other operating income and expenses. Gain/loss on sale is determined based on the difference between the disposal price and the residual value.

Government Grants

Government grants, for example grants from the state, related to the purchase of property, plant and equipment or intangible assets are deducted from the carrying amount of the asset when there is a reasonable assurance that the grant will be received and the group will comply with attached conditions. The grants are recognised through profit or loss through the depreciation/amortisation made over the useful life of the asset. Grants received as compensation for expenses already incurred are recognised through profit or loss during the period in which they become receivable. Such government grants are presented within other operating income.

Leases
– Group as lessee

Tulikivi records the rent, contractual debt and the corresponding right-of-use asset at the time the lease agreement begins. Rents are discounted at the Group's incremental borrowing rate. The right-of-use assets are measured at acquisition cost at the inception of the contract, including the original amount of the lease liability; any initial direct costs and estimated restoration costs of the asset, and any rents paid up to the date of inception of the contract, less any incentives received. The lease term for the lease is the period during which the lease is non-cancellable. The period included in the lease is increased by the period of the option to extend or terminate, if it is reasonably certain that the Group will exercise the extend option or will not exercise the terminate option. Leases for business premises are mainly for three years. There are two reliefs for short-term leases of up to 12 months and assets of up to USD 5 000 with regard to recognition in the balance sheet. The company applied some of the recognition exemptions allowed by the standard, according to which short-term leases and leases where the underlying asset has a low value are not recognised on the balance sheet. With regard to leases valid until further notice, the company only recognises leases with a notice period of more than 12 months on its balance sheet. Some leases for business premises include an index term that is included in the amount of the lease liability, as are the minimum increase terms. After the inception of the contract, the Group values the non-current asset using the acquisition cost model. The right-of-use asset is measured at cost less depreciation and impairment losses. In addition, the carrying amount of a non-current asset is restated to the value of the lease liability if the lease liability is re-measured during the lease term. If the value of the asset is zero, the adjustment is recognised through profit or loss. The residual value and useful life of a right-of-use asset are reviewed as necessary but at least in all financial statements, and any impairment is recognised if there is any change in the expected future economic benefits from the right-of-use asset. The Group values the lease liability in subsequent periods using the effective interest method. The lease liability is redefined if future lease payments are subject to change due to index increases or price changes, or changes to rentals payable under the residual value guarantee. In addition, changes in the estimates of the purchase option or the option to extend or terminate the asset may lead to a revaluation of the lease liability.

– Group as lessor

Assets leased by the Group are included in property, plant and equipment or investment properties in the balance sheet. They are depreciated over their useful lives consistent with the Group's normal depreciation policy. Some of the leased assets are subleased. Lease income from operating leases is recognised on a straight-line basis over the lease term. The Group has only a small number of operational leases in which leases received during the lease period are recognised as revenue on a straight-line basis. There are no finance leases.

Intangible assets and goodwill

An intangible asset is initially entered in the balance sheet at the acquisition cost in the event that the acquisition cost can be determined reliably and it is likely that the expected future financial benefit resulting from the asset will benefit the group.

– Goodwill

Goodwill arising on business combinations taking place is recognised as the excess of the aggregate of the consideration transferred, the recognised amount of non-controlling interests and previously held equity interest in the acquired company, over the Group's share of the fair value of the net identifiable assets acquired.

Goodwill is not amortised but tested annually for impairment. For this purpose the goodwill is allocated to cash-generating units. The goodwill is measured at historical cost less impairment.

– Research and development costs

Research costs are expensed in the income statement as incurred. Development costs arising from planning of new or improved products are capitalised as intangible assets in the balance sheet when costs arising from the development phase can be reliable measured, the entity can demonstrate the technological and commercial feasibility of the product and the Group has the intention and resources to complete the development work. Capitalised development costs comprise the material, labour and test costs that are directly incurred when making the assets capable of operating in the manner intended by management. Development costs previously expensed cannot be capitalised later.

The group records depreciation on right-of-use assets as well as own-owned assets. Assets not available for use are tested annually for impairment. After initial recognition, intangible assets are carried at cost less accumulated amortisation and any accumulated impairment losses. The useful life of the capitalised development costs is 3 to 10 years during which the capitalised costs are expensed using the straight-line method.

– Mineral resource exploration and evaluation costs

Costs of exploration and evaluation of soapstone resources are mainly capitalised. However, costs of exploration and evaluation of soapstone resources are expensed in the statement of comprehensive income when there is significant uncertainty related to commercial viability. Elements of cost of exploration and evaluation are geographical studies, exploration drilling, trenching, sampling and activities in relation to evaluating the technical feasibility and commercial viability of extracting mineral resources.

After initial recognition the Group applies the cost model and the assets are amortised over 5 to 10 years. The exploration and evaluation assets are classified as a separate intangible asset category until it is possible to demonstrate technical feasibility and commercial viability. Afterwards the exploration and evaluation assets are reclassified to other intangible assets. The exploration and evaluation activities may only start once the Ministry of Employment and the Economy has granted a right of appropriation.

– Other intangible assets

Intangible assets are initially recognised in the balance sheet at cost only if the cost of the item can be measured reliably and it is probable that the Group will gain the future economic benefits associated with the asset.

Costs arising from establishing the soapstone quarries and construction of roads, dams and other site facilities related to the quarry are also capitalised, and are considered to be an intangible asset based on their ownership in the quarry. It can take years to establish a quarry. Amortisation of quarry lands, basins and other auxiliary structures begins when the quarry is ready and taken into production use, and the amortisation is allocated over the useful life of the quarry, that is, over the extraction period using the unit of production method. The extraction periods vary by quarry and can last tens of years. The amount of amortisation in unit of production method is the portion of the cost equalling the portion of extracted rock during the reporting period from the estimated total extractable amount of rock of the quarry. The amortisation period of quarries in the production phase varies from ten to twenty years. The amortisation of construction expenses of roads and dams begins in the construction year.

Intangible assets with a finite useful life are recognised as expenses on a straight-line basis over the known or estimated useful life of the asset.

Cloud service arrangements

The accounting treatment of cloud service arrangements depends on whether the cloud-based software is classified as an intangible asset or a service contract. Those arrangements in which Tulikivi does not have control over the software in question are treated in accounting as service contracts, which give the group the right to use the cloud service provider's application software during the contract period. The ongoing license fees for the application software, as well as configuration or customization costs related to the software, are recorded under Other business expenses when the services are received.

Amortisation periods of other intangible assets are as follows:

Patents and trademarks	5 to 20 years
Development costs	3 to 10 years
Distribution channel	10 years
Mineral resource exploration and evaluation costs	5 to 10 years
Quarrying areas and basins = unit of production method	
Quarrying area roads and dams	5 to 15 years
Computer software	3 to 10 years
Others	5 years

Inventories

Inventories are measured at the lower of cost and net realisable value. The cost is determined using the weighted average cost method. The cost of quarried blocks is affected by the stone yield percentage. The cost of acquiring finished products includes all costs of purchase, including direct transportation, handling and other costs. The cost of own finished goods and work in progress consists of raw materials, direct labour input, other direct costs and related variable and fixed production overheads systematically allocated on a reasonable basis on a normal capacity of the production facilities. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses.

Impairment of tangible and intangible assets

The Group assesses at each reporting date whether there is any indication that an asset may be impaired. If any such indication exists, the recoverable amount of the asset is assessed. In addition, the recoverable amount is assessed annually for the following assets, whether or not there is an indication of impairment: goodwill and intangible assets not yet available. Mineral resource exploration and evaluation assets are tested always before reclassification of the assets in question. For the purpose of assessing criteria for recognising an impairment loss assets are grouped at the lowest levels for which there are separately identifiable cash-generating units with separately identifiable cash flows. The Group's corporate assets, which contribute to several cash-generating units and which do not generate separate cash flows, have been allocated to cash-generating units in a reasonable and consistent manner and they are tested as a part of each cash-generating unit.
The recoverable amount of an asset is the higher of the fair value less costs to sell and value in use. Value in use is the value, discounted to the present value, of the future cash flows expected to be derived from an asset or a cash-generating unit. A pre-tax rate, which reflects the market view on the time value of money and asset-specific risks is used as the discount rate.
An impairment loss is recognised when the carrying amount of the asset exceeds the recoverable amount. The impairment loss is immediately recognised through profit or loss. If an impairment loss is allocated to a cash-generating unit, it is first recognised as a deduction of the goodwill allocated to the unit and then on a pro-rata basis to unit's other assets. When an impairment loss is recognised, the useful life of the asset to be depreciated / amortised is reassessed. For other assets except for goodwill, the impairment loss is reversed when there is a change in those estimates that were used when the recoverable amount of the asset was determined. The increased carrying amount must not, however, exceed the carrying amount that would have been determined if no impairment loss had been recognised in prior years. Previously recognised impairment loss on goodwill is not reversed for any reason.

Employee Benefits

- Short-term employment benefits

Short-term employee benefits include salaries, bonuses, benefits in kind, annual vacations and bonuses. These costs are recorded for the period in which the work in question is performed.

- Pension obligations

Pension plans are classified either as defined benefit plans or defined contribution plans. In defined contribution plans the group makes fixed contributions into a separate entity. The Group has no legal or constructive obligation to pay any further contributions if the receiver of payments is not able to pay the pension benefits in question. All other pension plans that do not meet these conditions are defined benefit plans. The contributions made to defined contribution plans are recognised through profit or loss in the period which they are due. Group's pension plans are defined contribution plans.

Provisions and Contingent Liabilities

A provision is recognised when the Group has a present legal or constructive obligation as a result of past events and it is probable that an outflow of resources will be required to settle the obligation, and when a reliable estimate of the amount can be made. A provision is measured at the present value of the expenditure required to settle the obligation. The discount factor used in the calculation of the present value is determined so that it reflects the current market assessment of the time value of money and risks related to the obligation. The amount of the provisions is assessed at each reporting date and adjusted to correspond to the current best estimate at the time of evaluation. Changes in provisions are recognised in the comprehensive income statement in the same item in which the provision was originally recognised.
A warranty provision is recognised when the product subject to the warranty is sold. The amount of the warranty provision relies on the statistical information of historical warranty realisation.
A provision for restructuring is recognised when the Group has prepared a detailed restructuring

plan and the restructuring has commenced or those affected have been informed about the restructuring plan. No provisions are recognised on expenses related to the Group's continuing operations.

A provision of onerous contracts is recognised when the incremental costs exceed the benefits received from the contract.

Based on environmental legislation, the Group has obligations related to the restoration of quarry areas to their original condition. A provision has been entered in the consolidated financial statements for environmental liabilities, which covers the costs of water monitoring related to the closure of the quarries during the time, safety arrangements and the final upholstery of the landfill areas. For the quarries currently open, expenditure is estimated to be generated in about nine years on average, and the estimated expenditure is discounted to the present

A contingent liability is a contingent obligation as a result of a past event and its existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events not wholly within the control of the Group. An existing obligation in which the payment obligation probably does not need to be settled or whose amount that cannot be reliably estimated is also considered a contingent liability. Contingent liabilities are disclosed in the notes.

Current and Deferred Taxes

Income tax expense comprises current tax based on taxable income for the period and deferred tax. Taxes are recognised through profit or loss, except when they relate to items recognised directly in equity or in other comprehensive income. In this case, tax is also recognised within the item in question. Current tax is the amount of income taxes payable in respect of the taxable profit for the period and is calculated on the basis of the local tax legislation.

Deferred tax is recorded on temporary differences between the accounting values and tax values of assets and liabilities on the balance sheet date, unused tax losses and unused tax-related credits. Deferred tax debt is usually recorded in full on the balance sheet. However, the deferred tax is not accounted for if it arises from the initial recognition of an asset or liability in a transaction other than a business combination and the transaction does not affect accounting or taxable profit or loss at the time of execution.

Deferred tax is recognised for investments in subsidiaries and associates, with the exception that the Group is able to control the timing of the reversal of the temporary difference and it is not probable that the temporary difference will reverse in the foreseeable future.

The Group´s most significant temporary differences arise from depreciation of property, measuring derivatives at fair value, tax losses carried forward and fair value measurement associated to business combinations.

Deferred tax is determined using the tax rates that have been enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognised to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. The recognition criteria of a deferred tax asset in this respect are assessed at each reporting date.

Revenue Recognition

- Sold goods and rendered services

Tulikivi's revenue consists of sales of products and sales of installation and freight services. In accordance with the IFRS 15 Revenue from Contracts with Customers standard, Tulikivi recognises revenue to express the sale of goods and rendering of services to customers as an amount that reflects the consideration to which Tulikivi expects to be entitled in exchange for those goods or services. A five-step model is used to record sales revenue. 1. Identification of contracts with the customer. 2. Identification of performance obligations under all contracts. 3. Determining the purchase price. 4. Allocation of the purchase price to the performance obligations under the contract. 5. Sales revenue is recognised as performance obligations are met. The model determines when and to what extent sales revenue is recognised. The model identifies Tulikivi's customer contract, the contract performance obligations, defines the transaction prices, allocates the transaction price to the performance obligations, and records sales revenue. Revenue is recognised when the customer is deemed to have control over the promised goods or services at a point in time.

