

Company announcement no. 6/2025

Business transacted at MT Højgaard Holding A/S' annual general meeting 2025

19 March 2025

On Wednesday 19 March 2025 the Annual General Meeting of MT Højgaard Holding A/S ("MTHH") was held with the following agenda:

1. Report by the Board of Directors
2. Presentation and adoption of the annual report
3. Decision on discharge for the Executive Board and the Board of Directors
4. Presentation of and advisory vote on the remuneration report
5. Approval of the remuneration of the Board of Directors and board committees for 2025
6. Proposed resolution on distribution of profit according to the adopted annual report
7. Resolutions proposed by the Board of Directors or shareholders
 - 7.1. Indemnification of the Board of Directors and the Executive Board
 - 7.1.1. Proposed resolution on introduction of an indemnification scheme for the Board of Directors
 - 7.1.2. Proposed resolution on introduction of an indemnification scheme for the Executive Board
 - 7.2. Proposed resolution on approval of MTHH's remuneration policy
8. Election of members to the Board of Directors
9. Appointment of auditor
10. Any other business

Re item 1

The general meeting acknowledged the report of the Board of Directors.

Re item 2

The general meeting adopted the annual report for 2024.

Re item 3

The general meeting adopted the proposal to grant discharge to the Executive Management and the Board of Directors.

Re item 4

The general meeting approved the remuneration report for 2024.

Re item 5

The general meeting approved the remuneration to the Board of Directors and board committees for 2025.

Re item 6

The general meeting approved the proposed distribution of the profit as recorded in the adopted annual report.

Re item 7.1.1

The general meeting approved the proposed resolution on introduction of an indemnification scheme for the Board of Directors.

Re item 7.1.2

The general meeting approved the proposed resolution on introduction of an indemnification scheme for the Executive Board.

Re item 7.2

The general meeting approved MTHH's remuneration policy.

Re item 8

The general meeting reelected Morten Hansen, Anders Lindberg, Christine Thorsen, Pernille Fabricius, Janda Campos and Knut Akselvoll.

The Board of Directors hereby consist of:

Elected at the general meeting

- Morten Hansen
- Anders Lindberg
- Christine Thorsen
- Pernille Fabricius
- Janda Campos
- Knut Akselvoll

Elected employee representatives

- Jimmy Laursen
- Lars Tesch Olsen

After the general meeting, the board constituted itself and elected Morten Hansen as Chairman and Knut Akselvoll as Vice Chairman.

Re item 9

The general meeting elected EY Godkendt Revisionspartnerselskab as MTHH's auditor as regards to financial and sustainability reporting.

Soborg 19 March 2025

Yours faithfully
MT Højgaard Holding A/S

Morten Hansen
Chairman

Rasmus Untidt
President and CEO

Contact:

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