- Interest income and dividends

Interest income is recognised according to the effective interest rate method and dividend income when the right to the dividend has arisen.

Financial assets and financial liabilities

-Financial Assets

The classification of the Group's financial assets depends on the purpose for which the financial asset was acquired and is made at initial recognition. The classification is based on the objectives of the business model and the contractual cash flows of the financial assets or on applying the fair value option at initial acquisition. The Group has recognised all financial assets at amortised cost and did not have any financial assets recognised at fair value. Transaction costs are included in the initial value of all the financial assets not carried at fair value through profit or loss. All purchases and sales of financial assets are recognised at trade date.

All accounts receivables and cash are recognised under the item. According to the Group's business model, accounts receivable is intended to hold contracts and to collect cash flows relating to them, which are solely based on capital or interest.

Assets classified in the group are measured at amortised cost using the effective interest method. The carrying amount of current receivables and other receivables is assumed to be equal to fair value. The Group recognises a deduction for expected credit losses on a financial asset that is measured at amortised cost.

Trade and other receivables are, by their nature, current or non-current assets. Items are included in the balance sheet as current or non-current receivables, the latter if they are due after more than 12 months. For trade receivables a simplified procedure is used whereby credit losses are recognised at an amount equal to the expected loss for the entire life of the loan. Credit losses recognised are based on historical information on bad debts.

Cash and cash equivalents includes cash in hand, deposits held at call with banks and other short-term highly liquid investments which are readily convertible to known amounts of cash and for which the risk of changes in value is insignificant. Cash and cash equivalents mature in three months or less.

Impairment of financial assets

For the estimation of expected credit losses on trade receivables, the so-called simplified approach is used, according to which credit losses are recorded at an amount equal to lifetime expected credit losses. Expected credit losses are estimated based on historical credit losses, and the model also takes into account the information available on future financial conditions at the time of review.

Financial liabilities

In the financial years 2024 and 2023, the group only had financial liabilities valued at amortized cost. Financial liabilities are initially recognised at fair value. Transaction costs are included in the initial carrying amount for those financial liabilities carried at amortised cost. Subsequently financial liabilities are measured at amortised cost using the effective interest rate method. Financial liabilities may comprise current and non-current liabilities. Financial liabilities are classified as current liabilities unless the Group has an unconditional right to postpone the settlement of the liability at least 12 months from the reporting date.

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset are capitalised as a part of the cost of that asset when it is probable that they will result in future economic benefits and the costs can be measured reliably. Other borrowing costs are recognised as an expense in the period in which they are incurred. Fees related to the establishment of loan facilities are recognised as transaction costs to the extent that it is probable that some or all of the loan facility will be drawn down. In these cases, the fees are capitalised in the balance sheet until the drawdown occurs. As the loan is drawn down, any related transaction fees are recognised as part of transaction expenses. To the extent that it is probable that the loan facility will not be drawn down, the fees are capitalised as a prepayment for liquidity services and amortised over the period of the facility to which it relates.

The principles applied in determination of fair values of financial assets and financial liabilities are presented in Note 28 Carrying amounts of financial assets and financial liabilities by category and their fair values.

Treasury shares

If Tulikivi Corporation repurchases its own equity instruments the cost of these instruments is deducted from equity.

Operating profit / result

The IAS 1 Presentation of Financial Statements does not define the concept of operating profit. The Group has defined it as follows: the operating profit is the net amount attained when other operating income is added to and purchase expenses adjusted with changes in finished goods, and work in progress and costs of production for own use, employee benefit expenses, depreciation and amortisation, any impairment charges and other operating expenses are deducted from net sales. All other items are presented below operating profit in the income statement. Exchange rate differences and the fair value changes of derivatives are included in operating profit if they result from business operations, otherwise they are recognised in the financial items. Negative operating profit is referred to as Operating result in the reporting.

Critical management judgments in applying the entity’s accounting principles and major sources of estimation uncertainty

The company’s management must make estimates and assumptions when preparing the financial statements and their results may differ from previous estimates and assumptions. In addition, the company’s management is required to exercise discretion in applying the accounting policies.

Judgments and assumptions are based on the management’s best estimate as at the reporting date. The estimates are based on earlier experience and assumptions of the future considered to be most probable at the reporting date, relating to i.a. expected development of the economic environment in which the Group operates affecting the sales volumes and expenses. The Group monitors realisation of the estimates, the assumptions and the changes in the underlying factors regularly in cooperation with business units by using various, both internal and external sources of information. Possible revisions to estimates and assumptions are recognised in the period in which the estimates and assumptions are revised and in any future periods affected.

At Tulikivi the key assumptions about the future and major sources of estimation uncertainty as at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are related to, amongst others, deferred tax assets, measurement of inventories, property, plant and equipment related to quarries, assets related to quarries, determination of right-of-use assets and lease liabilities, fair value measurement and impairment testing, that are described in detail below. The Group management believes that these are the key areas in the financial statements, since they include the most complex accounting policies and require most significant estimates and assumptions. In addition, changes in the estimates and assumptions used in these areas of financial statements are estimated to have the most extensive effects.

Impairment testing

The Group tests goodwill, intangible assets not yet available for use annually for potential impairment and assesses indications of impairment of property, plant and equipment and intangible assets at each reporting date. In addition, regarding mineral resource exploration and evaluation assets, impairment tests are performed when the assets are reclassified. The recoverable amounts of the cash-generating units are assessed based on their value in use. The preparation of such calculations requires the use of estimates, especially in respect of future growth estimates of the cash-generating units and changes in profitability.

Further information on the sensitivity of the recoverable amount to the changes in the assumptions used can be found in Note 16.3 Impairment testing.

2. Segments

The Group Executive Management is the highest operational decision-maker, which monitors operations by business area. The business areas are integrated into a single entity, which is reported as one reporting segment.

3. Sales

3.1. Net sales per goods and services, thousand euros	2024	2023
Sales of goods	31 526	43 016
Rendering of services	1 798	2 304
Sales, total	**33 324**	45 320

3.2. Geographical information, thousand euros	Sales	2024 Assets	Sales	2023 Assets
Finland	12 119	23 253	14 695	23 179
Rest of Europe and countries outside Europe	19 997	300	29 499	281
USA and Canada	1 208	0	1 126	0
Group total	**33 324**	**23 553**	45 320	23 460

Non-current assets exclude financials instruments and deferred tax assets.
Geographical segments' sales are presented based on the country in which the customer is located and assets are presented based on location of the assets.

3.3. Information on most important clients

Group's revenue was distributed so that no one external client generated over 10 per cent of the company's total revenue in 2024 (2023).

3.4. Timing of satisfying performance obligations, thousand euros	2024	2023
At a point in time	33 324	45 320
Over time	0	0
Sales, total	**33 324**	45 320

4. Other operating income, thousand euros

Proceeds from sale of PPE	12	18
Other income	231	327
Other operating income, total	**243**	345

5. Employee benefit expense, thousand euros

Wages and salaries	-9 220	-10 805
Pension costs - defined contribution plans	-1 427	-1 726
Other social security expenses	-361	-504
Voluntary personnel expenses	-305	-315
Employee benefit expense, total	**-11 313**	-13 350

Information on key management personnel compensation is disclosed in note 33.3. Key management compensation.

5.1. Group's number of personnel for the financial period, thousand euros

Group's average number of personnel for the financial period, total	**184**	224
Group's personnel at 31 December.	**228**	236

6. Depreciation, amortisation and impairment, thousand euros

	2024	2023
Depreciation and amortisation by class of assets		
Intangible assets		
Trademarks	-136	-136
Capitalised development costs	-437	-390
Other intangible assets	-270	-211
Amortisation on quarries based on the unit of production method *)	-275	-515
Impairments	0	-435
Right-of-use assets	0	0
Amortisation of intangible assets, total	**-1 118**	-1 687
Tangible assets		
Buildings	-223	-244
Machinery and equipment	-370	-342
Motor vehicles	-36	-20
Depdeciation on land areas based on the unit of production method *)	-13	-14
Other tangible assets	0	0
Right-of-use assets	-997	-796
Depreciation of tangible assets, total	**-1 640**	-1 416
Total depreciation, amortisation and impairment	**-2 758**	-3 103

*) The Group applies the unit of production method based on the usage of stone in calculating the amortisation for quarries, precipitation basins and mining rights. Land areas are depreciated on a unit-of-use basis based on the consumption of the rock material or stacking area filling time

7. Other operating expenses, thousand euros

Losses on sales of tangible assets	0	0
Expense - leases of low-value assets (<5000 USD)	-106	-96
Expense - short-term leases (<12 months)	-39	-167
Real estates costs	-473	-410
Marketing expenses	-1 380	-1 346
Other variable production costs	-2 729	-3 911
Other external services	-917	-930
Other expenses	-1 328	-1 198
Other operating expenses, total	**-6 972**	-8 058

7.1. Research expenditure

Research costs expensed totalled EUR 1 146 thousand (912 thousand in 2023).

7.2. Auditors' fees

KPMG Oy AB		
Audit fees	66	67
Other fees and pleadings	7	9
Audit fees, total	**73**	76

The non-audit services provided by KPMG Oy Ab in the financial year 2024 (0), year 2023 totaled 1 thousand euros.

8. Finance income, thousand euros

8. Finance income, thousand euros	2024	2023
Dividend income on available for sale financial assets	3	4
Foreign exchange transaction gains	94	105
Interest income on trade receivables	3	2
Other interest income	35	60
Finance income, total	**135**	171

9. Finance expense, thousand euros

9.1. Items recognised in profit or loss

Interest expenses on financial liabilities at amortised cost and other liabilities	-555	-666
Interest expense related to lease contracts	-106	-71
Foreign exchange transactions losses	-75	-71
Other finance expense	-46	-50
Finance expense, total	**-782**	-858

10. Other comprehensive income, thousand euros

Financial items recognised in other comprehensive income:

	2024			2023		
	Before taxes	Tax effects	After taxes	Before taxes	Tax effects	After taxes
Other comprehensive income, total	-27		-27	-79		-79
Other comprehensive income, total	**-27**	**0**	**-27**	-79	0	-79

Translation differences have arised from exchange rate fluctuation of Russian Ruble and US Dollar.

11. Income taxes, thousand euros

11. Income taxes, thousand euros	2024	2023
Tax based on the taxable income of the financial year	-2	-75
Deffered taxes	-251	-1 017
Income taxes, total	**-254**	-1 092

The reconciliation between the tax expense in the income statement and the tax calculated based on the Group's domestic tax rate (20 per cent).

Profit before tax	1 436	4 857
Tax calculated at domestic tax rates 20 per cent	-287	-971
Effect of foreign subsidiaries different tax bases	19	-8
Income not subject to tax	1	1
Unrecognized deferred taxes on provisions	-17	-31
Use of previously unrecognized tax losses	0	0
Unrecognized deferred taxes from tax losses	-16	-26
Unrecognized deferred taxes on provisions	-5	0
Taxes from previous financial years	39	0
Other	14	-58
Income statement tax expense	**-254**	-1 092

12. Earnings per share

Earnings per share is calculated by dividing the profit attributable to equity holders of the parent company by the weighted average number of ordinary shares in issue during the year.	2024	2023
Profit attributable to equity holders of the parent company (EUR 1 000)	1 182	3 702
Weighted average number of shares for the financial period	59 747 043	59 747 043
Basic/diluted earnings per share (EUR)	0,02	0,06

13. Property, plant and equipment

2024

	Land	Buildings	Vehicles and machinery	Motor vehicles	Other tangible assets	Advances	Total
Cost January 1	1 284	15 156	15 227	1 481	1 813	0	34 961
Additions	0	6	180	11	15	6	218
Disposals	0	0	0	0	0	0	0
Translation differences and other adjustments	0	0	-1	0	26	0	25
Cost December 31	1 284	15 162	15 406	1 492	1 854	6	35 204
Accumulated depreciation and impairment January 1	-580	-13 581	-13 885	-1 343	-1 306	0	-30 695
Depreciation	-13	-223	-370	-36	0	0	-642
Depreciation related to the disposals	0	0	0	0	0	0	0
Accumulated depreciation and impairment December 31	-593	-13 804	-14 255	-1 379	-1 306	0	-31 337
Property, plant and equipment, Net book amount January 1	704	1 575	1 342	138	507	0	4 266
Property, plant and equipment, Net book amount December 31, 2024	**691**	**1 358**	**1 151**	**113**	**548**	**6**	**3 867**
IFRS 16							
Right-of-use assets January 1	0	1 885	810	0	0	0	2 695
Additions	0	740	157	0	0	0	897
Depreciation	0	-698	-298	0	0	0	-996
Disposals	0	-56	0	0	0	0	-56
Right-of-use assets December 31	0	1 872	668	0	0	0	2 540
Property, plant and equipment, Net book amount January 1	704	3 460	2 152	138	507	0	6 961
Property, plant and equipment, Net book amount December 31, 2024	**691**	**3 230**	**1 819**	**113**	**548**	**6**	**6 406**

The Group's production machinery within property, plant and equipment has carrying amount of EUR 1 355 (1 354) thousand.

The depreciation of machinery and equipment and the accumulated depreciation deductions included scrapings in 2024 (0) in 2023 (2 184). There were no construction under Machinery and equipment in 2024 or 2023.

The Group did not obtain government grants to acquisitions of plant and equipment in 2024 or 2023.

13. Property, plant and equipment
2023

	Land	Buildings	Vehicles and machinery	Motor vehicles	Other tangible assets	Advances	Total
Cost January 1	1 284	15 096	16 471	1 499	1 807	96	36 253
Additions	0	60	805	115	6	0	986
Disposals		0	-2 065	-119	0	-96	-2 280
Translation differences and other adjustments	0	0	16	-14	0	0	2
Cost December 31	1 284	15 156	15 227	1 481	1 813	0	34 961
Accumulated depreciation and impairment January 1	-566	-13 337	-15 608	-1 442	-871	0	-31 824
Depreciation	-14	-244	-342	-20	-435	0	-1 055
Depreciation related to the disposals	0	0	2 065	119	0	0	2 184
Accumulated depreciation and impairment December 31	-580	-13 581	-13 885	-1 343	-1 306	0	-30 695
Property, plant and equipment, Net book amount January 1	718	1 759	863	57	936	96	4 429
Property, plant and equipment, Net book amount December 31, 2023	**704**	**1 575**	**1 342**	**138**	**507**	**0**	**4 266**
IFRS 16							
Right-of-use assets January 1	0	1 521	899	0	0	0	2 420
Additions	0	846	225	0	0	0	1 071
Depreciation	0	-482	-314	0	0	0	-796
Disposals	0	0	0	0	0	0	0
Right-of-use assets December 31	0	1 885	810	0	0	0	2 695
Property, plant and equipment, Net book amount January 1	718	3 280	1 762	57	936	96	6 849
Property, plant and equipment, Net book amount December 31, 2023	**704**	**3 460**	**2 152**	**138**	**507**	**0**	**6 961**

14. Investment property, thousand euros

	2024	2023
Land		
Acquisition cost January 1	20	39
Disposals	0	-19
Cost December 31	**20**	20
Fair value *)	20	20
Investment property, total	**20**	20

*) The value of the properties is based on the real estate agent’s statement for properties with a market value in an active market.

The Group has categorised the fair value measurement for all of its investment properties as a Level 3 fair value since observable market data was not comprehensively availab-le when fair value was determined.

15. Intangible assets, thousand euros

15.1. Goodwill and other intangible assets 2024	Goodwill	Patents and trademarks	Development costs	Internally generated capitalised intangible assets	Mineral resource exploration and evaluation assets	Quarry lands and mining patents	Other intangible assets	Total
Cost January 1	2 849	3 388	7 247	7 606	123	4 508	6 440	32 161
Additions	0	0		471	0	442	538	1 451
Capitalised development costs	0	0	574	0	0	0	0	574
Disposals	0	0	0	0	0	0	0	0
Impairments				0				
Cost December 31	2 849	3 388	7 821	8 077	123	4 950	6 978	34 186
Accumulated amortisation and impairment January 1	0	-1 161	-6 431	-4 447	-121	-1 906	-4 185	-18 251
Depreciation	0	-136	-437	-148	-1	-126	-270	-1 118
Depreciation related to the disposals	0	0	0	0	0	0	0	0
Accumulated amortisation and impairment December 31	0	-1 297	-6 868	-4 595	-122	-2 032	-4 455	-19 369
Goodwill and other intangible assets, Net book amount January 1	2 849	2 227	816	3 159	2	2 602	2 255	13 910
Goodwill and other intangible assets, Net book amount December 31, 2024	**2 849**	**2 091**	**953**	**3 482**	**1**	**2 918**	**2 523**	**14 817**
IFRS 16								**0**
Right-of-use assets January 1	0	0	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0	0	0
Right-of-use assets December 31	0	0	0	0	0	0	0	0
Goodwill and other intangible assets, Net book amount January 1	2 849	2 227	816	3 159	2	2 602	2 255	13 910
Goodwill and other intangible assets, Net book amount December 31, 2024	**2 849**	**2 091**	**953**	**3 482**	**1**	**2 918**	**2 523**	**14 817**

Internally generated intangible assets are costs incurred from opening new quarries and construction of basins. The carrying amount of intangible assets includes costs incurred from opening quarries EUR 6 310 (5 670) thousand in total. Costs from opening quarries are a few €/m3 for the total stone reserves of the quarry in question. Book value is the carrying amount of each quarry at the balance sheet date. Carrying amount includes the cost of opening a quarry, concession fees, coagulation basin and the attributable carrying amounts of roads.
Other intangible assets consist of licences, software, connection fees as well as of expenditures arisen from gates and asphalting works.

In 2024, the group received public grants of EUR 16 thousand (177) for development expenses and other intangible assets.

There were no classification changes relating to the mineral resources exploration and evaluation assets, that is, there were no transfers to other intangible assets during the reporting period or comparative period. There haven't been recognised any expenditures relating to mineral resources exploration and evaluation directly as an expense in the income statement in 2024 or 2023.
There were no deductions / accumulated amortization of intangible assets in 2024 or 2023.

15. Intangible assets, thousand euros

2023	Goodwill	Patents and trademarks	Development costs	Internally generated capitalised intangible assets	Mineral resource exploration and evaluation assets	Quarry lands and mining patents	Other intangible assets	Total
Cost January 1	2 849	3 388	6 780	7 339	123	3 870	5 816	30 165
Additions	0	0	0	702	0	638	624	1 964
Capitalised development costs	0	0	467	0	0	0	0	467
Disposals	0	0	0	0	0	0	0	0
Impairments				-435				
Cost December 31	2 849	3 388	7 247	7 606	123	4 508	6 440	32 161
Accumulated amortisation and impairment January 1	0	-1 025	-6 041	-4 132	-119	-1 661	-4 456	-17 434
Depreciation	0	-136	-390	-315	-2	-245	271	-817
Depreciation related to the disposals	0	0	0	0	0	0	0	0
Accumulated amortisation and impairment December 31	0	-1 161	-6 431	-4 447	-121	-1 906	-4 185	-18 251
Goodwill and other intangible assets, Net book amount January 1	2 849	2 363	739	3 207	4	2 209	1 360	12 731
Goodwill and other intangible assets, Net book amount December 31, 2023	**2 849**	**2 227**	**816**	**3 159**	**2**	**2 602**	**2 255**	**13 910**
IFRS 16								
Right-of-use assets January 1	0	0	0	0	0	0	0	0
Depreciation	0	0	0	0	0	0	0	0
Right-of-use assets December 31	0	0	0	0	0	0	0	0
Goodwill and other intangible assets, Net book amount January 1	2 849	2 363	739	3 207	4	2 209	1 360	12 731
Goodwill and other intangible assets, Net book amount December 31, 2023	**2 849**	**2 227**	**816**	**3 159**	**2**	**2 602**	**2 255**	**13 910**

16. Goodwill and trademark, thousand euros

16.1. Goodwill allocation

The Group's goodwill is EUR 2.8 (2.8) million. Of this, EUR 2.2 million has been allocated to fireplaces and EUR 0.6 million to interior stones, which form separate cash-generating units.The soapstone fireplaces and ceramic fireplaces share financial, administrative, IT and product development functions, as well as the sales and marketing functions of the businesses. In addition, they have common production and procurement functions, so the units naturally integrate into one entity as a result of common processes and cash flows.

The goodwill of the Kermansavi trademark that was acquired in conjunction with the acquisition of Kermansavi Oy was EUR 2.1 (2.2) million on the reporting date and it is allocated in its entirety to the Fireplaces business. The economic exposure time of the trademark is set to be 20 years as of June 1, 2020.

The carrying amounts of goodwill and trade mark were allocated as follows:	Interior stone products	Fireplaces
2024		
Goodwill	632	2 229
Trademark	-	2 091
Total	**632**	**4 320**
2023	Interior stone products	Fireplaces
Goodwill	632	2 229
Trademark	-	2 226
Total	**632**	**4 455**

16.2. Recognition and allocation of impairment losses

Impairment testing is conducted annually at the end of December or more frequently if there are indications. The result of the impairment test showed no impairment.

16.3. Impairment testing

In impairment testing, the recoverable amounts of the cash-generating units are determined based on their value in use. The cash-flow projections are based on management forecasts covering a five-year period. The calculations used in testing long-term forecasts are approved by the government's strategic objectives clearly lower. Assumptions about the level of profitability are based on management's views, which are affected by the actual development, the competitive situation in the market, the development of the competitive position of the cash-generating unit and Tulikivi's development and savings measures. The pre-tax discount rate used in impairment testing was 10.5 (13.0) per cent for fireplaces and 10.5 per cent for interior stones (13.0), which correspond to the weighted average cost of capital, taking into account the risk premium. In Fireplaces the net-sales improvement of 3.0 per cent is based on a new add sales for new product models and price increase made in 2023. Cost savings are based on savings from the cost savings programme implemented in the Group. The sales margin will also improve as a result of enhanced production and purchasing efficiency. In Interior Stones, the 3.0 per cent increase in net sales is based new partners agreements. For Fireplaces and Interior Stones the average figures for the 2025–2029 forecast period have been used for the terminal year.

The key assumptions used in determining value in use were as follows:
1. Sales margin: Operating result of Kermansavi fireplaces is assumed to slightly improve resulting from the renewed product collection and efficiency measures under the performance improvement programme being carried out. Operating result of Interior Stone unit is assumed to improve resulting from the optimization of operations through restructuring.
2. Discount rate: Determined as the weighted average cost of capital (WACC) where the cost of capital is the weighted average cost of equity and liability components including the adjustment for risk.

The discount rate and growth rate	Interior stone		Fireplaces	
	2024	2023	2024	2023
Discount rate	10,5	13,0	10,5	13,0
Growth rate (average for the forecast period)	3,0	3,0	3,0	3,0

The cash amount recoverable with the assumptions made less book value is presented in the following table.	2024	2023
Interior stone	560	449
Fireplaces	8 244	13 074

Effects of potential changes in the variables on other factors have not been taken into account in the sensitivity analysis. The change in result has been tested on the operating profit level.

1. Effect on impairment if the discount rate rises by 1 per cent or if profit is 20 per cent lower than the target.	Effect of changes in discount rate, in thousands of euro		Effect of changes in profit, in thousands of euro	
	2024	2023	2024	2023
Interior stone	-	-	-	-
Fireplaces	-	-	-	-

In Fireplaces an interest rate increase of 4.8 (12.8) percentage points and in Interior Stones an increase of 4.7 (5.3) percentage points would result in an impairment loss. A decline of 2.9 (4.7) percentage points in Fireplaces and 1.6 (1.6) percentage points in Interior Stones in the operating margin would result in an impairment loss.

16.4. Mineral resource exploration and evaluation assets

Mineral resource exploration and evaluation assets belong to the Fireplaces business segment. The carrying amount of capitalised exploration and evaluation expenditure is EUR 2(2) thousand. Impairment tests are performed always when theclassification of assets in question changes and if there is an indication of impairment. Change in classification is dealt with more thoroughly in the accounting principles, section Mineral resource exploration and evaluation assets.

17. Other equity instruments recognised in comprehensive income, thousand euros	2024	2023
Financial assets available for sale		
Balance sheet value January 1	26	26
Balance sheet value December 31	**26**	26

Financial assets available for sale are investments in unquoted shares. They are measured at cost, since their fair values can not be determined reliably. The company has made an irrevocable decision to recognise unlisted shares in other comprehensive income. There have been no changes in the item during the financial year

18. Deferred tax assets and liabilities, thousand euros

18.1. Changes in deferred taxes during year 2024:	Jan. 1, 2024	Recognised through profit and loss	Recognised in other comprehensive income	Recognized in equity	Translation differences	Dec. 31, 2024
Deferred tax assets:						
Unused tax losses	395	-156	0	0	0	239
Accumulated depreciation / amortisation not yet deducted in taxation	1 858	-127	0	0	0	1 731
Lease liabilities	540	-15				525
Other items	194	19	0	0	-4	209
Netted against deferred tax liabilities	-539	31				-508
Deferred tax assets, total	**2 448**	**-248**	**0**	**0**	**-4**	**2 195**
Deferred tax liabilities:						
Valuation of tangible and intangible assets at fair value in a business combinations	-445	21	0	0	0	-424
Right-of-use assets	-539	31				-508
Other items	-128	-23	0	0	5	-146
Netted against deferred tax assets	539	-31				508
Deferred tax liabilities, total	**-573**	**-2**	**0**	**0**	**5**	**-570**
Changes in deferred taxes during year 2023:	Jan. 1, 2023	Recognised through profit and loss	Recognised in other comprehensive income	Recognized in equity	Translation differences	Dec. 31, 2023
Deferred tax assets:						
Unused tax losses	867	-472	0	0	0	395
Accumulated depreciation / amortisation not yet deducted in taxation	2 381	-523	0	0	0	1 858
Lease liabilities	485	55				540
Other items	234	-37	0	0	-3	194
Netted against deferred tax liabilities	-484	-55				-539
Deferred tax assets, total	3 483	-1032	0	0	-3	2 448
Deferred tax liabilities:						
Valuation of tangible and intangible assets at fair value in a business combinations	-472	27	0	0	0	-445
Right-of-use assets	-484	-55				-539
Other items	-109	-20	0	0	1	-128
Netted against deferred tax assets	484	55				539
Deferred tax liabilities, total	-581	7	0	0	1	-573

The Group has recognized deferred tax assets for the part of deductible temporary differences. Deferred tax assets are recognized for some unused tax losses as well as depreciation and amortization charges not yet deducted in taxation to the extent that it is probable that future taxable profit will be available against which the deferred tax assets can be utilized.

Deferred tax assets are recorded to the extent that it is probable that taxable income will be generated in the future against which the unused tax losses can be utilized. In 2024 and 2023, Tulikivi produced an accounting profit and taxable income in Finland, and the financial result clearly improved compared to previous periods. According to the assessment made by Tulikivi's management at 31 Deceber 2024, it is likely that Tulikivi will be able to utilize the unused losses in taxation.

The Group has EUR 3 243 (5 542) thousand tax losses carried forward.

Expiration of remaining confirmed losses, thousand euros		
In 2025		975
In 2026		841
In 2027		738
In 2028		523
In 2029		166

19. Inventories, thousand euros

		2024	2023
Raw materials and consumables		4 153	4 646
Work in progress		3 460	2 844
Finished goods		1 932	2 080
Inventories, total		**9 545**	9 570

In 2024 raw materials, consumables and changes in finished goods and in work in progress recognized as an expense amounted to EUR 18 516 (25 685) thousand. Furthermore, a wri-te-down of inventories to net realisable value was made, amounting to EUR 118 (348) thousand.

20. Trade and other receivables, thousand euros

		2024	2023
20.1. Current trade and other receivables			
Trade receivables		2 229	2 133
Accrued incomes		404	502
Tax assets		5	7
Other receivables		244	360
Current receivables, total		**2 882**	3 002

20.2. Aging analysis of trade receivables and impairment losses at balance sheet date

The company uses the impairment matrix for expected credit losses for impairment losses on trade receivables. The matrix is based on historical credit losses and the amount is calcu-lated as a simplified present value of trade receivables.

2024	Gross	Impairment (%)	Impairment	Net
Not past due	**1 784**	**0**	**4**	**1 780**
past due				
Past due 1-30 days	310	2	5	305
Past due 31-60 days	33	4	1	32
Past due 61-90 days	34	7	2	32
Past due over 90 days	438	11	357	81
Total	**2 599**		**369**	**2 229**
2023	Gross	Impairment (%)	Impairment	Net
Not past due	1 414	0	4	1 410
past due				
Past due 1-30 days	571	2	10	561
Past due 31-60 days	0	4		0
Past due 61-90 days	14	7	1	13
Past due over 90 days	488	11	339	149
Total	2 487		354	2 133

20.3. Trade receivables by risk categories, thousand euros

2024	Gross	Impairment	Net
Largest customers by customer groups	**Gross**	**Impairment**	**Net**
Stove producers	193	0	193
Distributors of fireplaces in foreign countries	1 357	95	1 262
Construction companies	380	252	128
Distributors in home country	609	22	587
End users	58	0	58
Trade receivables, total	**2 599**	**369**	**2 229**
2023			
Largest customers by customer groups	Gross	Impairment	Net
Stove producers	226	2	224
Distributors of fireplaces in foreign countries	1 117	94	1 023
Construction companies	389	253	136
Distributors in home country	568	4	564
End users	187	1	186
Trade receivables, total	2 487	354	2 133
		2023	2022
The carrying amount of trade receivables for which the terms have been renegotiated		0	0

Trade and other receivables

The carrying amounts of trade and other receivables equal with their fair values, since discounting has not material effect owing to short maturities.

Credit risk related to receivables is presented in note 27.3 Credit risk.

21. Cash and cash equivalents, thousand euros

	2024	2023
Cash in hand and at bank	679	2 682

22. Notes to shareholders' equity

Share series	Number of shares	% of shares	% of voting rights	Share, EUR of share capital
K shares (10 votes) at December 31,2024	7 682 500	12,8	59,6	810 255
A-shares (1 vote) total at December 31, 2024	52 188 743	87,2	40,5	5 504 220
Shares total at December 31, 2024	**59 871 243**	**100,0**	**100,0**	**6 314 475**

Effect of changes in the number of shares	Number of shares	Share capital, EUR	Treasury shares, EUR	Total, EUR
January 1, 2011	37 143 970	6 314 475	-108 319	6 206 156
Acquisition of own shares	-124 200			0
December 31, 2011	37 019 770	6 314 475	-108 319	6 206 156
December 31, 2012	37 019 770	6 314 475	-108 319	6 206 156
Issue of shares	22 727 273			
Shares total at December 31, 2014 and December 31, 2024	59 747 043	6 314 475	-108 319	6 206 156

According to the articles of association the company shall distribute from distributable profit EUR 0.0017 per share more to the company's series A shares than for the company's series K shares. Tulikivi Corporation's series A share is listed in the NASDAQ OMX Helsinki Ltd. Shares do not have nominal value. Maxium share capital was EUR 10 200 in 2024 and 2023.

Share premium fund and invested unrestricted equity fund

Payments for share subscriptions under the old Companies Act (29.9.1978/734) have been recognised in share capital and share premium fund in accordance with the terms of the share issues. As decided by the Annual general meeting the funds of the share premium account, EUR 7 334 thousand, has been transfered to the invested unrsetricted equity fund.

The funds raised in the share offering in 2013, amounting to EUR 7 500 thousand, are recognised in the invested unrestricted equity fund. The related transaction costs, totalling EUR 427 thousand, are debited to the invested unrestricted equity fund. The invested unrestricted equity fund amounted to EUR 13 822 thousand at December 31, 2024.

Translation differences

Translation differences consist of translation differences related to translation of the financial statements of foreign entities into Group reporting currency.

Revaluation reserve

The revaluation reserve includes the effective portion of changes in the fair value of derivatives that qualify as cash flow hedges.

Treasury shares

Treasury shares include the cost of own shares held by the Group. It is presented as a deduction from equity.

During the reporting period, Tulikivi Oyj has neither acquired nor disposed any own shares in 2024 (2023). At the reporting date, the company held 124 200 (124 200) own A shares, which represents 0.2 per cent of the share capital and 0.1 per cent of the voting rights. The acquisition price is EUR 0.87 /share on average. The acquisition of own shares has not had any significant effect on the distribution of ownership or voting rights of the company.

Distributable earnings

The Board will propose to the Annual General Meeting that a capital repayment of up EUR 0.01 per Series A share and EUR 0.0083 per K share be paid. Additionally, the Board proposes that the capital repayment not be distributed by a resolution of the General Meeting but that the General Meeting authorize the Board to decide on the timing and final amount of the capital repayment. The Board of Directors proposes that the financial year's profit be recorded in the retained earnings account from previous financial years.

23. Share-based payments

Option rights for the management and the key employees

In 2024 and 2023, the company did not have an option program.

24. Provisions , thousand euros

	Environmental provision		Warranty provision	
	2024	2023	2024	2023
Provisions January 1	214	216	70	70
Increase in provisions	0	0	39	71
Effect of discounting, change	-4	4	0	0
Used provisions	-5	-6	-54	-71
Discharge on recerves	0	0	0	0
Provisions December 31	**205**	214	**55**	70

Environmental provision
A provision for Tulikivi Group's estimable environmental obligations has been recognised. The provision covers the costs from future closure of quarries related to monitoring waters, security arrangements and stacking area lining work. For the quarries open at the moment, the costs are estimated to incur on average in ten years from now. The discount rate used in determining the present value is 4 (4) per cent. The undiscounted amount of environmental provision was EUR 400 (446) thousand.

Warranty provision
There is a warranty period of five years related to certain products of Tulikivi Group. During the warranty period faults consistent with the warranty contract are fixed at company's expense. Warranty provision is based on previous years experience on the faulty products, taking into consideration improvements.

	2024	2023
Non-current provisions	233	251
Current provisions	27	33
Proviosions, total	**260**	284

25. Interest-bearing liabilities

	2024	2023
Bank borrowings	8 903	10 562
TyEL pension loans		
Balance sheet value	8 903	10 562
25.1. Non-Current		
Bank borrowings	6 902	8 534
TyEL pension loans		
Non-Current Total	**6 902**	8 534
Interest bearing loans expire as follows:		
2025	0	2 028
2026	2 001	2 028
2027	2 001	2 028
2028	2 071	1 888
2029	319	319
2030	319	243
2031	191	0
Interest bearing loans total	**6 902**	8 534

25.2. Current		2024	2023
Repayments of long-term bank loans in 2024		2 001	2 028
Repayments of long-term TyEL loans in 2024			
Interest-bearing liabilities total		**2 001**	2 028

In relation to the Talc Project, a EUR 0.3 thousand support loan was raised from Business Finland against accumulated costs.

The terms of interest-blearing liabilities

Debt obligations are denominated in euro.

The financing agreement includes a repayment programme for 2022–2028 and loan covenants to the finance provider. Taking into account the consent, the company is in compliance with the covenants of the financing agreement according to the situation on 31 December 2024. The company’s management estimates that the company will fulfil the financial covenants during the next 12 months.

Reconciliation table for financial liabilities at balance sheet, thousand euros

2024	1.1.	changes	31.12.
Long-term financial liabilities	8 534	-1 632	6 902
Short-term financial liabilities	2 028	-27	2 001
Lease liabilities	915	42	957
Total	**11 477**	-1 617	**9 860**

2023	1.1.	changes	31.12.
Long-term financial liabilities	10 000	-1 466	8 534
Short-term financial liabilities	1 800	228	2 028
Lease liabilities	741	174	915
Total	12 541	-1 064	11 477

26. Trade and other payables, thousand euros

	2024	2023
26.1. Non-current		
Other non-current liabilities	1 669	1 787

Other non-current liabilities comprise IFRS 16 lease liabilities EUR 1 669 thousand.

26.2. Current	2024	2023
Trade payable	1 608	2 234
Advances received	633	784
Accrued expenses		
Wages and social security expenses	2 676	2 592
Discounts and marketing expenses	205	399
External services	28	7
Interest liabilities	10	7
Other accrued expenses	117	59
Accrued expenses, total	3 037	3 064
Other liabilities	1 275	1 293
Current trade and other payables, total	**6 553**	7 375

The other accrued liabilities include the deferral of other operating expenses. Other liabilities include IFRS 16 current lease liabilities EUR 957 thousand. There are no other IFRS 15 liabilities related to customer contracts.

27. Financial risk management

The Group's activities expose it to various financial risks. The objective of the Group's financial risk management is to minimisize the unfavourable effects of the changes in the finance market to its profit for the period. The main financial risks to which the Group is exposed are foreign exchange risk, interest rate risk, credit risk and liquidity risk. The Group finance has been centralised in parent company, and the financing of the subsidiaries is mainly taken care of by internal loans. The liquidity of the Group companies is centralised by consolidated accounts. The finance department is responsible for investing the liquidity surplus and for financial risk management in accordance with the policies approved by the Board of Directors.

27.1. Foreign exchange risk:

The group's currency risks arise from commercial transactions, monetary items on the balance sheet, and net investments in foreign subsidiaries. The most significant currencies in terms of the group's currency risk are the United States dollar (USD) and the Russian ruble (RUB). In consolidating the group's subsidiaries, the official European Central Bank (ECB) exchange rate for the United States dollar (USD) and the exchange rates reported by Kauppalehti for the Russian ruble (RUB) have been used. Over 90 per cent of the Group's cash flows are denominated in euro, thus, the Group's exposure to foreign currency risk is not significant. Foreign currency risk can be hedged with forward contracts. The Group did not have any open forward contracts at the year-end 2024. The group does not apply hedge accounting as defined in IFRS 9 on forward contracts.

The functional currency of the parent company is Euro. Foreign currency assets and liabilities translated to euro using the balance sheet rate are as follows:

	2024		2023	
Nominal values, EUR 1 000	USD	RUB	USD	RUB
Non-current assets	0	70	0	61
Current assets	524	369	241	514
Non-current liabilities	0	36	0	19
Current liabilities	98	411	74	672
Net position	426	-9	167	-116

The equity-related foreign currency translation position, which mainly pertains to the foreign subsidiaries, was minor at the balance sheet date 2024 and 2023. The Group does not hedge the foreign equity exposure.

The table below analyses the effect of strengthening or weakening of Euro against the currencies below assuming that all other variables remain constant. The sensitivity analysis is based on assets and liabilities denominated in foreign currencies at the balance sheet date. The sensitivity analysis takes into account the effect of the foreign currency forwards.

	2024		2023	
	Income	Share capital	Income	Share capital
+/- 10 per cent change in EUR/USD exchange rate, before income taxes	+/-41	+/-0	+/-15	+/-0
+/- 10 per cent change in EUR/RUB exchange rate, before income taxes	+/-0	+/-0	+/-0	+/-0

27.2. Interest rate risk

The Group's short-term money market investments expose Tulikivi to interest rate risk but their effect as a whole is not material. The Group's result and cash flows from operating activities are mainly independent from changes in interest rates.

The Group is exposed to cash flow interest rate risk, which largely relates to the loan portfolio. The Group can borrow funds with fixed or floating rates and use interest rate swaps in order to hedge against risks arising from fluctuation of interest rates. The share of the loans with floating rates amounted to EUR 0 (1.8) million representing 0 per cent (15.3 per cent) for the interest-bearing liabilities at the year end.

Sensitivy analysis of interest rate risk		effect thousand euro		effect thousand euro
Result before income tax		**2024**		2023
+/- 1 %-point change in market rates		+/- 0		+/- 9
Interest rate risk				
		Balance sheet value		Balance sheet value
Fixed rate instruments				
Financial liabilities		8 534		10000
Floating rate instruments				
Financial liabilities		2 028		1 800
Accrued interest costs payable		0		0

27.3.Credit risk

The Group has no significant concentration of credit risk since it has a large clientele and receivables of single costumer or a group of customers is not material for the Group. The aggregate amount of the credit losses and the impairment losses on trade receivables recognised in the income statement during the financial year totalled EUR 43 (72) thousand. Credit risk related to commercial activities has been reduced by customer credit insurances. These covered 17.8 (17.0) per cent of the outstanding accounts at balance sheet date. Business units are responsible for credit risk related to trade receivables. The aging analysis of trade receivables is presented in note 20.2. The group's maximum credit risk exposure for trade receivables is their carrying amount at the year-end less any compensation received from customer credit insurances.

Financial instruments involve a risk of the counterparty not being able to meet its obligations. Liquid assets are invested in objects with good credit rating. Derivative contracts are entered only with banks with good credit rating.

The maximum credit risk related to group's other financial assets than trade receivables equals their carrying amounts at the balance sheet date.

27.4. Liquidity risk

The group strives to continuously asses and monitor the amount of capital needed for business operations in order to ensure that the group has adequate liquid funds for financing its operations and repayment for loans due. The Group aims at ensuring the availability and flexibility of financing is ensured, in addition to liquid funds, by using credit limits and different financial institutions for raising funds.

The financing agreement includes a repayment programme for 2022–2028 and loan covenants to the finance provider. Taking into account the consent, the company is in compliance with the covenants of the financing agreement according to the situation on 31 December 2024. The company's management estimates that the company will fulfil the financial covenants during the next 12 months.

The following table summarises the maturity profile of the group. The undiscounted amounts include interests and capital repayments.

Maturity analysis, thousand euros							
December 31, 2024							
Type of credit	Balance sheet value	Total cash flows	< 6months	6 - 12 months	> 12 -24 months	> 24 -60 months	> 60 months
Loans from credit institution	8 903	9 981	675	1 763	2 325	4 705	513
Lease liabilities	2 625	2 736	524	495	872	846	0
Trade and other payables	2 559	2 559	2 559	0	0	0	0
Total	**14 088**	**15 277**	**3 758**	**2 258**	**3 197**	**5 551**	**513**
December 31, 2023							
Type of credit	Balance sheet value	Total cash flows	< 6months	6 - 12 months	> 12 -24 months	> 24 -60 months	> 60 months
Loans from credit institution	10 562	12 150	734	1 844	2 458	6 547	567
Lease liabilities	2 702	2 902	515	508	935	944	0
Trade and other payables	3 396	3 396	3 396	0	0	0	0
Total	16 660	18 448	4 645	2 352	3 393	7 491	567

27.5. Capital management

The objective of the Group's capital management is through an optimal capital structure to support the business operations by ensuring the normal operating conditions and increase shareholder value by striving at the best possible return. The capital structure is effected i.a. through dividend distribution and share issues. The Group may vary and adjust the amount of dividends paid to shareholders or the amount of capital returned to them, or the number of new shares to be issued, or decide to sell assets to reduce liabilities. The equity shown in the consolidated balance sheet is managed as capital.

The group calculates equity ratio using the following formula (thousand euros)

100 x Equity / (Balance sheet total - Advances received)	2024	2023
Equity	18 704	18 072
Balance sheet total	36 026	38 652
Advances received	633	784
Solvency ratio, %	51,9	47,8

28. Carrying amounts of financial assets and financial liabilities by categories and their fair values, thousand euros

Balance sheet, 2024	Financial assets or liabilities at fair value through profit or loss	Loans and receivables	Available for sale financial assets	Financial liabilities at amortised cost	Carrying amounts of balance sheet items	Fair value	Hierarchy of fair value
Long-term assets							
Other receivables	0	0	26	0	26	26	2
Other receivables		12			12	12	
Short-term assets							
Trade and other receivables	0	2 474	0	0	2 474	2 474	
Cash and cash equivalents	0	679	0	0	679	679	
Carrying amounts of financial assets by categories	**0**	**3 164**	**26**	**0**	**3 190**	**3 190**	
Long-term liabilities							
Financial liabilities	0	0	0	6 902	6 902	6 912	2
Non-current lease liabilities	0	0	0	1 669	1 669	1 669	
Other non-current liabilities				0	0	0	
Short-term liabilities							
Interest-bearing liabilities	0	0	0	2 001	2 001	2 374	
Current lease liabilities	0	0	0	957	957	957	
Trade and other payables	0	0	0	1 927	1 927	1 927	
Carrying amounts of financial liabilities by categories	**0**	**0**	**0**	**13 455**	**13 455**	**13 838**	

The levels in a fair value hierarchy are as follows:

Level 1: fair values are based on quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2: fair values are based on inputs other than quoted prices included within level 1. However, the fair values are based on information that is observable for the asset or liability either directly (i.e. as prices) or indirectly (i.e. derived from prices). The fair value of these instruments is measured on the basis of generally accepted valuation techniques which primarily use inputs based on observable market data.

Level 3: fair values are not based on observable market data (non-observable inputs) but to large extent on management estimates and application of those in generally accepted valuation models. There were no transfers between levels of the fair value hierarchy during the financial year ended and the comparative financial year.

During the financial year ended and the previous financial year, there were no transfers between the levels of the fair value hierarchy.

28. Carrying amounts of financial assets and financial liabilities by categories and their fair values, thousand euros

Balance sheet, 2023	Financial assets or liabilities at fair value through profit or loss	Loans and receivables	Available for sale financial assets	Financial liabilities at amortised cost	Carrying amounts of balance sheet items	Fair value	Hierarchy of fair value
Long-term assets							
Other financial receivables	0	0	26	0	26	26	2
Other receivables		17			17	17	
Short-term assets							
Trade and other receivables	0	2 492	0	0	2 492	2 492	
Cash and cash equivalents	0	2 682	0	0	2 682	2 682	
Carrying amounts of financial assets by categories	**0**	**5 191**	**26**	**0**	**5 217**	**5 217**	
Long-term liabilities							
Financial liabilities	0	0	0	8 534	8 534	8 602	2
Non-current lease liabilities	0	0	0	1 787	1 787	1 787	
Other non-current liabilities				0	0	0	
Short-term liabilities							
Interest-bearing liabilities	0	0	0	2 028	2 028	2 759	
Current lease liabilities	0	0	0	915	915	915	
Trade and other payables	0	0	0	2 612	2 612	2 612	
Carrying amounts of financial liabilities by categories	**0**	**0**	**0**	**15 876**	**15 876**	**16 675**	

28.1. Reconciliation of financial liabilities with cash flow from financing, thousand euros

		Cash flows	Not influenced by cash flow			
2024	1.1.		Changes in exchange rates	Changes in fair values	Other changes	31.12.
Long-term financial liabilities	8 534	-1 632	0	0	0	6 902
Short-term financial liabilities	2 028	-27	0	0	0	2 001
Lease liabilities	2 702	-1 025	0	0	949	2 626
Total	**13 264**	**-2 684**	0	0	949	**11 529**
2023	1.1.					31.12.
Long-term financial liabilities	10 000	-1 466	0	0	0	8 534
Short-term financial liabilities	1 800	228	0	0	0	2 028
Lease liabilities	2 423	-864	0	0	1 143	2 702
Total	**14 223**	**-2 102**	0	0	1 143	**13 264**

29. Adjustments of cash generated from operations, thousand euros

Non-cash transactions:		**2024**	2023
Depreciation and amortisation		2 758	3 103
Change in provisions		-24	-1
Impairment		0	0
Exchange differences		-22	-85
Other		-12	-18
Non-cash transactions, total		**2 699**	2 999

30. Leases

30.1. Group as lessee

IFRS 16 lease liabilities on balance sheet		**2024**	2023
Carrying amount on January 1		2702	2423
Additions, new additional options		740	847
Additions, new lease contracts		157	224
Repayments		-916	-792
Disposals (Unused add-options due to termination of leases)		-58	0
Carrying amount on December 31		2626	2702
Lease liabilities, non-current		1669	1787
Lease liabilities, current		957	915
Total 31.12.		2626	2702
IFRS 16 Amounts recognised in statement of income		1-12/2024	1-12/2023
Lease expense cancellations in other operationg expenses		1025	864
Depreciation of right-of-use assets		-997	-796
Impact on operating result		28	68
Interest expense related to lease contracts		-107	-71
Impact on result before income tax		-79	-3
Expense - leases of low-value assets (<5000 USD)		-106	-96
Expense - short-term leases (<12 months)		-39	-167

30.2. Group as lessor

The Group has leased commercial spaces and offices from its own properties under cancellable operating leases.

Minimum lease payment under non-cancellable operating leases

	2024	2023
Not later than 1 year	5	14
Later than 1 year and not later than 5 years	0	0
Later than 5 years	1	1
Total	**6**	15

31. Commitments, thousand euros

Loans with related mortgages and pledges		
Loans from financial institutions and loan guarantees	**8 903**	10 562
Real estate mortgages given	4 394	4 394
Company mortgages given	13 447	11 396
Total given mortgages and pledges	**17 841**	15 790
Other own liabilities for which guarantees have been given		
Real estate mortgages given	500	500
Pledges given	3	3
Total given guarantees on behalf of other own liabilities	**503**	503
Obligation to repay VAT deductions made in earlier periods	33	44

The Group is obligated to check the value added tax deductions made on property investments. The last annual check is in the year 2032.

32. Other contingent liabilities

Environmental obligations

Tulikivi group has landscaping obligations based on the Mining Act and other environmental legislation, which must be met during operations and when the quarries are shut down in the future.

Actions demanded by the environmental obligations are continuously performed besides normal production processes. Handling of water, arrangements for soil and rock material stacking areas, vibration and noise measurement, dust prevention and the monitoring the measurement result belong to these tasks. The costs relating to these activities are mainly recognised in the income statement as expense. Transport of soil material to stacking areas by opening new quarries is capitalised to other long-term expenses and depreciated during the useful life of the quarry. Lining work of stacking areas is based on long-term quarrying plans, according to which surface material of new opened quarries will be used in lining work. However, the lining work cannot be done until the point when there are finished sectors in the stacking area. The landscaping is not estimated to increase the costs of normal quarrying work.

After a factory or a quarry is shut down, the final lining work of the stacking areas, water arrangements, establishing of check points, bringing to safety condition and planting and seeding the vegetation will take place. For that part of these costs which are estimable, a provision is recognised.

Based on the environmental authorisations, the Group has given quarantees to the effect of EUR 786 thousand in total. For other environmental obligations.

33. Related-party transactions, thousand euros

Group's related parties comprise the parent company, subsidiaries, associates, Board members, Managing Director and the Management Group as well as the managing directors of the foreign subsidiaries. Related parties also include the close family members of all the aforementioned persons and entities that are under their control or joint control.

33.1. The Group's parent company and subsidiaries have the following relation:	Ownership interest (%)	Share of voting right (%)	Ownership interest (%)	Share of voting right (%)
Tulikivi Corporation, Juuka, parent company, factory	**2024**		2023	
Tulikivi U.S. Inc., USA, marketing company	100	100	100	100
OOO Tulikivi, Russia, marketing company	100	100	100	100
Tulikivi GmbH, Germany, marketing company	100	100	100	100
The New Alberene Stone Company Inc., USA	100	100	100	100
Nordic Talc Ltd	100	100	100	100

33.2. Related party transactions:				
2024	Sales	Purchases	Assets	Liabilities
Transactions with key management				
Sales to related parties				
Loans to related parties				
Interest paid				
2023				
Transactions with key management				
Sales to related parties	1			
Loans to related parties				450
Interest paid				22

The Group companies had no receivables from the key management personnel at the end of the current or the previous financial year.

33.3. Key management compensation, thousand euros	2024	2023
Salaries and other short-term employee benefits of the Board of Directors and the Managing Director.	404	437
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	52	47
Share-based payments	0	0
Total	**456**	484
Managing Director		
Salaries and fees		
Vauhkonen Heikki		
Salaries	216	204
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	52	47
Share-based payments	0	0
Total	**268**	251

Members of the Board of Directors	2024	2023
Aspara Jaakko	23	21
Taguma Satoko	21	0
Niemi Liudmila	0	22
Haavisto Niko	24	24
Tuominen Tarmo	22	22
Tähtinen Jyrki	76	75
Vauhkonen Heikki	22	21
Total	**188**	186

Key management personnel comprises the members of the Management Group as well as the managing directors of the foreign subsidiaries.

The Managing Director is a member of the Management Group.

Key management personnel compensation		
Salaries and fees	859	892
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	140	143
Share-based payments	0	0
Total	**999**	1035

34. Major risks and their management

Anything that may prevent or hinder the Group from achieving its objectives is designated as a risk. Risks may be threats, uncertainties or lost opportunities related to current or future operations. The Group's risks comprise strategic and operational risks, financial risks, and damage, casualty and loss risks. In the assessment of risks, their probability and impact are taken into account.

Strategic Risks

Strategic risks are related to the nature of business operations and concern, but are not limited to, the changes in the Group's business environment, financial markets, market situation and market position as well as consumer habits and demand factors, allocation of resources, raw material reserves, changes in legislation and regulations, business operations as a whole, reputation of the company, brands and the raw materials, and large investments.

Unfavourable changes in operating environment, market situation and market position

An abrupt fall in consumer confidence may result in a quick, unexpected fall in demand. Economic recession and the related consumer uncertainty play a role in decreasing housing construction and renovations, and this reduces demand for products and therefore profitability. Recession may also affect consumers' choices by making price the dominant factor instead of product features.

A changing competitive environment and substitute products entering the market and changes in consumer habits may adversely affect the demand for the Group's products. Operations in several market areas, active monitoring of industry development and flexibility of capacity and cost structure even out the sales risks arising from economic fluctuation. The downturn may also have a negative impact on customers' solvency and subcontractors' operations. Keeping the product cost structure competitive is a prerequisite for maintaining demand and growth.

In Tulikivi's market areas, the types of fireplace cultures range from areas which use conventional heat-retaining fireplaces to countries where there is a strong tradition of room heaters. As markets become more uniform, fireplace cultures will change in the target countries. These changes in consumer habits may affect the demand for certain products or production materials and thereby have an impact on profitability. Tulikivi focuses on understanding the needs of customers and meets these needs by, for instance, continuously developing products for new customer segments. Following trends and changes in standards enhances the ability to forecast customer demand. Correctly targeted communication makes it possible to reach the right customer groups. Unhealthy price competition may weaken profitability. Problems with the efficiency of distribution channels may decrease sales of products. Disturbances may arise in connection with the renewal of distribution channels, or owing to reasons relating to entrepreneurs which are part of the distribution channel, or competing products entering the same distribution channel. The distribution network and product range are continuously developed so that the distribution of the Group's products remains profitable and interesting for the entrepreneurs.

The volume of the fireplace market is partly dependent on the coldness of the winter season, thus, an exceptionally warm winter may reduce demand for fireplaces. In addition, public authority regulation measures may affect the demand for fireplaces.

Risks related to managing soapstone raw materials

Soapstone is a natural material whose integrity, texture and yield percentage varies by quarry. The quality of the raw materials affects manufacturing costs. Tulikivi seeks to determine the quality of the materials on a quarry-specific basis by taking core samples and through test excavations before opening the quarry. Risks are also posed by potential competitors in raw materials on a global scale and soapstone deposits held by parties other than Tulikivi. We seek and explore new deposits as needed. The adequacy of the stone is increased by using the raw material as precisely as possible, improving quarrying technology and accounting for the special requirements of the stone in product development. Tulikivi Group manages the competition risks of its raw materials with continuous product development, a strong total concept and the Tulikivi brand, as well as with long-term stone reserve and excavation planning.

Changes in legislation and environmental issues

More than half of the fireplaces manufactured by Tulikivi are exported, mainly to Central Europe. Exceptional changes in the product approval process in these countries, such as in the case of particulate emission limits or restrictions on use, might affect the sales potential of Tulikivi products and restrict their use. Other legislative risks are the tightening of the requirements of environmental permits for quarrying and the lengthening of permit processes. Environmental legislation and regulations may cause the company to incur costs that will affect sales margins and the earnings trend.

Tulikivi keeps abreast of the development and preparation of regulations and exercises an influence on them both directly and through regional fireplace associations. The combustion technology of the products is constantly developed and product development takes a long-term approach to ensuring that Tulikivi products measure up to local regulations. We secure product approval for our products in all our business countries. The Group's products have long life cycles and carbon emissions of fireplace production are extremely low.

Business portfolio

The management of Tulikivi's business operations accounts for development opportunities, new products and customer groups and new technological solutions. New business opportunities, new markets and new product groups involve risks that may affect not only profitability, but also the Tulikivi brand. Strong fluctuations in exchange rates may hinder the achievement of market-specific gross margin targets.

Business Risks

Business risks are related to products, distribution channels, personnel, operations and processes.

Product liability risks

Tulikivi Group reduces potential product liability risks by developing the products for optimal user safety. We ensure that the product and service chain spanning from Tulikivi to the customer functions smoothly and proficiently by providing training for retailers and installers and by ensuring that the terms and conditions of sale are precise. We also seek to protect ourselves against product liability risks by taking out product and business liability insurance policies.

Operational and process risks

Operational risks are related to the consequences of human activities, failures in internal company processes or external events. The operational risks of factory operations are minimised by means such as compliance with the company's operating manual, by developing occupational safety consistently and with systematic development efforts. The manufacturing and introduction of new products involve risks. Careful planning and training of personnel are used as protection against these risks.

Dependence on key suppliers may increase the Group's material costs, the cost of machinery and spare parts, or have a significant impact on production. Failures in the distribution network can affect the Group's ability to deliver products in a timely manner to its customers. Energy procurements from external suppliers might influence the Group's energy costs or energy supply. On the other hand, the high price of energy supports demand for products. Changes in distribution channels and logistics systems might also disturb operations. Contractual risks come under operational risks.

The Group's business relies on functional and reliable information systems. The utilisation of the ERP system involves risks if new practices are not adopted in business processes or the potential provided by the new system utilised promptly. The Group aims to manage the risks related to data applicability by setting up backups for critical information systems and telecom connections, selecting cooperation partners carefully and by standardising the workstation configurations and software used in the Group and its information security practices. The company has also conducted analyses of the current state of personal data processing and data security practices and taken measures to develop them to ensure that they comply with the EU's General Data Protection Regulation or GDPR.

In line with the nature of the Group's business, trade receivables and inventories are major balance sheet items. The credit loss risk of trade receivables is managed by means of a consistent credit granting policy, insuring receivables and effective collection operations.

The Group's core expertise involves its core business processes, including sales, installation, product development, quarrying, manufacture, procurement and logistics, as well as the necessary support functions, which include information administration, finance, HR and communications. An unforeseen drain in the core expertise or decrease in the personnel's development ability or disadvantageous development in the population structure in current operation locations would pose risks. Core competence conservation and availability are secured by planning the need for personnel and knowledge and encouraging the commitment of personnel to constant change and growth. The Group continuously seeks to increase the core expertise and other significant competence of its personnel by offering opportunities for on-the-job learning and training and to complete the expertise needed for strategy implementation in those areas where it has not existed before. Sufficient core competencies can be partly secured through networking. The turnover of key personnel has been moderate.

Boosting operational efficiency, controlled change and effective internal communications serve as means of managing operational and process risks.

Financial Risks

The Group's business exposes it to various financial risks. The objective of the Group's financial risk management is to minimise the unfavourable effects of the changes in the finance market on its profit for the period. The main financial risks are liquidity risk, capital management risk, interest rate risk and foreign exchange risk. Financial risks and their management are presented in greater detail in Note 27 to the consolidated financial statements.

A potential recession in the euro area could weaken demand for the company's products, profitability and equity. The company's balance sheet assets include goodwill, the value of which is based on the management's estimates. If these estimates fail to materialise, it is possible that impairment losses would have to be recognised in connection with the impairment testing processes. On 22 December 2022, Tulikivi agreed with Nordea Bank Plc to restructure its financing. This facility replaced and refinanced the company's existing loans and provided for future growth-supporting investments and working capital needs. The financing agreement includes a repayment programme for 2022–2028 and loan covenants to the finance provider. The company is in compliance with the covenants of the financing agreement according to the situation on 31 December 2024. The company's management estimates that the company will fulfil the financial covenants during the next 12 months.

Damage, Casualty and Loss Risks

Most of the Group's production is capital-intensive and a large share of the Group's capital is committed to its production plants. A fire or serious machinery breakdown, for instance, could therefore cause major damage to assets or loss of profits as well as other indirect adverse impacts on the Group's operations. The Group seeks to protect itself against such risks by evaluating its production plants and processes from the perspective of risk management. Damage, casualty and loss risks also include occupational health and protection risks, environmental risks and accident risks. The Group regularly reviews its insurance coverage as part of overall risk management. Insurance policies are taken out to cover all the risks that are worth insuring against for business or other reasons. There are no pending legal proceedings and the Board of Directors is not aware of any other legal risks involved in the company's operations that would have a significant effect on its result or operations.

Parent Company Financial Statements, FAS
Income Statement

EUR 1 000	Note	Jan. 1 - Dec. 31, 2024	Jan. 1 - Dec. 31, 2023
Net Sales	1.1.	**31 597**	43 557
Increase (+) / decrease (-) in inventories			
in finished goods and in work in progress		379	60
Production for own use		905	980
Other operating income	1.2.	312	372
Materials and services			
Purchases during the fiscal year		-6 850	-11 410
Change in inventories, increase (-) / decrease (+)		-493	1 028
External charges		-3 991	-5 699
Materials and services, total		-11 334	-16 081
Personnel expenses			
Salaries and wages		-8 741	-10 262
Pension expenses		-1 388	-1 681
Other social security expenses		-594	-744
Personnel expenses, total	1.3.	-10 723	-12 687
Depreciation, amortisation and value adjustments	1.4.	-1 591	-2 179
Other operating expenses	1.5.	-7 434	-8 436
Operating result		**2 111**	5 586
Financial income and expenses	1.6.	-579	-420
Result before untaxed reserves and income taxes		**1 532**	5 166
Untaxed reserves			
Change in accelerated depreciation		-1	-1
Untaxed reserves, total		**-1**	-1
Income taxes		0	-36
Income taxes in total		0	-36
Result for the year		**1 531**	5 130

Balance Sheet

EUR 1 000	Note	**Dec. 31, 2024**	Dec. 31, 2023
Assets			
Fixed asset and other non-current investments			
Intangible assets			
Capitalised development expenditure		953	816
Intangible rights		0	0
Other long term expenditures		9 872	8 920
Intangible assets, total	2.1.	**10 825**	9 736
Tangible assets			
Land		711	724
Buildings and constructions		1 357	1 575
Machinery and equipment		1 256	1 470
Other tangible assets		53	38
Advance payments and unfinished purchases		6	0
Tangible assets, total	2.2.	**3 383**	3 807
Investments			
Shares in group companies	2.3.	15	15
Group receivables	2.4.	252	152
Other investments	2.5.	26	26
Investments, total		**293**	193
Fixed assets and other non-current investments, total		**14 501**	13 736

Continues on next page.

Balance Sheet

EUR 1 000	Note	**Dec. 31, 2024**	Dec. 31, 2023
Current assets			
Inventories			
Raw material and consumables		4 153	4 646
Work in progress		3 459	2 844
Finished products/goods		1 735	1 971
Inventories, total	2.6.	**9 347**	9 461
Non-current receivables			
Loan receivables		0	414
Other receivables		12	17
Accrued incomes		77	77
Non-current receivables, total	2.5.	**89**	508
Current receivables			
Trade receivables		2 008	2 099
Receivables form group companies		62	14
Other receivables		136	189
Prepayments and accrued income		331	405
Current receivables, total	2.8.	**2 537**	2 707
Cash in hand and at banks		**285**	2 134
Total current assets		**12 258**	14 810
Total assets		**26 759**	28 546

Balance Sheet

EUR 1 000	Note	**Dec. 31, 2024**	Dec. 31, 2023
Liabilities and shareholders' equity			
Shareholders' equity			
Capital stock		6 314	6 314
Reserve for invested unrestricted equity		14 250	14 834
Treasury shares		-108	-108
Retained earnings		-9 754	-14 884
Result for the year		1 531	5 130
Total shareholders' equity	2.10.	**12 233**	11 286
Untaxed reserves			
Accelerated depreciation		93	92
Provisions	2.13.	260	285
Liabilities			
Non-current liabilities			
Libilities to group companies		230	220
Bank borrowings		6 902	8 534
Pension loand		0	0
Other liabilities		0	0
Non-current liabilities, total	2.14.	**7 132**	8 754
Current liabilities			
Bank borrowings		2 001	2 028
Advances received		229	173
Trade payable		1 585	2 213
Liabilities to group companies		15	446
Other liabilities		280	283
Accrued expenses		2 930	2 985
Current liabilities, total	2.15.	**7 040**	8 128
Total liabilities		**14 172**	16 882
Total liabilities and shareholders' equity		**26 759**	28 546

Cash Flow Statement

EUR 1 000	**Jan. 1 - Dec. 31, 2024**	Jan. 1 - Dec. 31, 2023
Cash flow from operating activities		
Reuslt before extraordinary items	1 532	5 166
Adjustments for:		
Depreciation	1 591	2 179
Unrealised exchange rate gains and losses	8	5
Other non-payment-related expenses	-24	-1
Financial income and expenses	580	400
Other adjustments	-12	-18
Cash flow before working capital changes	**3 675**	**7 731**
Change in net working capital:		
Increase (-) / decrease (+) in current non-interest bearing receivables	152	605
Increase (-) / decrease (+) in inventories	114	-1 088
Increase (+) / decrease (-) in current non-interest bearing liabilities	-998	-2 296
Cash generated from operations before financial items and income taxes	**2 943**	**4 952**
Interest paid and payments on other financial expenses from operations	-693	-755
Dividends received	3	275
Interest received	127	94
Income tax paid	0	-36
Cash generated from operations	**2 380**	4 530
Cash flow used in investing activities		
Investments in tangible and intangible assets, gross	-2 296	-3 423
Grants for investments	0	172
Proceeds from sale of tangible and intangible assets	12	18
Loans granted to subsidiaries	-63	-102
Other investments	6	13
Repayment of loan receivables	362	60
Net cash used in investing activities	**-1 979**	**-3 262**
Repayment of short-term loans	-5	0
Long-term borrowing	267	562
Repayment of long-term loans	-1 926	-2 250
Paid dividends and capital returns	-584	0
Net cash flow from financing activities	**-2 248**	**-1 688**
Net increase (+) / decrease (-) in cash and cash equivalents	-1 848	-418
Cash and cash equivalents at the beginning of the financial year	2 133	2 551
Effect of changes in exchange rates	0	1
Cash and cash equivalents at the end of the financial year	**285**	**2 134**

Accounting Policy
The financial statements have been prepared in accordance with the Finnish accounting law.

Valuation of Fixed Assets
Fixed assets have been disclosed in the balance sheet at acquisition cost net of received investment grants and depreciation according to plan. Depreciation according to plan have been calculated on straight-line method based on the economic life time of the assets as follows:

	Depreciation period
Intangible rights and other long-term expenditure	5 years
ERP-system	10 years
Quarring areas and basins	unit of production method
Goodwill	13 years
Buildings	25 to 30 years
Constructions	5 years
Process machinery	3 to 15 years
Motor vehicles	5 to 8 years
IT equipment	3 to 10 years
Development expenditure	3 to 10 years

Quarrying areas, including the opening costs of quarries, basins and quarry land areas are depreciated using the unit of production method based on the amount of rock used and filling time of damping areas. Depreciation of quarry lands and basins and other auxiliary structures is commenced when the quarry is ready for production use.

Valuation of Inventories
Inventories have been presented in accordance with the average cost principle or the net realisable value, whichever is lower. The cost value of inventories includes direct costs and their proportion of indirect manufacturing and acquisition costs.

Revenue Recognition
Net sales represents sales after the deduction of discounts, indirect taxes and exchange gains/losses on trade receivables. Revenue has been recognized at the time of the delivery of the goods. Revenue from installing and services is recognised in the period when the service is rendered.

Research and Development Cost
Research cost has been recorded as annual costs when incurred. Costs incurred from the Talc project and drilling exploration in quarry areas have been capitalised for their main part and they are depreciated over their useful lives. However, drilling exploration costs are expensed when there is significant uncertainty involved in the commercial utilization of the soapstone reserves in question. Development costs related to Jero-fireplace collection and the electric sauna heater collection.

Retirement Costs
Employee pension schemes have been arranged with external pension insurance companies. Pension costs are expensed for the year when incurred. Pension schemes for personnel outside Finland follow the local practices.

Untaxed Reserves
According to the Finnish corporate tax law untaxed reserves, such as accelerated depreciation, are tax deductible only if recorded in financial statements.

Income Taxes
Income taxes include taxes corresponding to the Group companies’ results for the financial period as well as the change in deferred tax asset.

Dividends and capital returns
No entry has been made in the financial statements for dividends / capital returns, but dividends are only taken into account based on the decision of the General Meeting.

Share-based payments and option rights
The Group had no share-based incentive plans in 2024 or 2023.

Comparability of the result
Disclosures in the reporting period and the corresponding figures for the previous period are comparable over time.

Foreign Currency Items
Foreign currency balance sheet items have been valued at the average exchange rate prevailing on the balance sheet date as indicated by the European Central Bank.

Notes to the Income Statement

	2024	2023
1.1. Net sales, thousand euros		
1.1.1. Net sales per geographical area		
Finland	12 119	14 675
Rest of Europe	18 727	28 142
USA and Canada	751	740
Total net sales per geographical area	**31 597**	43 557
1.1.2. Net sales per goods and services		
Sales of goods	29 799	41 253
Rendering of services	1 798	2 304
Total net sales per goods and services	**31 597**	43 557
1.2. Other operating income		
Rental income	19	31
Charges for intergroup services	67	68
Proceeds from sale of fixed and other non-current investments	12	18
Other income	214	255
Total other operating income	**312**	372

1.3. Salaries and fees paid to Directors and number of employees		
1.3.1. Salaries and fees paid to Directors		
Salaries and other short-term employee benefits of the Board of Directors and the Managing Directors	404	404
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	52	47
Share-based payments	0	0
Total	**456**	451

	2024	2023
Managing Director		
Salaries and fees, thousand euros		
Vauhkonen Heikki		
Salaries	216	204
Post-employment benefits (pension benefits)		
Contributions to statutory pension plan	52	47
Share-based payments	0	0
Total	**268**	251
Members of Board		
Jaakko Aspara	23	21
Taguma Satoko	21	0
Niemi Liudmila	0	22
Haavisto Niko	24	24
Tuominen Tarmo	22	22
Tähtinen Jyrki	76	75
Vauhkonen Heikki	22	21
Total	**188**	186

Key management personnel comprises the members of the Management Group.

The Managing Director is a member of the Management Group.		
Key management personnel compensation		
Salaries and fees	859	739
Post-employment benefits (pension benefits)		
Post-employment benefits	140	119
Share-based payments	0	0
Total	**999**	858

EUR 1 000	2024	2023
1.3.2. Average number of empoyees durung the fiscal year		
Clerical employees	59	63
Workers	112	148
Total number of employees	**171**	211
1.4. Depreciation according to plan		
Development expenditure	437	389
Intangible rights	0	0
Other long-term expenditure	240	177
Amortisation on quarries based on the unit of production method *)	274	514
Impairments of quarries	0	483
Buildings and constructions	223	244
Machinery and equipment	403	358
Other tangible assets	0	0
Depreciation on land areas based on unit of production method	14	14
Goodwill	0	0
Depreciation according to plan in total	**1 591**	2 179

*) The Group applies unit of production method based on the usage of stone in calculating the amortisation according to plan for quarries and mining rights. Land areas are depreciated on a unit-of-use basis based on the consumption of the rock material or stacking area filling time.

EUR 1 000	2024	2023
1.5. Other operating expenses		
Rental expenses	1 117	1 081
Maintenance of real estates	473	410
Marketing expenses	1 319	1 279
Other variable costs	2 729	3 911
Other expenses	1 796	1 755
Total	**7 434**	8 436
1.5.1. Auditors' fees		
KPMG Oy Ab		
Audit fees	64	66
Other fees and pleadings	8	9
Audit fees, total	**72**	75
1.6. Financial income and expenses		
Divedend received from Group	0	271
Income from non-current investments		
Didivends received from others	3	4
Other financial income	57	4
Interest income from Group companies	25	29
Interest income from others	36	60
Financial income, total	**121**	**368**
Reduction in value of investments held as non-current assets		
Interest expenses and other financial expenses to Group companies	-25	-30
Interest expenses to others	-554	-665
Other finalcial expenses to others	-121	-93
Interest expenses and other financial expenses, total	**-700**	-788
Financial income and expenses, total	**-579**	-420

	2024	2023
2.1. Intangible assets, thousand euros		
2.1.1. Capitalised development expenditure		
Capitalised development expenditure January 1	4 817	4 351
Additions	574	466
Acquisition cost December 31	5 391	4 817
Accumulated depreciation according to plan January 1	-4 001	-3 612
Depreciation for the financial year	-437	-389
Accumulated depreciation December 31	-4 438	-4 001
Balance sheet value of capitalised development expenditure December 31	**953**	816
2.1.2. Intangible rights		
Acquisition cost January 1 and December 31	194	194
Accumulated depreciation according to plan January 1	-194	-193
Depreciation for the financial year	0	-1
Accumulated depreciation December 31	-194	-194
Balance sheet value of intangible rights, December 31	**0**	0

	2024	2023
2.1.3. Other long term expenditures, thousand euros		
Acquisition cost January 1	17 793	16 324
Additions	1 466	2 124
Disposals	0	-172
Impairments	0	-483
Acquisition cost December 31	19 259	17 793
Accumulated depreciation according to plan January 1	-8 872	-8 182
Accumulated depreciation on disposals	0	0
Depreciation for the financial year	-513	-690
Accumulated depreciation December 31	-9 385	-8 872
Balance sheet value of long term expenditure, December 31	**9 872**	8 920
Total intangible assets	**10 825**	9 736

The balance sheet value of other long term expenditure includes EUR 6 310 (5 670) thousand for stone research and costs relating to the opening of new soapstone quarries and of quarries not yet taken into production use.

There were no reductions / accumulated depreciation of other long-term expenditures in 2024 and 2023.

	2024	2023
2.2. Tangible assets, thousand euros		
2.2.1. Land		
Acquisition cost January 1	1 305	1 305
Disposals	0	0
Acquisition cost December 31	1 305	1 305
Accumulated depreciation January 1	-581	-567
Depreciation based on the unit of production method for the financial year	-13	-13
Accumulated depreciation December 31	-594	-580
Balance sheet value of land, December 31	**711**	725
2.2.2. Buildings and constructions		
Acquisition cost January 1	15 145	15 085
Additions	6	60
Disposals	0	0
Acquisition cost December 31	15 151	15 145
Accumulated depreciation January 1	-14 077	-13 833
Depreciation based on the unit of production method for the financial year	-223	-409
Accumulated depreciation on disposals	0	0
Accumulated depreciation December 31	-14 300	-14 077
Revaluation	505	505
Balance sheet value of buildings and constructions, December 31	**1 357**	1 574

	2024	2023
2.2.3. Machinery and equipment, thousand euros		
Acquisition cost January 1	19 523	18 603
Additions	189	920
Disposals	-5	0
Acquisition cost December 31	19 707	19 523
Accumulated depreciation according to plan January 1	-18 053	-17 736
Depreciation for the financial year	-402	-358
Accumulated depreciation on disposals	5	41
Accumulated depreciation December 31	-18 450	-18 053
Balance sheet value of machinery and equipment, December 31	**1 256**	1 469
Amount of machinery and equipment included in balance sheet value	1 355	1 354

Disposals of Machinery and equipment / Accumulated depreciation on disposals include scrapped items in 2024 (0) and 2023 (2 184).

2.2.4.Other tangible assets		
Acquisition cost January 1 and December 31	38	38
Additions	15	0
Balance sheet value of other tangible assets, December 31	**53**	38
2.2.5. Advance payments		
Advance payments 1.1.	0	0
Additions	6	96
Disposals	0	-96
Advance payments, total	6	0
Total tangible assets	**3 383**	3 807

Scrapping loss of the tangible assets have not been recognized in 2024 and 2023.

	2024	2023
2.3. Shares in Group Companies %		
Tulikivi U.S. Inc., USA	100	100
OOO Tulikivi, Russia	100	100
Tulikivi GmbH, Germany	100	100
The New Alberene Stone Company Inc., USA	100	100
Nordic Talc Ltd	100	100
2.4. Receivables from Group companies, thousand euros		
Loan receivables, Nordic Talc Oy	252	152
Investments in Group Companies, total	**252**	152

Tulikivi U.S. Inc made a profit in 2024 and its business is growing well, so it is believed to be able to repay its loans to the parent company.

	2024	2023
2.5. Other investments		
Other	26	26
Total other investments	**26**	26
2.6. Inventories		
Raw material and consumables	4 153	4 646
Work in grogress	3 459	2 844
Finished products/goods	1 735	1 971
Total inventories	**9 347**	9 461
2.7. Non-current receivables		
Receivables from Group companies		
Loan receivables	0	414
Receivables from Group companies, total	0	414
Receivables from others		
Accrued income	12	17
Total Non-Current receivables	77	77
Pitkäaikaiset saamiset yhteensä	**89**	508

	2024	2023
2.8. Current receivables, thousand euros		
Receivables form group companies		
Trade receivables	62	14
Receivables form group companies, total	62	14
Receivables from others		
Trade receivables	2 008	2 099
Other receivables	136	189
Accrued income		
Other accrued income	120	135
Prepayments	211	270
Accrued income, total	331	404
Receivables from other, total	2 475	2 693
Total current receivables	**2 537**	2 707
2.9. Shareholders' equity		
Capital stock January 1 and December 31	6 314	6 314
Treasury shares	-108	-108
Restricted equity	6 206	6 206
The invested unrestricted equity fund January 1	14 834	14 834
The invested unrestricted equity fund December 31	14 250	14 834
Retained earnings January 1	-14 883	-18 588
Retained earnings December 31	-9 754	-14 883
Result for the year	1 531	5 130
Eguity	6 027	5 081
Total shareholders' equity	**12 233**	11 287
2.10. Statement of distributable earnings December 31		
Profit for the previous years	-9 754	-14 883
The invested unrestricted equity fund	14 250	14 834
Result for the year	1 531	5 130
Capitalised development costs	-953	-816
Total distributable earnings	**5 074**	4 265

The invested unrestricted equity fund is not distributable.

The Board will propose to the Annual General Meeting that a capital repayment of up EUR 0.01 per Series A share and EUR 0.0083 per K share be paid. Additionally, the Board proposes that the capital repayment not be distributed by a resolution of the General Meeting but that the General Meeting authorize the Board to decide on the timing and final amount of the capital repayment. The Board of Directors proposes that the financial year's profit be recorded in the retained earnings account from previous financial years.

2.11. Treasury shares

During the financial year 2024 (2023), Tulikivi Oyj has neither acquired nor disposed any own shares. At the reporting date, the company held 124 200 (124 200) own A shares, which represents 0.2 % of the share capital and 0.1 % of the voting rights. The acquisition price is EUR 0.87/share on average. The acquisition of own shares has not had any significant effect on the distribution of ownership or voting rights of the company.

	2024	2023
2.12. Provisions, thousand euros		
Warranty provision, non current	34	42
Warranty provision, current	21	28
Environmental provision, non current	199	209
Environmental provision, current	6	6
Total	**260**	285
2.13. Non-current liabilities		
Loans from credit institutions	6 902	8 534
Pension loans	0	0
Liabilities to Group companies	230	220
Liabilities from others	0	0
Total non-current liabilities	**7 132**	8 754
2.14. Current liabilities		
Liabilities to Group companies		
Trade payables	15	446
Accrued liabilities	0	0
Liabilities to others		
Loans from credit institutions	2 001	2 028
Pension loans	0	0
Advances received	229	173
Trade payables	1 585	2 213
Other current liabilities	280	283
Accrued liabilities		
Salaries, wages and social costs	2 613	2 519
Discounts and marketing expenses	205	399
External charges	24	2
Interest liabilities	10	7
Other accrued liabilities	78	58
Accrued liabilities, total	2 930	2 985
Liabilities to others, total	7 025	7 682
Total current liabilities	**7 040**	8 128

In relation to the Talc Project, a EUR 2,7 thousand support loan was raised from Business Finland against accumulated costs.

2.15 Given guarantees, contingent liabilities and other commitments, thousand euros	2024	2023
Loans and credit limit accounts with related mortgages and pledges		
Loans from financial institutions and loan guarantees	8 903	10 562
Real estate mortgages given	4 394	4 394
Company mortgages given	13 447	11 396
Given mortgages and pledges, total	**17 841**	15 790
Other own liabilities for which guarantees have been given Guarantees		
Real estate mortgages given	500	500
Other commitments	3	3
Other own liabilities for which guarantees have been given, total	**503**	503
Other commitments		
Rental commitments due		
Rental obligations payable not later than 1 year	535	525
Rental obligations payable later	270	526
Rental commitments due, total	**804**	1 051
Leasing commitments		
Due not later than 1 year	298	299
Due later	478	613
Leasing commitments, total	**776**	912

Leasing agreements are three to six years in duration and do not include redemption clauses.

Obligation to repay VAT deductions made in earlier periods	33	44

The Group is obligated to check the value added tax deductions made on property invsetments. The last annual check is in the year 2032.

2.16. Other contingent liabilities

Environmental obligations

Tulikivi Corporation's environmental obligations, their management and recognition of environmental costs

Tulikivi group has landscaping obligations based on the Mining Act and other environmental legislation, which must be met during operations and when the quarries are shut down in the future.

Actions demanded by the environmental obligations are continuously performed besides normal production processes. Handling of water, arrangements for soil and rock material stacking areas, vibration and noise measurement, dust prevention and the monitoring the measurement result belong to these tasks. The costs relating to these activities are mainly recognised in the income statement as expense. Transport of soil material to stacking areas by opening new quarries is capitalised to other long-term expenses and depreciated during the useful life of the quarry. Lining work of stacking areas is based on long-term quarrying plans, according to which surface material of new opened quarries will be used in lining work. However, the lining work cannot be done until the point when there are finished sectors in the stacking area. No provision is recognised for the lining work, because it is not estimated to increase the costs of normal quarrying work.

After a factory or a quarry is shut down, the final lining work of the stacking areas, water arrangements, establishing of check points, bringing to safety condition and planting and seeding the vegetation will take place. For that part of these costs which are estimable, a provision is recognised.

Based on the environmental authorisations, the Company has given guarantees to the effect of EUR 786 thousand in total.

Signatures to Board of Directors' Report and Financial Statements

Helsinki March 21. 2025

Jyrki Tähtinen	Niko Haavisto	Jaakko Aspara
Satoko Taguma	Tarmo Tuominen	Heikki Vauhjonen Managing Director

Auditors’ Report

To the Annual General Meeting of
Tulikivi Corporation

We have audited the financial statements of Tulikivi Oyj (business identity code 0350080-1) for the year ended 31 December 2024. The financial statements comprise the consolidated balance sheet, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes, including material accounting policy information, as well as the parent company’s balance sheet, income statement, statement of cash flows and notes.

In our opinion

- the consolidated financial statements give a true and fair view of the group’s financial position, financial performance and cash flows in accordance with International Financial Reporting Standards (IFRS) as adopted by the EU.
- the financial statements give a true and fair view of the parent company’s financial performance and financial position in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements.

Our opinion is consistent with the additional report submitted to the Audit Committee and Board of Directors.

Basis for Opinion

We conducted our audit in accordance with good auditing practice in Finland. Our responsibilities under good auditing practice are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report.

We are independent of the parent company and of the group companies in accordance with the ethical requirements that are applicable in Finland and are relevant to our audit, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

In our best knowledge and understanding, the non-audit services that we have provided to the parent company and group companies are in compliance with laws and regulations applicable in Finland regarding these services, and we have not provided any prohibited non-audit services referred to in Article 5(1) of regulation (EU) 537/2014. The non-audit services that we have provided have been disclosed in note 7.2 to the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Materiality

The scope of our audit was influenced by our application of materiality. The materiality is determined based on our professional judgement and is used to determine the nature, timing and extent of our audit procedures and to evaluate the effect of identified misstatements on the financial statements as a whole. The level of materiality we set is based on our assessment of the magnitude of misstatements that, individually or in aggregate, could reasonably be expected to have influence on the economic decisions of the users of the financial statements. We have also taken into account misstatements and/or possible misstatements that in our opinion are material for qualitative reasons for the users of the financial statements.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

The significant risks of material misstatement referred to in the EU Regulation No 537/2014 point (c) of Article 10(2) are included in the description of key audit matters below.

We have also addressed the risk of management override of internal controls. This includes consideration of whether there was evidence of management bias that represented a risk of material misstatement due to fraud.

THE KEY AUDIT MATTER	HOW THE MATTER WAS ADDRESSED IN THE AUDIT
Revenue recognition (Notes 1 and 3 to the consolidated financial statements)	
The consolidated sales comprise sales of products as well as installation and freight services. The Group’s revenues for the financial year 2024 totalled to EUR 33.3 million. The Group uses different delivery terms, which determine when control of the product sold passes to the customer. Revenue is recognised when the customer is deemed to obtain control of the goods or services at a point in time. Due to the large number of sales transactions and the risk of incorrect timing for recognition of revenue, revenue recognition is considered a key audit matter.	We obtained an understanding of the revenue recognition bases and policies as well as assessed the revenue recognition principles applied by reference to the applicable IFRS standards. As part of our audit, we tested related key controls and performed substantive audit procedures. We inspected revenue transactions by comparing them to the invoices, order and delivery documents as well as payments received, on a sample basis. We tested revenue recognised in the period, with attention to whether the revenue was recognised in the correct period. This involved selecting a sample of invoices and agreeing them to supporting delivery documentation and inspecting credit invoices issued post period end in early 2025. In addition, we considered the appropriateness of the disclosures provided in respect of sales.
Valuation of goodwill and trademark (Notes 1, 15 and 16 to the consolidated financial statements)	
The carrying amounts of goodwill and trademark totalled to EUR 4.9 million in the consolidated financial statements representing 26 % of the consolidated equity. Tangible and intangible assets are allocated to cash-generating units and tested for impairment at least annually. Preparation of cash flow projections used as the basis for the impairment tests requires management judgments and assumptions for profitability, long-term growth rate and discount rate. Valuation of goodwill and trademark is considered a key audit matter due to the significance of the carrying amounts and high level of management judgement involved both in the projections used in impairment testing and in the determination of useful life.	We evaluated and challenged the key assumptions used in the calculations by reference to the budgets approved by the Board of Directors of the parent company, data external to the group and our own views. We assessed the historical accuracy of forecasts prepared by management by comparing the actual results for the year with the original forecasts. Furthermore, we evaluated the valuation and useful life of the trademark. We assessed the technical accuracy of the calculations and comparing the assumptions used to market and industry information. In addition, we assessed the appropriateness of the Group’s disclosures in respect of goodwill, trademark and impairment testing.

Responsibilities of the Board of Directors and the Managing Director for the Financial Statements

The Board of Directors and the Managing Director are responsible for the preparation of consolidated financial statements that give a true and fair view in accordance with IFRS Accounting Standards as adopted by the EU, and of financial statements that give a true and fair view in accordance with the laws and regulations governing the preparation of financial statements in Finland and comply with statutory requirements. The Board of Directors and the Managing Director are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors and the Managing Director are responsible for assessing the parent company's and the group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting. The financial statements are prepared using the going concern basis of accounting unless there is an intention to liquidate the parent company or the group or cease operations, or there is no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with good auditing practice, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the parent company's or the group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the Board of Directors' and the Managing Director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the parent company's or the group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the parent company or the group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events so that the financial statements give a true and fair view.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Reporting Requirements

Information on our audit engagement

We were first appointed as auditors by the Annual General Meeting on 13 April 2007, and our appointment represents a total period of uninterrupted engagement of 18 years.

Other Information

The Board of Directors and the Managing Director are responsible for the other information. The other information comprises the report of the Board of Directors and the information included in the Annual Report but does not include the financial statements or our auditor's report thereon. We have obtained the report of the Board of Directors prior to the date of this auditor's report, and the Annual Report is expected to be made available to us after that date. Our opinion on the financial statements does not cover the other information.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. With respect to the report of the Board of Directors, our responsibility also includes considering whether the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations.

In our opinion, the information in the report of the Board of Directors is consistent with the information in the financial statements and the report of the Board of Directors has been prepared in accordance with the applicable laws and regulations.

If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Helsinki March 21, 2025

KPMG OY AB

Heli Tuuri
Authorised Public Accountant, KHT

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ES 2021, 04/25